



# Anderson County, TN



**EAST  
TENNESSEE**  
Moving Mountains.

Tennessee

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## Report Parameters

### 1 County

47001     Anderson County, TN

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

81,391

Population (2024)

Population **grew by 4,400** over the last 5 years and is projected to **grow by 5,207** over the next 5 years.

49,728

Total Regional Employment

Jobs **grew by 6,414** over the last 5 years and are projected to **grow by 3,900** over the next 5 years.

\$63.2K

Median Household Income (2023)

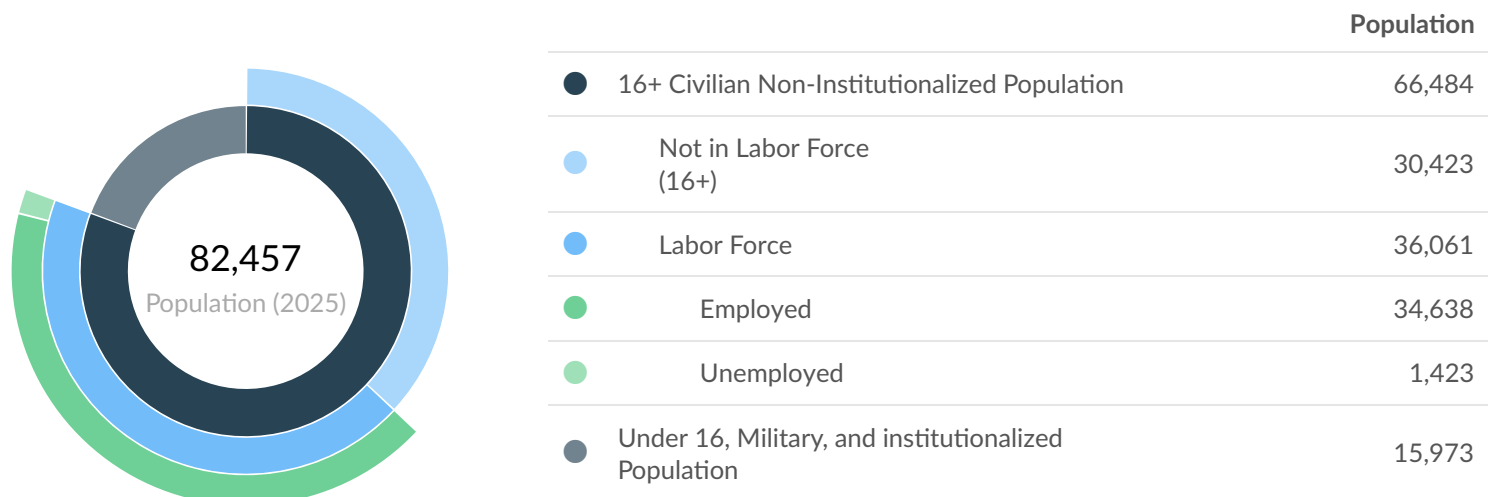
Median household income is **\$15.4K below** the national median household income of \$78.5K.

## Takeaways

- As of 2024 the region's population **increased by 5.7%** since 2019, growing by 4,400. Population is expected to **increase by 6.4%** between 2024 and 2029, adding 5,207.
- From 2019 to 2024, jobs **increased by 14.8%** in Anderson County, TN from 43,314 to **49,728**. This change **outpaced the national growth rate of 4.3% by 10.5%**. As the number of jobs increased, the **labor force participation rate decreased from 54.3% to 53.9% between 2019 and 2024**.
- Concerning educational attainment, **15.8% of Anderson County, TN residents possess a Bachelor's Degree** (5.8% below the national average), and **10.4% hold an Associate's Degree** (1.6% above the national average).
- The top three industries in 2024 are Other Fabricated Metal Product Manufacturing, Motor Vehicle Parts Manufacturing, and Restaurants and Other Eating Places.

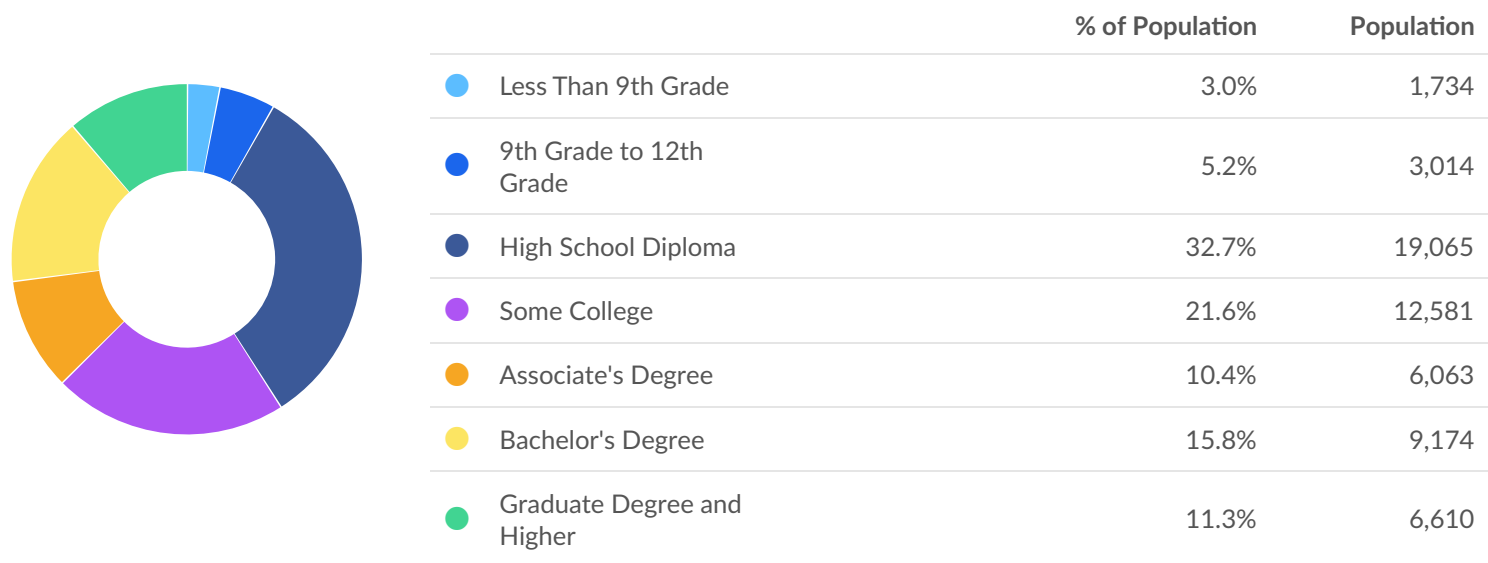
	Population (2025)	Labor Force (Jun 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	82,457	36,061	49,728	93.5	\$8.42B	\$9.35B	\$13.20B
State	7,280,342	3,495,696	3,706,889	92.3	\$554.85B	\$452.79B	\$569.76B

## Jun 2025 Labor Force Breakdown



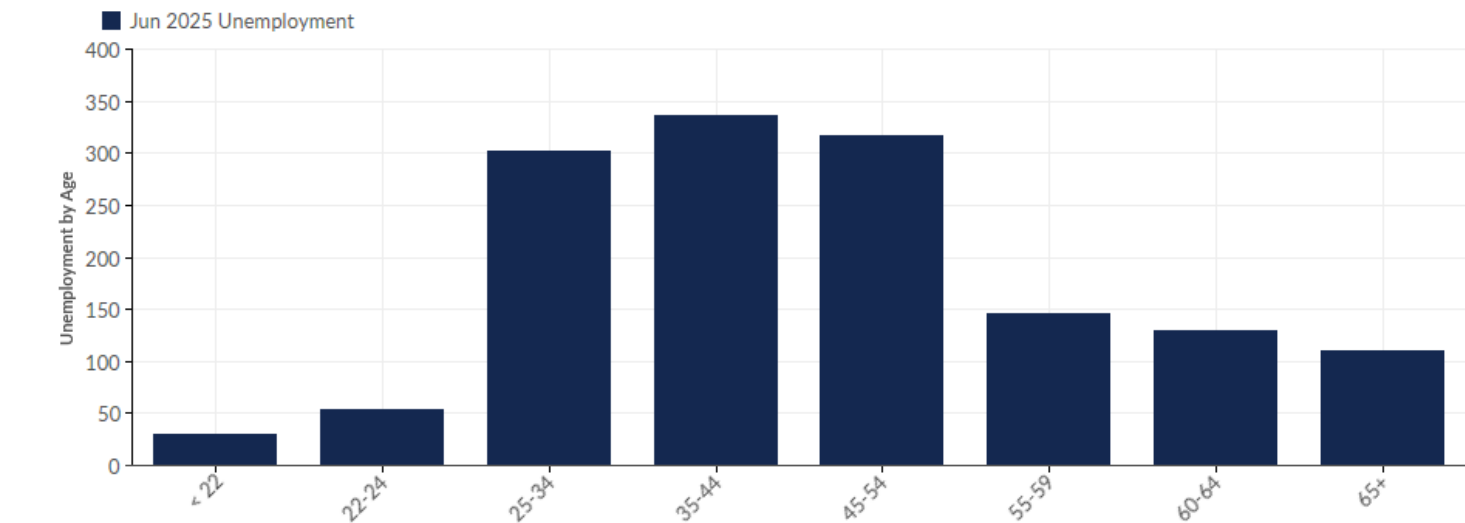
## Educational Attainment

Concerning educational attainment, **15.8% of Anderson County, TN residents possess a Bachelor's Degree** (5.8% below the national average), and **10.4% hold an Associate's Degree** (1.6% above the national average).



