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# **Report Parameters**

# 1 County

47025 Claiborne County, TN

### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



# **Economy Overview**

32,612

Population (2023)

Population grew by 789 over the last 5 years and is projected to grow by 599 over the next 5 years.

10,792

**Total Regional Employment** 

Jobs grew by 358 over the last 5 years and are projected to grow by 1,055 over the next 5 years.

\$41.9K

Median Household Income (2021)

Median household income is \$27.1K below the national median household income of \$69.0K.

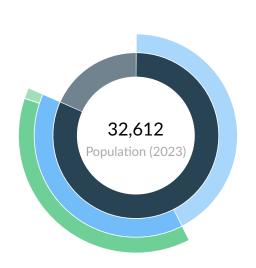
### **Takeaways**

- As of 2023 the region's population increased by 2.5% since 2018, growing by 789. Population is expected to increase by 1.8% between 2023 and 2028, adding 599.
- From 2018 to 2023, jobs increased by 3.4% in Claiborne County, TN from 10,434 to 10,792. This change fell short of the national growth rate of 3.6% by 0.2%. As the number of jobs increased, the labor force participation rate decreased from 50.6% to 48.0% between 2018 and 2023.
- Concerning educational attainment, **12.1% of Claiborne County, TN residents possess a Bachelor's Degree** (9.0% below the national average), and **8.5% hold an Associate's Degree** (0.4% below the national average).
- The top three industries in 2023 are Household and Institutional Furniture and Kitchen Cabinet Manufacturing, Education and Hospitals (Local Government), and Colleges, Universities, and Professional Schools.

	Population (2023)	Labor Force (Sep 2023)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	32,612	12,778	10,792	90.5	\$1.09B	\$1.80B	\$1.33B
State	7,125,802	3,388,920	3,627,461	92.3	\$471.89B	\$405.55B	\$497.69B



# Sep 2023 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	26,608
Not in Labor Force (16+)	13,830
<ul> <li>Labor Force</li> </ul>	12,778
<ul><li>Employed</li></ul>	12,281
Unemployed	497
Under 16, Military, and institutionalized Population	6,004

### **Educational Attainment**

Concerning educational attainment, 12.1% of Claiborne County, TN residents possess a Bachelor's Degree (9.0% below the national average), and 8.5% hold an Associate's Degree (0.4% below the national average).

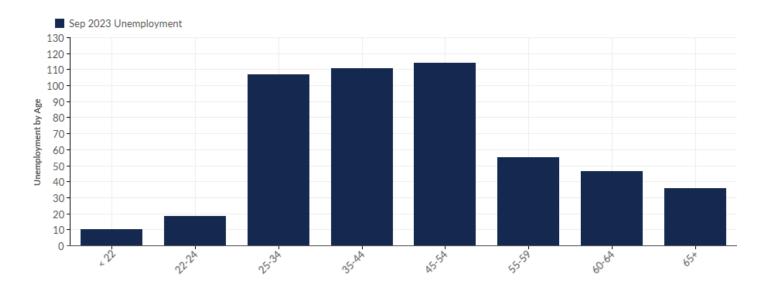


	% of Population	Population
Less Than 9th Grade	8.3%	1,929
9th Grade to 12th Grade	8.1%	1,887
High School Diploma	37.9%	8,832
Some College	17.1%	3,979
Associate's Degree	8.5%	1,982
Bachelor's Degree	12.1%	2,817
Graduate Degree and Higher	8.1%	1,892



# Unemployment by Demographics

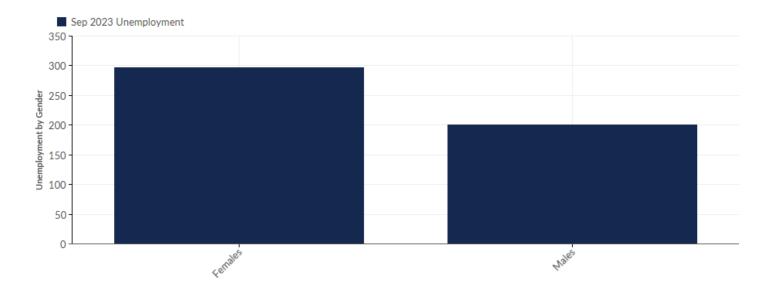
# Unemployment by Age



Age	Une	employment (Sep 2023)	% of Unemployed
< 22		10	2.01%
22-24		18	3.62%
25-34		107	21.53%
35-44		111	22.33%
45-54		114	22.94%
55-59		55	11.07%
60-64		46	9.26%
65+		36	7.24%
	Total	497	100.00%

