



Anderson County, TN



Tennessee

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Report Parameters

1 County

47001 Anderson County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

80,234

Population (2023)

Population **grew by 3,897** over the last 5 years and is projected to **grow by 5,478** over the next 5 years.

48,337

Total Regional Employment

Jobs **grew by 5,500** over the last 5 years and are projected to **grow by 4,003** over the next 5 years.

\$60.6K

Median Household Income (2022)

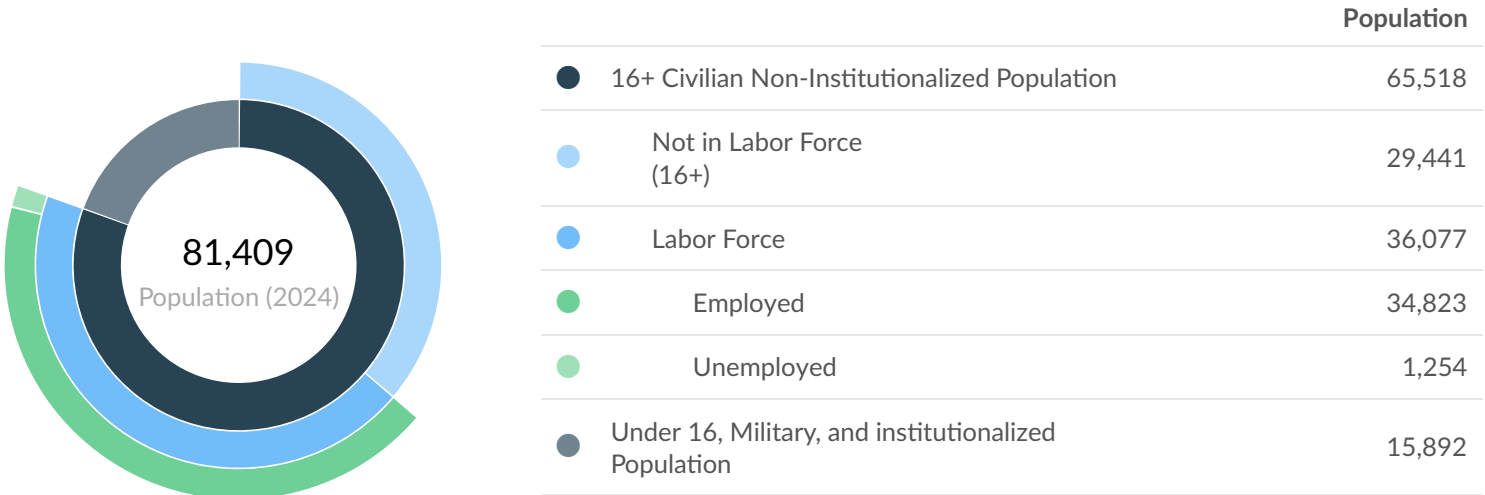
Median household income is **\$14.5K below** the national median household income of \$75.1K.

Takeaways

- As of 2023 the region's population **increased by 5.1%** since 2018, growing by 3,897. Population is expected to **increase by 6.8%** between 2023 and 2028, adding 5,478.
- From 2018 to 2023, jobs **increased by 12.8%** in Anderson County, TN from 42,837 to **48,337**. This change **outpaced the national growth rate of 4.5% by 8.3%**. As the number of jobs increased, the **labor force participation rate decreased from 55.1% to 54.7% between 2018 and 2023**.
- Concerning educational attainment, **13.7% of Anderson County, TN residents possess a Bachelor's Degree** (7.4% below the national average), and **9.7% hold an Associate's Degree** (0.9% above the national average).
- The top three industries in 2023 are Other Fabricated Metal Product Manufacturing, Motor Vehicle Parts Manufacturing, and Restaurants and Other Eating Places.

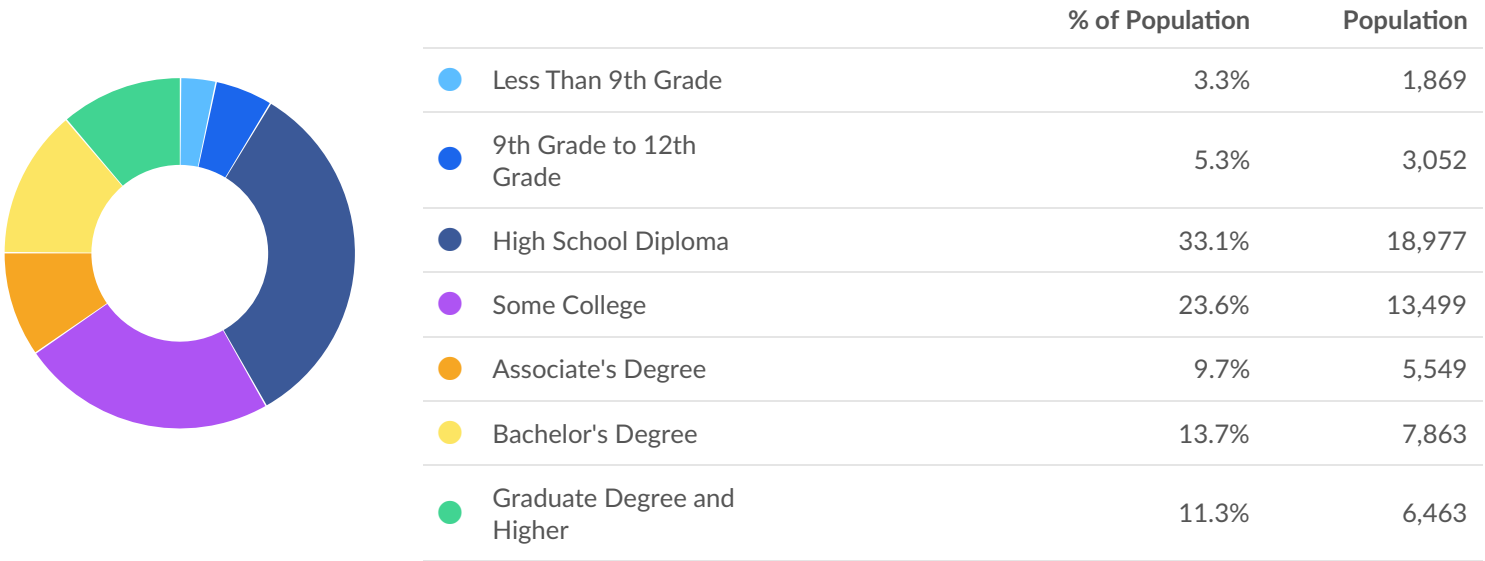
	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	81,409	36,077	48,337	93.4	\$7.54B	\$8.87B	\$12.38B
State	7,206,039	3,407,562	3,658,757	92.3	\$520.47B	\$433.92B	\$545.54B

Sep 2024 Labor Force Breakdown



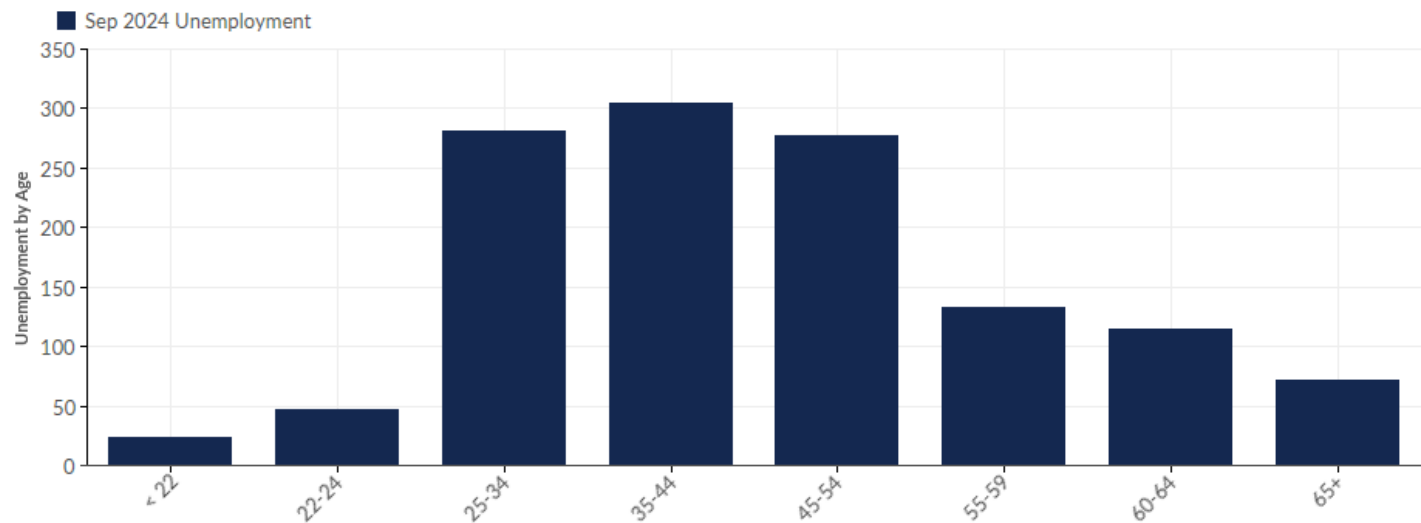
Educational Attainment

Concerning educational attainment, **13.7% of Anderson County, TN residents possess a Bachelor's Degree** (7.4% below the national average), and **9.7% hold an Associate's Degree** (0.9% above the national average).



