



# Claiborne County, TN



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TENNESSEE**  
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Tennessee

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## Report Parameters

### 1 County

47025    Claiborne County, TN

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

# Economy Overview

32,930

Population (2024)

Population **grew by 1,011** over the last 5 years and is projected to **grow by 1,003** over the next 5 years.

10,191

Total Regional Employment

Jobs **decreased by 249** over the last 5 years but are projected to **grow by 584** over the next 5 years.

\$46.6K

Median Household Income (2023)

Median household income is **\$32.0K below** the national median household income of \$78.5K.

## Takeaways

- As of 2024 the region's population **increased by 3.2%** since 2019, growing by 1,011. Population is expected to **increase by 3.0%** between 2024 and 2029, adding 1,003.
- From 2019 to 2024, jobs **declined by 2.4%** in Claiborne County, TN from 10,440 to **10,191**. This change **fell short of the national growth rate of 4.3% by 6.7%**. As the number of jobs declined, the **labor force participation rate decreased from 51.4% to 47.2% between 2019 and 2024**.
- Concerning educational attainment, **9.9% of Claiborne County, TN residents possess a Bachelor's Degree** (11.6% below the national average), and **9.1% hold an Associate's Degree** (0.2% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Household and Institutional Furniture and Kitchen Cabinet Manufacturing, and Colleges, Universities, and Professional Schools.

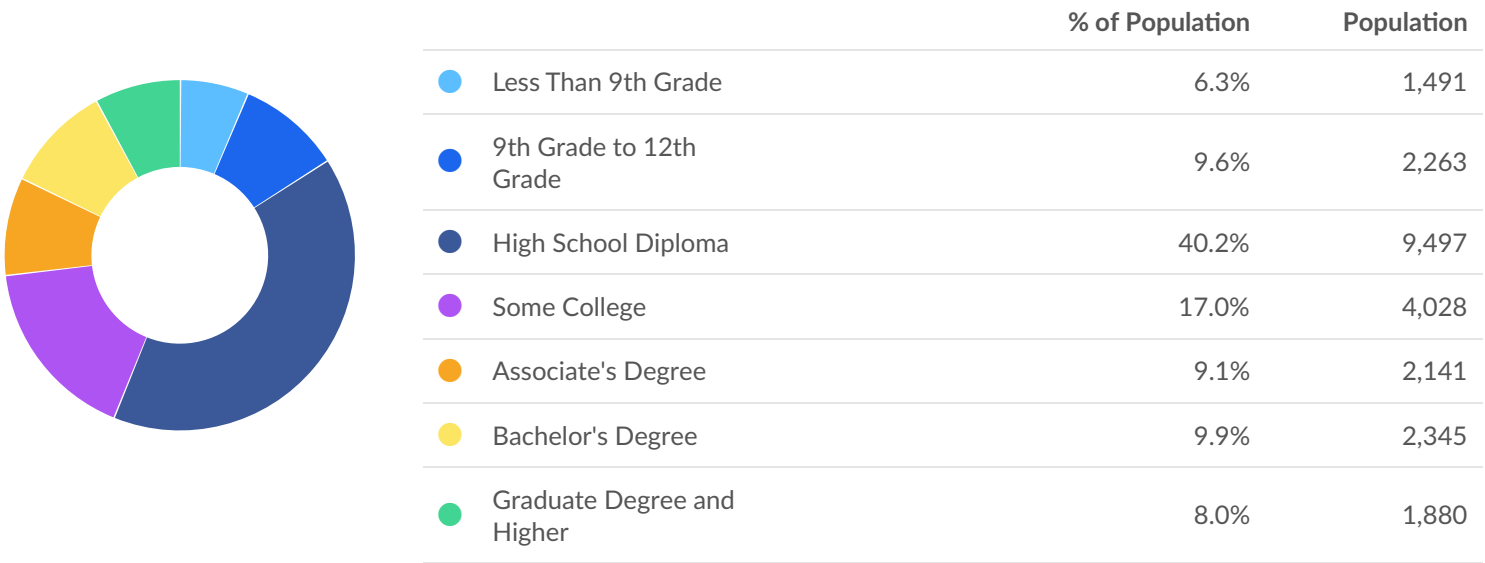
	Population (2025)	Labor Force (Jun 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	33,156	12,752	10,191	90.6	\$1.19B	\$2.02B	\$1.40B
State	7,280,342	3,495,696	3,706,889	92.3	\$554.85B	\$452.79B	\$569.76B

## Jun 2025 Labor Force Breakdown



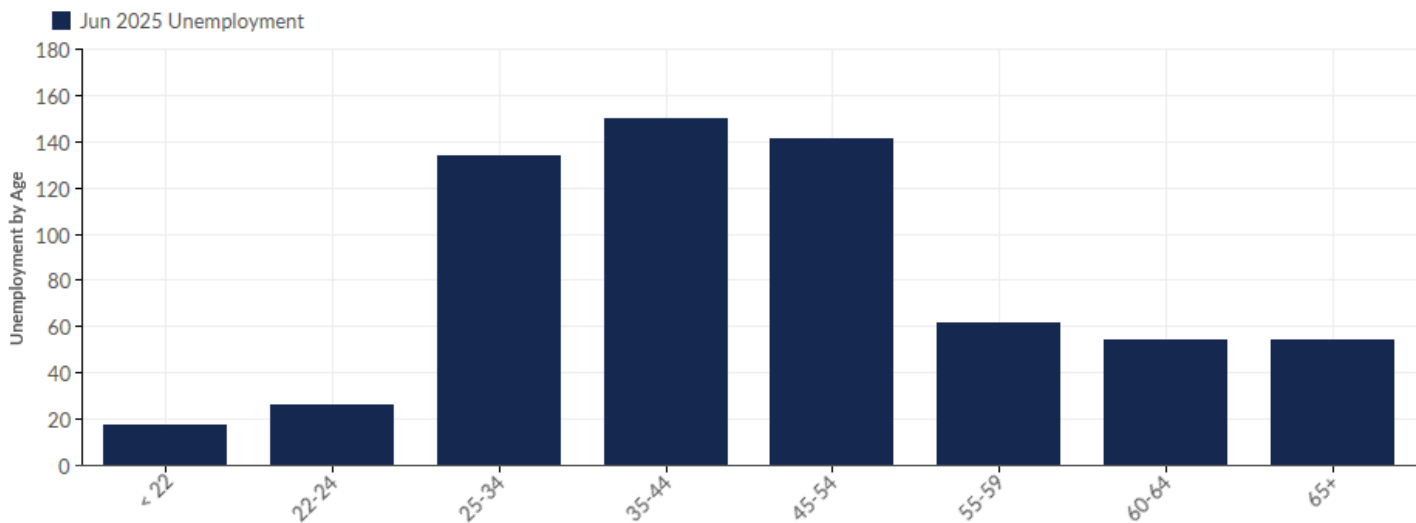
## Educational Attainment

Concerning educational attainment, **9.9% of Claiborne County, TN residents possess a Bachelor's Degree** (11.6% below the national average), and **9.1% hold an Associate's Degree** (0.2% above the national average).