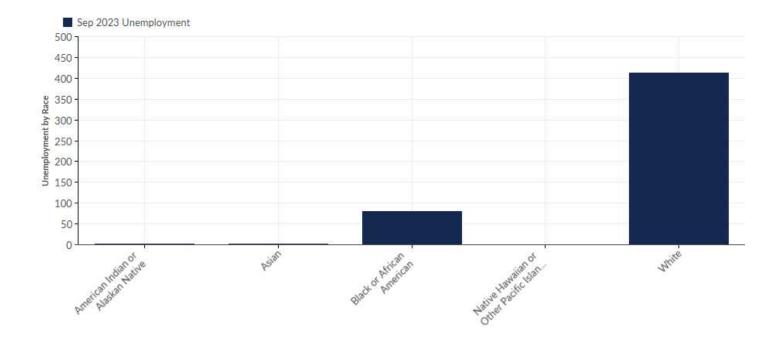


# **Unemployment by Gender**



Gender	Unemployment (Sep 2023)	% of Unemployed
Females	297	59.76%
Males	200	40.24%
	Total 497	100.00%

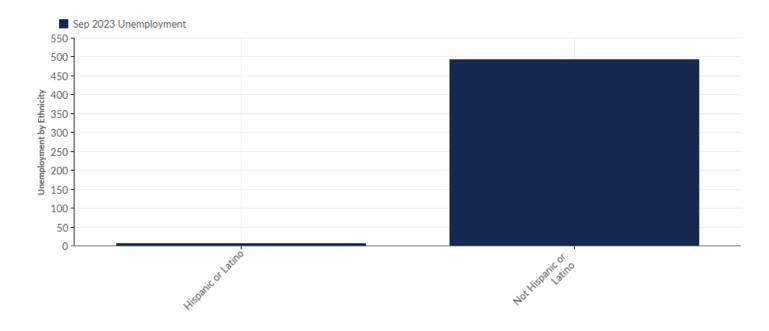
## **Unemployment by Race**



Race	Unemployment (Sep 2023)	% of Unemployed
American Indian or Alaskan Native	2	0.40%
Asian	2	0.40%
Black or African American	81	16.30%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	413	83.10%
	Total 497	100.00%



# **Unemployment by Ethnicity**



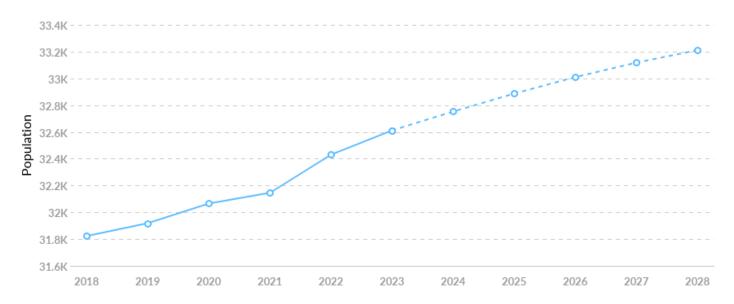
Ethnicity	Une	employment (Sep 2023)	% of Unemployed
Hispanic or Latino		5	1.01%
Not Hispanic or Latino		492	98.99%
	Total	497	100.00%



# Historic & Projected Trends

### **Population Trends**

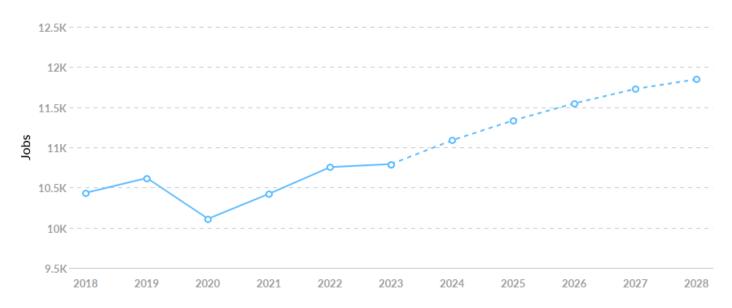
As of 2023 the region's population increased by 2.5% since 2018, growing by 789. Population is expected to increase by 1.8% between 2023 and 2028, adding 599.