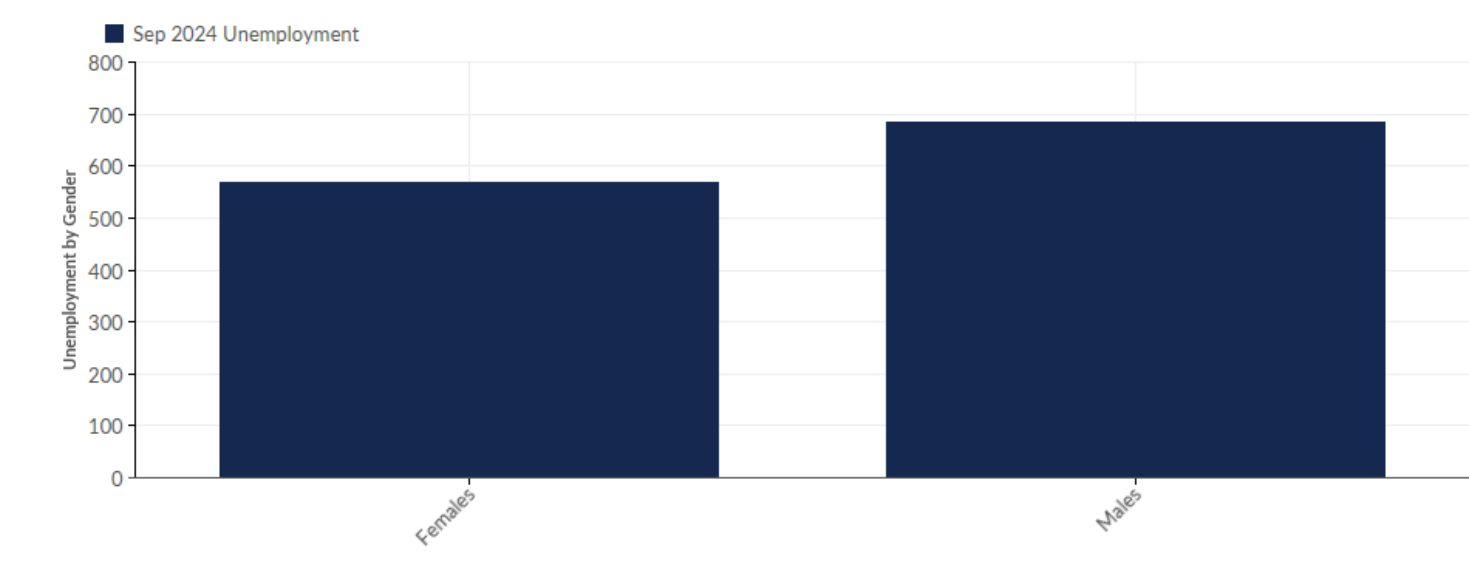
Unemployment by Demographics

Unemployment by Age



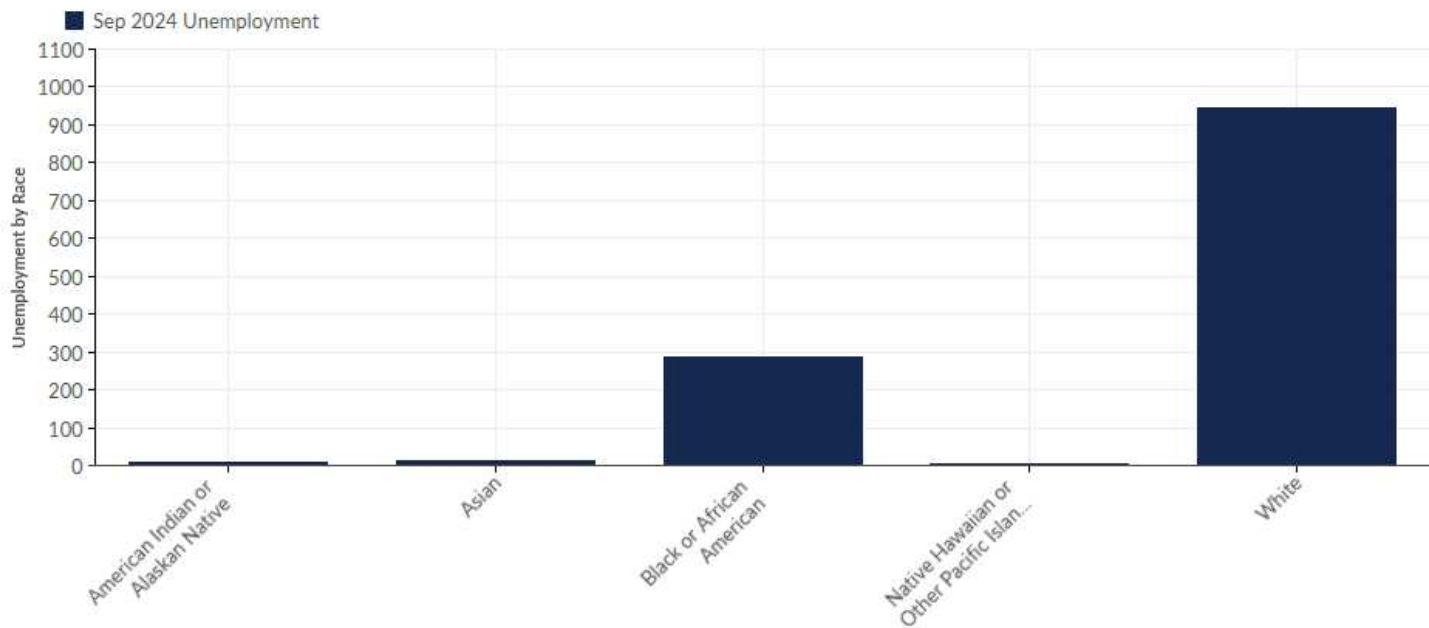
Age	Unemployment (Sep 2024)	% of Unemployed
< 22	23	1.83%
22-24	47	3.75%
25-34	282	22.49%
35-44	305	24.32%
45-54	277	22.09%
55-59	133	10.61%
60-64	115	9.17%
65+	71	5.66%
Total	1,254	100.00%

Unemployment by Gender



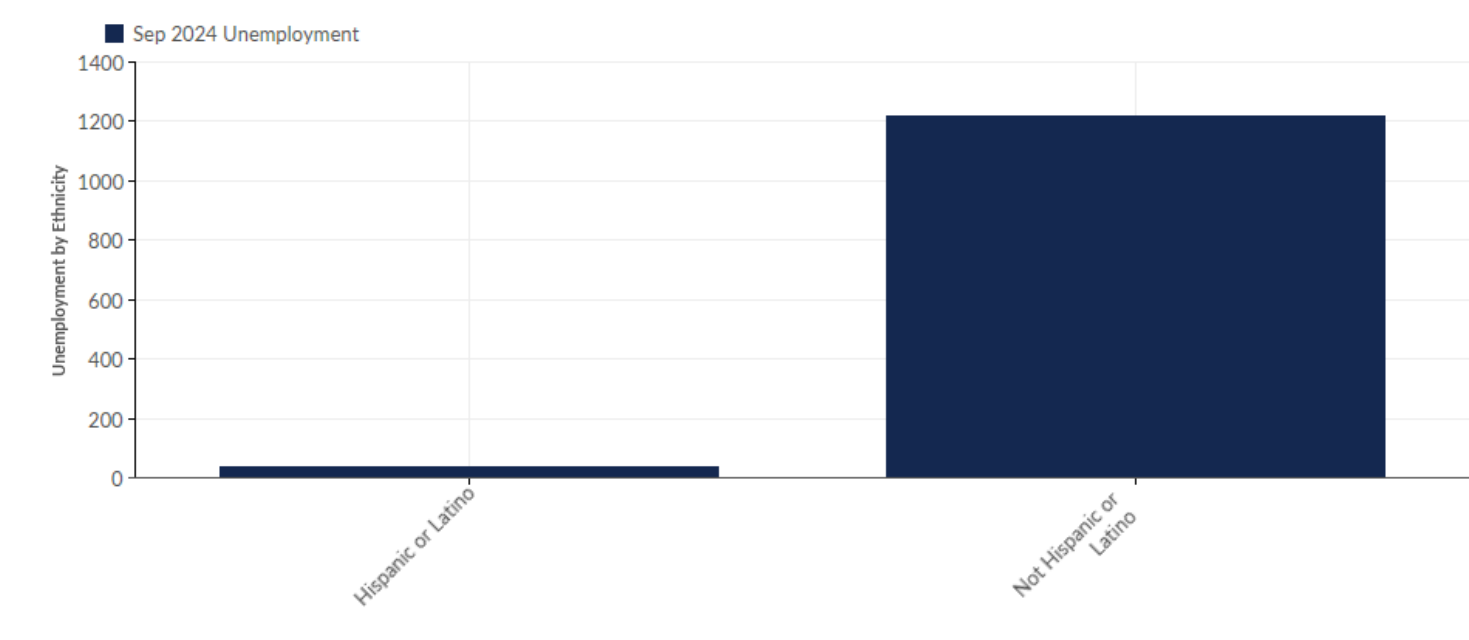
Gender	Unemployment (Sep 2024)	% of Unemployed
Females	569	45.37%
Males	685	54.63%
Total	1,254	100.00%

Unemployment by Race



Race	Unemployment (Sep 2024)	% of Unemployed
American Indian or Alaskan Native	8	0.64%
Asian	13	1.04%
Black or African American	286	22.81%
Native Hawaiian or Other Pacific Islander	2	0.16%
White	944	75.28%
Total	1,254	100.00%

Unemployment by Ethnicity

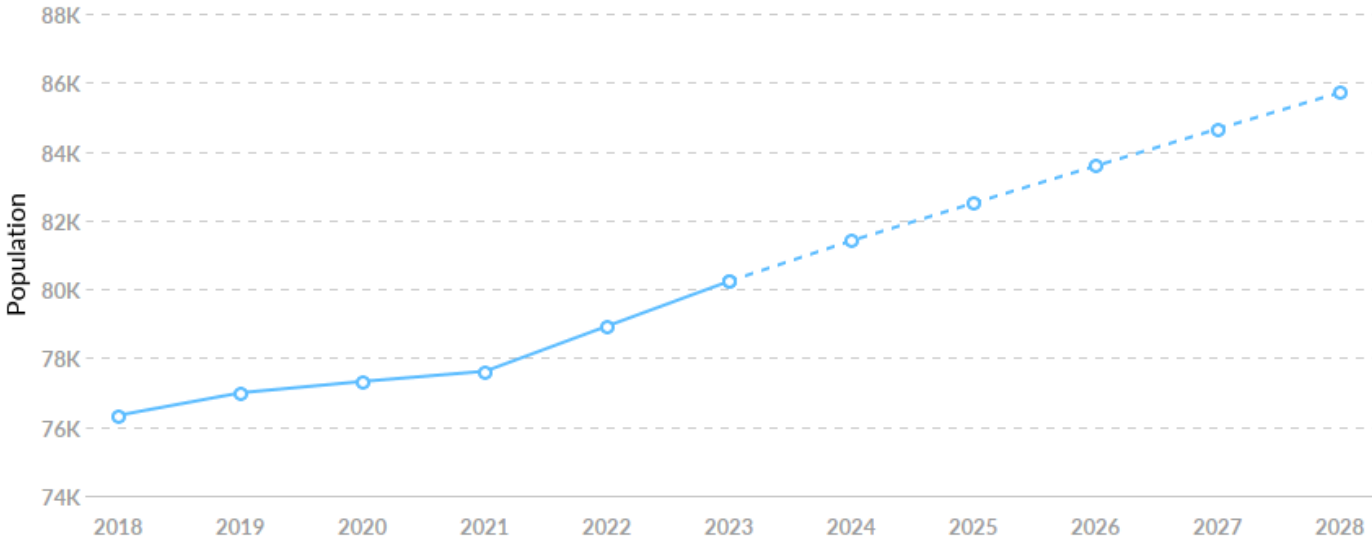


Ethnicity	Unemployment (Sep 2024)	% of Unemployed
Hispanic or Latino	35	2.79%
Not Hispanic or Latino	1,219	97.21%
Total	1,254	100.00%