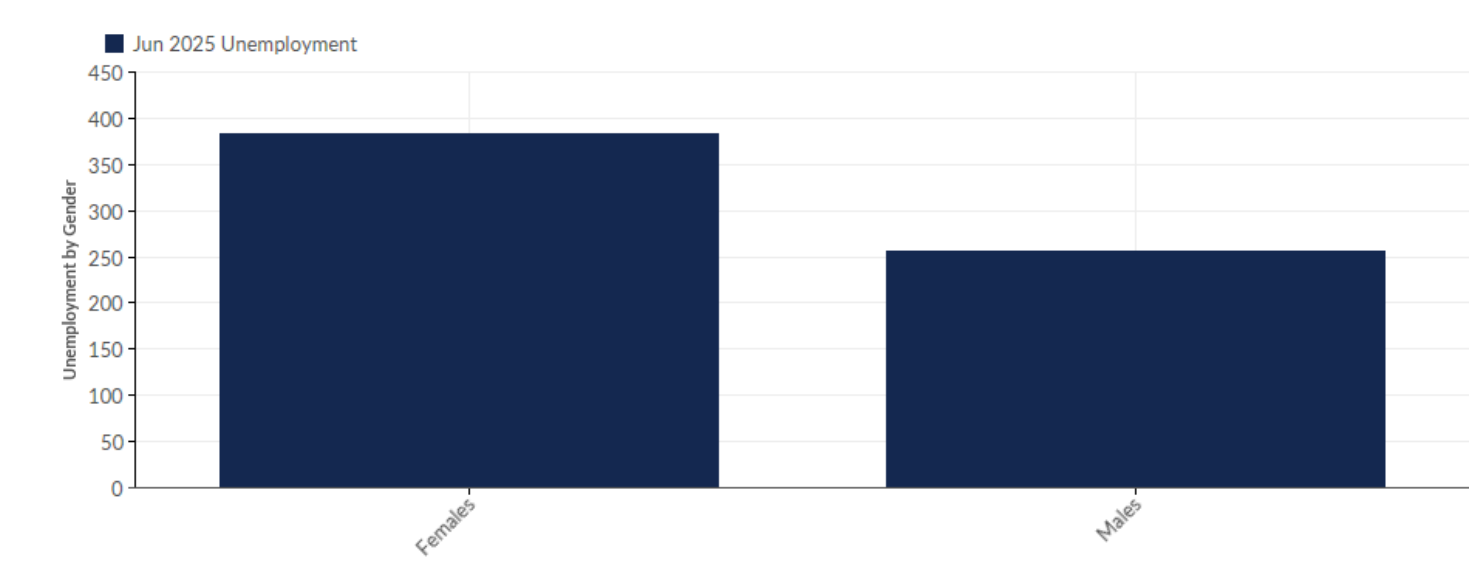
# Unemployment by Demographics

## Unemployment by Age



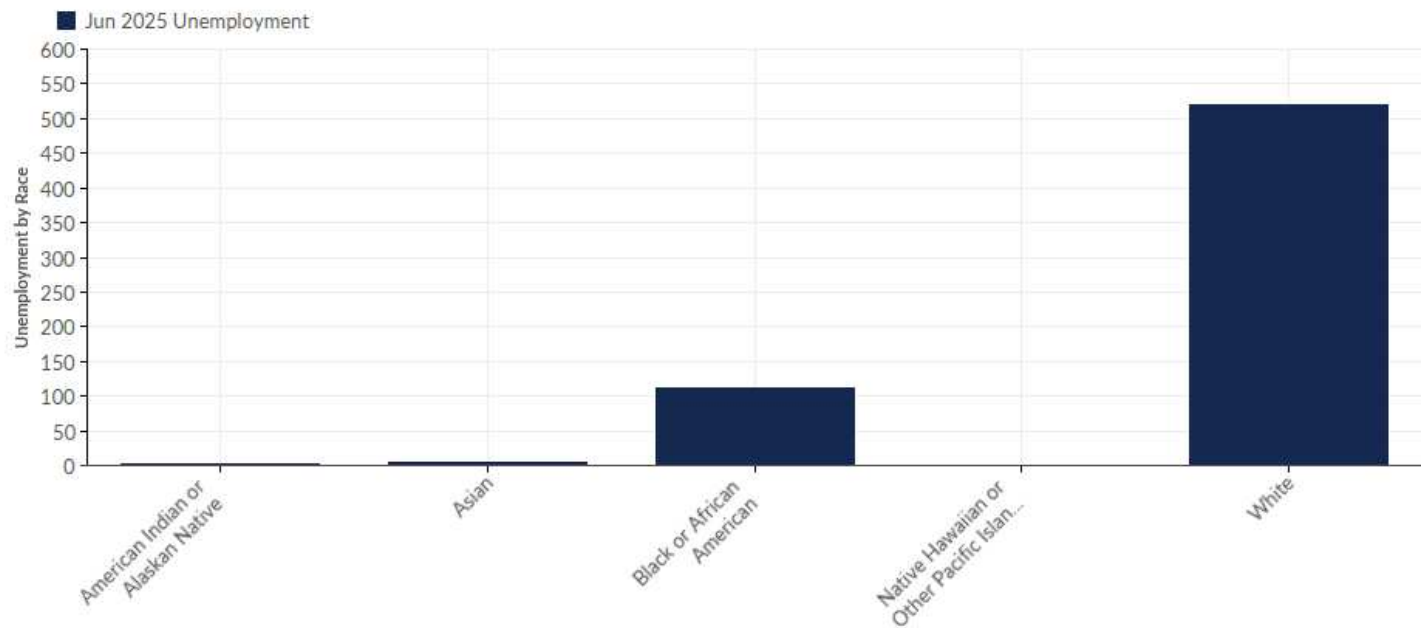
Age	Unemployment (Jun 2025)	% of Unemployed
< 22	18	2.82%
22-24	26	4.07%
25-34	134	20.97%
35-44	150	23.47%
45-54	141	22.07%
55-59	62	9.70%
60-64	54	8.45%
65+	54	8.45%
Total	639	100.00%

Unemployment by Gender



Gender	Unemployment (Jun 2025)	% of Unemployed
Females	383	59.94%
Males	256	40.06%
Total	639	100.00%

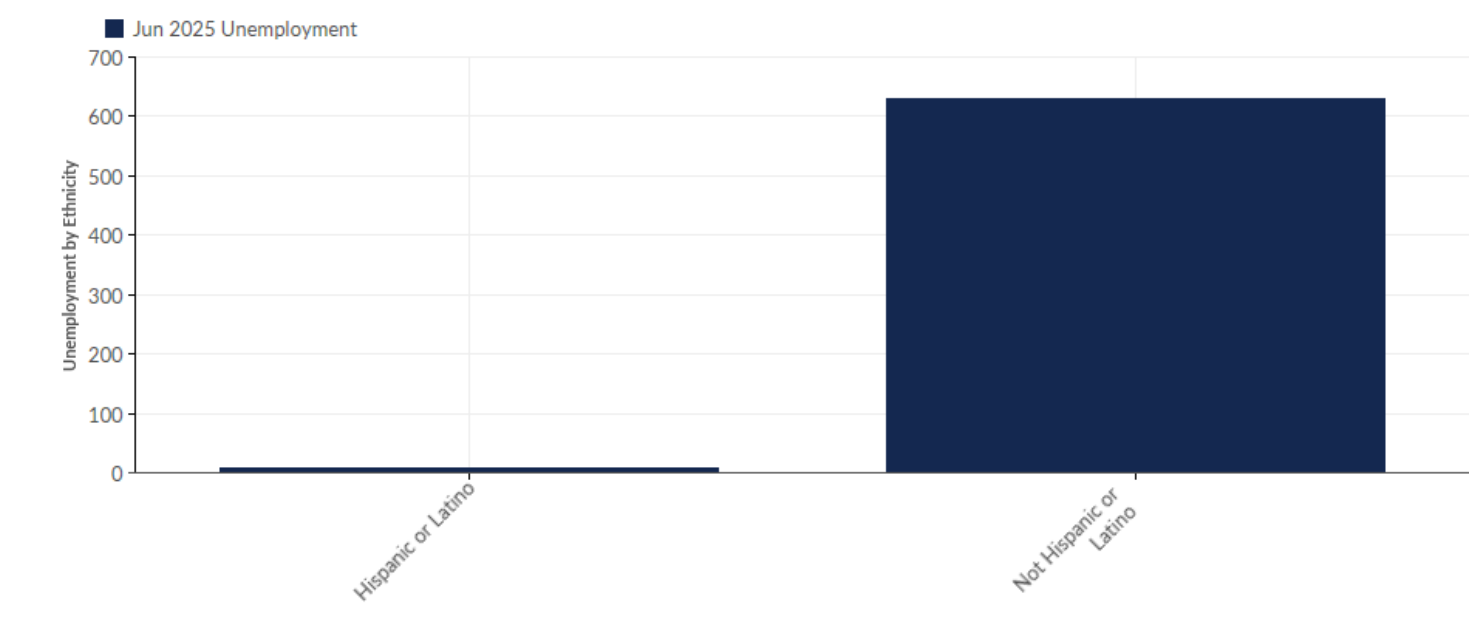
## Unemployment by Race



Race	Unemployment (Jun 2025)	% of Unemployed
American Indian or Alaskan Native	2	0.31%
Asian	5	0.78%
Black or African American	112	17.53%
Native Hawaiian or Other Pacific Islander	1	0.16%
White	520	81.38%
Total	639	100.00%



Unemployment by Ethnicity

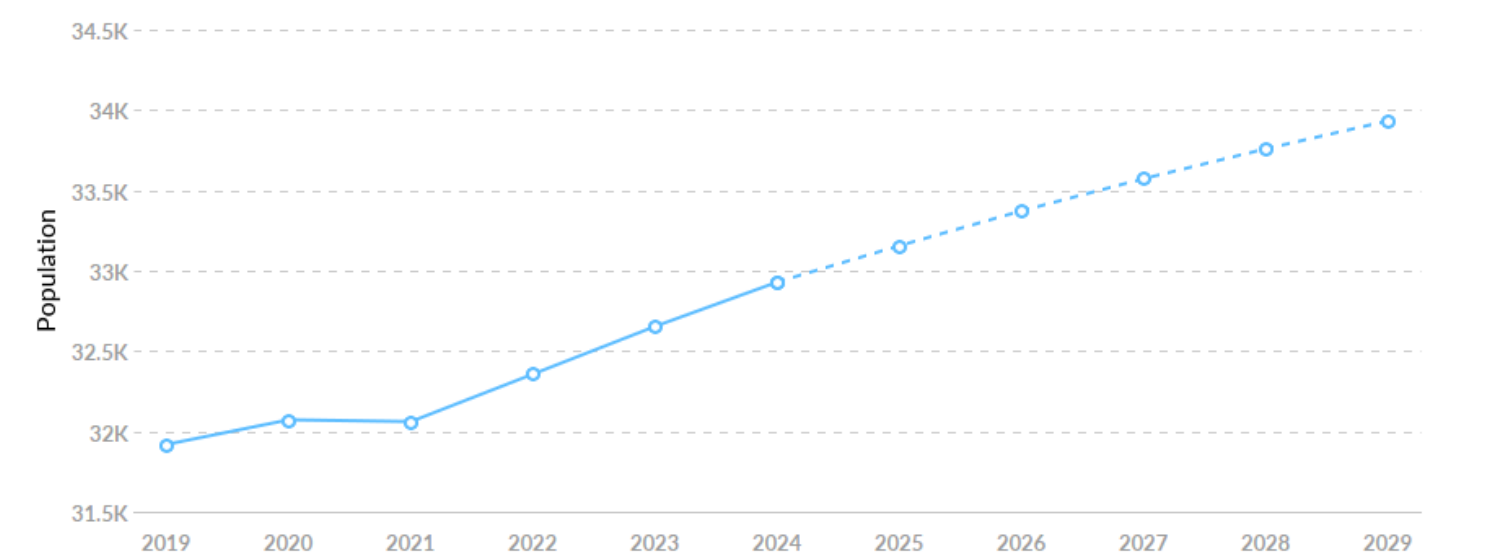


Ethnicity	Unemployment (Jun 2025)	% of Unemployed
Hispanic or Latino	9	1.41%
Not Hispanic or Latino	630	98.59%
Total	639	100.00%

# Historic & Projected Trends

## Population Trends

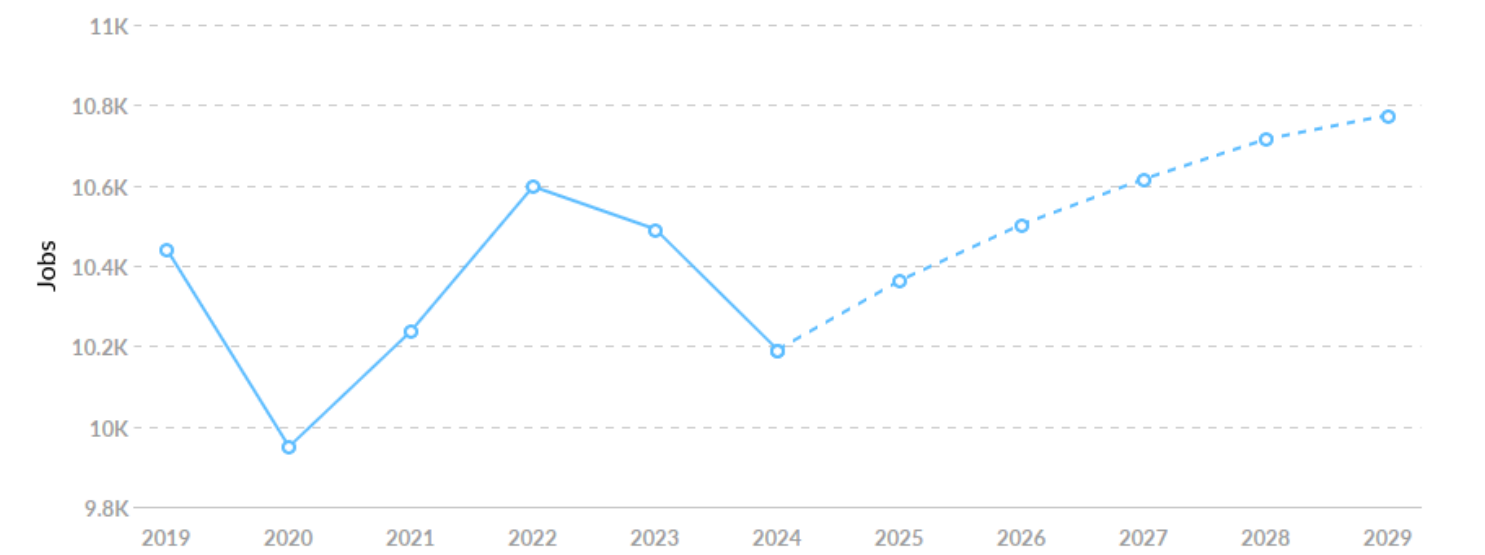
As of 2024 the region's population **increased by 3.2%** since 2019, growing by 1,011. Population is expected to **increase by 3.0%** between 2024 and 2029, adding 1,003.