Timeframe	Population
2018	31,823
2019	31,919
2020	32,066
2021	32,146
2022	32,431
2023	32,612
2024	32,753
2025	32,887
2026	33,010
2027	33,118
2028	33,211

### **Job Trends**

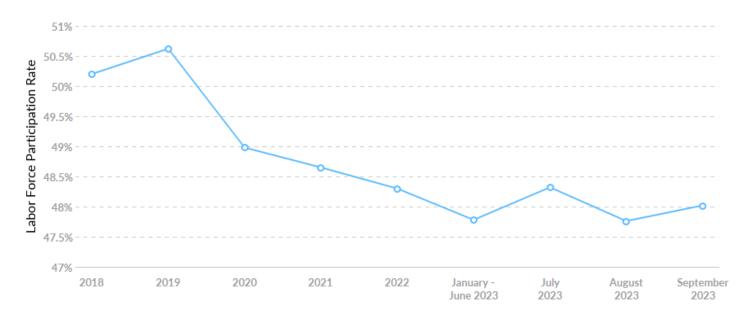
From 2018 to 2023, jobs increased by 3.4% in Claiborne County, TN from 10,434 to 10,792. This change fell short of the national growth rate of 3.6% by 0.2%.



Timeframe	Jobs
2018	10,434
2019	10,618
2020	10,111
2021	10,422
2022	10,754
2023	10,792
2024	11,089
2025	11,336
2026	11,548
2027	11,728
2028	11,847



# **Labor Force Participation Rate Trends**

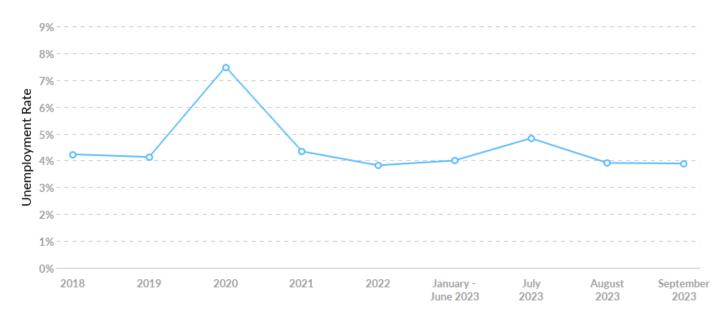


Timeframe	Labor Force Participation Rate
2018	50.20%
2019	50.62%
2020	48.98%
2021	48.65%
2022	48.30%
January - June 2023	47.78%
July 2023	48.32%
August 2023	47.76%
September 2023	48.02%



# **Unemployment Rate Trends**

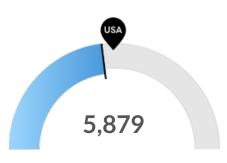
Claiborne County, TN had a September 2023 unemployment rate of 3.89%, decreasing from 4.23% 5 years before.



Timeframe	Unemployment Rate
2018	4.23%
2019	4.13%
2020	7.49%
2021	4.34%
2022	3.82%
January - June 2023	4.00%
July 2023	4.83%
August 2023	3.91%
September 2023	3.89%

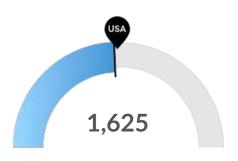


# **Population Characteristics**



#### Millennials

Claiborne County, TN has 5,879 millennials (ages 25-39). The national average for an area this size is 6,594.



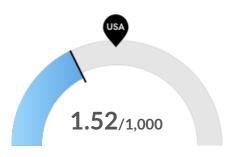
#### **Veterans**

Claiborne County, TN has 1,625 veterans. The national average for an area this size is 1,688.



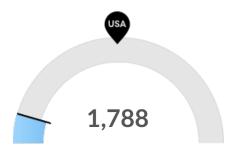
#### **Retiring Soon**

Retirement risk is high in Claiborne County, TN. The national average for an area this size is 9,719 people 55 or older, while there are 11,224 here.



