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Report Parameters

1 County

47063

Hamblen County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

66,826

Population (2024)

Population grew by 1,953 over the last 5 years and is projected to grow by 3,005 over the next 5 years. 37,033

Total Regional Employment

Jobs grew by 1,737 over the last 5 years and are projected to grow by 2,454 over the next 5 years.

\$49.7K

Median Household Income (2022)

Median household income is \$25.5K below the national median household income of \$75.1K.

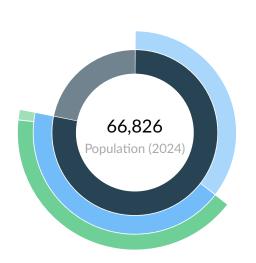
Takeaways

- As of 2024 the region's population increased by 3.0% since 2019, growing by 1,953. Population is expected to increase by 4.5% between 2024 and 2029, adding 3,005.
- From 2019 to 2024, jobs increased by 4.9% in Hamblen County, TN from 35,296 to 37,033. This change outpaced the national growth rate of 3.9% by 1.0%. As the number of jobs increased, the labor force participation rate decreased from 55.0% to 54.7% between 2019 and 2024.
- Concerning educational attainment, **12.3% of Hamblen County, TN residents possess a Bachelor's Degree** (9.1% below the national average), and **8.3% hold an Associate's Degree** (0.7% below the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, Motor Vehicle Parts Manufacturing, and Employment Services.

	Population (2024)	Labor Force (Dec 2024)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	66,826	28,536	37,033	91.1	\$4.40B	\$5.68B	\$6.54B
State	7,206,039	3,426,080	3,688,507	92.3	\$530.61B	\$438.09B	\$549.50B



Dec 2024 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	52,198
Not in Labor Force (16+)	23,662
 Labor Force 	28,536
Employed	27,560
Unemployed	976
 Under 16, Military, and institutionalized Population 	14,628

Educational Attainment

Concerning educational attainment, 12.3% of Hamblen County, TN residents possess a Bachelor's Degree (9.1% below the national average), and 8.3% hold an Associate's Degree (0.7% below the national average).

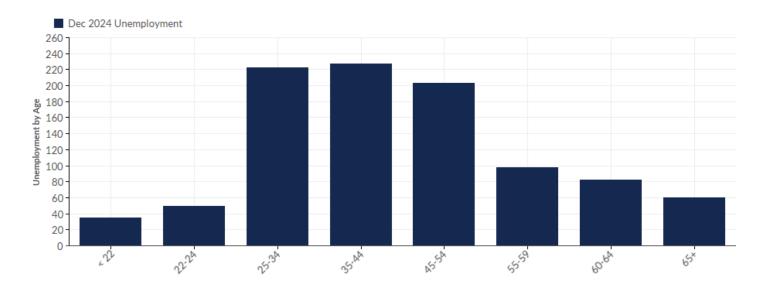


	% of Population	Population
 Less Than 9th Grade 	5.2%	2,356
9th Grade to 12th Grade	6.9%	3,133
High School Diploma	39.3%	17,784
Some College	21.0%	9,502
Associate's Degree	8.3%	3,743
Bachelor's Degree	12.3%	5,591
Graduate Degree and Higher	7.0%	3,191



Unemployment by Demographics

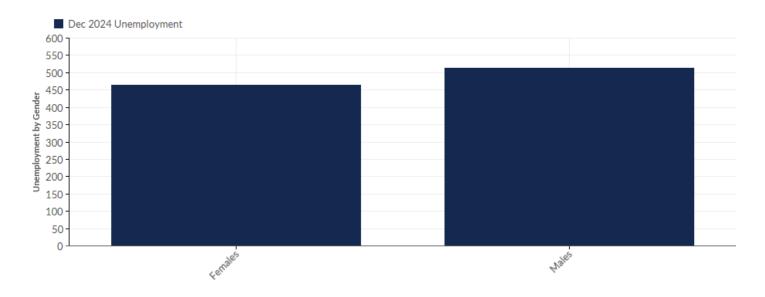
Unemployment by Age



Age	Une	mployment (Dec 2024)	% of Unemployed
< 22		35	3.59%
22-24		49	5.02%
25-34		223	22.85%
35-44		227	23.26%
45-54		203	20.80%
55-59		98	10.04%
60-64		83	8.50%
65+		60	6.15%
	Total	976	100.00%