Historic & Projected Trends

Population Trends

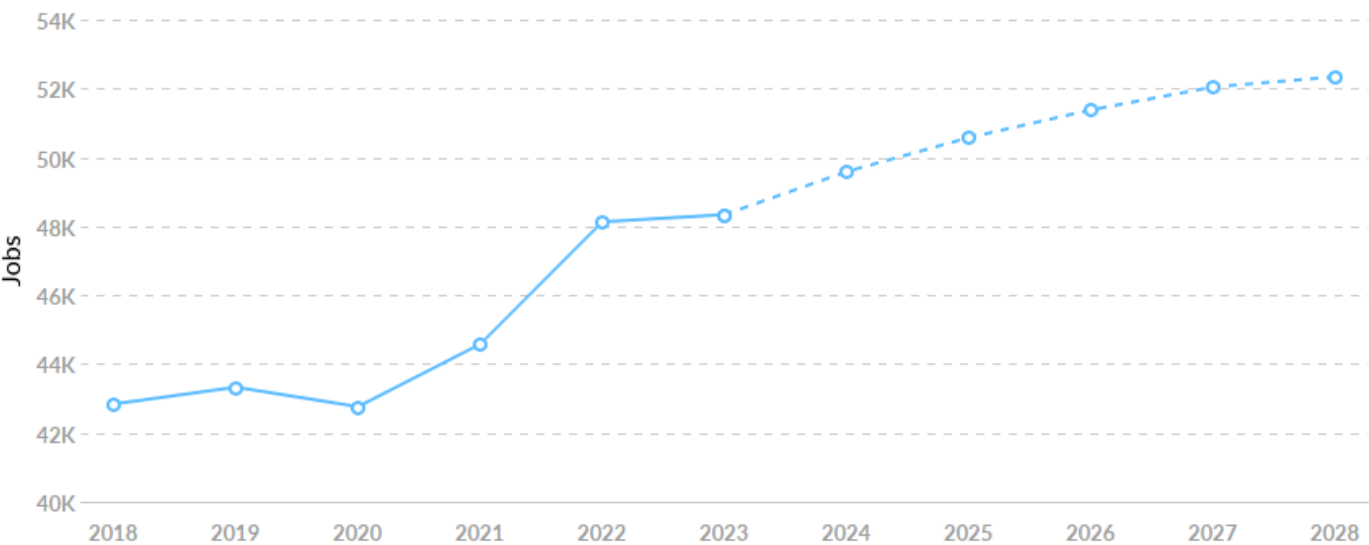
As of 2023 the region's population **increased by 5.1%** since 2018, growing by 3,897. Population is expected to **increase by 6.8%** between 2023 and 2028, adding 5,478.



Timeframe	Population
2018	76,337
2019	76,991
2020	77,320
2021	77,615
2022	78,929
2023	80,234
2024	81,409
2025	82,501
2026	83,581
2027	84,657
2028	85,712

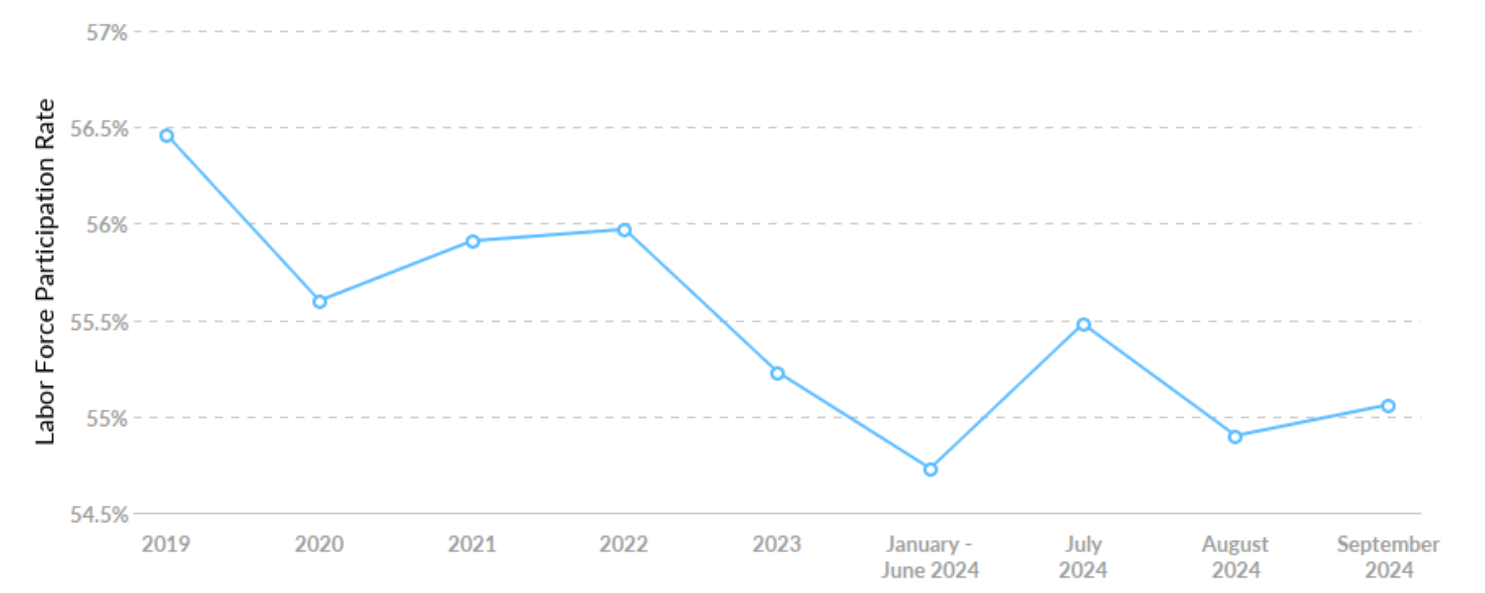
Job Trends

From 2018 to 2023, jobs increased by **12.8%** in Anderson County, TN from 42,837 to **48,337**. This change **outpaced the national growth rate of 4.5%** by **8.3%**.



Timeframe	Jobs
2018	42,837
2019	43,326
2020	42,760
2021	44,576
2022	48,129
2023	48,337
2024	49,587
2025	50,575
2026	51,379
2027	52,045
2028	52,340

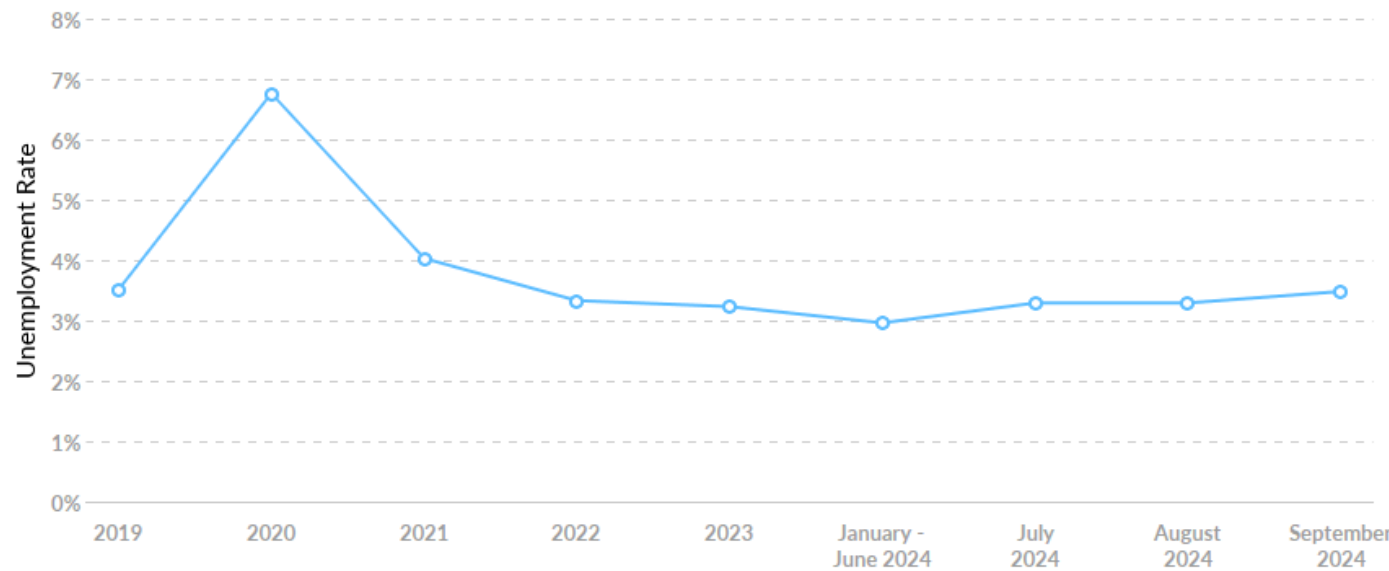
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	56.46%
2020	55.60%
2021	55.91%
2022	55.97%
2023	55.23%
January - June 2024	54.73%
July 2024	55.48%
August 2024	54.90%
September 2024	55.06%

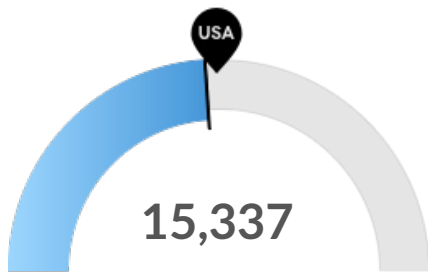
Unemployment Rate Trends

Anderson County, TN had a September 2024 unemployment rate of 3.48%, **decreasing from 3.51% 5 years before.**



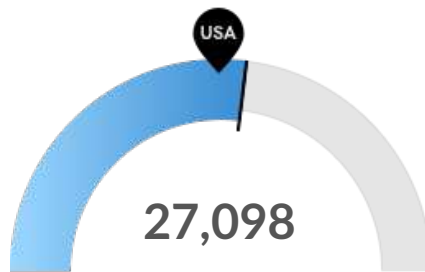
Timeframe	Unemployment Rate
2019	3.51%
2020	6.76%
2021	4.03%
2022	3.33%
2023	3.23%
January - June 2024	2.96%
July 2024	3.29%
August 2024	3.29%
September 2024	3.48%

Population Characteristics



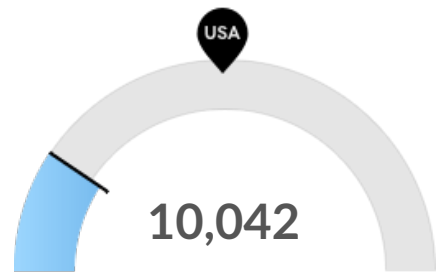
Millennials

Anderson County, TN has 15,337 millennials (ages 25-39). The national average for an area this size is 16,302.