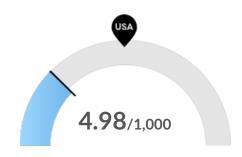
#### **Violent Crime**

Claiborne County, TN has 1.52 violent crimes per 1,000 people. The national rate is 2.41 per 1,000 people.



#### **Racial Diversity**

Racial diversity is low in Claiborne County, TN. The national average for an area this size is 13,337 racially diverse people, while there are 1,788 here.



#### **Property Crime**

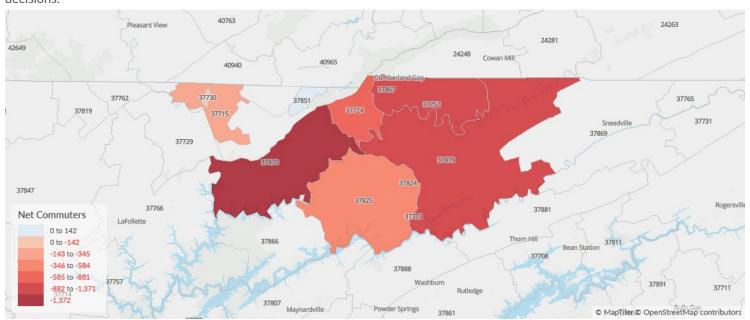
Claiborne County, TN has 4.98 property crimes per 1,000 people. The national rate is 12.12 per 1,000 people.



### Place of Work vs Place of Residence

Where Talent Works

Understanding where talent in Claiborne County, TN currently works compared to where talent lives can help you optimize site decisions.



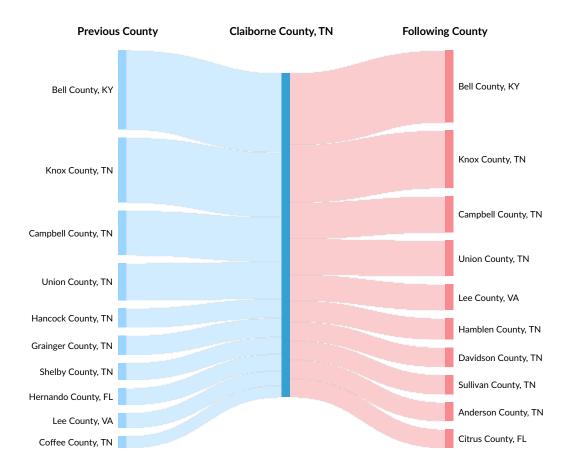
Where faicht Works			Willie laterit Lives		
ZIP	Name	2023 Employment	ZIP	Name	2023 Workers
37879	Tazewell, TN (in Claibor	3,949	37879	Tazewell, TN (in Claibor	4,832
37825	New Tazewell, TN (in Cl	3,903	37825	New Tazewell, TN (in Cl	4,249
37752	Harrogate, TN (in Claibo	1,791	37752	Harrogate, TN (in Claibo	2,696
37724	Cumberland Gap, TN (in	456	37870	Speedwell, TN (in Claibo	1,815
37870	Speedwell, TN (in Claibo	443	37724	Cumberland Gap. TN (in	1.041

Where Talent Lives

# Inbound and Outbound Migration

The table below analyzes past and current residents of Claiborne County, TN. The left column shows residents of other counties migrating to Claiborne County, TN. The right column shows residents migrating from Claiborne County, TN to other counties.

As of 2021, 155 people have migrated from Bell County, KY to Claiborne County, TN. In the same year, 140 people left Claiborne County, TN migrating to Bell County, KY. The total Net Migration for Claiborne County, TN in 2021 was 322.



Top Previous Counties	Migrations
Bell County, KY	155
Knox County, TN	126
Campbell County, TN	87
Union County, TN	72
Hancock County, TN	37
Grainger County, TN	37