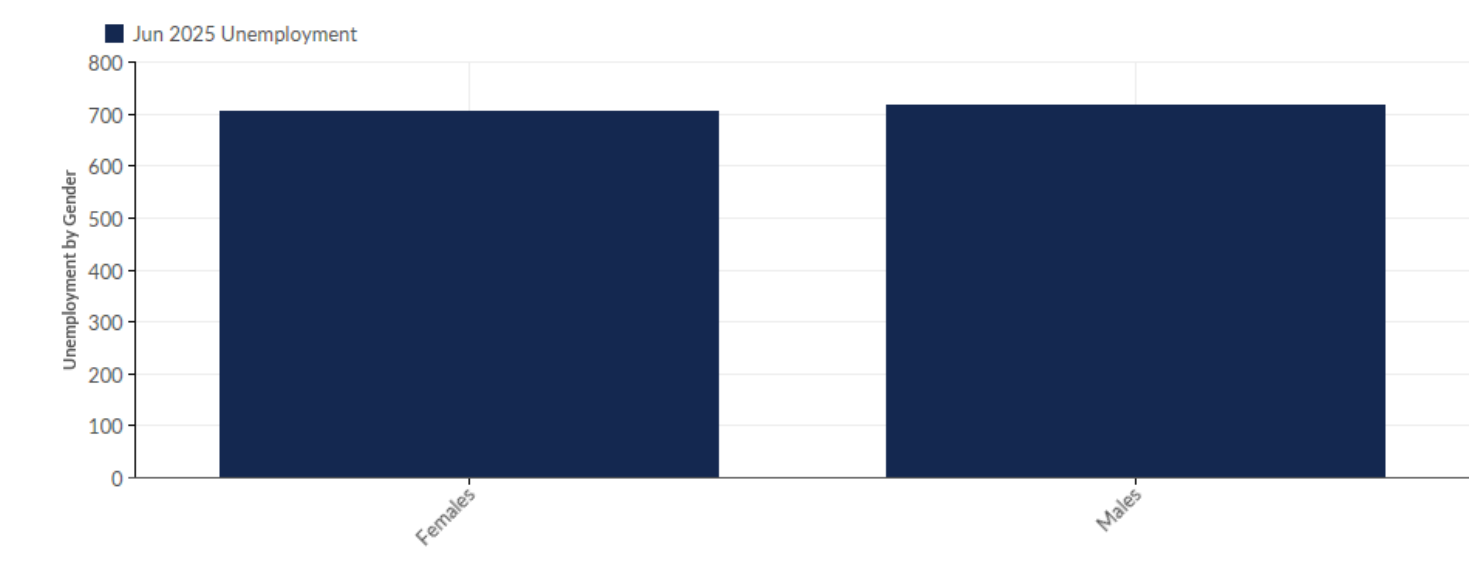
# Unemployment by Demographics

## Unemployment by Age



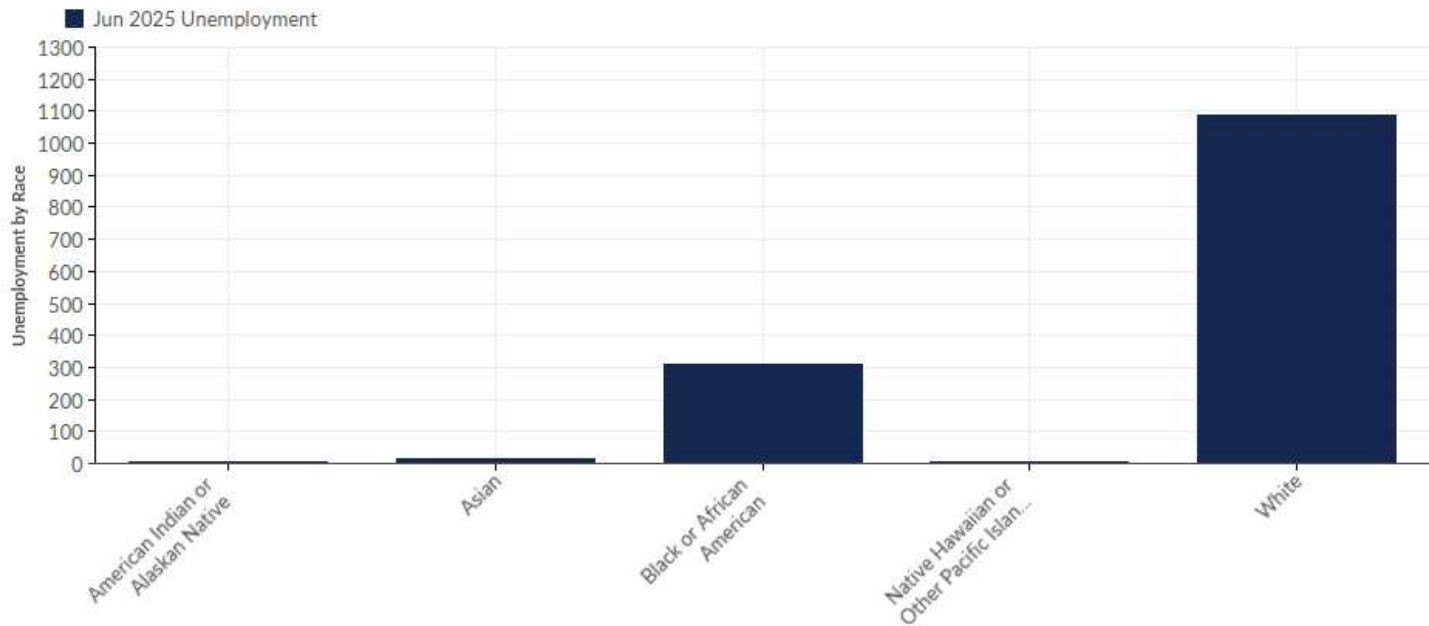
Age	Unemployment (Jun 2025)	% of Unemployed
< 22	29	2.04%
22-24	54	3.79%
25-34	302	21.22%
35-44	336	23.61%
45-54	317	22.28%
55-59	146	10.26%
60-64	129	9.07%
65+	109	7.66%
Total	1,423	100.00%

Unemployment by Gender



Gender	Unemployment (Jun 2025)	% of Unemployed
Females	706	49.61%
Males	717	50.39%
Total	1,423	100.00%

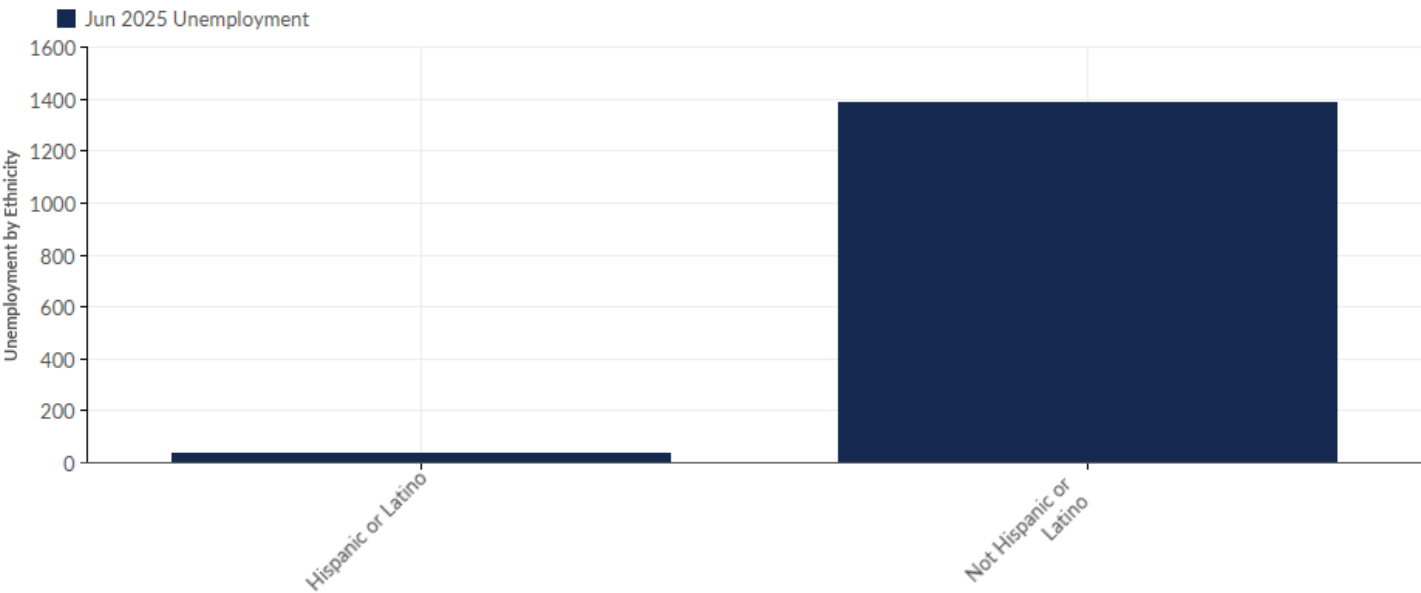
## Unemployment by Race



Race	Unemployment (Jun 2025)	% of Unemployed
American Indian or Alaskan Native	7	0.49%
Asian	16	1.12%
Black or African American	309	21.71%
Native Hawaiian or Other Pacific Islander	3	0.21%
White	1,087	76.39%
Total	1,423	100.00%



Unemployment by Ethnicity

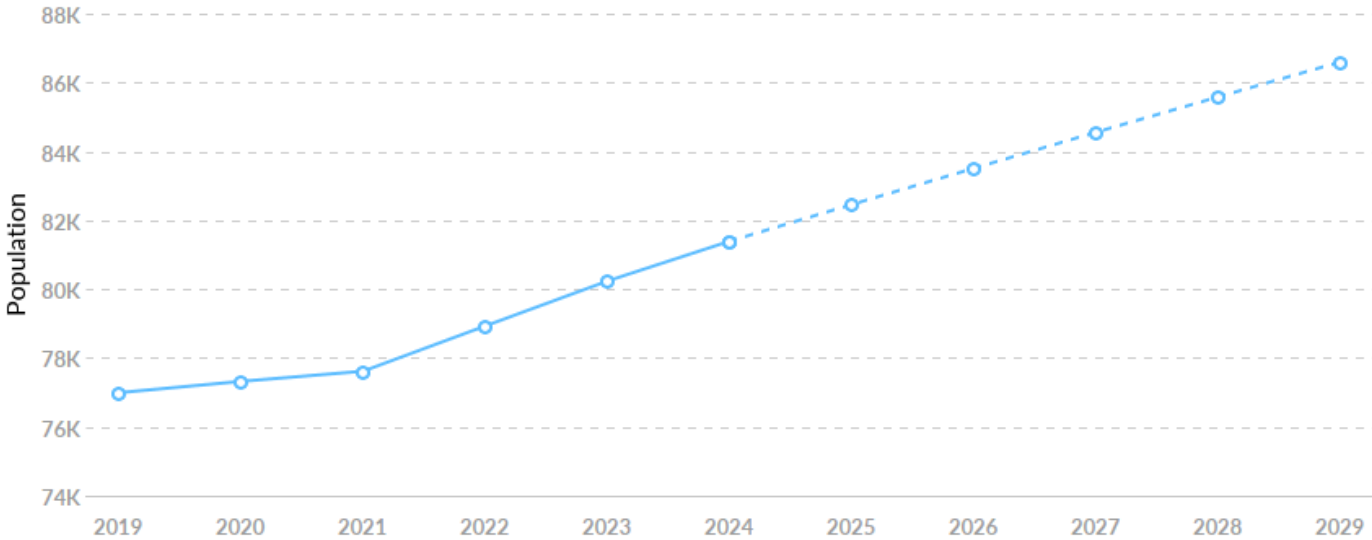


Ethnicity	Unemployment (Jun 2025)	% of Unemployed
Hispanic or Latino	36	2.53%
Not Hispanic or Latino	1,387	97.47%
Total	1,423	100.00%