Timeframe	Population
2019	31,919
2020	32,072
2021	32,061
2022	32,357
2023	32,654
2024	32,930
2025	33,156
2026	33,373
2027	33,573
2028	33,759
2029	33,933

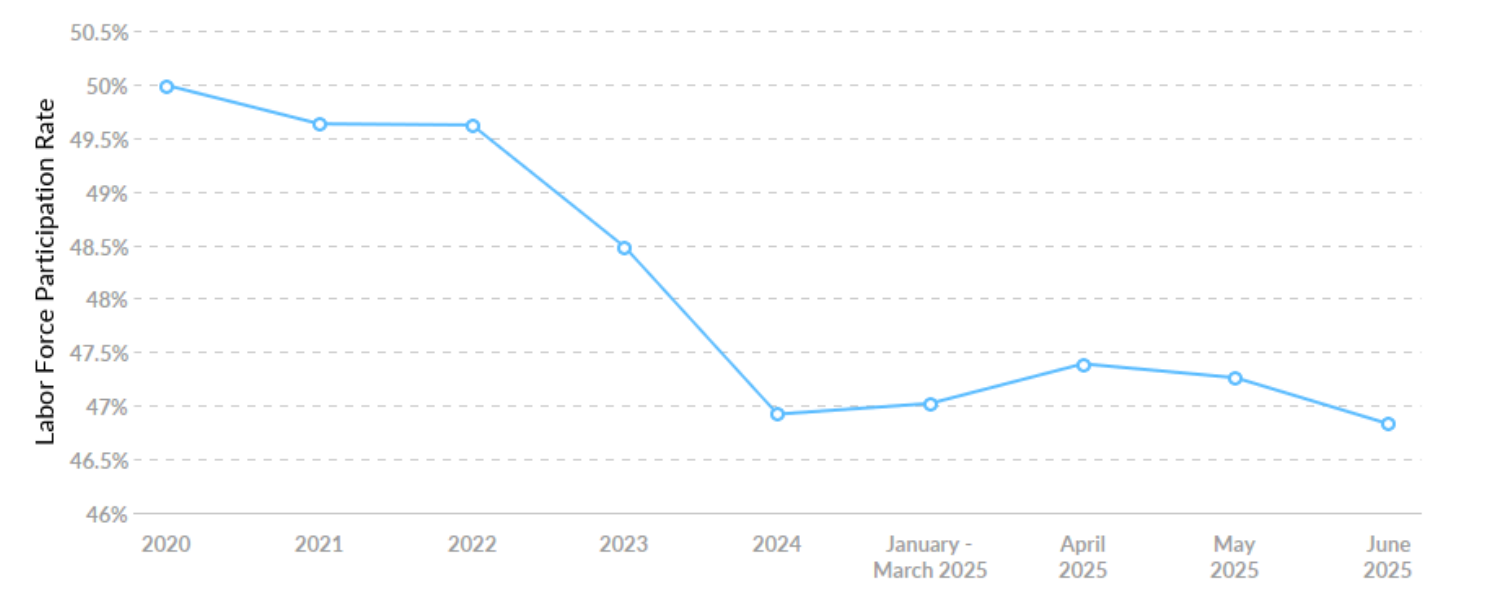
Job Trends

From 2019 to 2024, jobs declined by 2.4% in Claiborne County, TN from 10,440 to 10,191. This change fell short of the national growth rate of 4.3% by 6.7%.



Timeframe	Jobs
2019	10,440
2020	9,949
2021	10,237
2022	10,597
2023	10,491
2024	10,191
2025	10,363
2026	10,503
2027	10,616
2028	10,715
2029	10,775

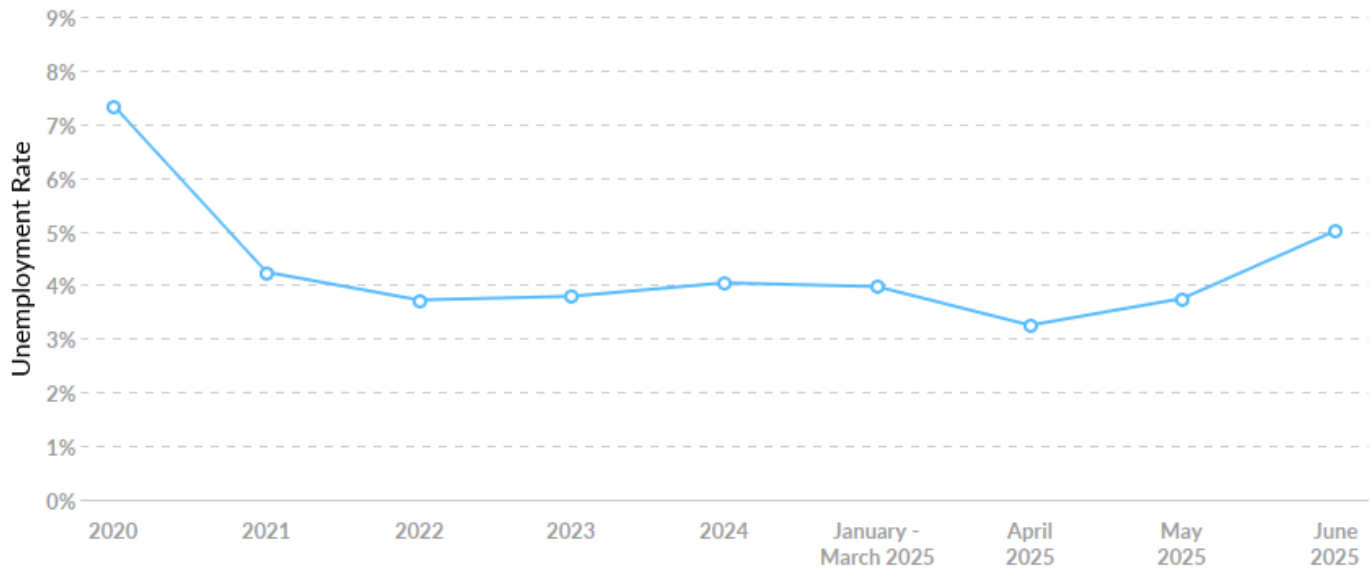
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	49.99%
2021	49.63%
2022	49.62%
2023	48.48%
2024	46.92%
January - March 2025	47.02%
April 2025	47.39%
May 2025	47.26%
June 2025	46.83%

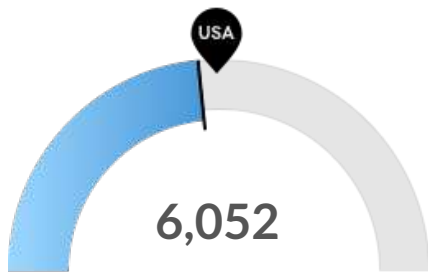
## Unemployment Rate Trends

Claiborne County, TN had a June 2025 unemployment rate of 5.01%, **decreasing from 7.34%** 5 years before.



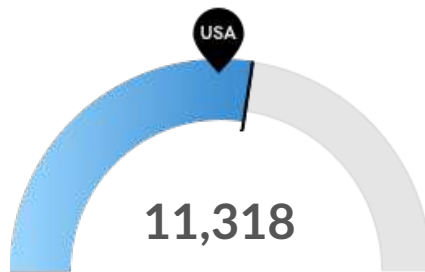
Timeframe	Unemployment Rate
2020	7.34%
2021	4.24%
2022	3.72%
2023	3.79%
2024	4.04%
January - March 2025	3.97%
April 2025	3.25%
May 2025	3.75%
June 2025	5.01%

## Population Characteristics



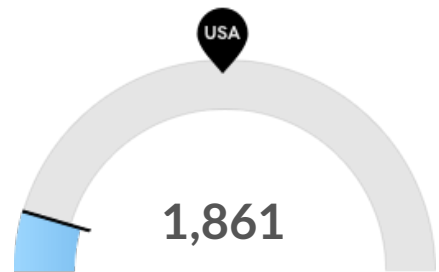
**Millennials**

Claiborne County, TN has 6,052 millennials (ages 25-39). The national average for an area this size is 6,635.



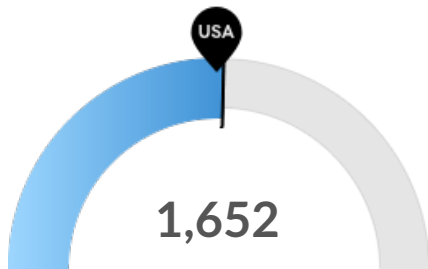
**Retiring Soon**

Retirement risk is high in Claiborne County, TN. The national average for an area this size is 9,857 people 55 or older, while there are 11,318 here.



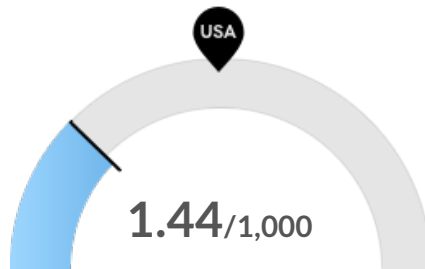
**Racial Diversity**

Racial diversity is low in Claiborne County, TN. The national average for an area this size is 13,599 racially diverse people, while there are 1,861 here.



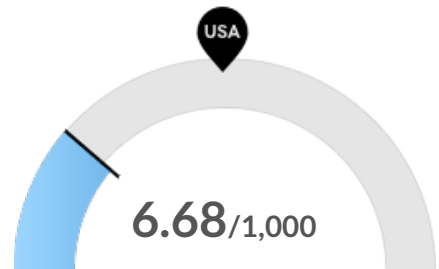
**Veterans**

Claiborne County, TN has 1,652 veterans. The national average for an area this size is 1,615.