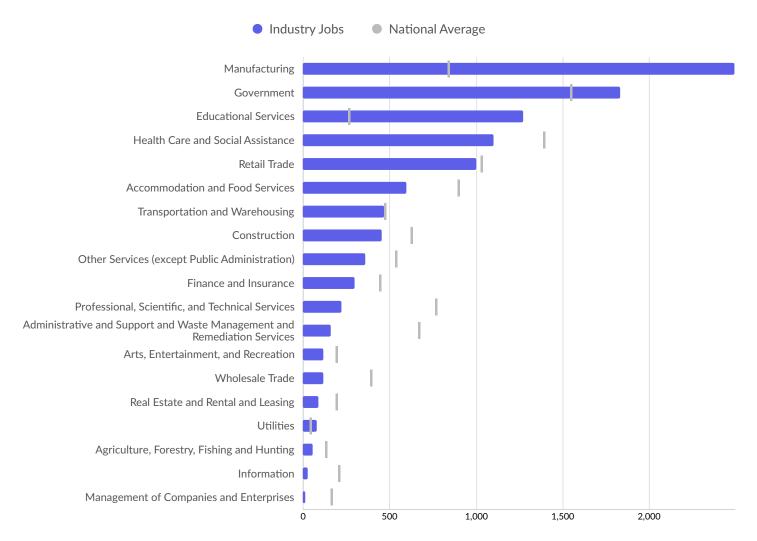


Top Previous Counties	Migrations
Shelby County, TN	33
Hernando County, FL	32
Lee County, VA	29
Coffee County, TN	23
Clark County, KY	22
Sullivan County, TN	18
Sevier County, TN	17
Crockett County, TN	17
Clermont County, OH	16
Top Following Counties	Migrations
Bell County, KY	140
Knox County, TN	112
Campbell County, TN	70
Union County, TN	70
Lee County, VA	50
Hamblen County, TN	41
Davidson County, TN	37
Sullivan County, TN	37
Anderson County, TN	37
Citrus County, FL	36
Orange County, FL	35
Hamilton County, TN	35
Washington County, TN	35
Roane County, TN	35
Williamson County, TN	35