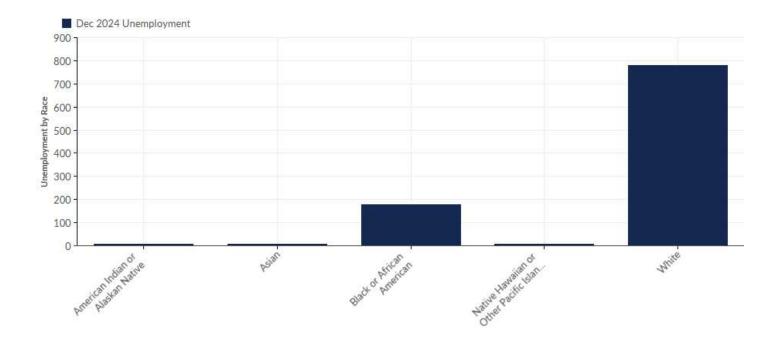
Unemployment by Gender



Gender	Unemployment (Dec 2024)	% of Unemployed
Females	463	47.44%
Males	513	52.56%
	Total 976	100.00%

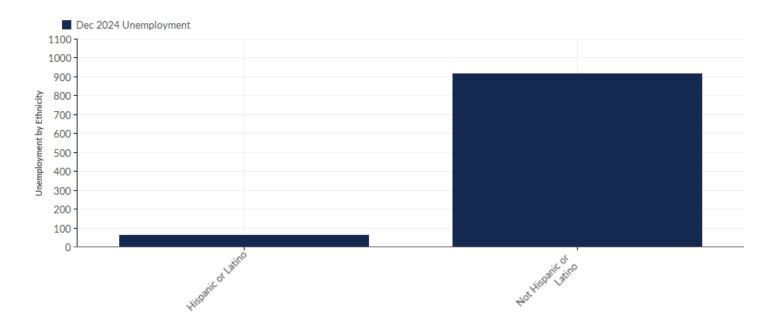


Unemployment by Race



Race	Unemployment (Dec 2024)	% of Unemployed
American Indian or Alaskan Native	7	0.72%
Asian	6	0.61%
Black or African American	179	18.34%
Native Hawaiian or Other Pacific Islander	5	0.51%
White	779	79.82%
	Total 976	100.00%

Unemployment by Ethnicity



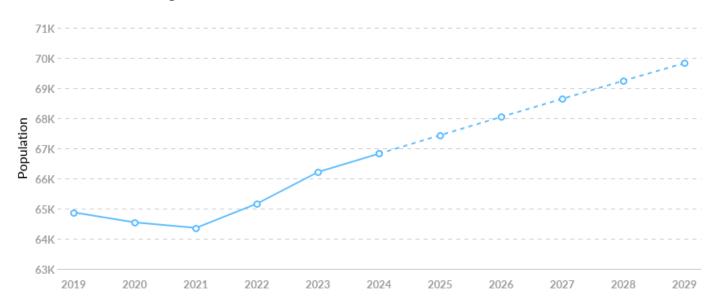
Ethnicity	Unemployment (Dec 2024)	% of Unemployed
Hispanic or Latino	59	6.05%
Not Hispanic or Latino	917	93.95%
	Total 976	100.00%



Historic & Projected Trends

Population Trends

As of 2024 the region's population increased by 3.0% since 2019, growing by 1,953. Population is expected to increase by 4.5% between 2024 and 2029, adding 3,005.

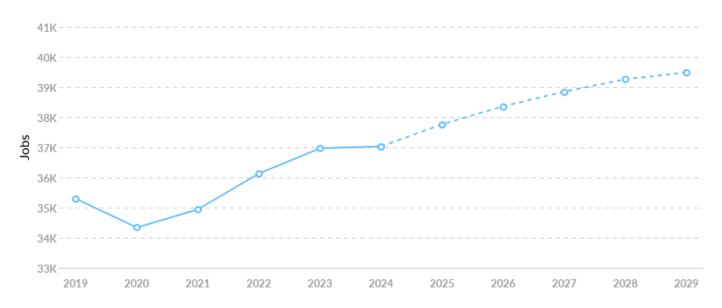


Timeframe	Population
2019	64,873
2020	64,542
2021	64,360
2022	65,167
2023	66,216
2024	66,826
2025	67,438
2026	68,046
2027	68,646
2028	69,247
2029	69,831