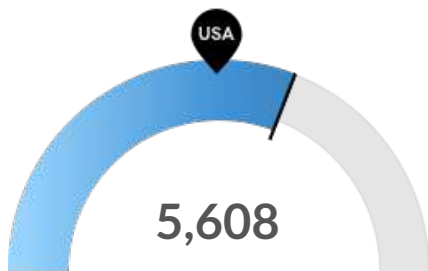
Retiring Soon

Retirement risk is high in Anderson County, TN. The national average for an area this size is 24,221 people 55 or older, while there are 27,098 here.



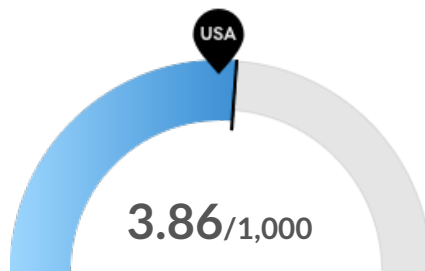
Racial Diversity

Racial diversity is low in Anderson County, TN. The national average for an area this size is 33,415 racially diverse people, while there are 10,042 here.



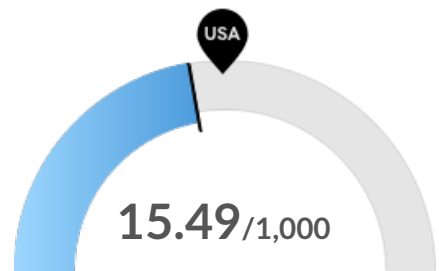
Veterans

Anderson County, TN has 5,608 veterans. The national average for an area this size is 4,035.



Violent Crime

Anderson County, TN has 3.86 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

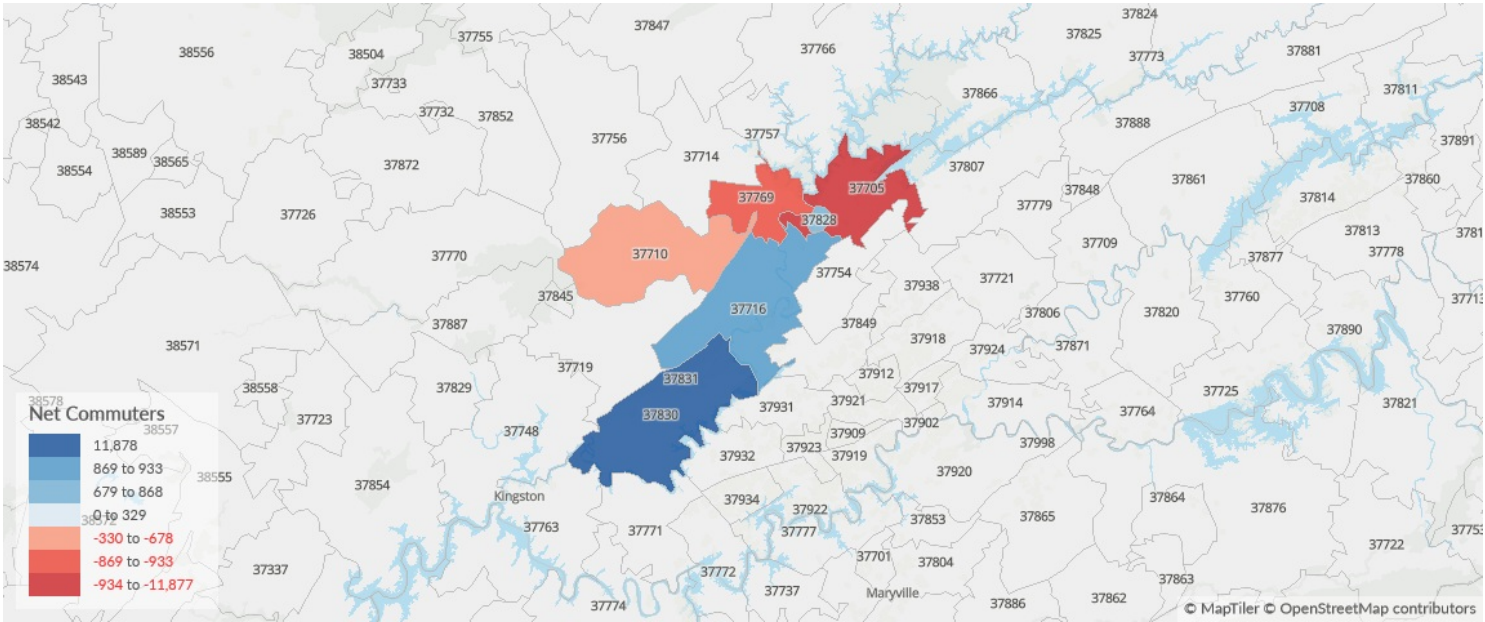


Property Crime

Anderson County, TN has 15.49 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Anderson County, TN currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2023 Employment
37830	Oak Ridge, TN (in Ander...	25,397
37716	Clinton, TN (in Anderso...	13,410
37831	Oak Ridge, TN (in Ander...	3,954
37769	Rocky Top, TN (in Ander...	2,259
37705	Andersonville, TN (in An...	1,675

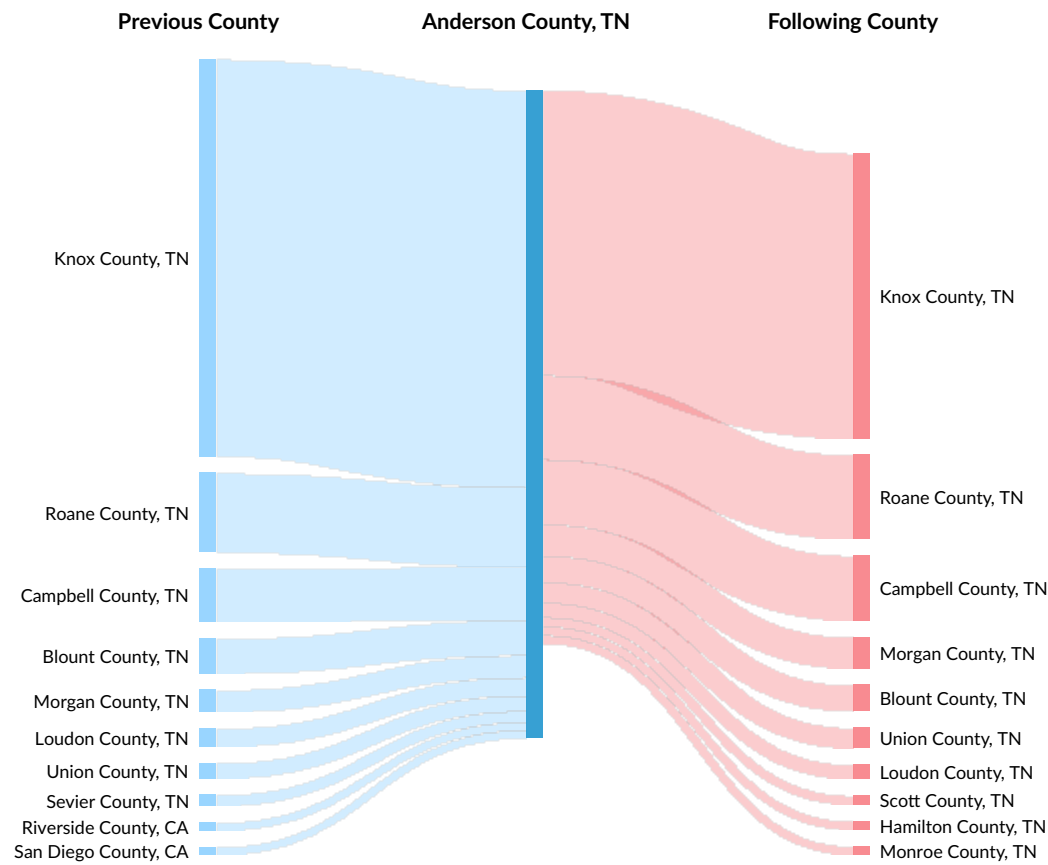
Where Talent Lives

ZIP	Name	2023 Workers
37830	Oak Ridge, TN (in Ander...	13,519
37716	Clinton, TN (in Anderso...	12,524
37831	Oak Ridge, TN (in Ander...	3,954
37769	Rocky Top, TN (in Ander...	3,128
37705	Andersonville, TN (in An...	2,609

Inbound and Outbound Migration

The table below analyzes past and current residents of Anderson County, TN. The left column shows residents of other counties migrating to Anderson County, TN. The right column shows residents migrating from Anderson County, TN to other counties.

As of 2022, 1,721 people have migrated from Knox County, TN to Anderson County, TN. In the same year, 1,235 people left Anderson County, TN migrating to Knox County, TN. The total Net Migration for Anderson County, TN in 2022 was 1,406.