**Violent Crime**

Claiborne County, TN has 1.44 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

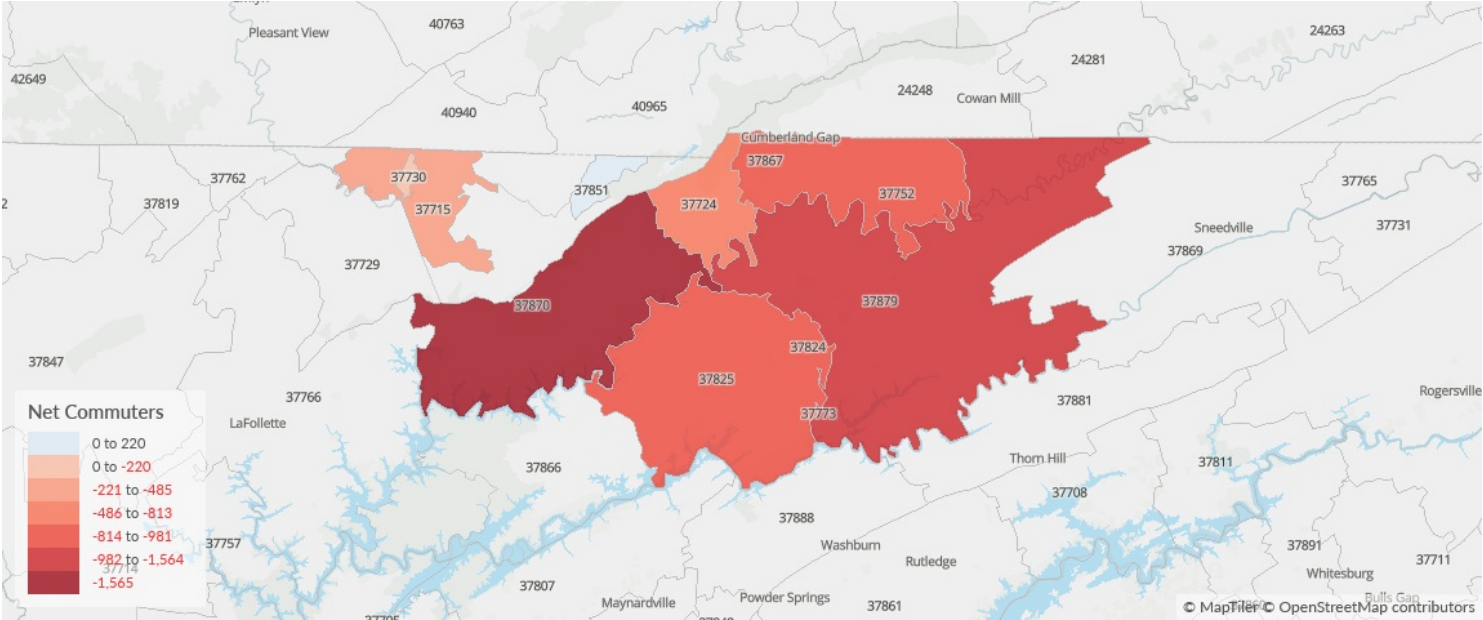


**Property Crime**

Claiborne County, TN has 6.68 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Claiborne County, TN currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2024 Employment
37879	Tazewell, TN (in Claiborne County)	3,701
37825	New Tazewell, TN (in Claiborne County)	3,308
37752	Harrogate, TN (in Claiborne County)	1,889
37724	Cumberland Gap, TN (in Claiborne County)	518
37870	Speedwell, TN (in Claiborne County)	494

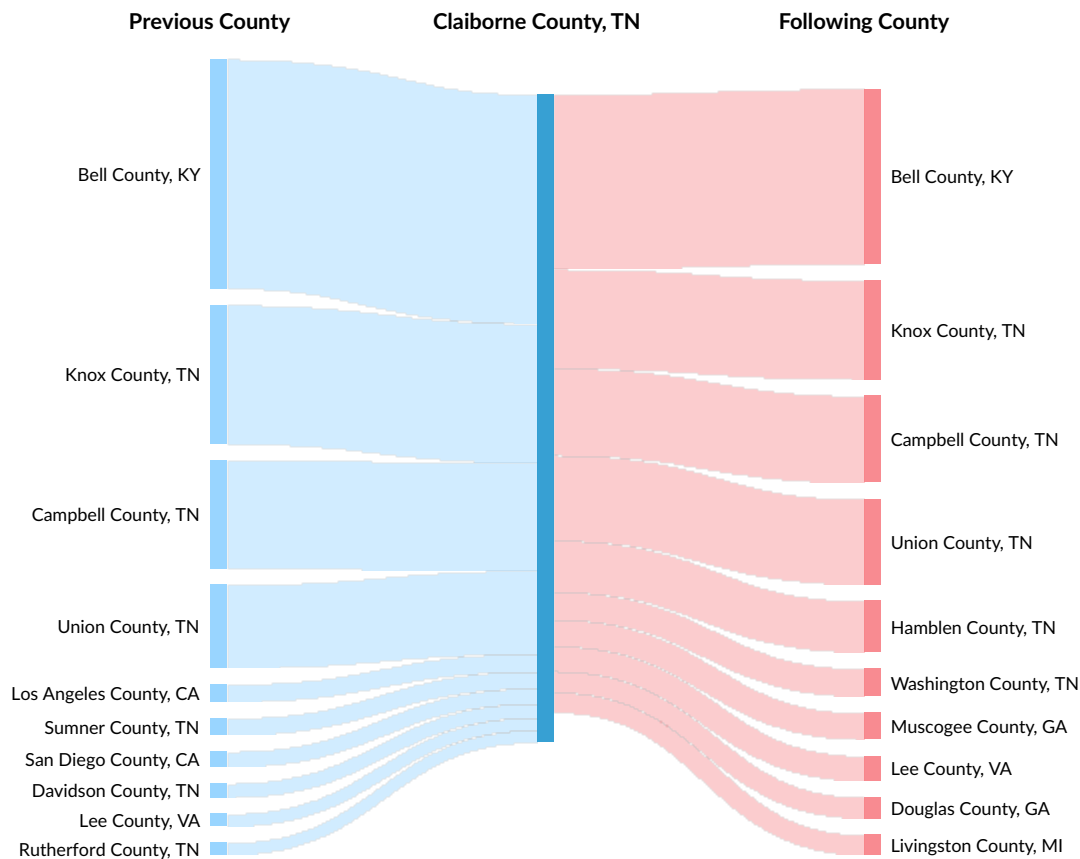
Where Talent Lives

ZIP	Name	2024 Workers
37879	Tazewell, TN (in Claiborne County)	4,683
37825	New Tazewell, TN (in Claiborne County)	4,121
37752	Harrogate, TN (in Claiborne County)	2,725
37870	Speedwell, TN (in Claiborne County)	2,059
37724	Cumberland Gap, TN (in Claiborne County)	1,004

# Inbound and Outbound Migration

The table below analyzes past and current residents of Claiborne County, TN. The left column shows residents of other counties migrating to Claiborne County, TN. The right column shows residents migrating from Claiborne County, TN to other counties.

As of 2022, 178 people have migrated from Bell County, KY to Claiborne County, TN. In the same year, 135 people left Claiborne County, TN migrating to Bell County, KY. The total Net Migration for Claiborne County, TN in 2022 was 366.



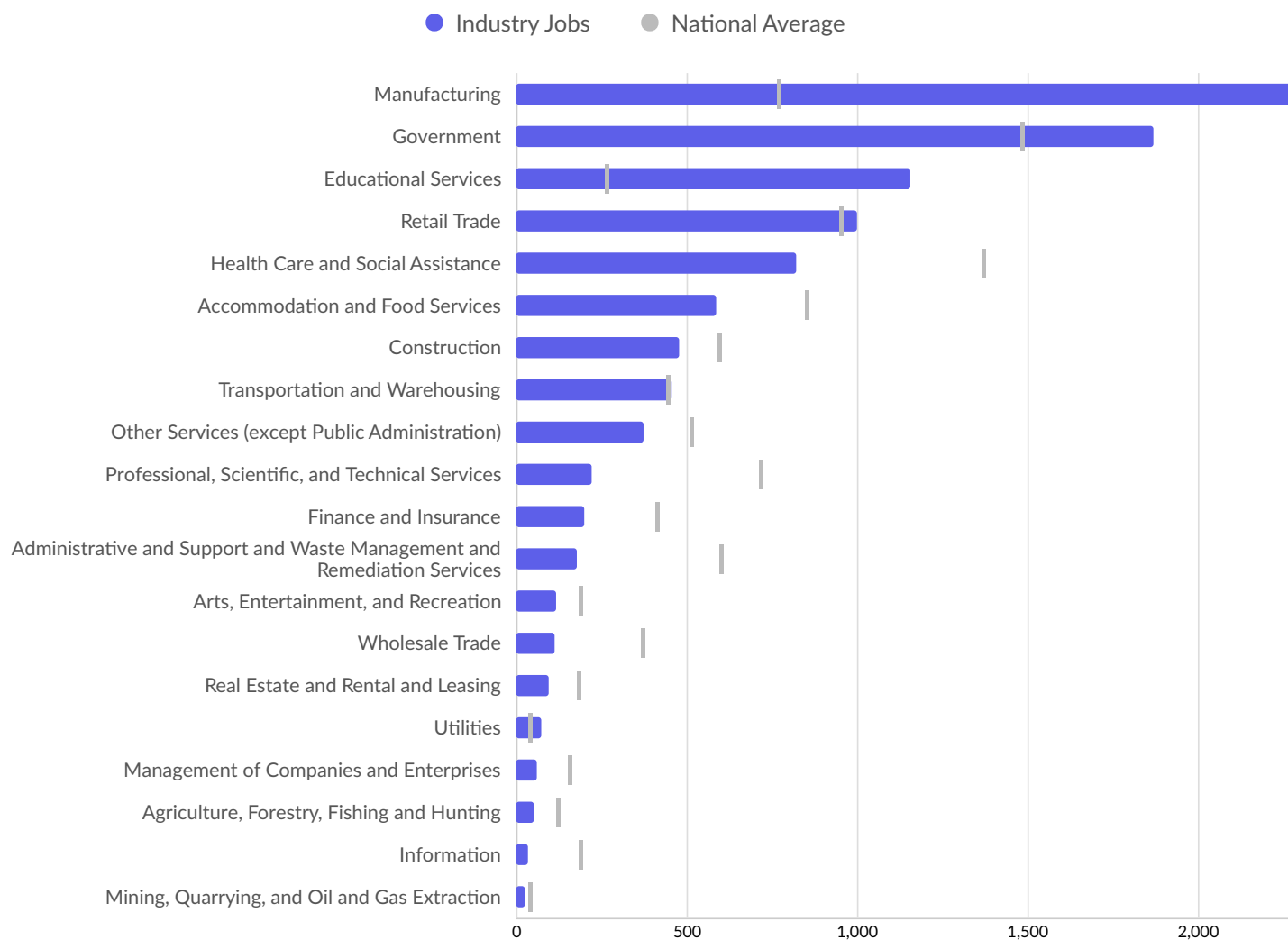
Top Previous Counties	Migrations
Bell County, KY	178
Knox County, TN	108
Campbell County, TN	84
Union County, TN	64
Los Angeles County, CA	14
Sumner County, TN	13