Job Trends

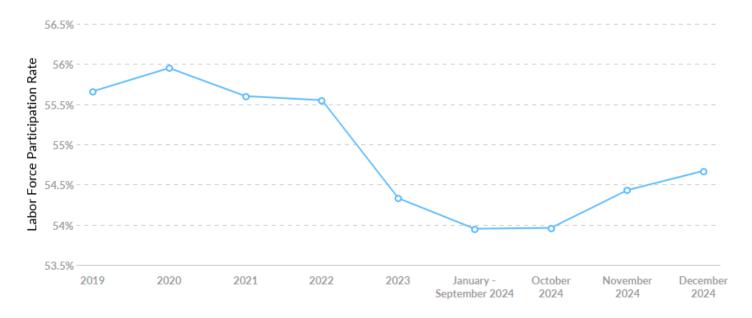
From 2019 to 2024, jobs increased by 4.9% in Hamblen County, TN from 35,296 to 37,033. This change outpaced the national growth rate of 3.9% by 1.0%.



Timeframe	Jobs
2019	35,296
2020	34,338
2021	34,943
2022	36,135
2023	36,968
2024	37,033
2025	37,770
2026	38,364
2027	38,851
2028	39,263
2029	39,487



Labor Force Participation Rate Trends

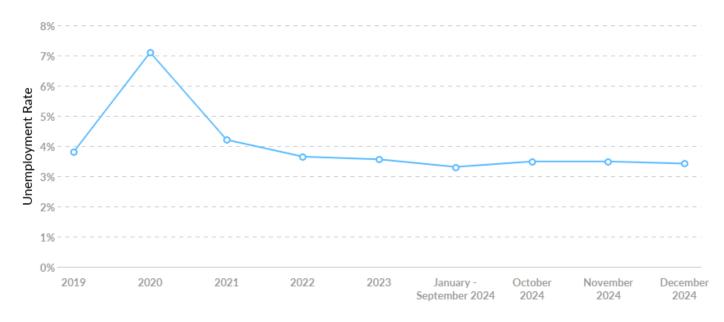


Timeframe	Labor Force Participation Rate
2019	55.66%
2020	55.95%
2021	55.60%
2022	55.55%
2023	54.33%
January - September 2024	53.95%
October 2024	53.96%
November 2024	54.43%
December 2024	54.67%



Unemployment Rate Trends

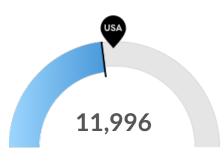
Hamblen County, TN had a December 2024 unemployment rate of 3.42%, decreasing from 3.81% 5 years before.



Timeframe	Unemployment Rate
2019	3.81%
2020	7.10%
2021	4.21%
2022	3.65%
2023	3.56%
January - September 2024	3.31%
October 2024	3.49%
November 2024	3.49%
December 2024	3.42%



Population Characteristics



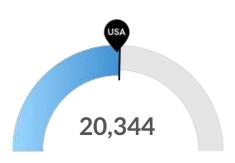
Millennials

Hamblen County, TN has 11,996 millennials (ages 25-39). The national average for an area this size is 13,454.



Veterans

Hamblen County, TN has 3,849 veterans. The national average for an area this size is 3,332.



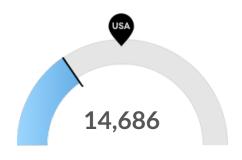
Retiring Soon

Retirement risk is about average in Hamblen County, TN. The national average for an area this size is 19,989 people 55 or older, while there are 20,344 here.



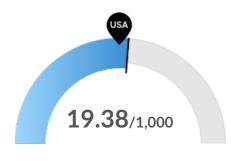
Violent Crime

Hamblen County, TN has 5.53 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.



Racial Diversity

Racial diversity is low in Hamblen County, TN. The national average for an area this size is 27,577 racially diverse people, while there are 14,686 here.



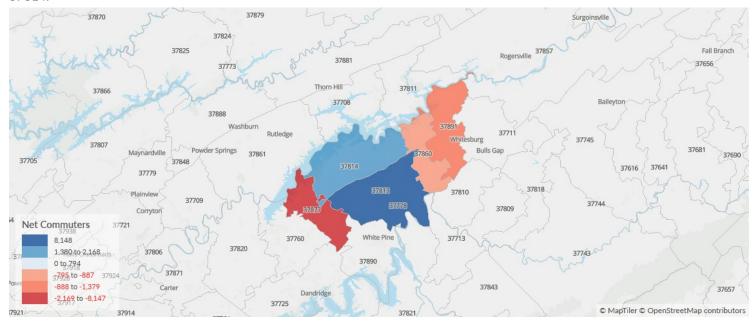
Property Crime

Hamblen County, TN has 19.38 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in Hamblen County, TN currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 37814.