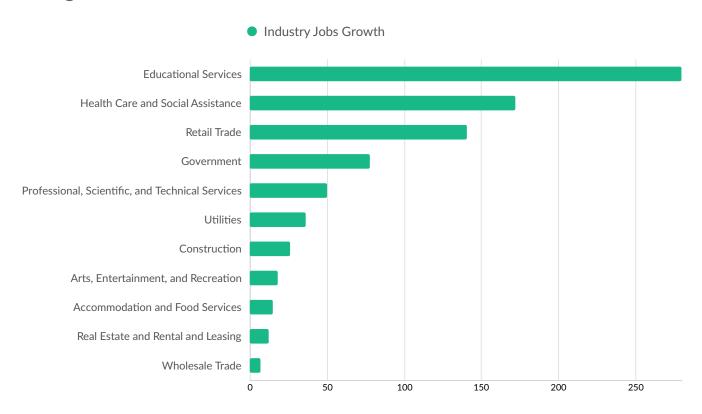
# **Industry Characteristics**

### **Largest Industries**



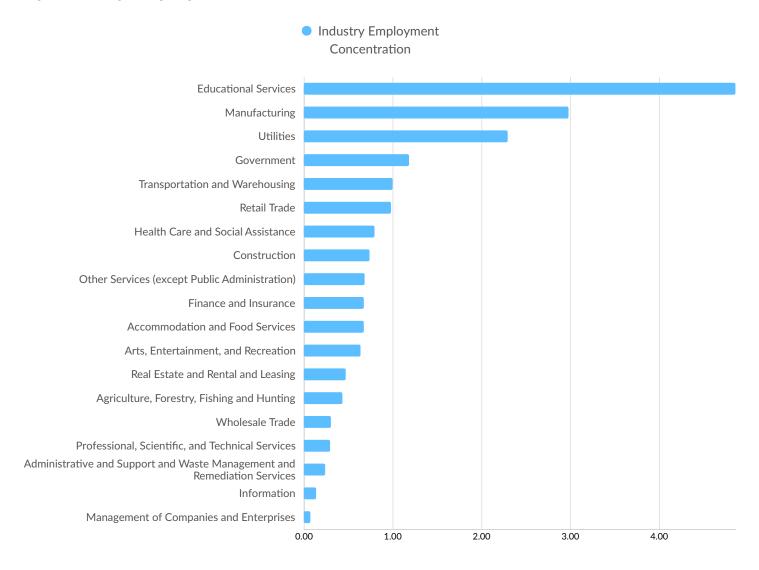


## **Top Growing Industries**



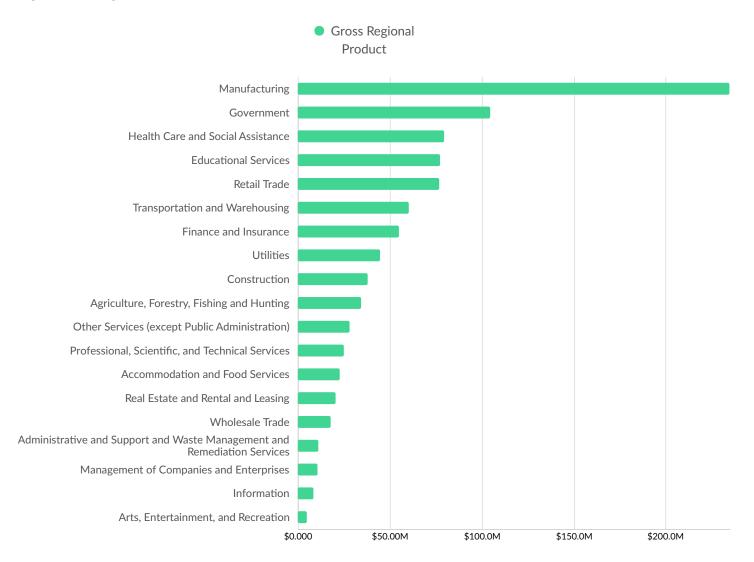


### **Top Industry Employment Concentration**



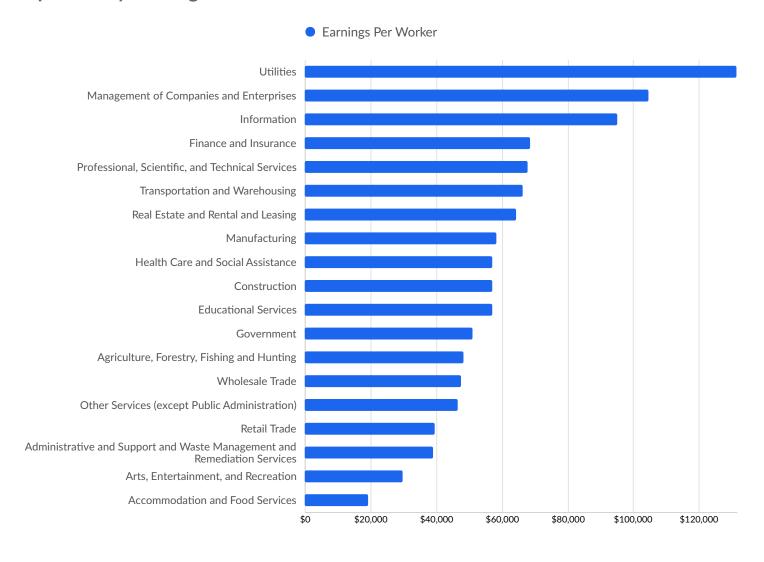


### **Top Industry GRP**





### **Top Industry Earnings**





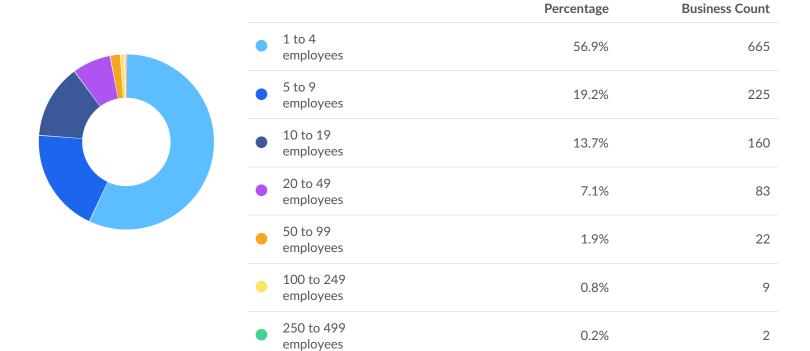
# **Business Characteristics**

## 3,050 Companies Employ Your Workers

Online profiles for your workers mention 3,050 companies as employers, with the top 10 appearing below. In the last 12 months, 210 companies in Claiborne County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Lincoln Memorial University	400	Lincoln Memorial University	557
Claiborne Medical Center	61	Covenant Health	142
England Furniture	42	Claiborne Medical Center	73
Claiborne County Schools	40	Dish	54
Walmart	39	Dollar General	42
Deroyal	33	Compass Group	38
Smithfield Foods	29	Ingles	34
Commercial Bank	28	Amedisys	30
Amedisys	26	Food City	29
State of Tennessee	22	Walmart	29