# Historic & Projected Trends

## Population Trends

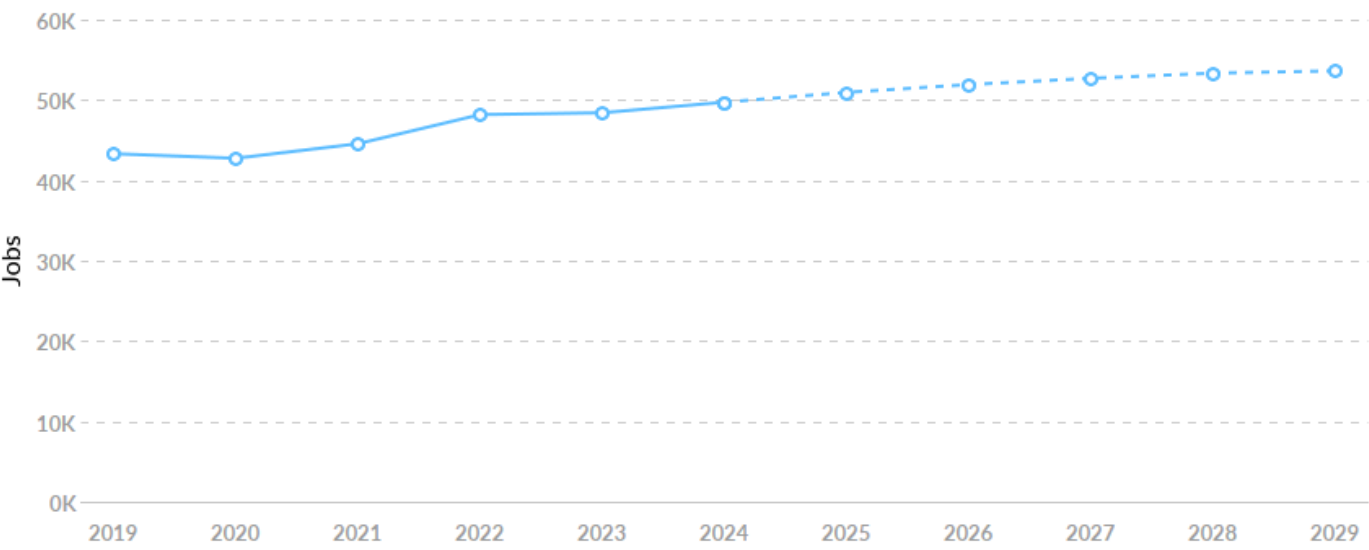
As of 2024 the region's population **increased by 5.7%** since 2019, growing by 4,400. Population is expected to **increase by 6.4%** between 2024 and 2029, adding 5,207.



Timeframe	Population
2019	76,991
2020	77,320
2021	77,615
2022	78,929
2023	80,234
2024	81,391
2025	82,457
2026	83,509
2027	84,556
2028	85,582
2029	86,598

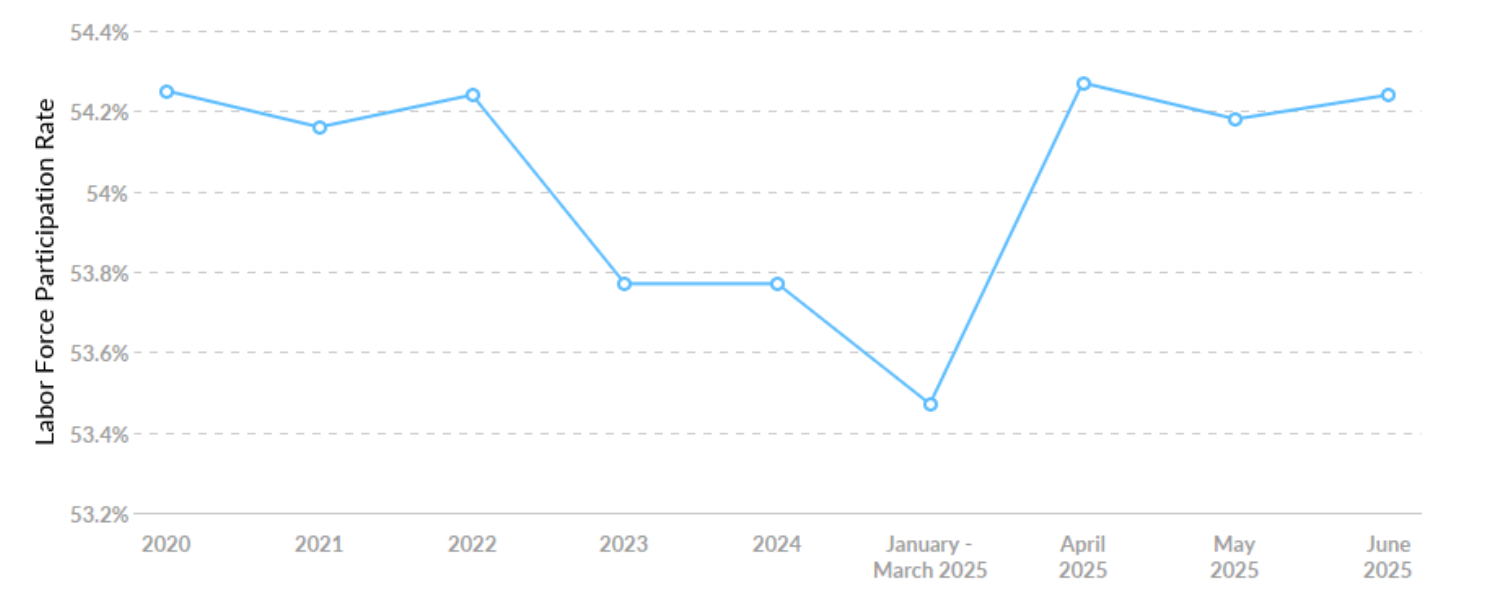
## Job Trends

From 2019 to 2024, jobs increased by **14.8%** in Anderson County, TN from 43,314 to **49,728**. This change **outpaced the national growth rate of 4.3% by 10.5%**.



Timeframe	Jobs
2019	43,314
2020	42,748
2021	44,557
2022	48,181
2023	48,410
2024	49,728
2025	50,952
2026	51,918
2027	52,703
2028	53,341
2029	53,628

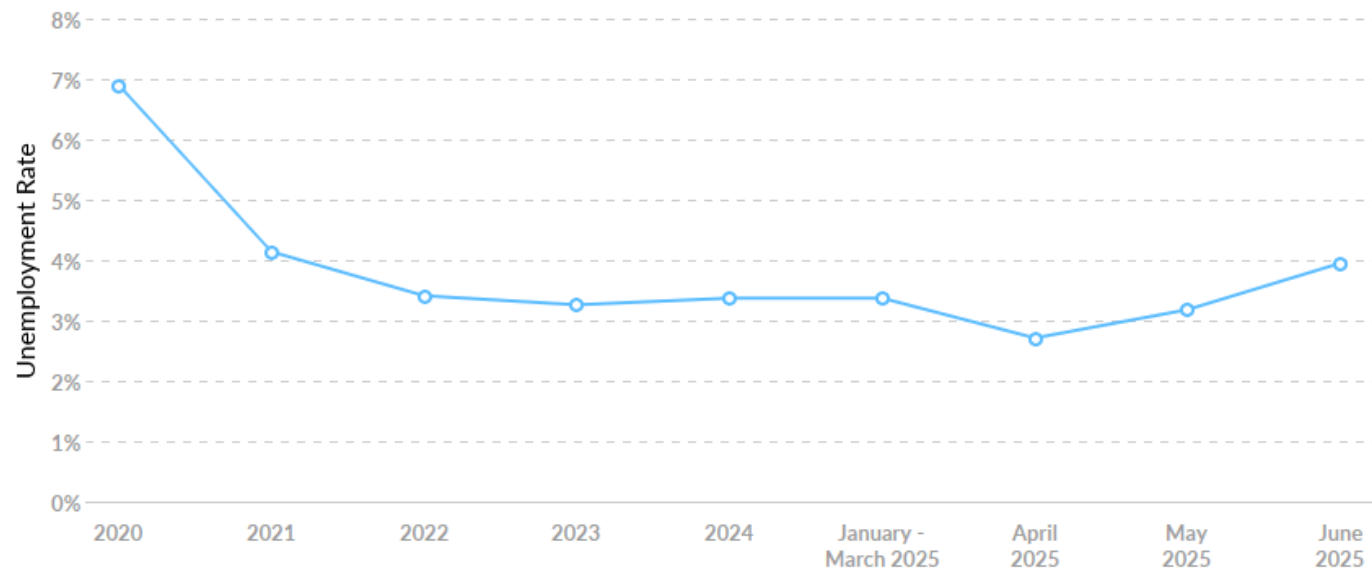
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	54.25%
2021	54.16%
2022	54.24%
2023	53.77%
2024	53.77%
January - March 2025	53.47%
April 2025	54.27%
May 2025	54.18%
June 2025	54.24%

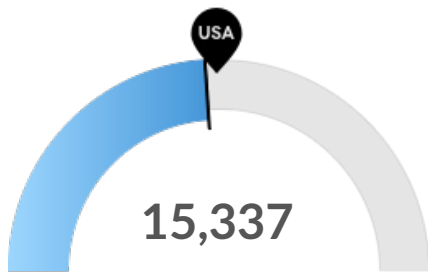
## Unemployment Rate Trends

Anderson County, TN had a June 2025 unemployment rate of 3.95%, **decreasing from 6.90%** 5 years before.