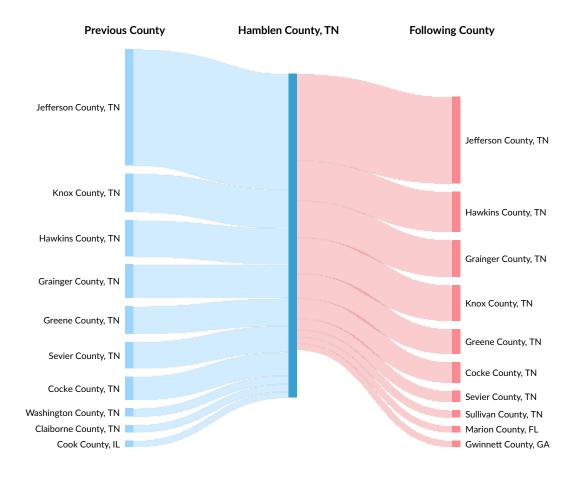


Where Talent Works			Where Talent Lives		
ZIP	Name	2024 Employment	ZIP	Name	2024 Workers
37813	Morristown, TN (in Ham	16,282	37814	Morristown, TN (in Ham	14,885
37814	Morristown, TN (in Ham	16,266	37813	Morristown, TN (in Ham	8,134
37877	Talbott, TN (in Hamblen	2,425	37877	Talbott, TN (in Hamblen	4,595
37860	Russellville, TN (in Ham	1,214	37860	Russellville, TN (in Ham	2,009
37891	Whitesburg, TN (in Ham	820	37891	Whitesburg, TN (in Ham	1,708

Inbound and Outbound Migration

The table below analyzes past and current residents of Hamblen County, TN. The left column shows residents of other counties migrating to Hamblen County, TN. The right column shows residents migrating from Hamblen County, TN to other counties.

As of 2022, 628 people have migrated from Jefferson County, TN to Hamblen County, TN. In the same year, 469 people left Hamblen County, TN migrating to Jefferson County, TN. The total Net Migration for Hamblen County, TN in 2022 was 967.



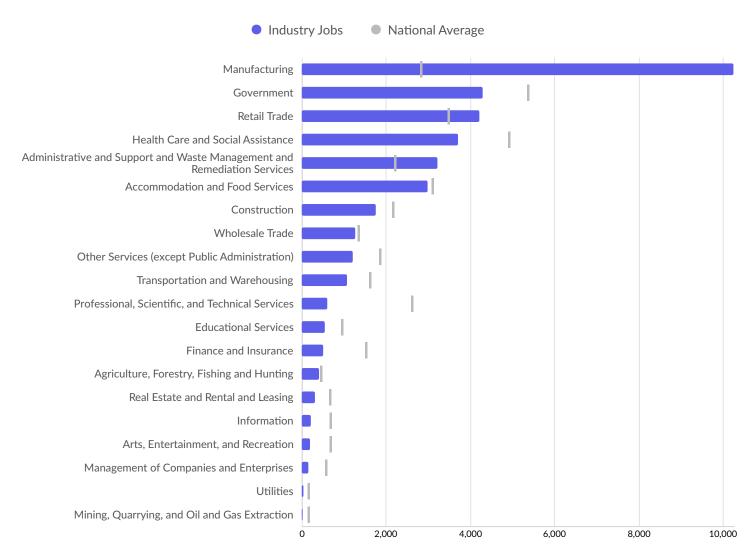
Top Previous Counties	Migrations
Jefferson County, TN	628
Knox County, TN	207
Hawkins County, TN	195
Grainger County, TN	182
Greene County, TN	149
Sevier County, TN	143

Top Previous Counties	Migrations
Cocke County, TN	126
Washington County, TN	45
Claiborne County, TN	40
Cook County, IL	35
Sullivan County, TN	32
Bexar County, TX	31
Tarrant County, TX	29
Mecklenburg County, NC	26
Pulaski County, KY	25
Top Following Counties	Migrations
Jefferson County, TN	469
Hawkins County, TN	216
Grainger County, TN	199
Knox County, TN	193
Greene County, TN	134
Cocke County, TN	111
Sevier County, TN	60
Sullivan County, TN	40
Marion County, FL	35
Gwinnett County, GA	35
Pinellas County, FL	34
Mahoning County, OH	34
Brevard County, FL	32
Blount County, TN	30
Washington County, TN	29