### **Business Size**



0.3%

500+ employees

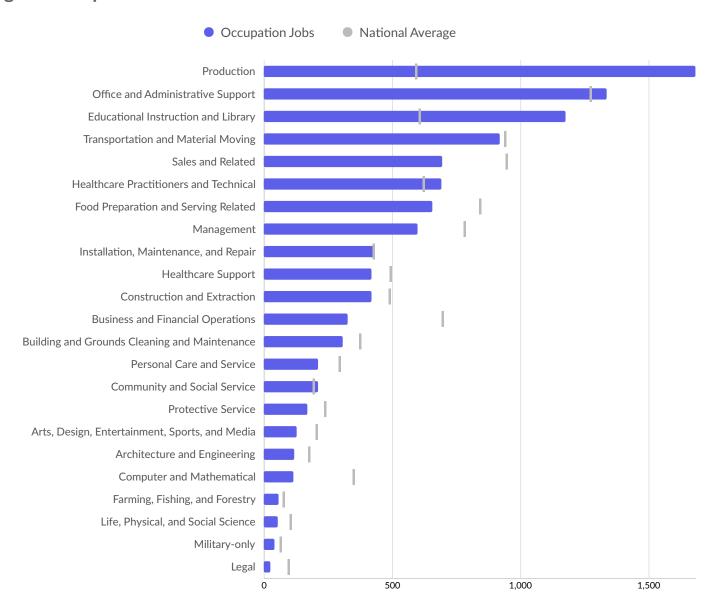
3

<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



## **Workforce Characteristics**

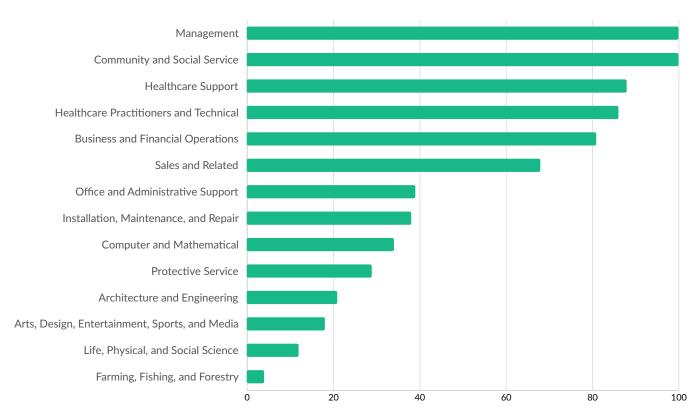
### **Largest Occupations**





## **Top Growing Occupations**

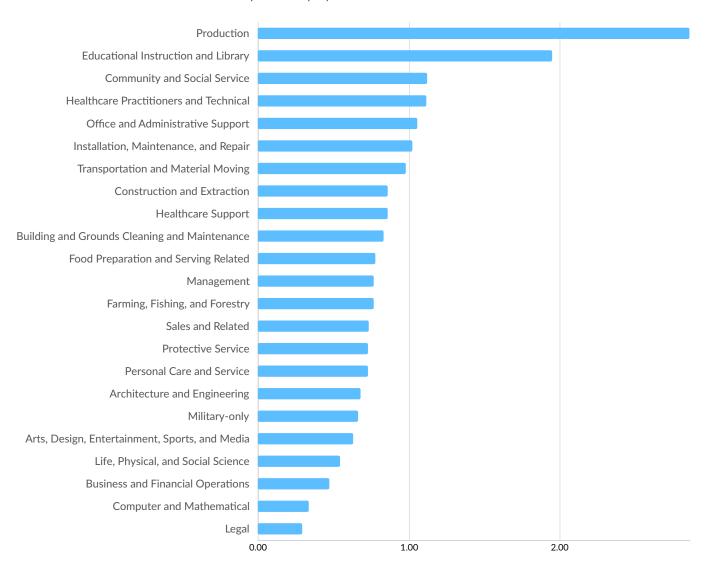






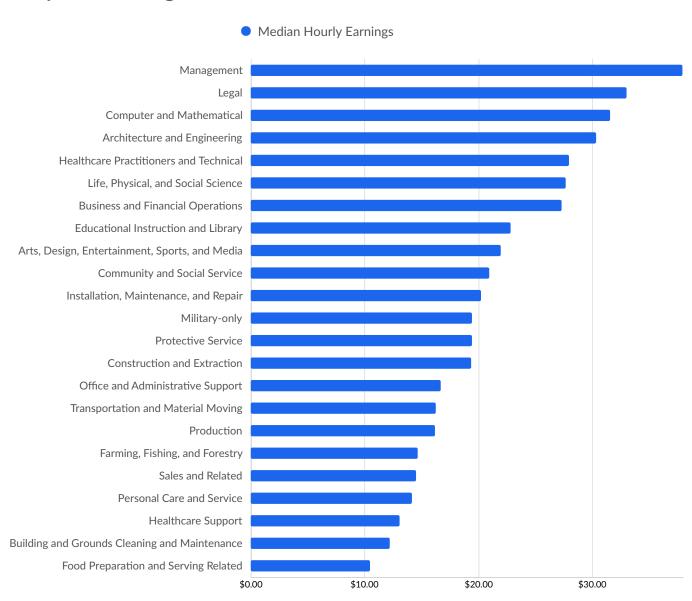
### **Top Occupation Employment Concentration**

Occupation Employment Concentration





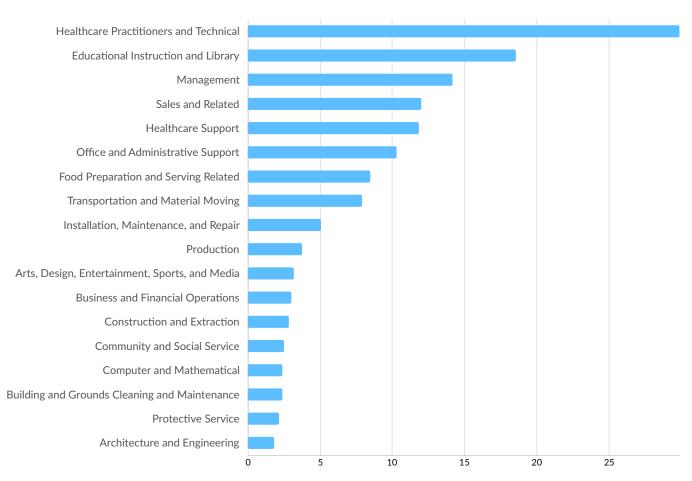