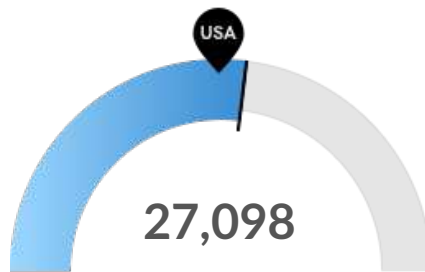
Timeframe	Unemployment Rate
2020	6.90%
2021	4.14%
2022	3.41%
2023	3.26%
2024	3.37%
January - March 2025	3.37%
April 2025	2.71%
May 2025	3.18%
June 2025	3.95%

## Population Characteristics



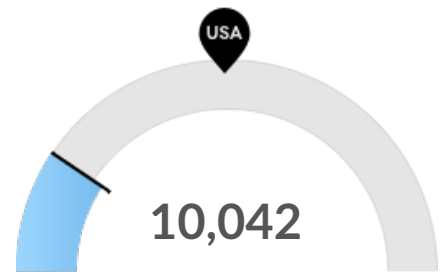
**Millennials**

Anderson County, TN has 15,337 millennials (ages 25-39). The national average for an area this size is 16,302.



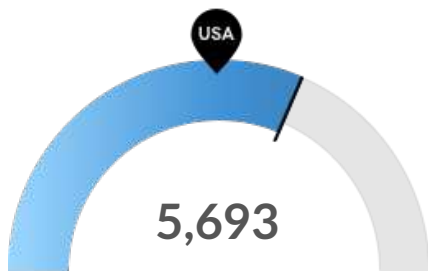
**Retiring Soon**

Retirement risk is high in Anderson County, TN. The national average for an area this size is 24,221 people 55 or older, while there are 27,098 here.



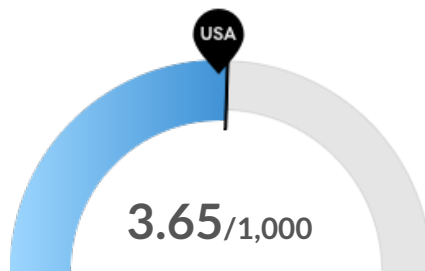
**Racial Diversity**

Racial diversity is low in Anderson County, TN. The national average for an area this size is 33,415 racially diverse people, while there are 10,042 here.



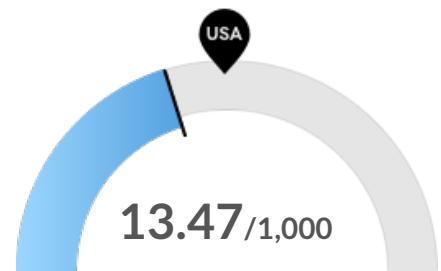
**Veterans**

Anderson County, TN has 5,693 veterans. The national average for an area this size is 3,969.



**Violent Crime**

Anderson County, TN has 3.65 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

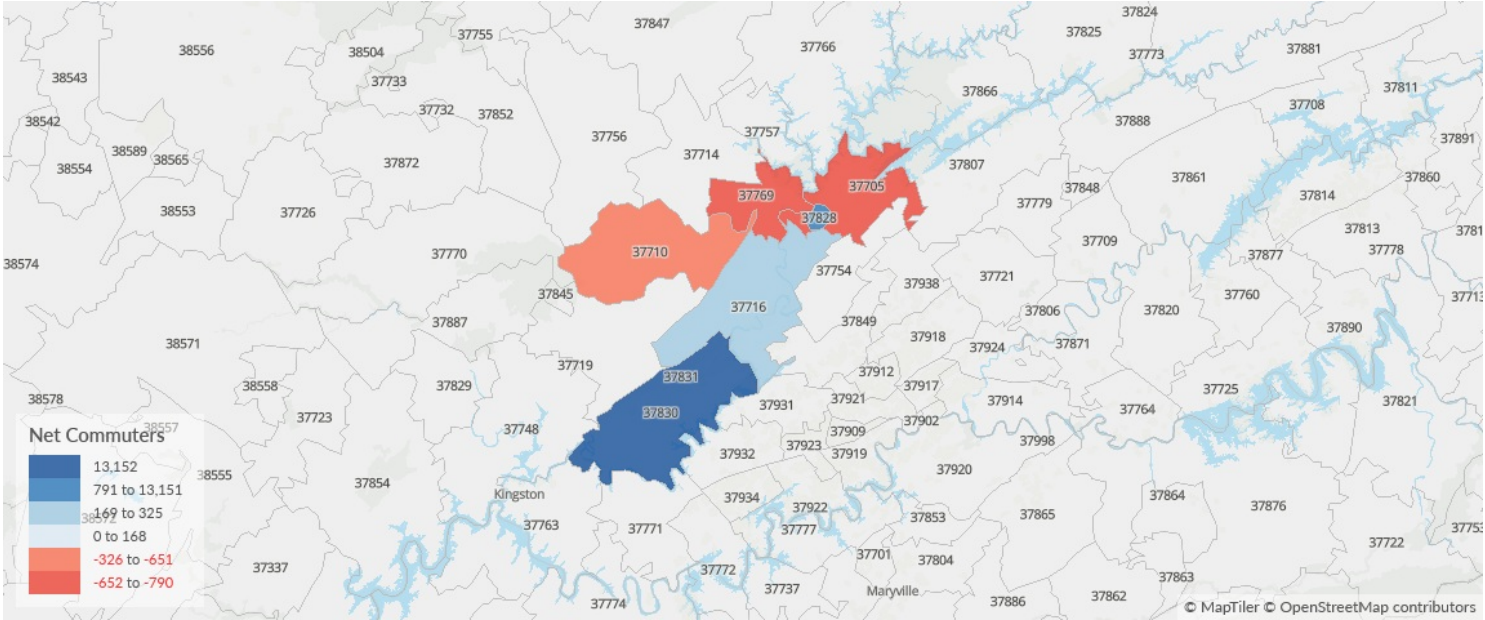


**Property Crime**

Anderson County, TN has 13.47 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Anderson County, TN currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

ZIP	Name	2024 Employment
37830	Oak Ridge, TN (in Ander...	27,229
37716	Clinton, TN (in Anderso...	12,744
37831	Oak Ridge, TN (in Ander...	3,975
37769	Rocky Top, TN (in Ander...	2,175
37705	Andersonville, TN (in An...	1,838

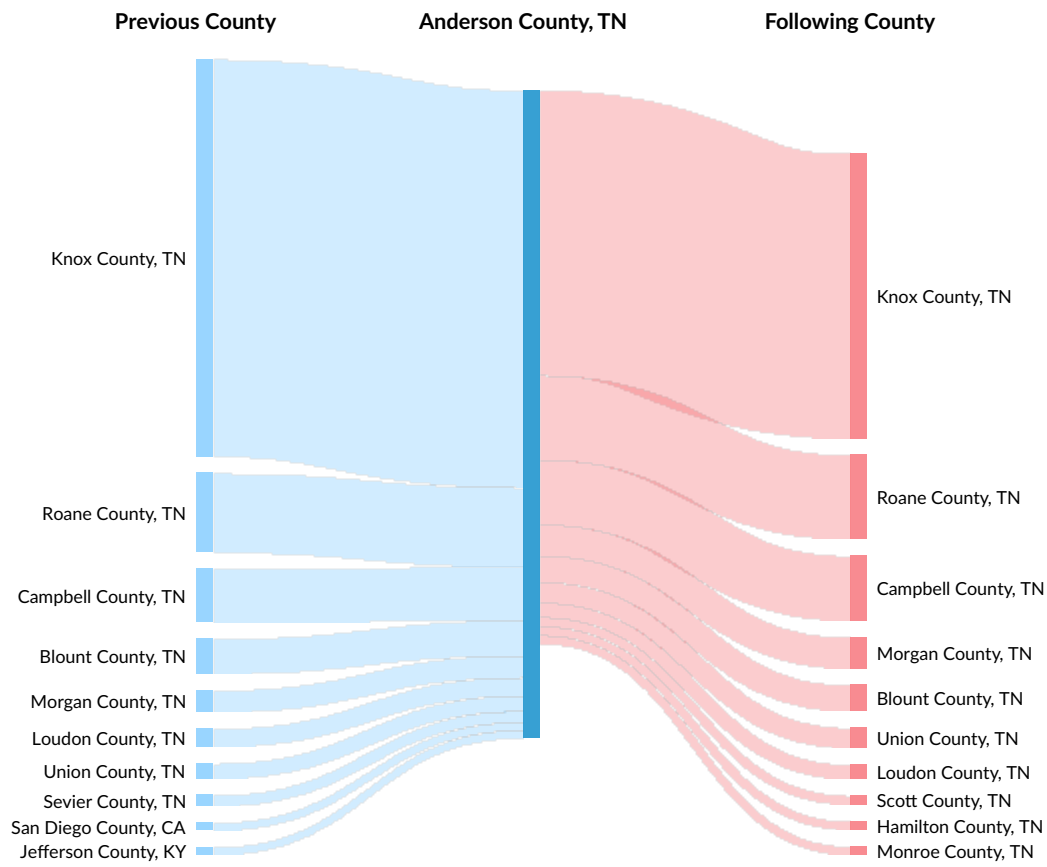
### Where Talent Lives

ZIP	Name	2024 Workers
37830	Oak Ridge, TN (in Ander...	14,077
37716	Clinton, TN (in Anderso...	12,575
37831	Oak Ridge, TN (in Ander...	3,975
37769	Rocky Top, TN (in Ander...	2,827
37705	Andersonville, TN (in An...	2,551

# Inbound and Outbound Migration

The table below analyzes past and current residents of Anderson County, TN. The left column shows residents of other counties migrating to Anderson County, TN. The right column shows residents migrating from Anderson County, TN to other counties.