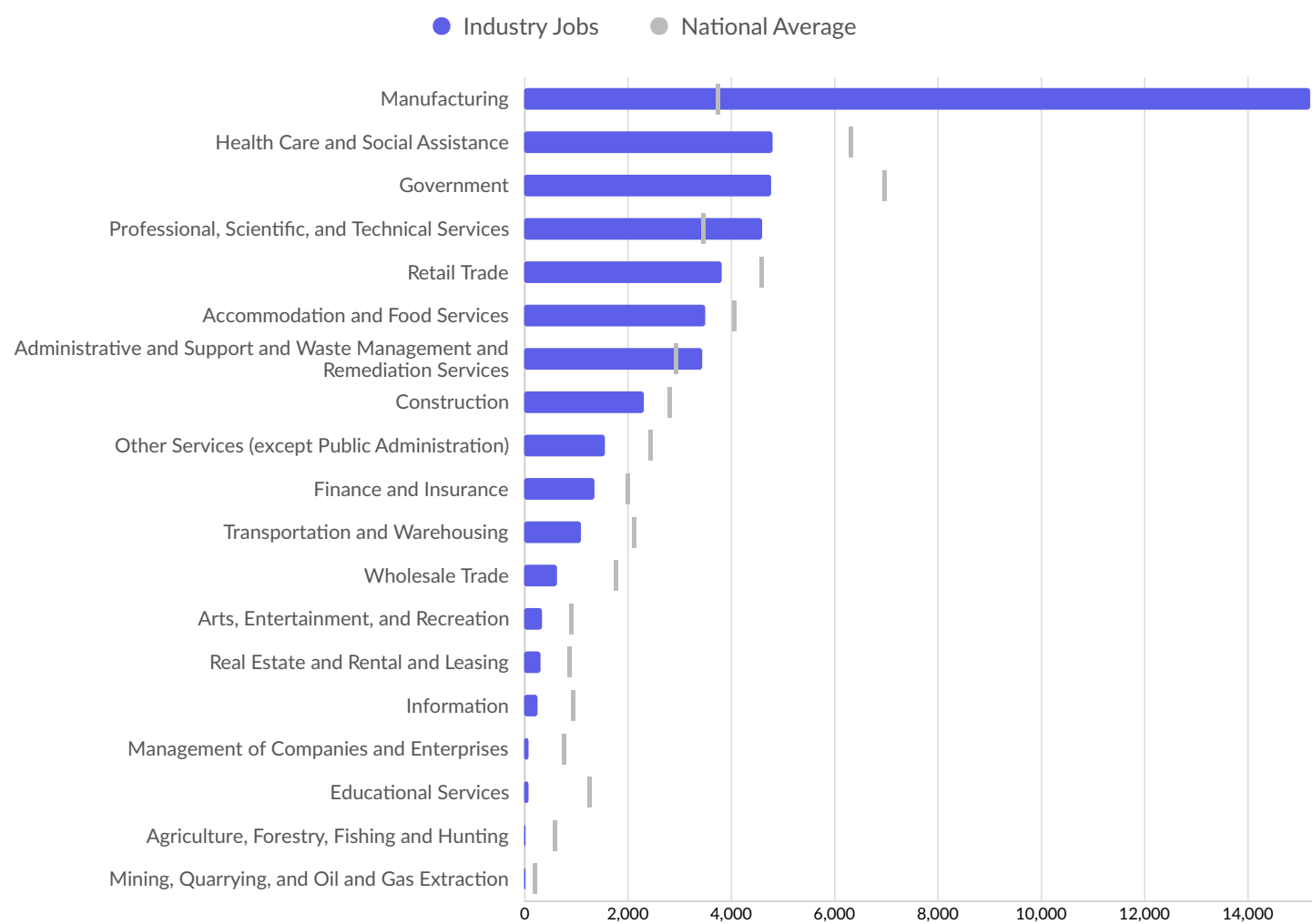


Top Previous Counties	Migrations
Knox County, TN	1,721
Roane County, TN	343
Campbell County, TN	231
Blount County, TN	152
Morgan County, TN	96
Loudon County, TN	79

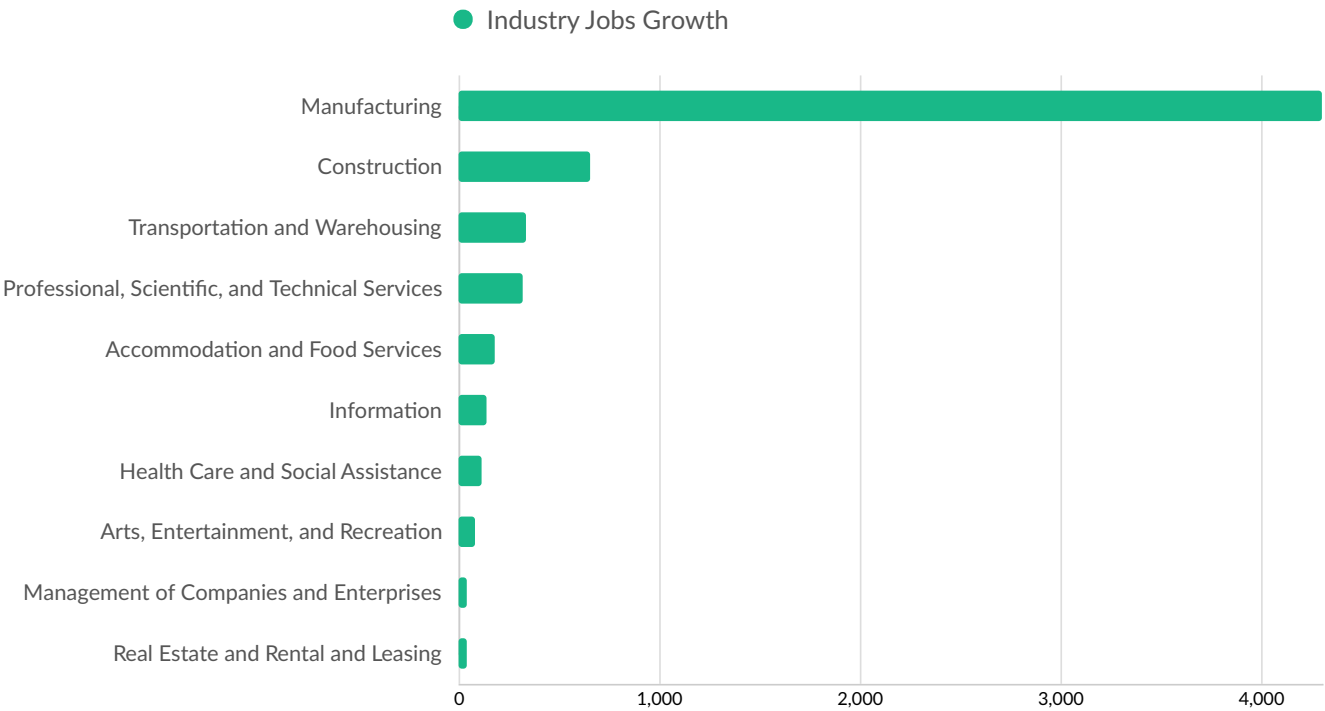
Top Previous Counties	Migrations
Union County, TN	66
Sevier County, TN	48
Riverside County, CA	35
San Diego County, CA	35
Kings County, NY	34
Wood County, WI	34
Kootenai County, ID	34
Mobile County, AL	33
Davidson County, TN	33
Top Following Counties	Migrations
Knox County, TN	1,235
Roane County, TN	364
Campbell County, TN	282
Morgan County, TN	136
Blount County, TN	114
Union County, TN	89
Loudon County, TN	63
Scott County, TN	40
Hamilton County, TN	37
Monroe County, TN	37
Sevier County, TN	36
Volusia County, FL	34
Madison County, AL	33
Wayne County, MI	33
Hillsborough County, FL	32