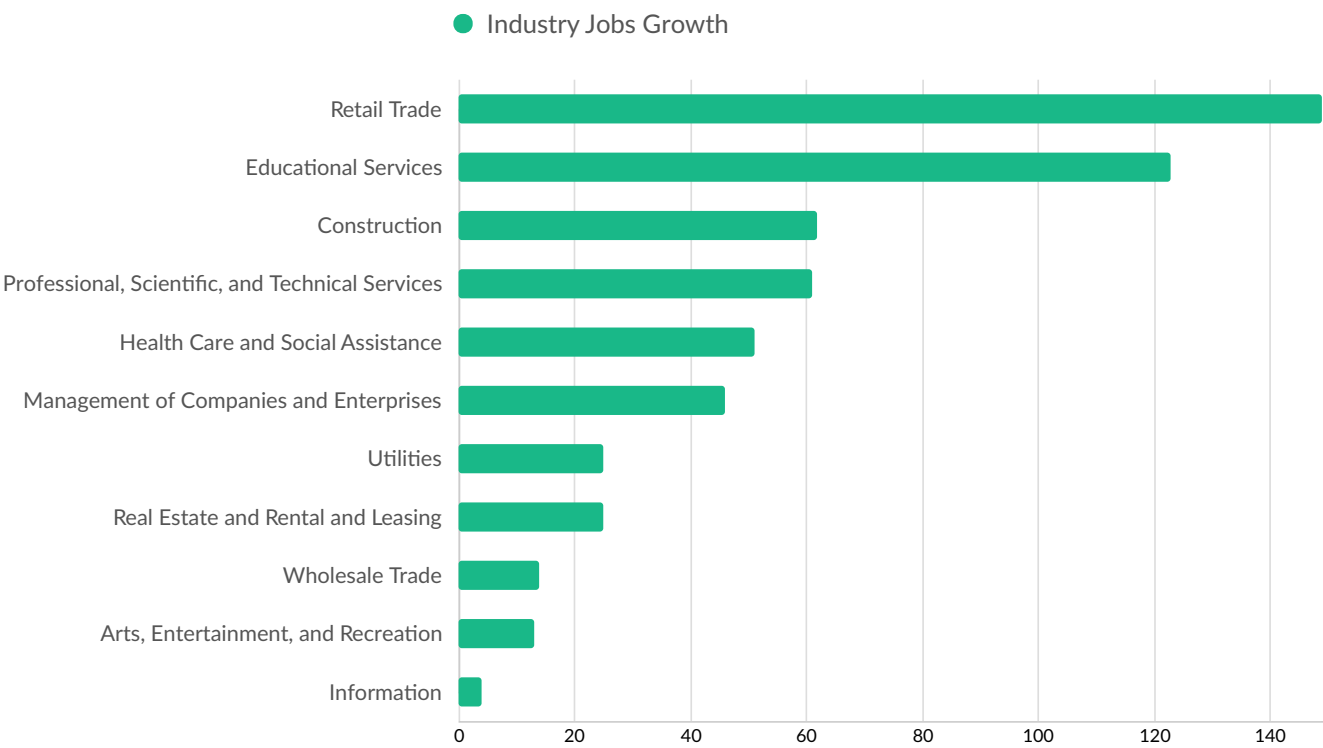
Top Previous Counties	Migrations
San Diego County, CA	12
Davidson County, TN	11
Lee County, VA	10
Rutherford County, TN	9
Cook County, IL	9
Anderson County, TN	9
Coffee County, TN	9
Chippewa County, MI	8
Sevier County, TN	8
Top Following Counties	Migrations
Bell County, KY	135
Knox County, TN	77
Campbell County, TN	67
Union County, TN	66
Hamblen County, TN	40
Washington County, TN	22
Muscogee County, GA	21
Lee County, VA	19
Douglas County, GA	16
Livingston County, MI	16
Bell County, TX	15
Lake County, FL	15
Richland County, SC	13
Stark County, OH	13
Guilford County, NC	12