As of 2022, 1,721 people have migrated from Knox County, TN to Anderson County, TN. In the same year, 1,235 people left Anderson County, TN migrating to Knox County, TN. The total Net Migration for Anderson County, TN in 2022 was 1,434.



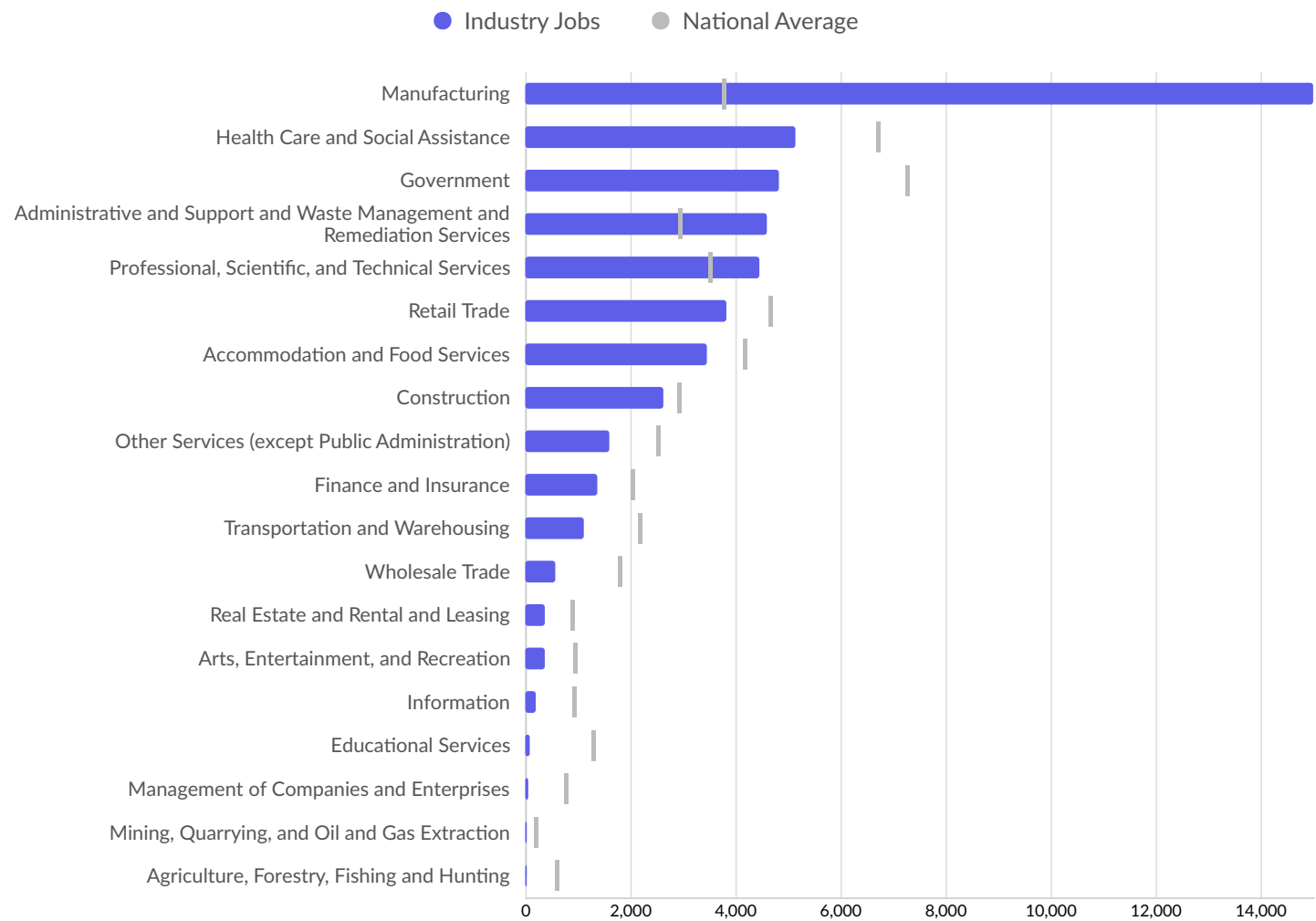
Top Previous Counties	Migrations
Knox County, TN	1,721
Roane County, TN	343
Campbell County, TN	232
Blount County, TN	152
Morgan County, TN	95
Loudon County, TN	79



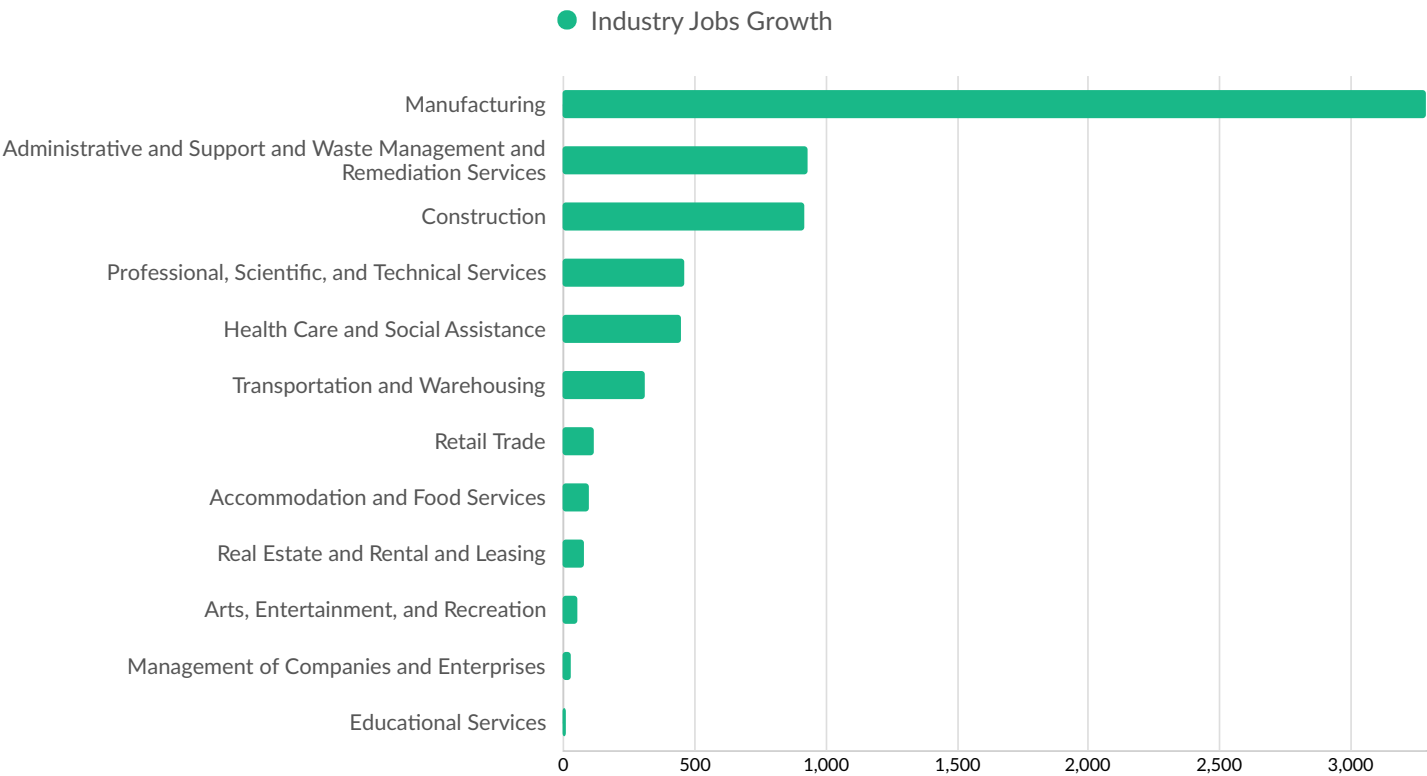
Top Previous Counties	Migrations
Union County, TN	66
Sevier County, TN	48
San Diego County, CA	35
Jefferson County, KY	34
Los Angeles County, CA	33
Davidson County, TN	33
Mecklenburg County, NC	33
Hillsborough County, FL	32
Rutherford County, TN	31
Top Following Counties	Migrations
Knox County, TN	1,235
Roane County, TN	364
Campbell County, TN	282
Morgan County, TN	136
Blount County, TN	114
Union County, TN	89
Loudon County, TN	63
Scott County, TN	40
Hamilton County, TN	38
Monroe County, TN	37
Sevier County, TN	36
Davidson County, TN	35
Madison County, AL	33
Cumberland County, TN	31
Wayne County, MI	28