Industry Characteristics

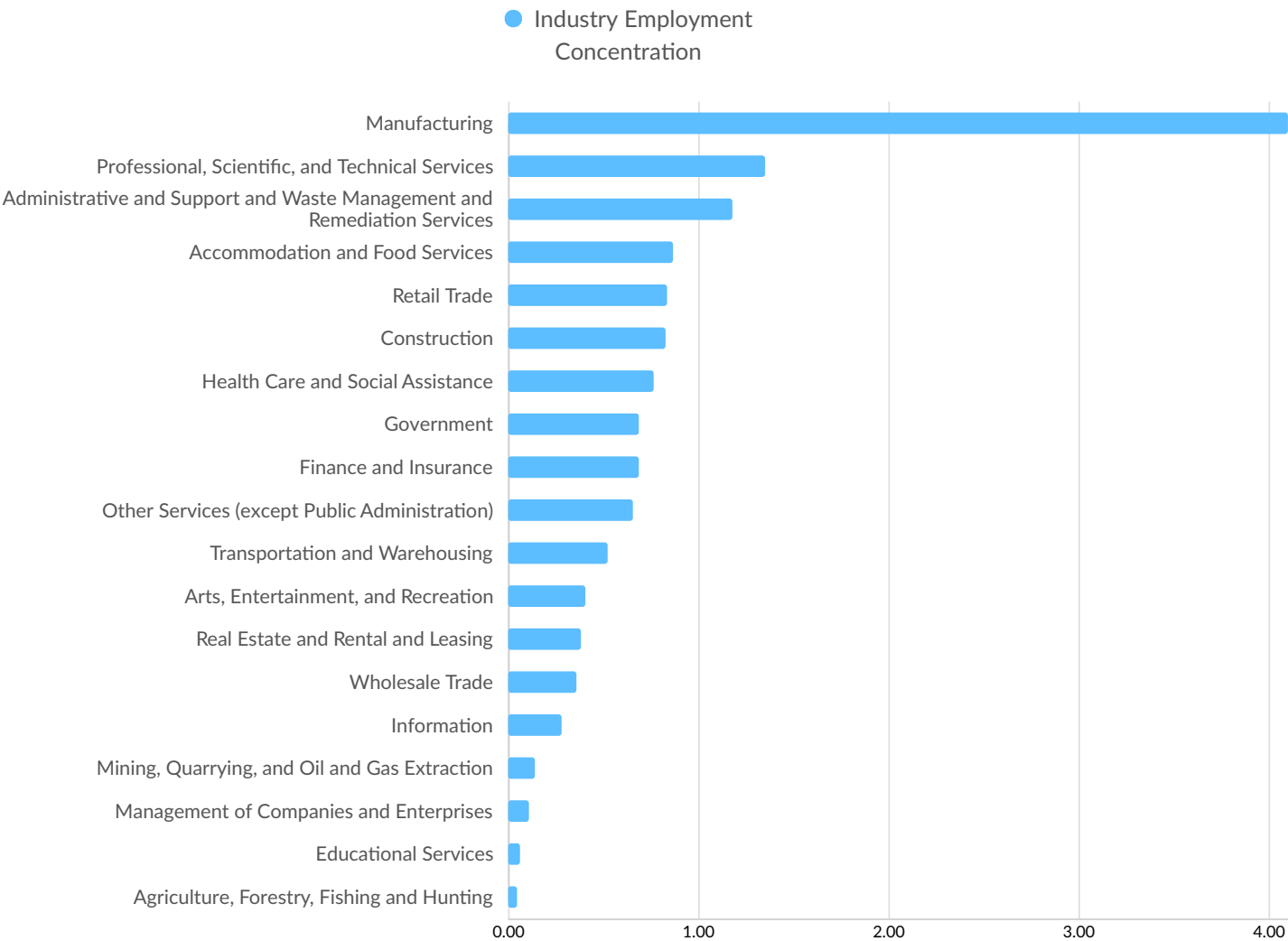
Largest Industries



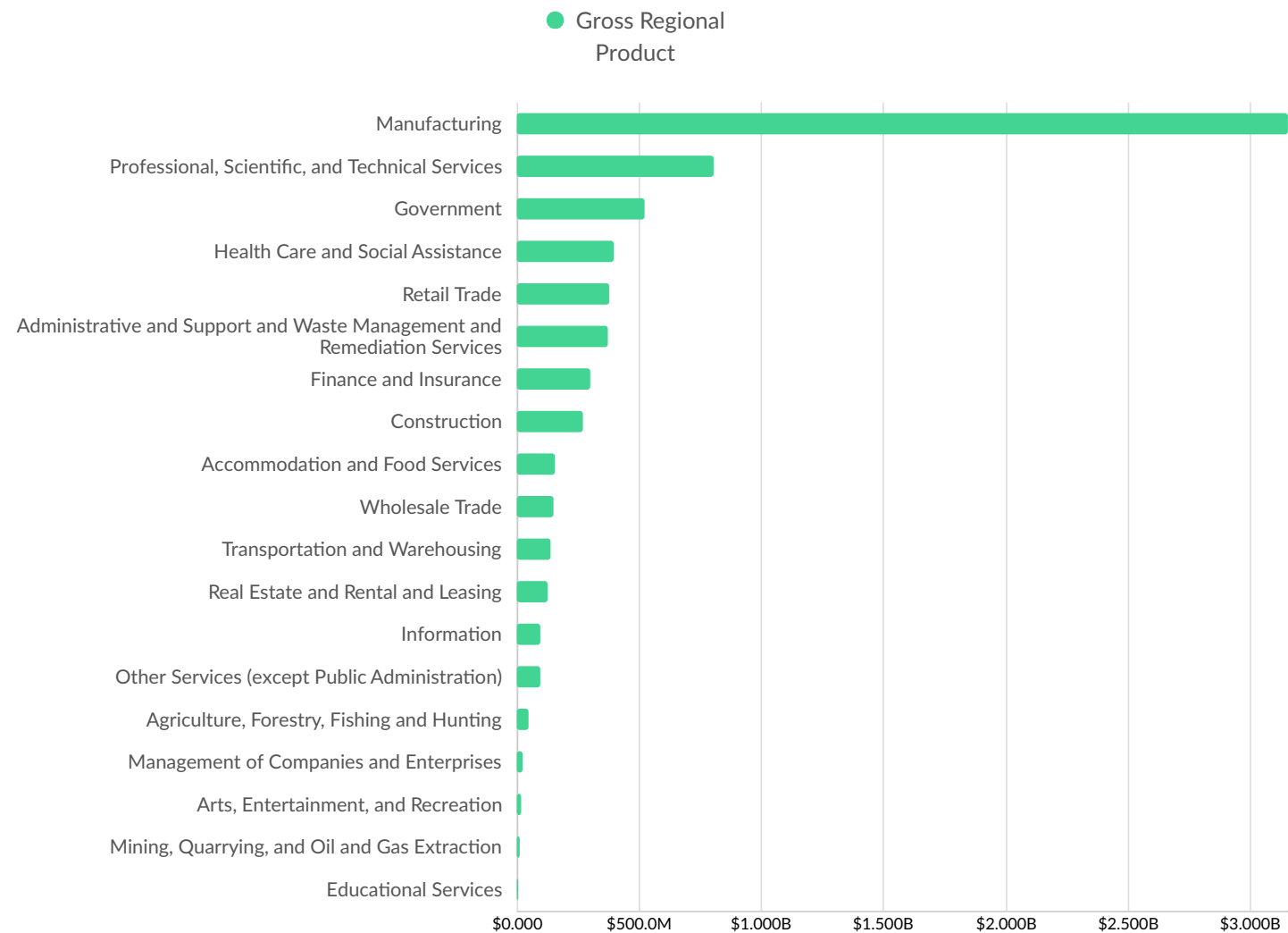
Top Growing Industries



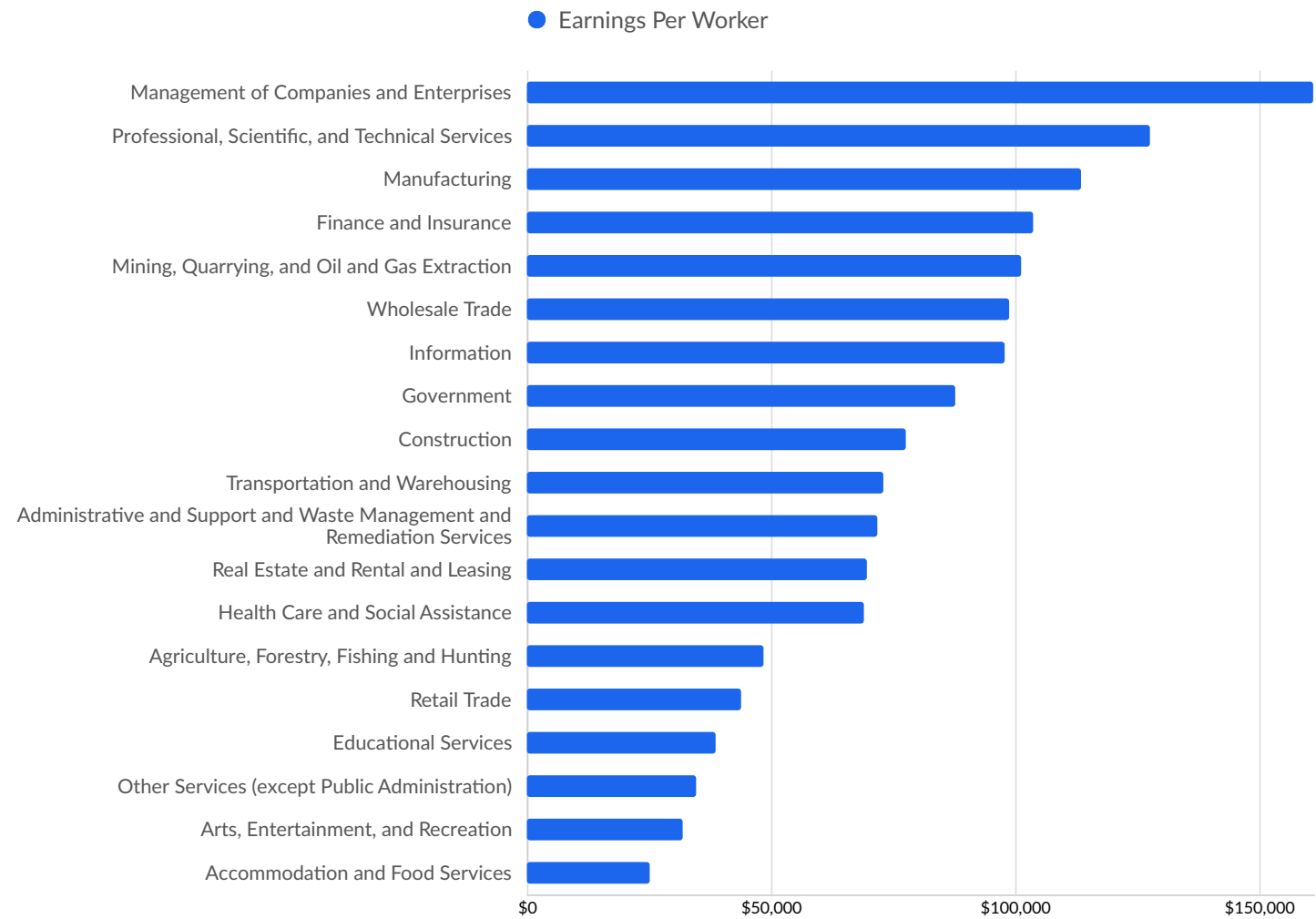
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



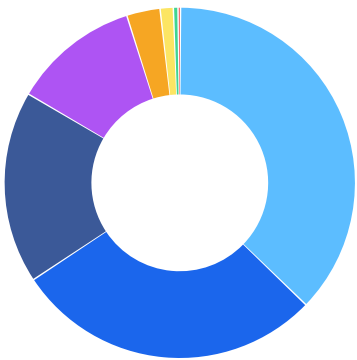
Business Characteristics

7,794 Companies Employ Your Workers

Online profiles for your workers mention 7,794 companies as employers, with the top 10 appearing below. In the last 12 months, 1,178 companies in Anderson County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Oak Ridge National Laboratory	1,556 <div></div>	Oak Ridge National Laboratory	1,848 <div></div>
Y-12 National Security Complex	351 <div></div>	Consolidated Nuclear Security	311 <div></div>
Ut Battelle Limited Liability Com...	315 <div></div>	Pantex Plant	276 <div></div>
Oak Ridge Schools	242 <div></div>	Covenant Health	232 <div></div>
Oak Ridge Associated Universiti...	220 <div></div>	Methodist Medical Center	225 <div></div>
University of Tennessee	200 <div></div>	NANA Regional Corporation	217 <div></div>
United States Department of En...	195 <div></div>	Randstad	197 <div></div>
Covenant Health	192 <div></div>	K-Va-T Food Stores	186 <div></div>
Bechtel	191 <div></div>	Bechtel	168 <div></div>
SAIC	189 <div></div>	Walmart	132 <div></div>