# Industry Characteristics

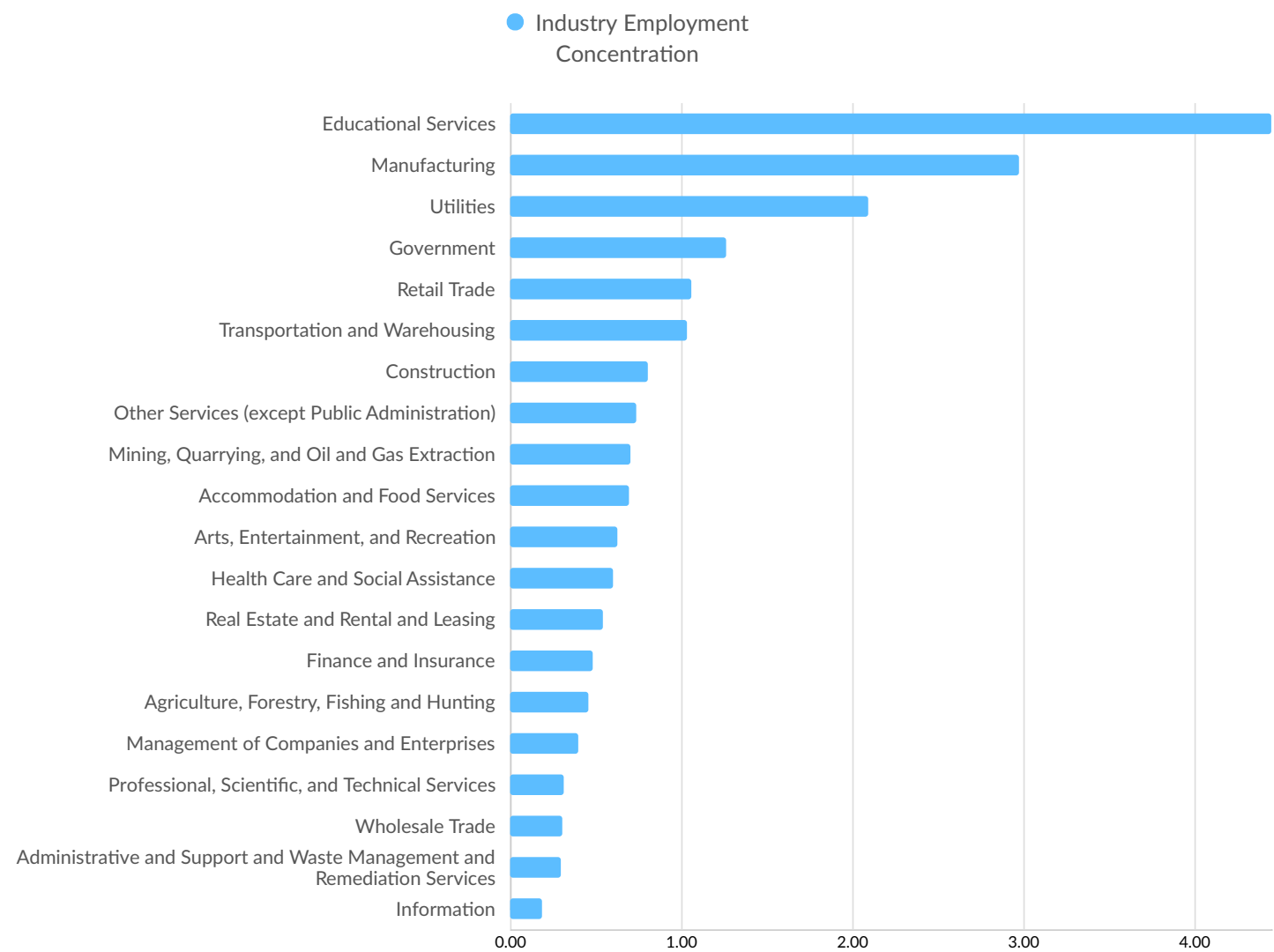
## Largest Industries



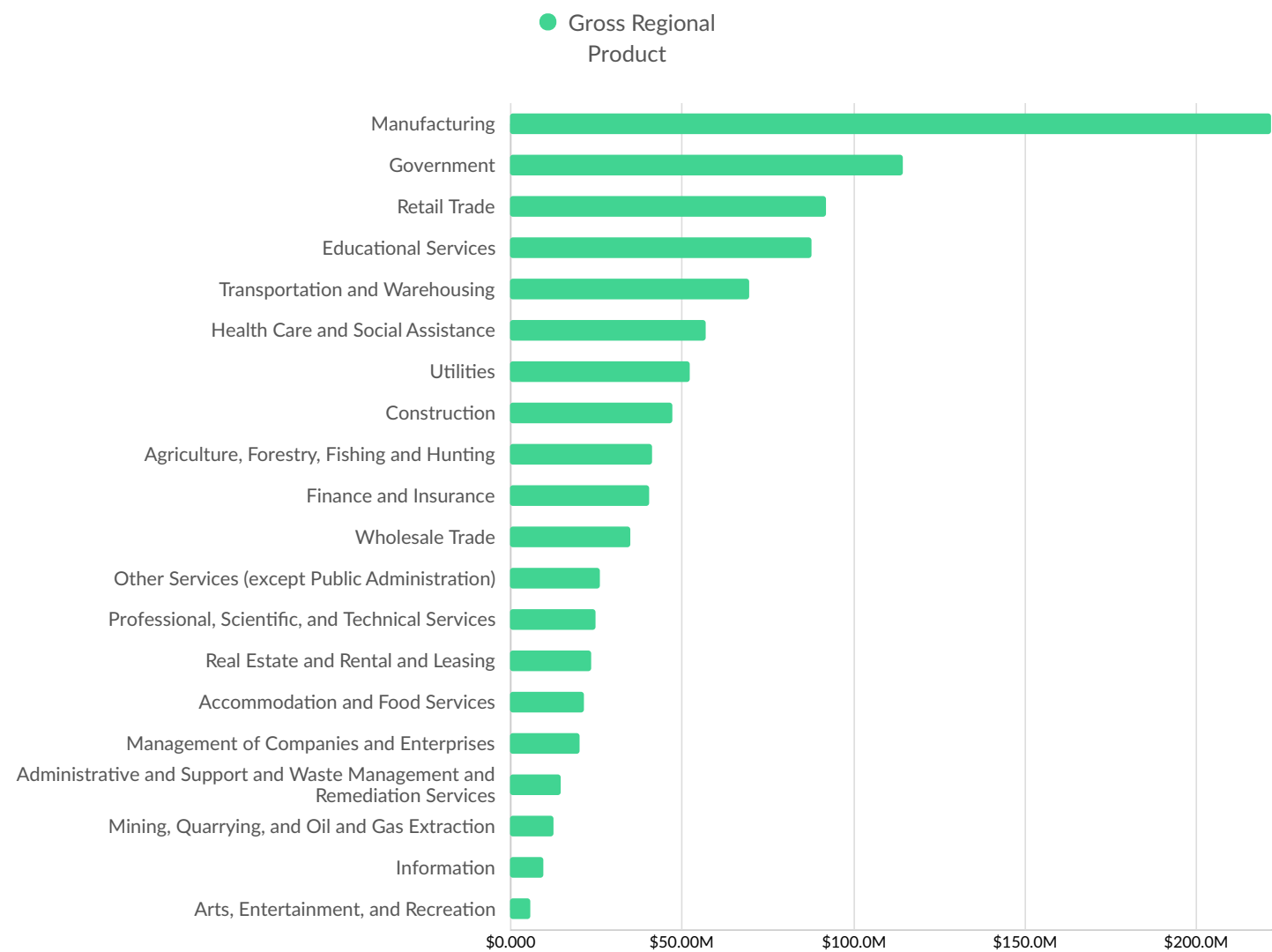
## Top Growing Industries



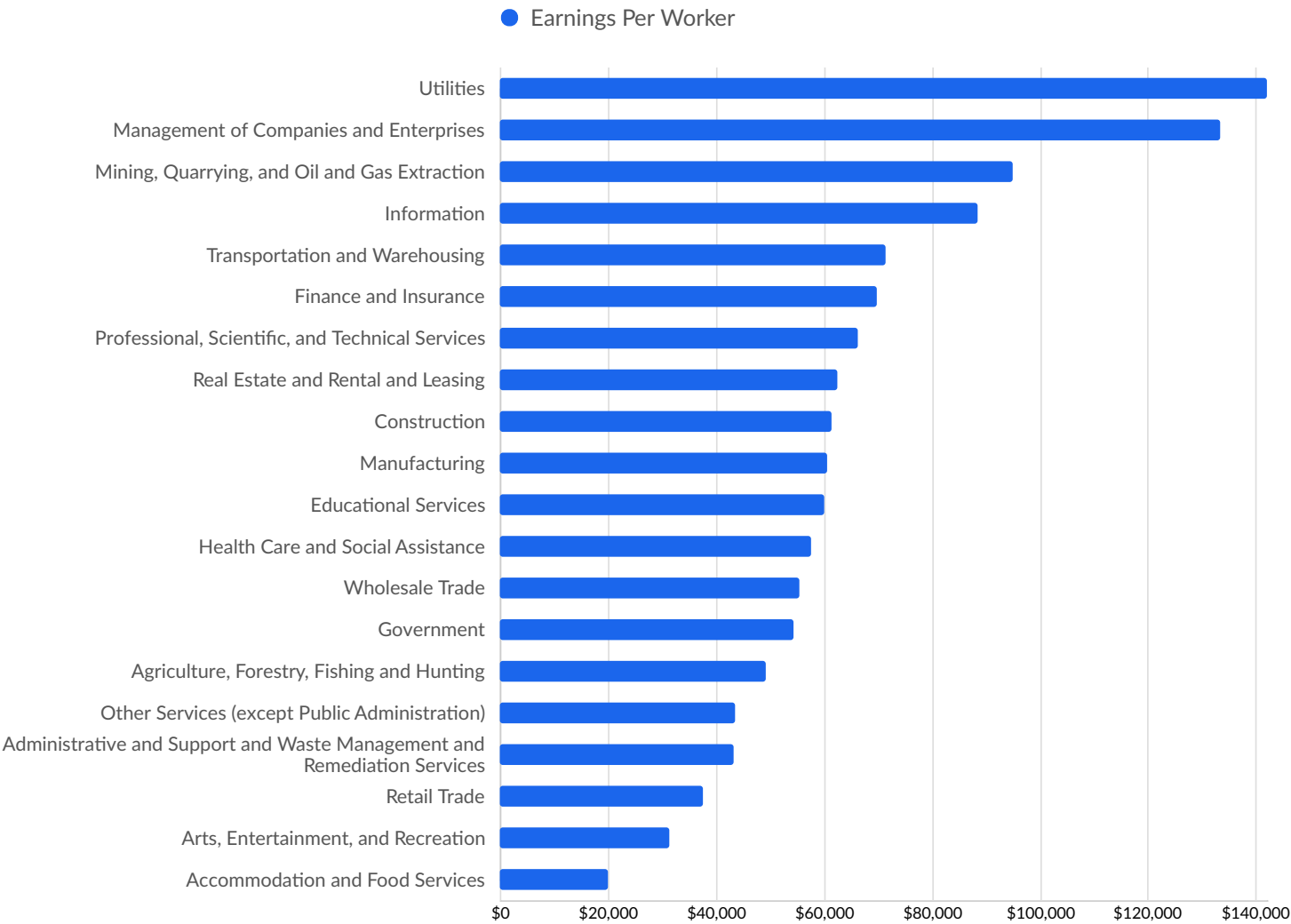
## Top Industry Employment Concentration



## Top Industry GRP



## Top Industry Earnings



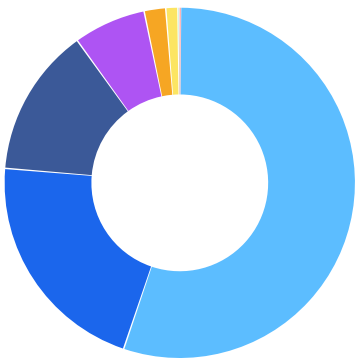
## Business Characteristics

### 2,392 Companies Employ Your Workers

Online profiles for your workers mention 2,392 companies as employers, with the top 10 appearing below. In the last 12 months, 222 companies in Claiborne County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Lincoln Memorial University	437 <div><div></div></div>	Lincoln Memorial University	463 <div><div></div></div>
Claiborne Medical Center	50 <div><div></div></div>	Express Employment Profession...	95 <div><div></div></div>
England Furniture	46 <div><div></div></div>	K-Va-T Food Stores	82 <div><div></div></div>
Walmart	44 <div><div></div></div>	Covenant Health	79 <div><div></div></div>
Claiborne County Schools	42 <div><div></div></div>	Claiborne Medical Center	75 <div><div></div></div>
Deroyal	39 <div><div></div></div>	Exceptional Living Centers	64 <div><div></div></div>
Commercial Bank	38 <div><div></div></div>	Walmart	44 <div><div></div></div>
Amedisys	24 <div><div></div></div>	Food City	35 <div><div></div></div>
State of Tennessee	24 <div><div></div></div>	Sondermind	34 <div><div></div></div>
Appalachian Regional Healthcare	23 <div><div></div></div>	Fast Pace Health	33 <div><div></div></div>

## Business Size



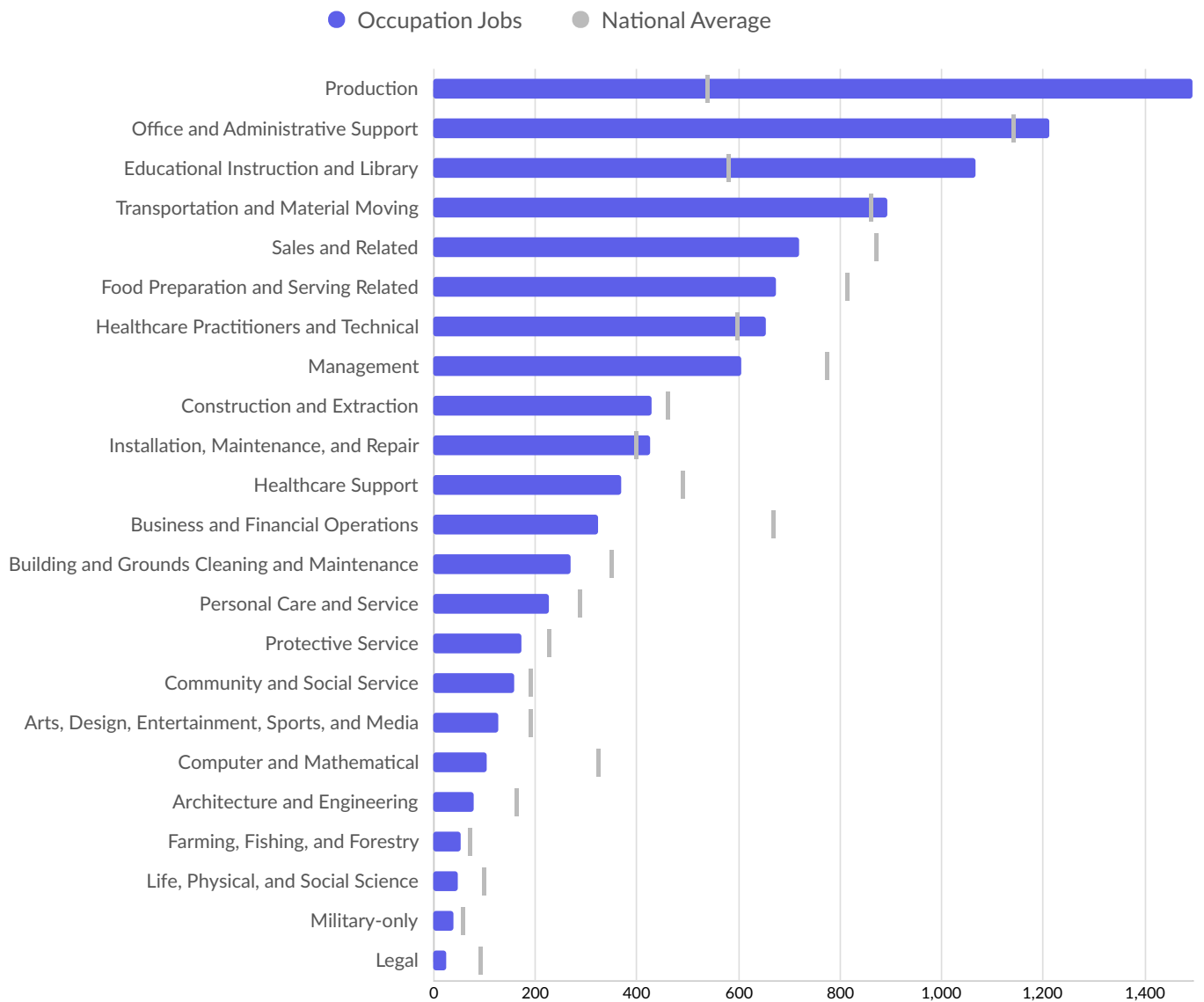
	Percentage	Business Count
1 to 4 employees	55.1%	694
5 to 9 employees	21.1%	266
10 to 19 employees	13.7%	173
20 to 49 employees	6.7%	84
50 to 99 employees	2.0%	25
100 to 249 employees	1.1%	14
250 to 499 employees	0.2%	2
500+ employees	0.1%	1