# Industry Characteristics

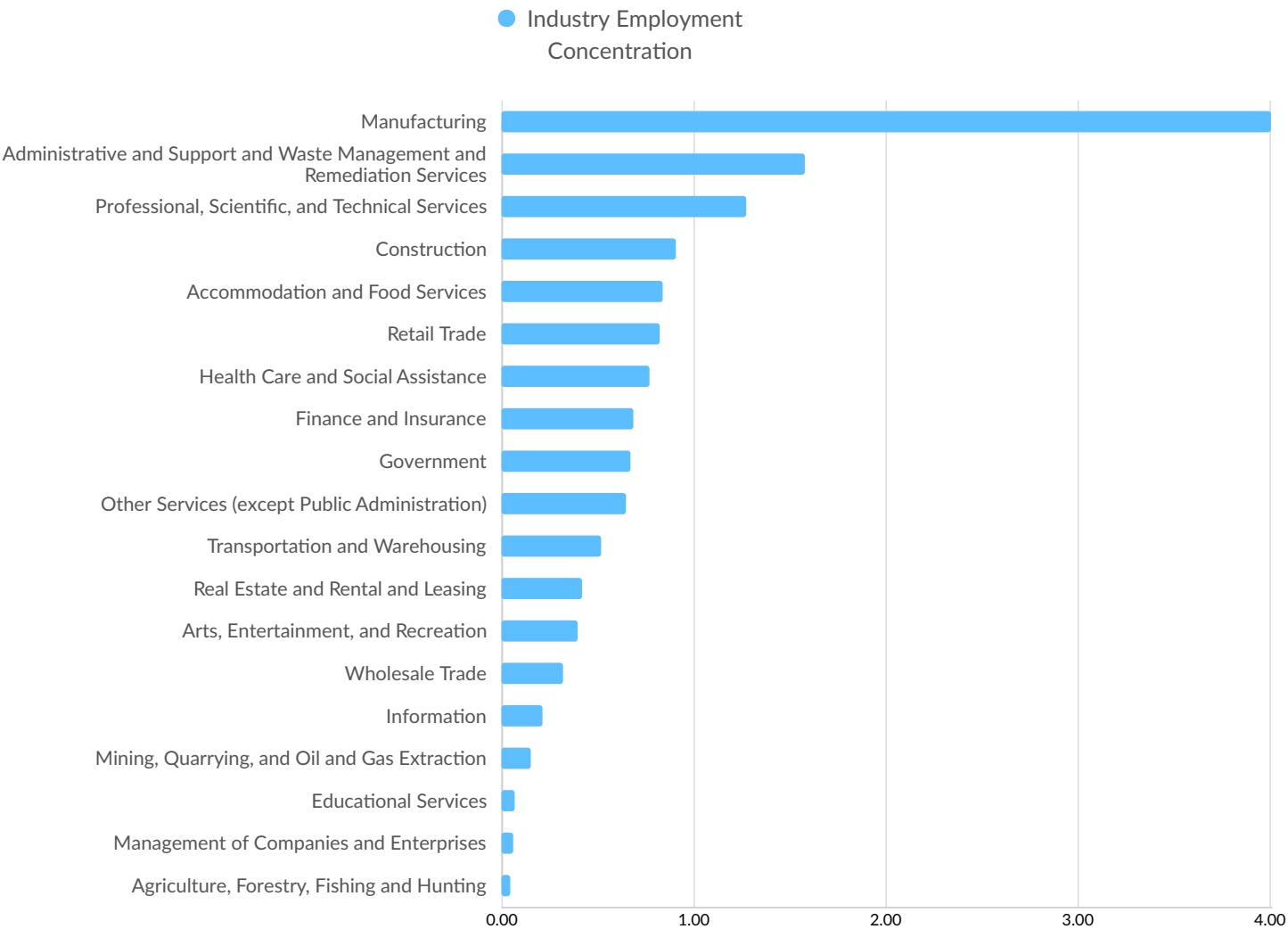
## Largest Industries



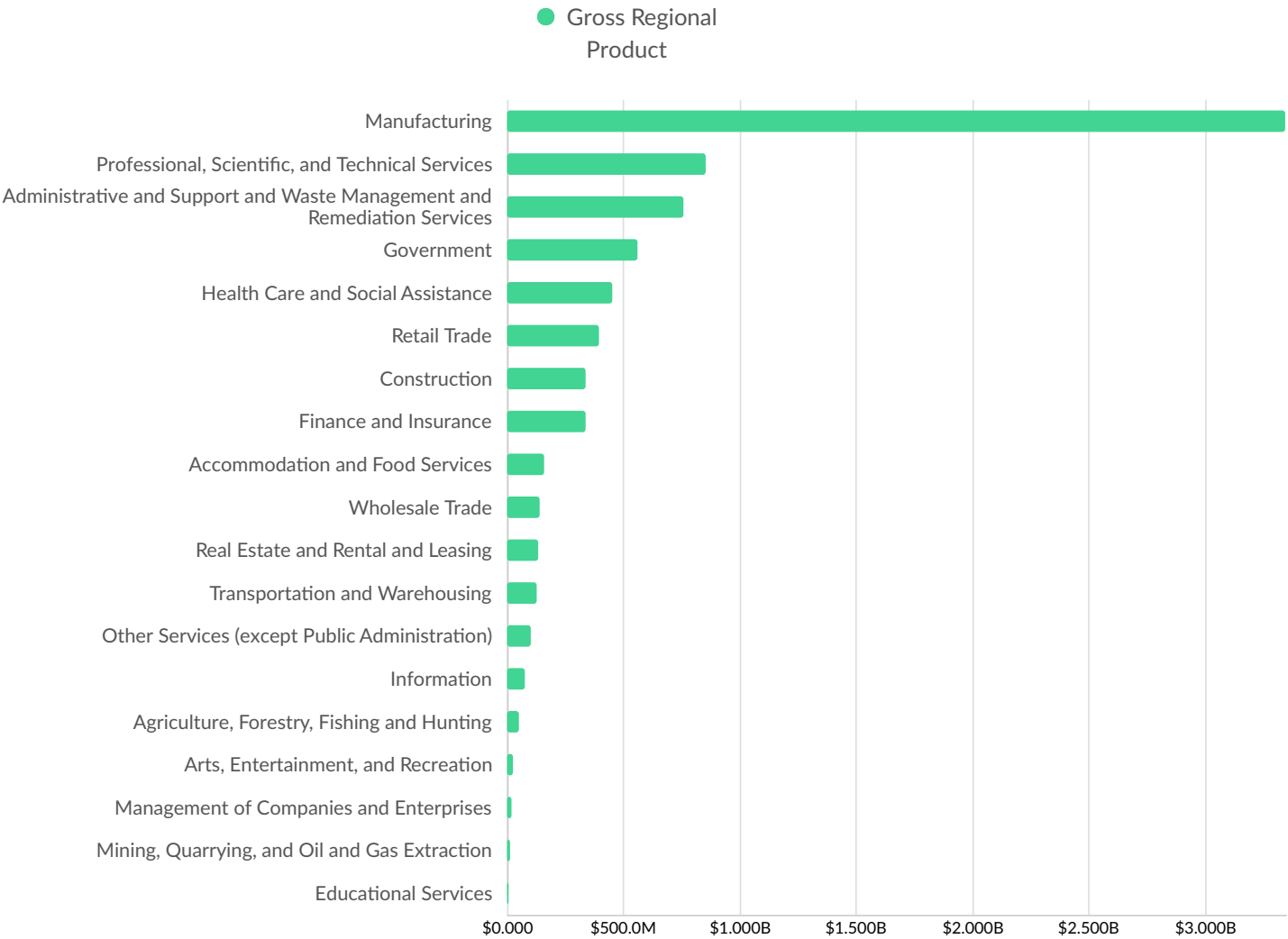
Top Growing Industries



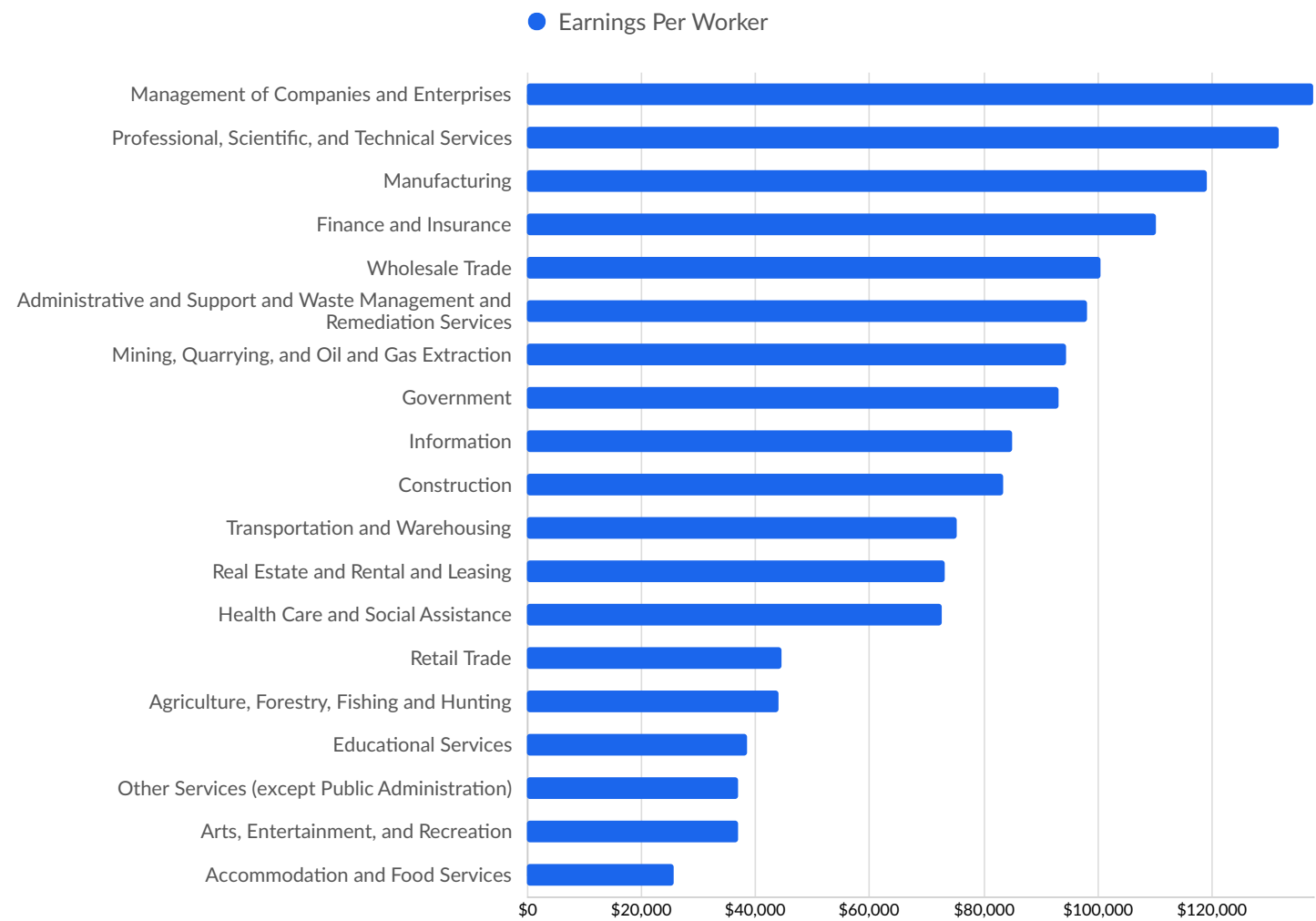
## Top Industry Employment Concentration