Business Size

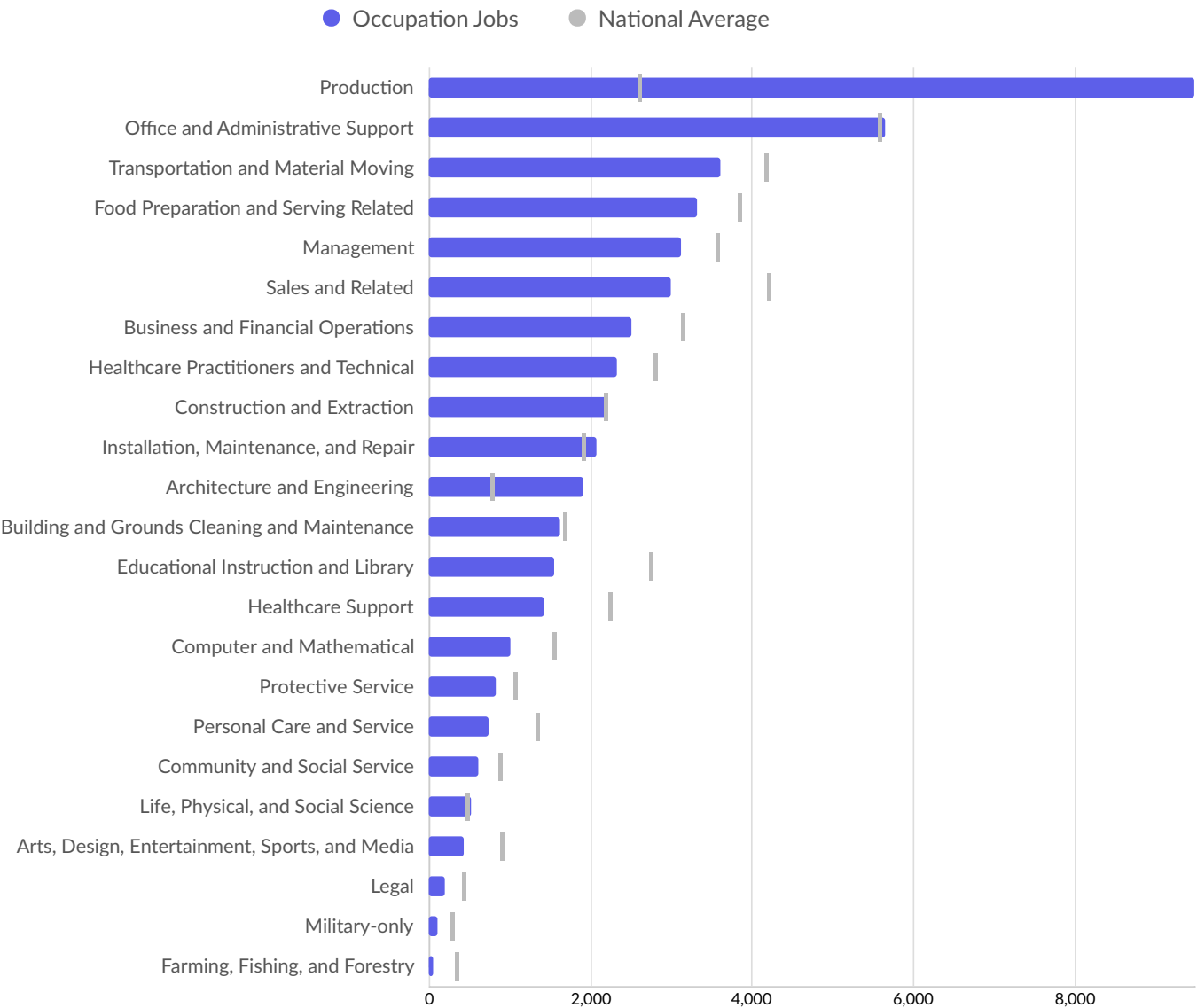


	Percentage	Business Count
1 to 4 employees	37.2%	1,133
5 to 9 employees	28.5%	868
10 to 19 employees	17.7%	541
20 to 49 employees	11.7%	356
50 to 99 employees	3.1%	94
100 to 249 employees	1.2%	37
250 to 499 employees	0.4%	13
500+ employees	0.2%	7

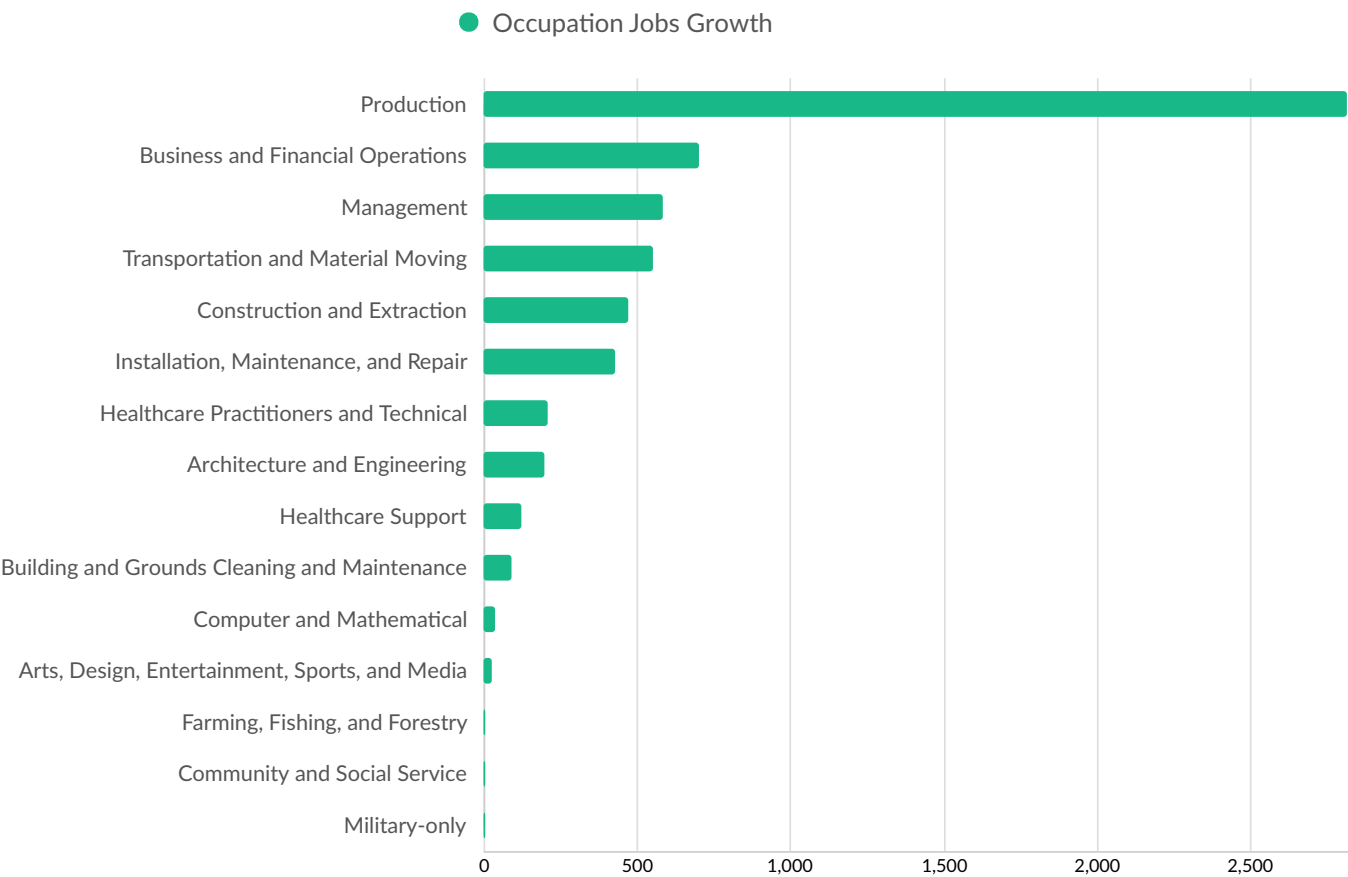
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