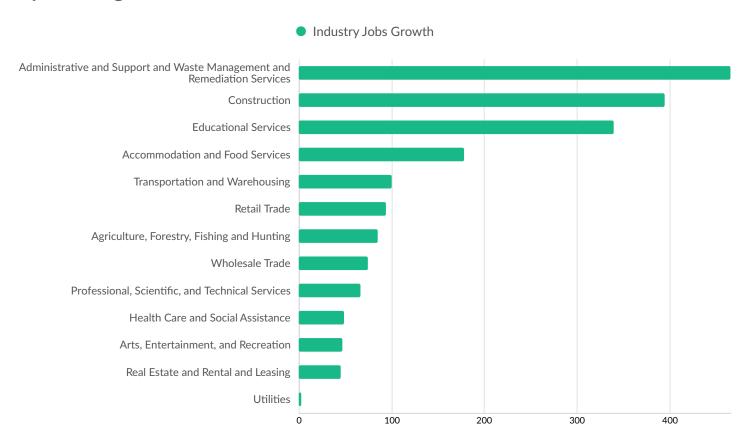
Industry Characteristics

Largest Industries



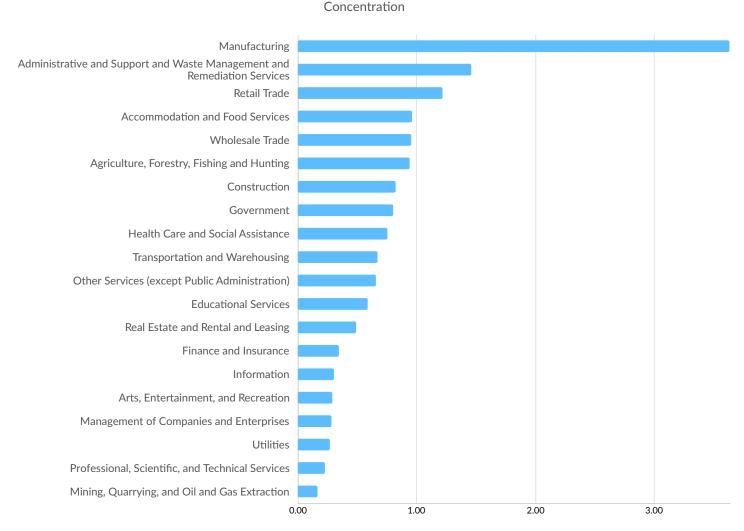


Top Growing Industries



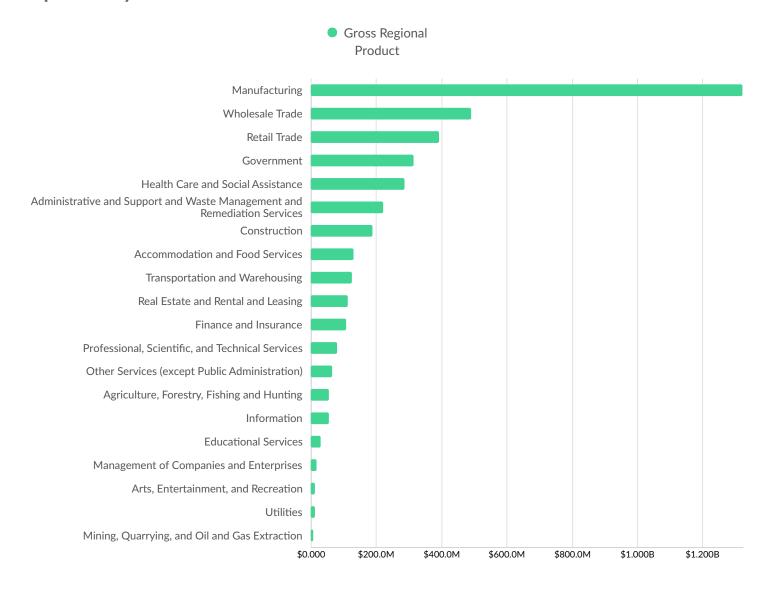
Top Industry Employment Concentration





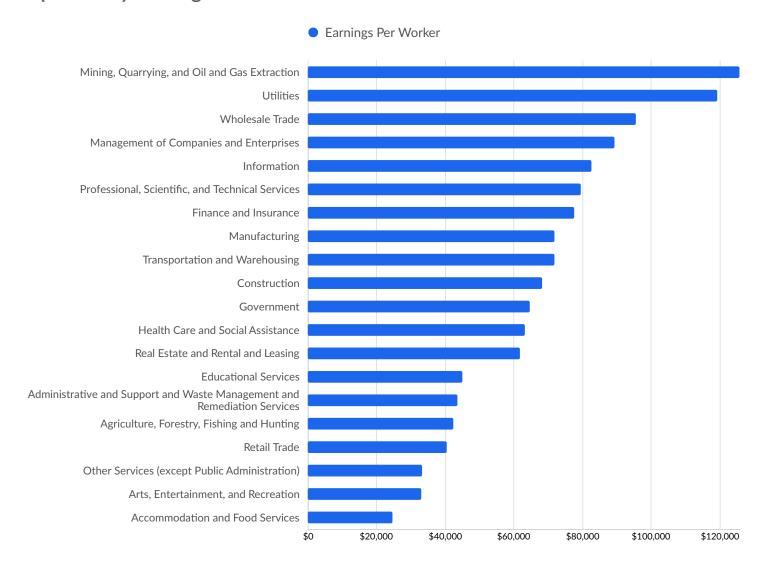


Top Industry GRP





Top Industry Earnings





Business Characteristics

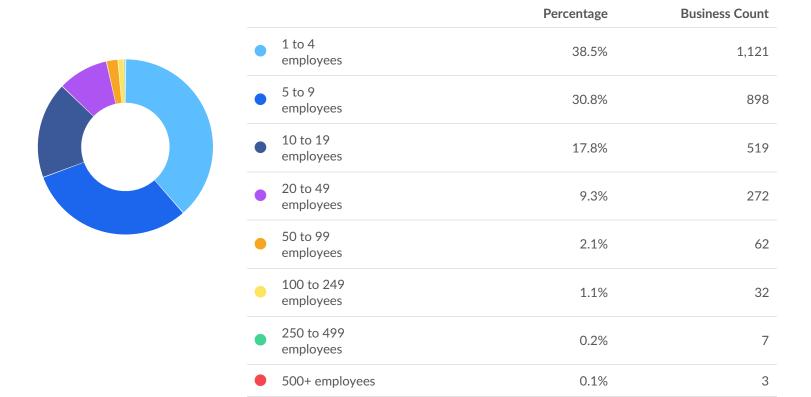
2,933 Companies Employ Your Workers

Online profiles for your workers mention 2,933 companies as employers, with the top 10 appearing below. In the last 12 months, 1,076 companies in Hamblen County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Hamblen County Board Of Educ	80	Foundever	419
Walmart	75	Morristown Hamblen Healthcare	186
Mahle	68	Covenant Health	154
Team Technologies	63	K-Va-T Food Stores	130
Foundever	62	Walmart	104
State of Tennessee	58	Express Employment Profession	87
Colgate-Palmolive	54	Howmet Aerospace	84
Howmet Aerospace	54	Rich Products Corporation	77
Walters State Community Colleg	54	Aerotek	76
Colortech	51	AtWork Group	67