## Top Industry GRP



## Top Industry Earnings



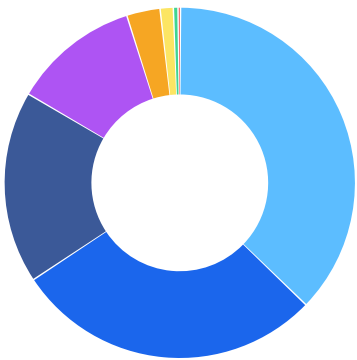
# Business Characteristics

## 8,568 Companies Employ Your Workers

Online profiles for your workers mention 8,568 companies as employers, with the top 10 appearing below. In the last 12 months, 1,300 companies in Anderson County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Oak Ridge National Laboratory	1,756 <div></div>	Oak Ridge National Laboratory	1,741 <div></div>
Y-12 National Security Complex	369 <div></div>	Pantex Plant	497 <div></div>
Ut Battelle Limited Liability Com...	308 <div></div>	Methodist Medical Center	237 <div></div>
Consolidated Nuclear Security	250 <div></div>	Y12 LTD	237 <div></div>
Oak Ridge Schools	237 <div></div>	Covenant Health	208 <div></div>
Oak Ridge Associated Universiti...	231 <div></div>	NANA Regional Corporation	183 <div></div>
Bechtel	225 <div></div>	K-Va-T Food Stores	181 <div></div>
University of Tennessee	224 <div></div>	Bechtel	179 <div></div>
United States Department of En...	191 <div></div>	Diversicare Healthcare Services	143 <div></div>
Anderson County Schools	185 <div></div>	Walmart	127 <div></div>

## Business Size



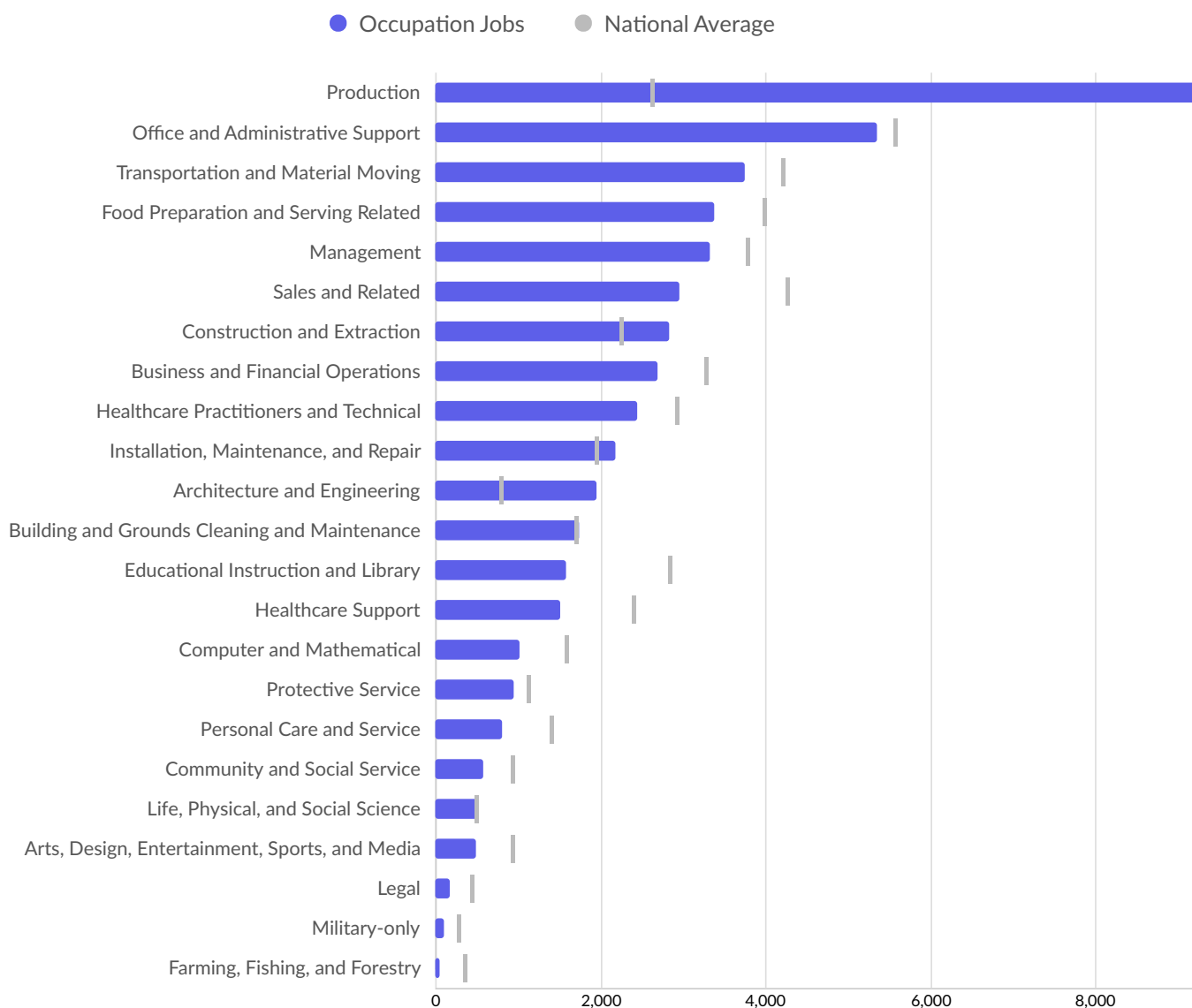
	Percentage	Business Count
<div></div> 1 to 4 employees	37.2%	1,133
<div></div> 5 to 9 employees	28.5%	868
<div></div> 10 to 19 employees	17.7%	541
<div></div> 20 to 49 employees	11.7%	356
<div></div> 50 to 99 employees	3.1%	94
<div></div> 100 to 249 employees	1.2%	37
<div></div> 250 to 499 employees	0.4%	13
<div></div> 500+ employees	0.2%	7