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

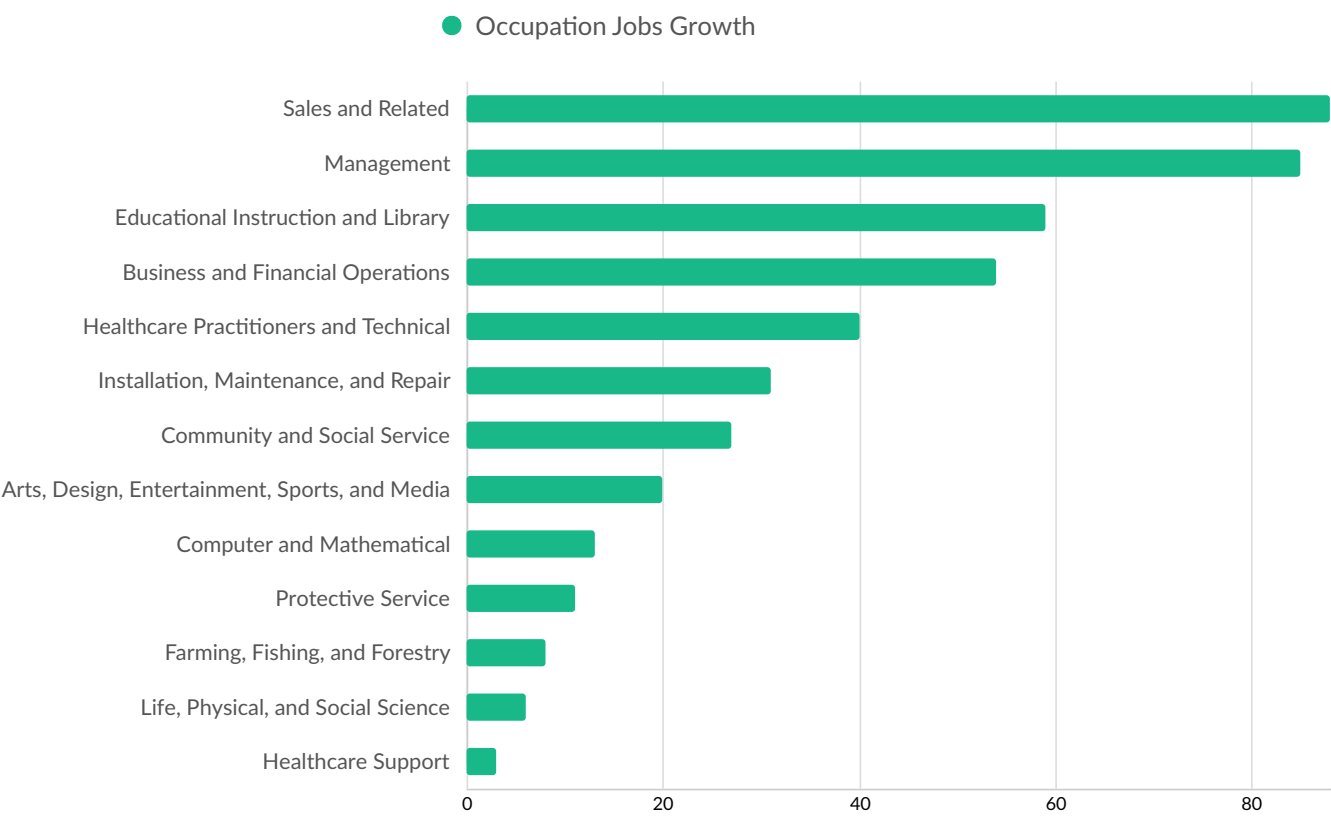


# Workforce Characteristics

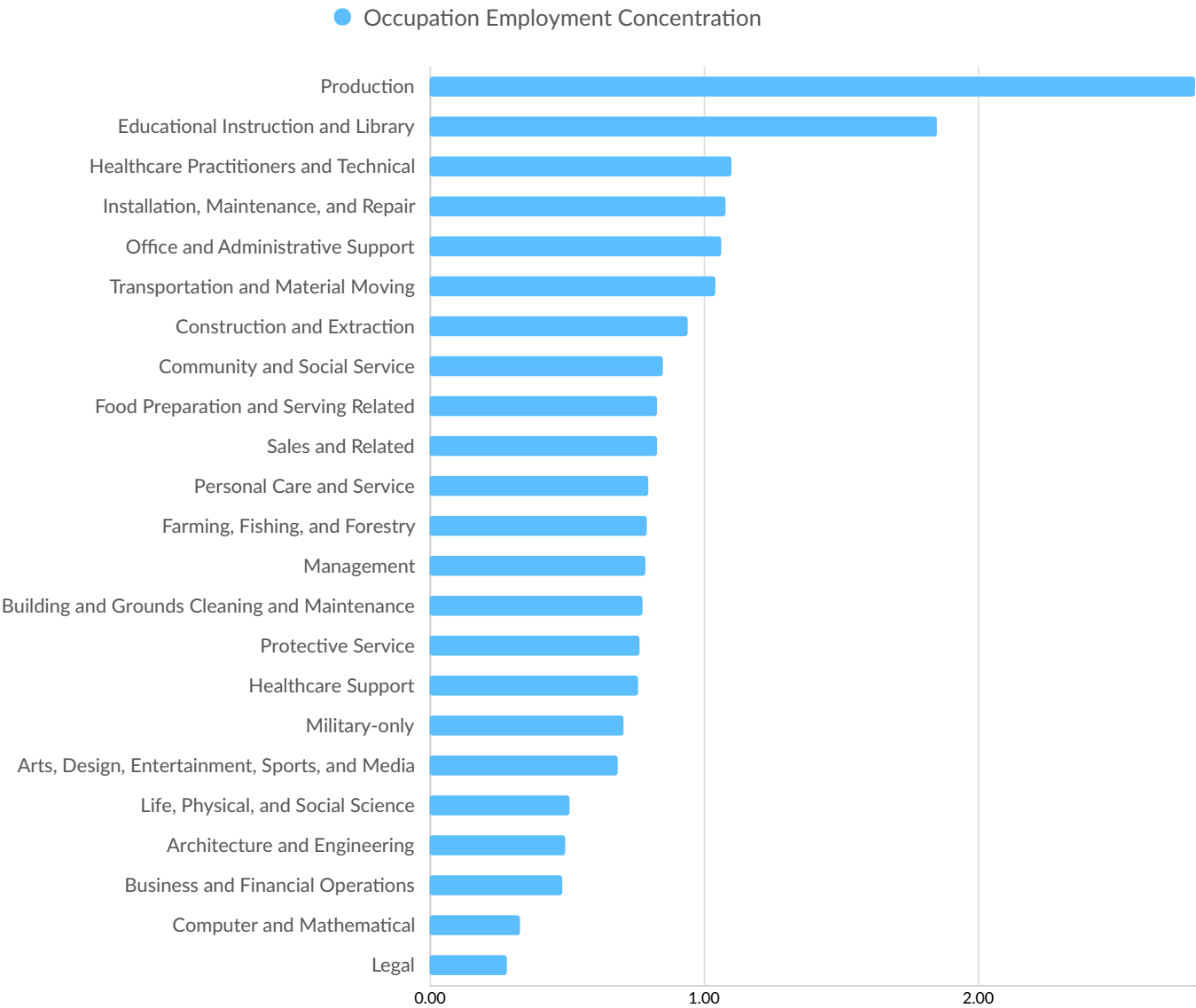
## Largest Occupations



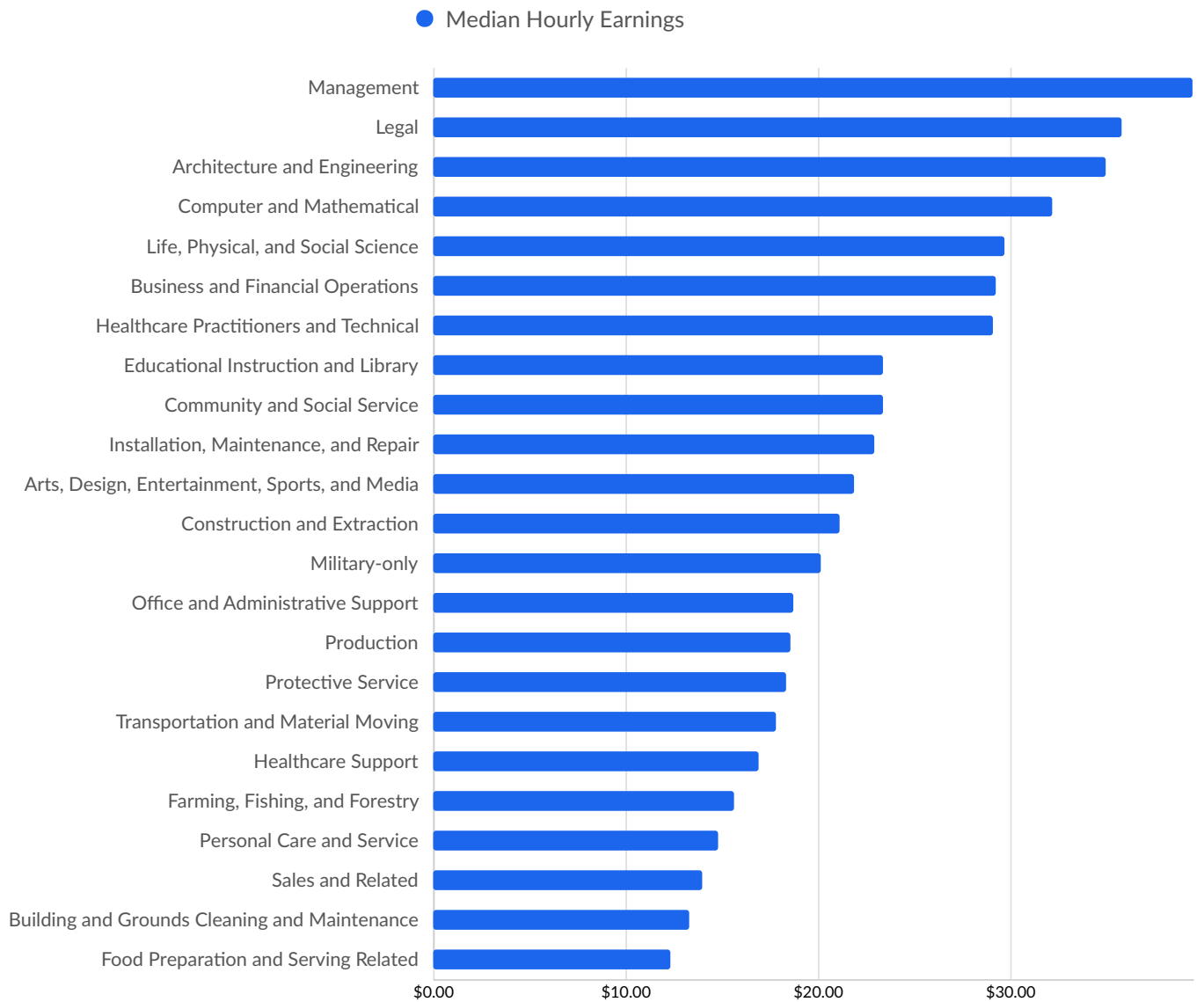
## Top Growing Occupations



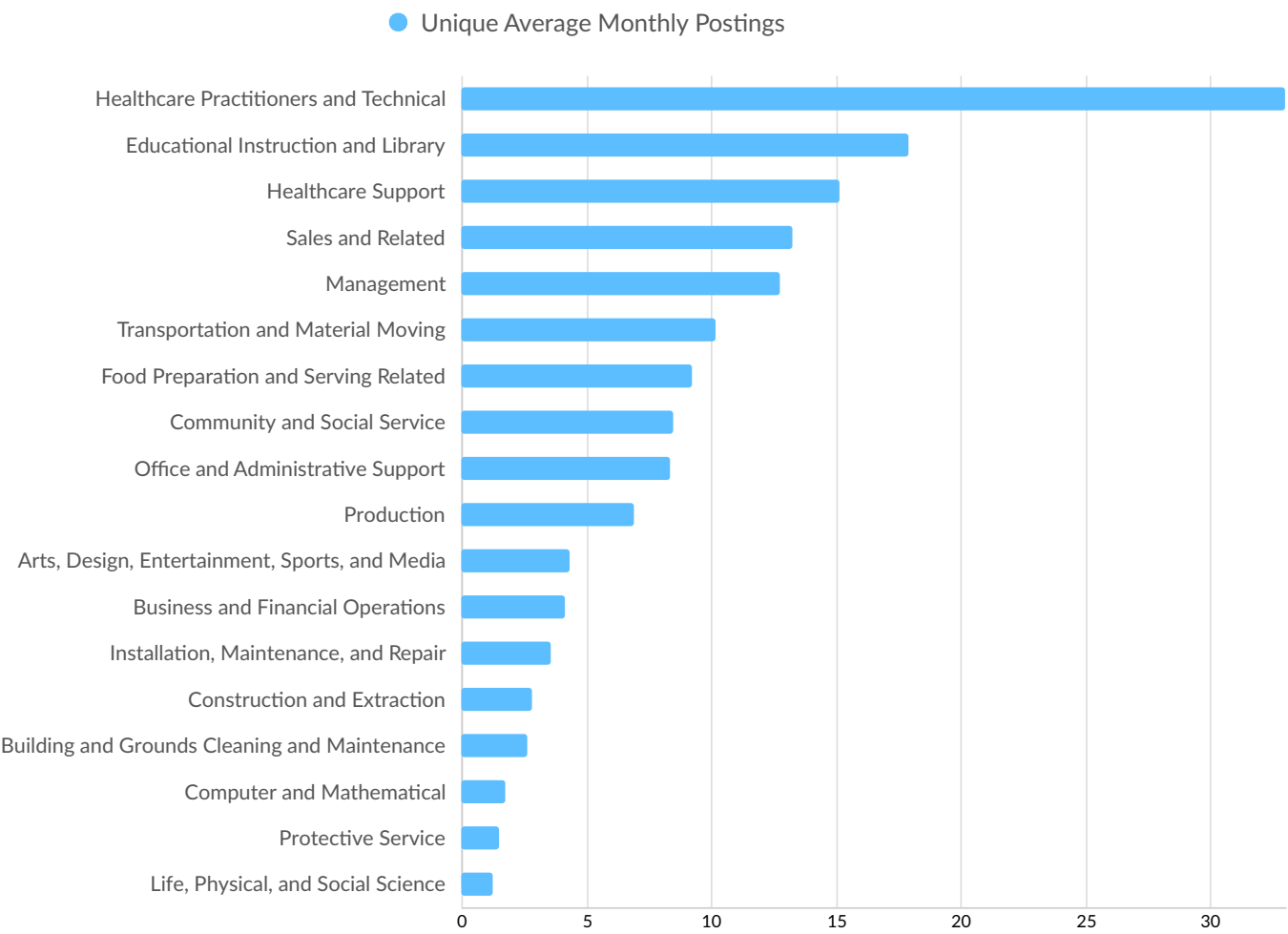
## Top Occupation Employment Concentration



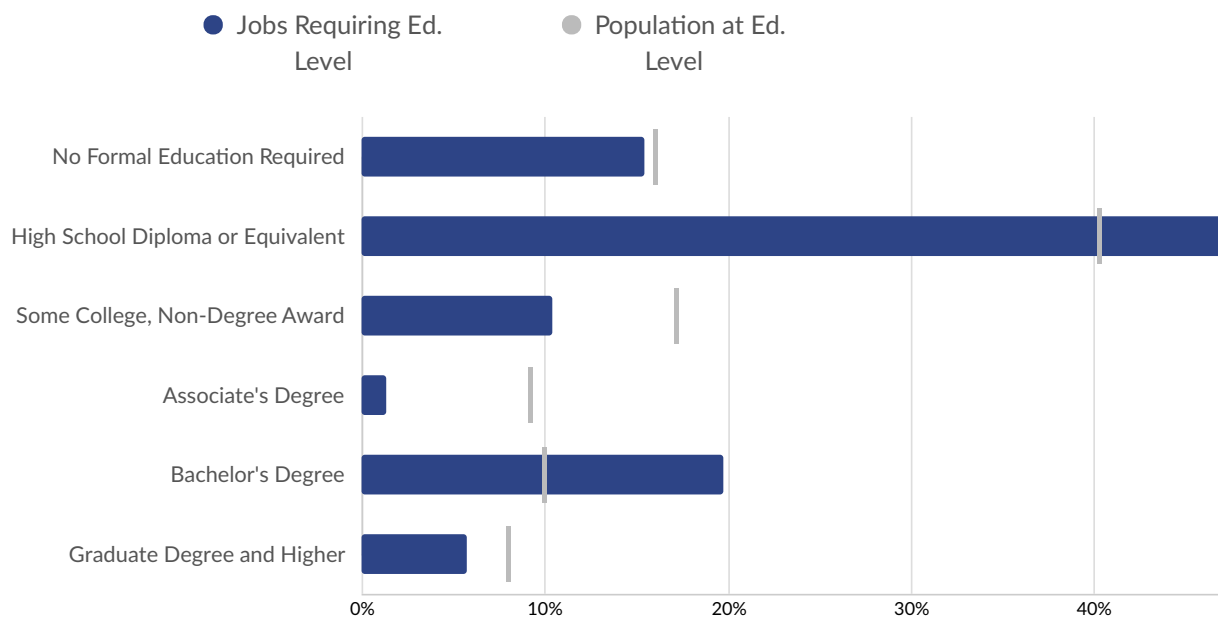
## Top Occupation Earnings



## Top Posted Occupations

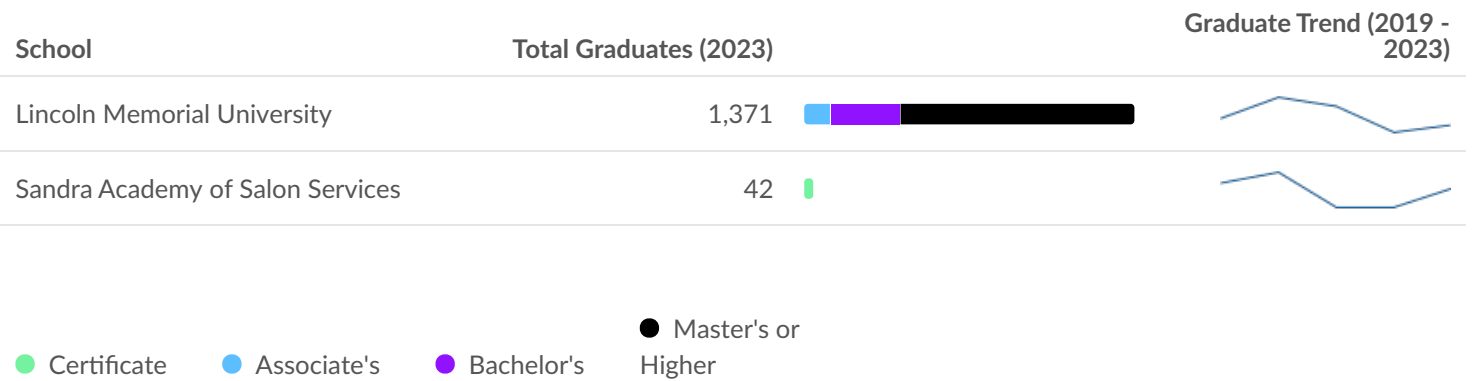


## Underemployment



## Educational Pipeline

In 2023, there were 1,413 graduates in Claiborne County, TN. This pipeline has shrunk by 2% over the last 5 years. The highest share of these graduates come from "Osteopathic Medicine/Osteopathy" (Master's or Higher), "Registered Nursing/Registered Nurse" (Associate's), and "Registered Nursing/Registered Nurse" (Bachelor's).



# In-Demand Skills