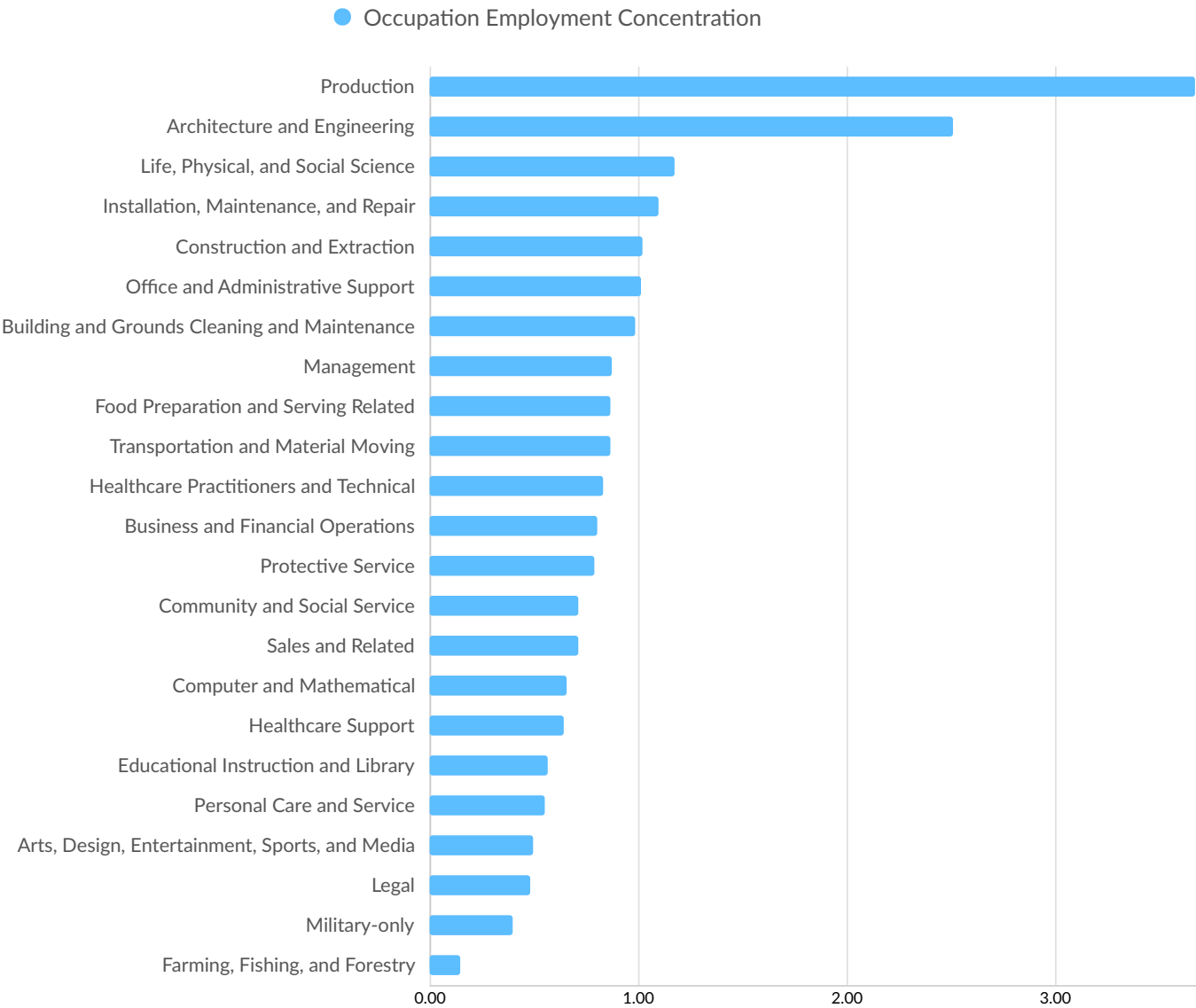
Largest Occupations



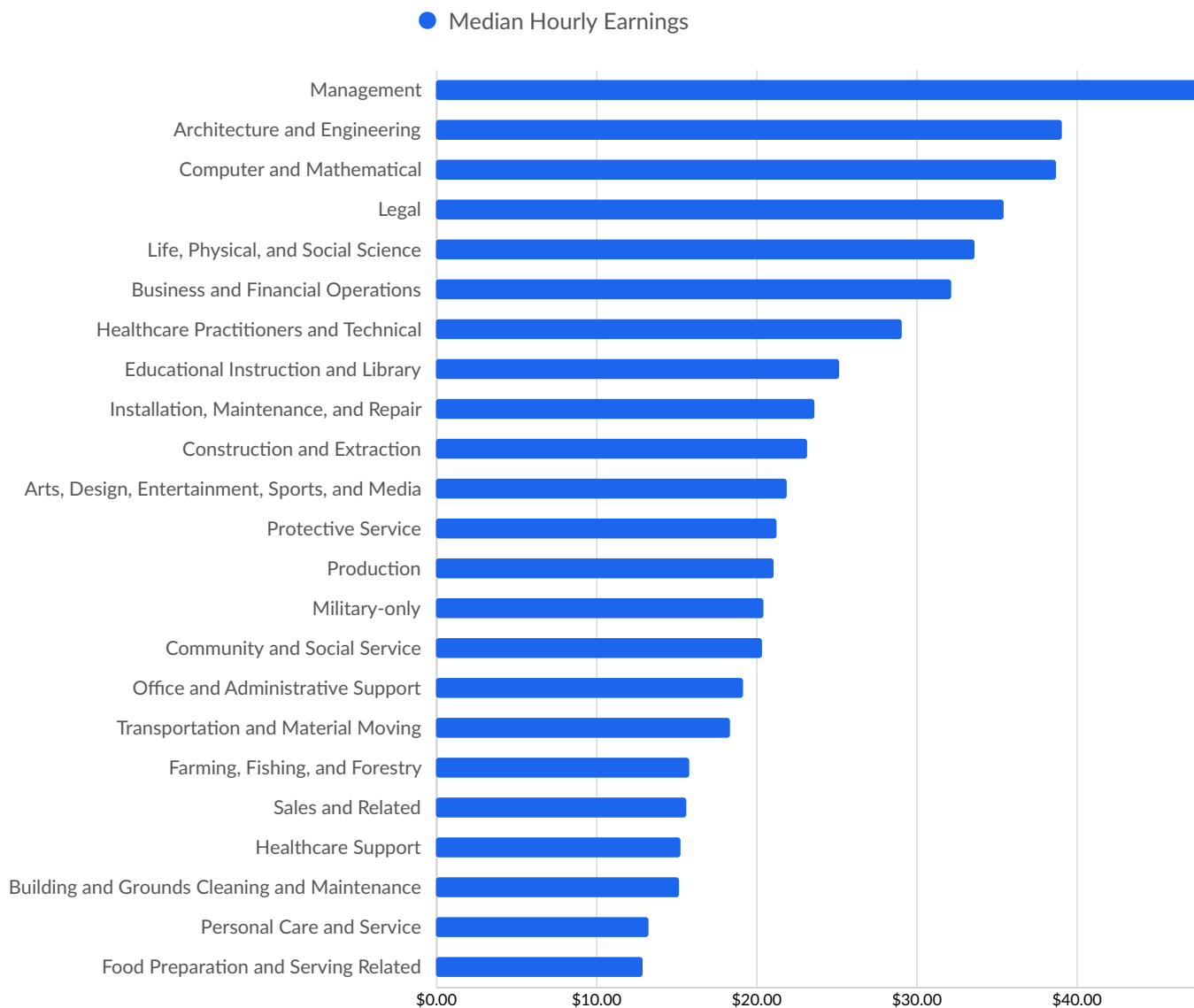
Top Growing Occupations



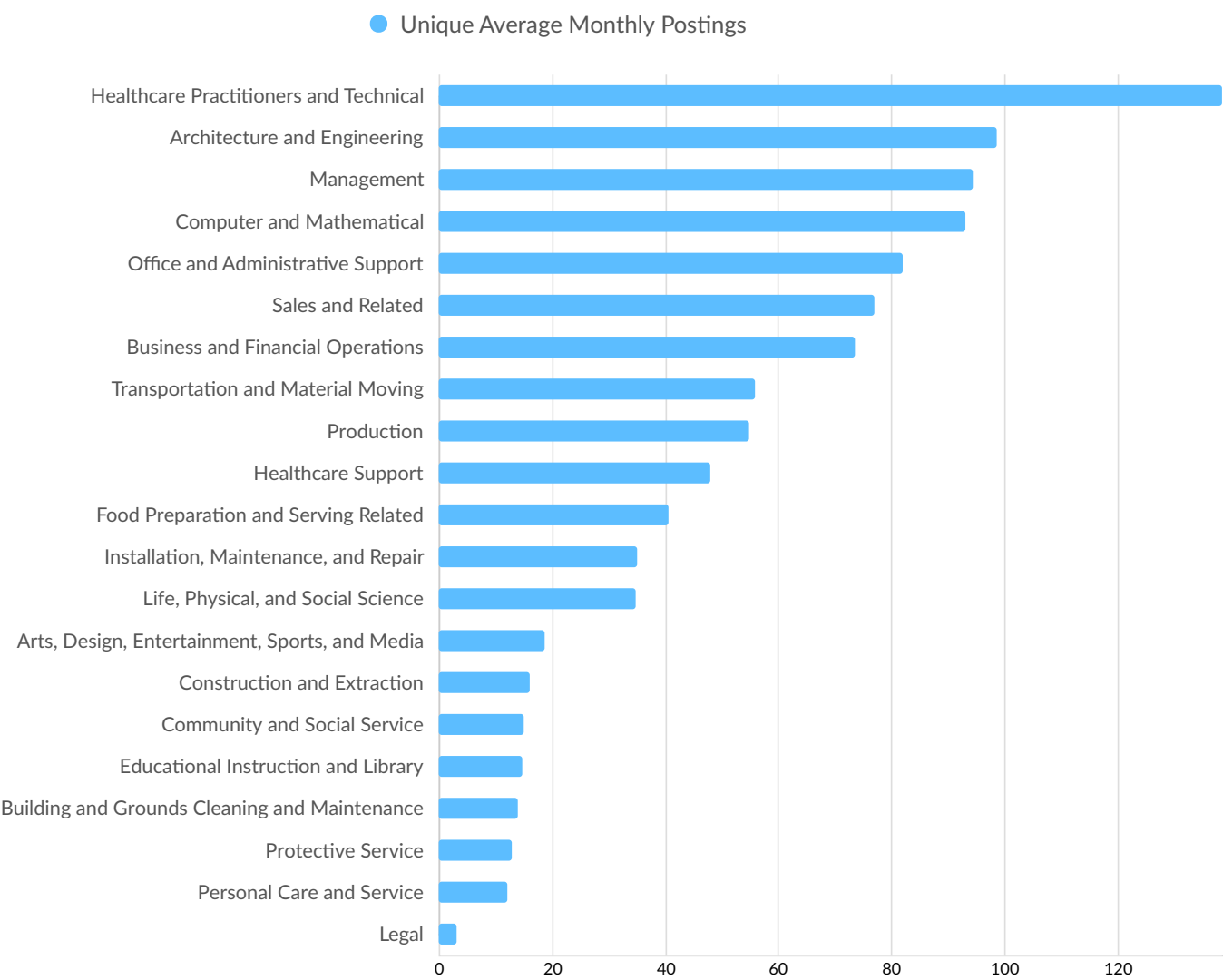
Top Occupation Employment Concentration



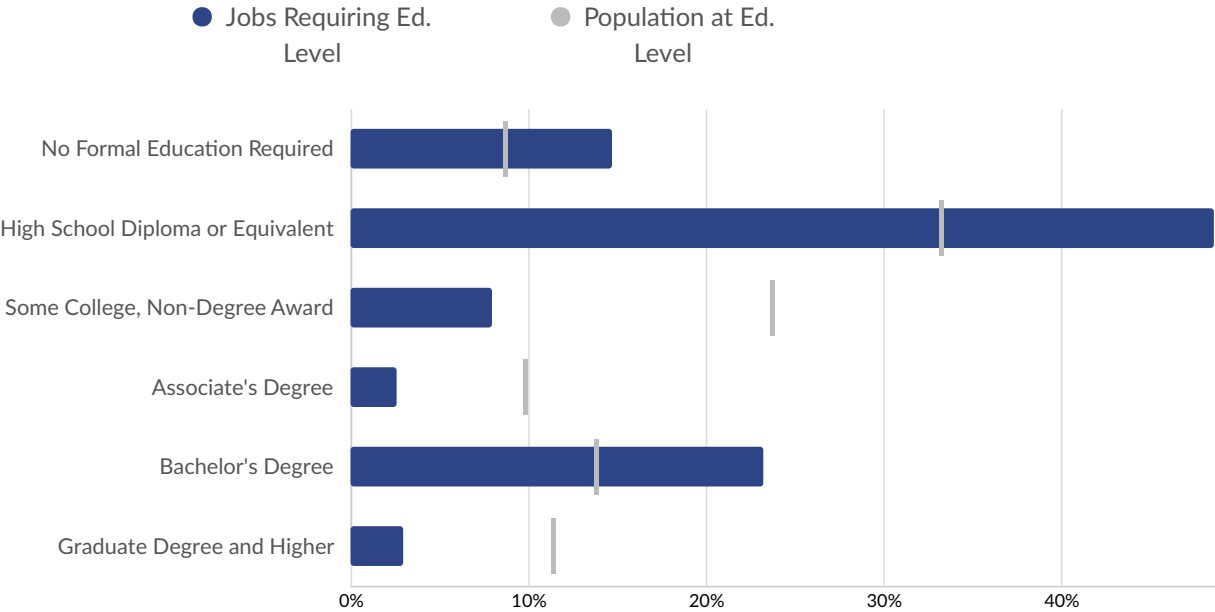
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Anderson County, TN produced graduates.

In-Demand Skills