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

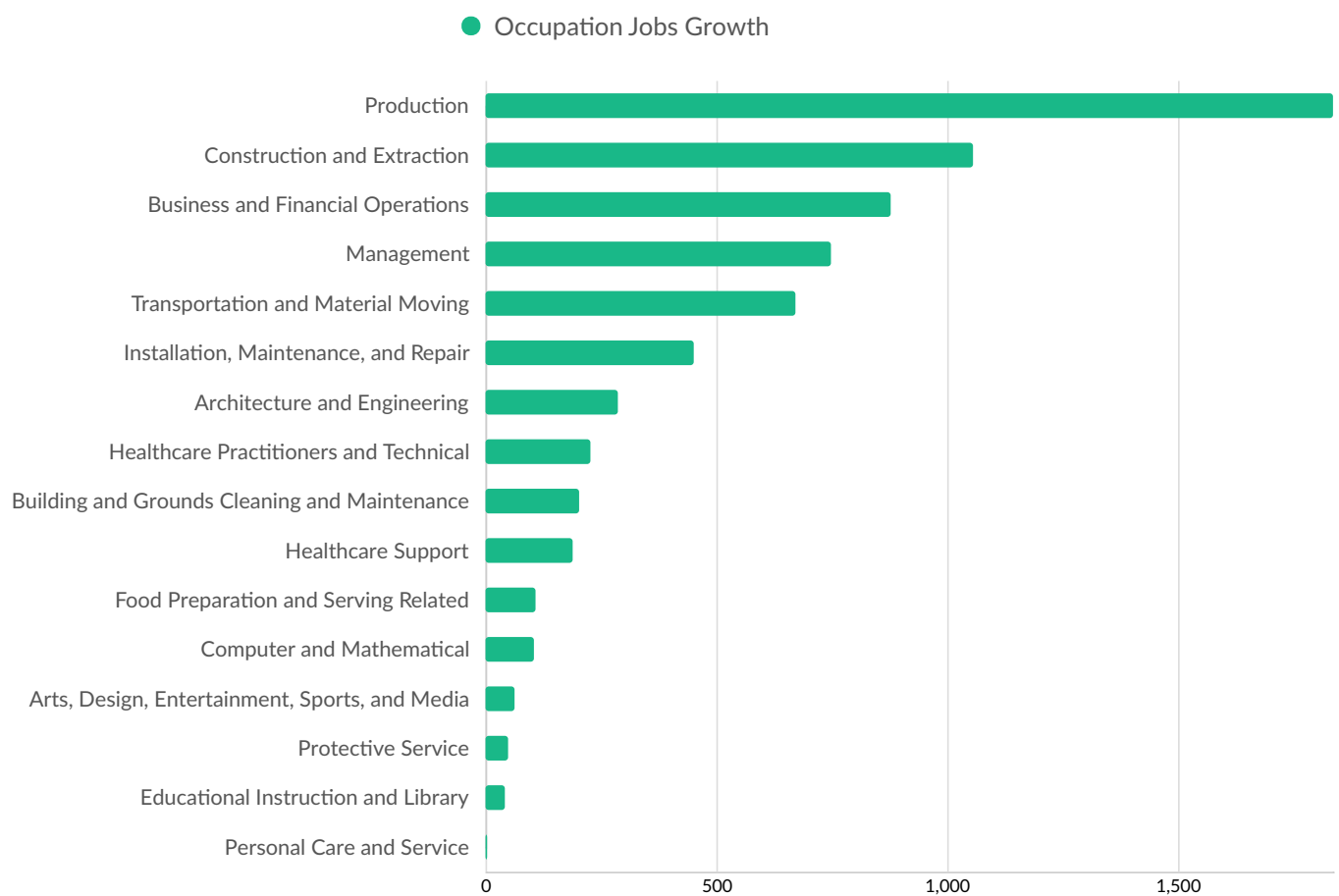


# Workforce Characteristics

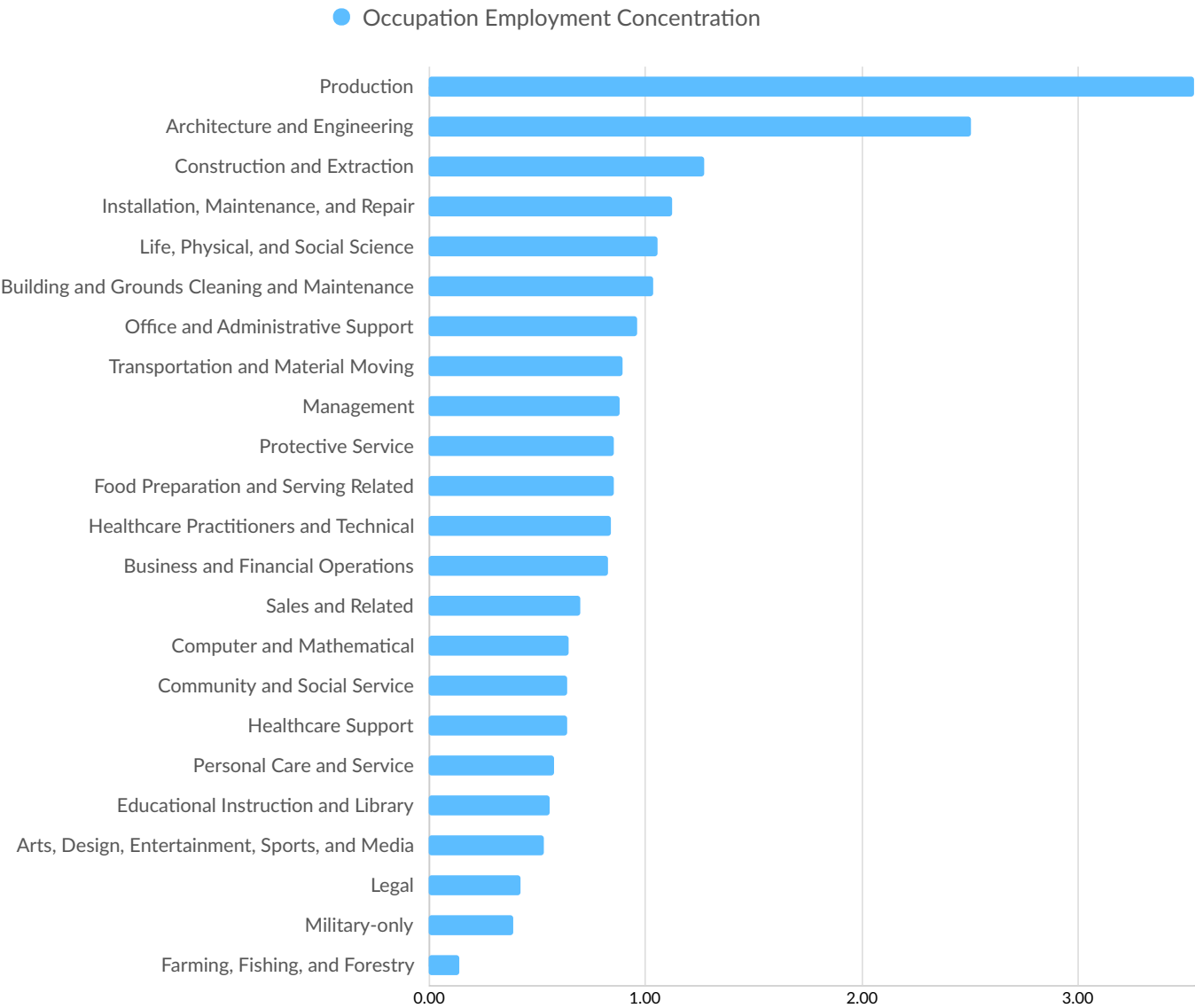
## Largest Occupations



## Top Growing Occupations



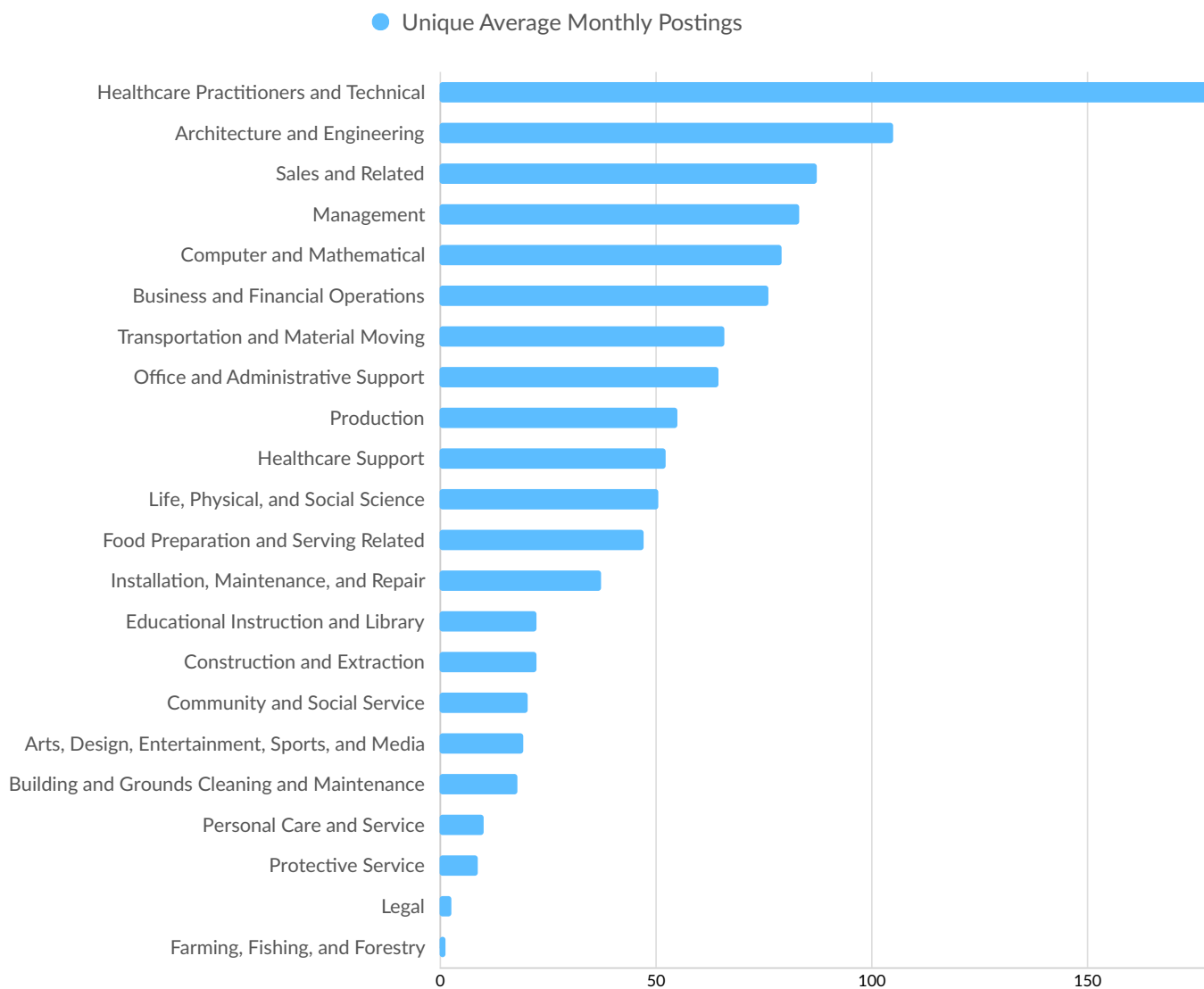
## Top Occupation Employment Concentration



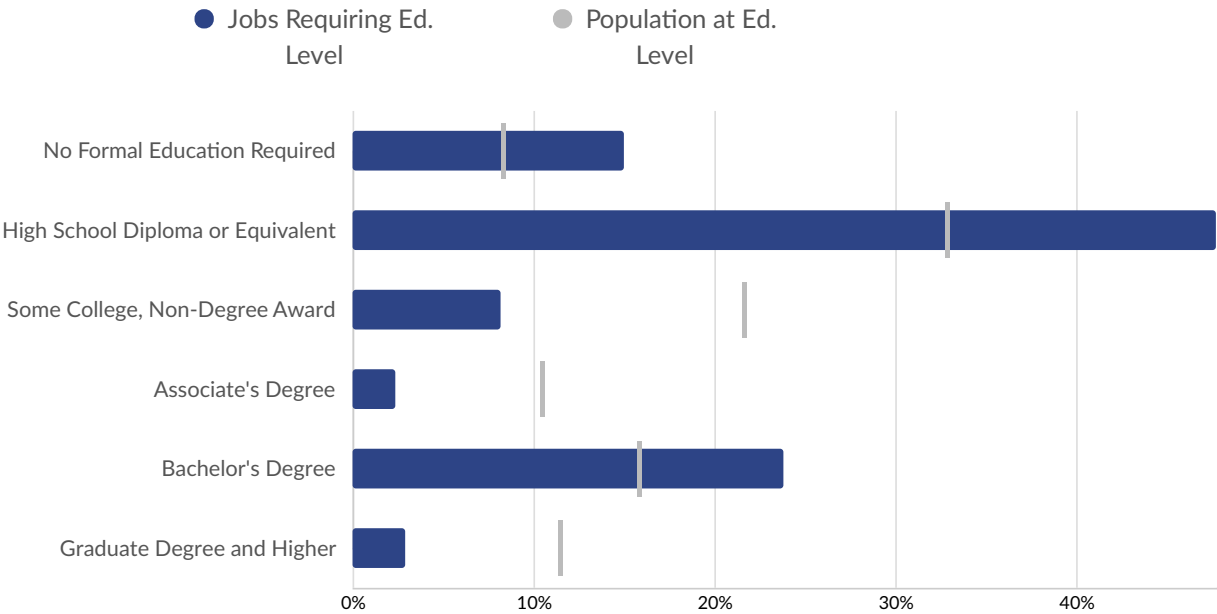
## Top Occupation Earnings



## Top Posted Occupations



Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Anderson County, TN produced graduates.

# In-Demand Skills