### **Top Occupation Earnings**





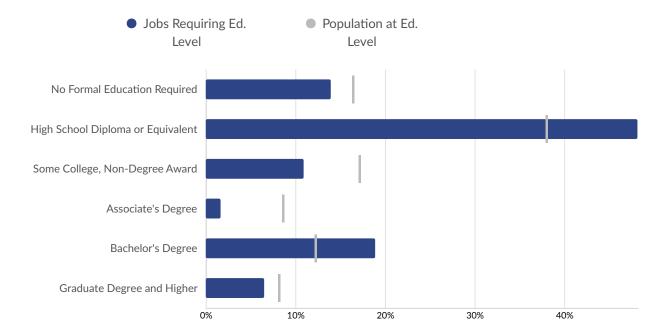
### **Top Posted Occupations**







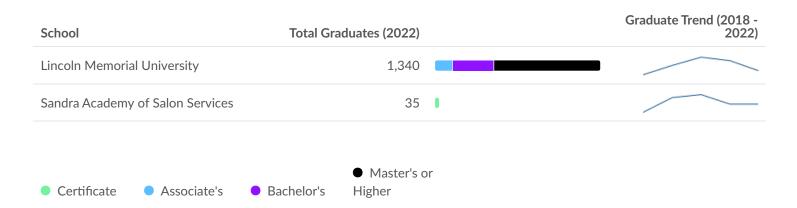
# Underemployment





# **Educational Pipeline**

In 2022, there were 1,375 graduates in Claiborne County, TN. This pipeline has grown by 4% over the last 5 years. The highest share of these graduates come from "Osteopathic Medicine/Osteopathy" (Master's or Higher), "Registered Nursing/Registered Nurse" (Associate's), and "Registered Nursing/Registered Nurse" (Bachelor's).





# **In-Demand Skills**