Business Size

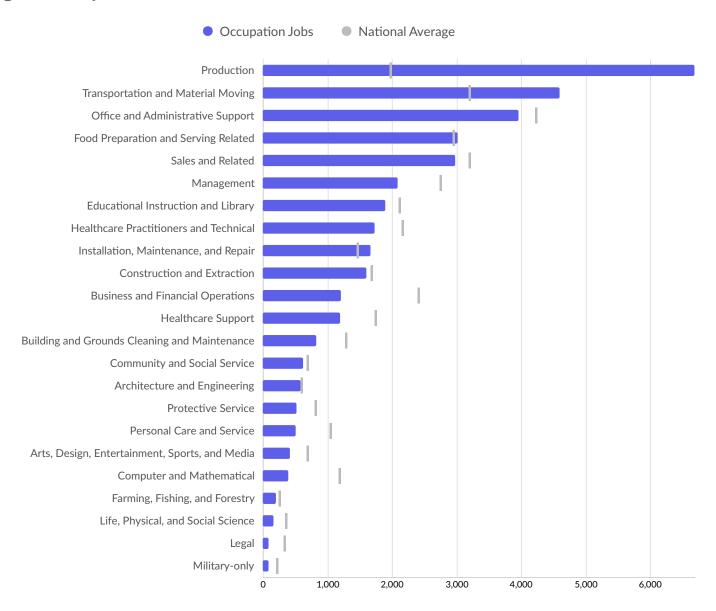


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



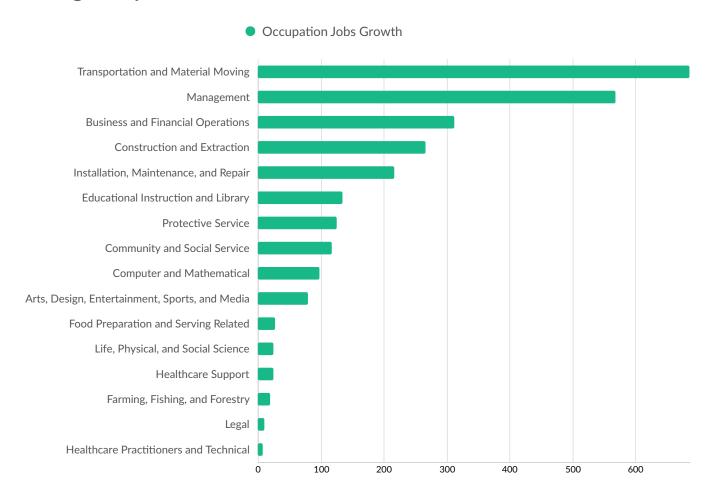
Workforce Characteristics

Largest Occupations





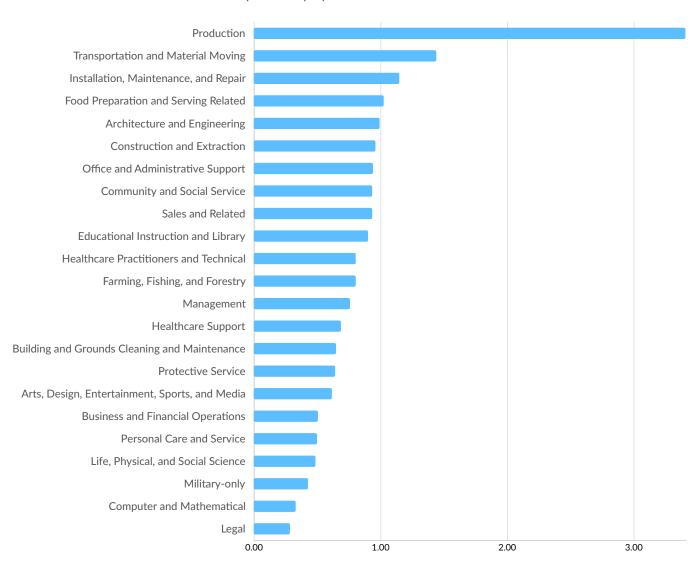
Top Growing Occupations





Top Occupation Employment Concentration

Occupation Employment Concentration



Farming, Fishing, and Forestry

Healthcare Support
Sales and Related

\$0.00

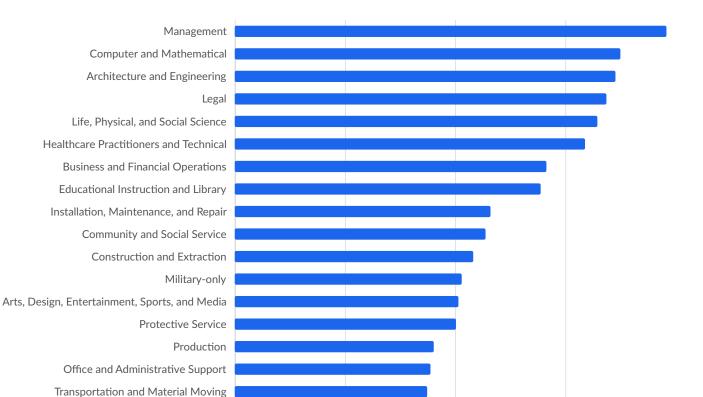
Personal Care and Service

Food Preparation and Serving Related

Building and Grounds Cleaning and Maintenance



Top Occupation Earnings



\$10.00

\$20.00

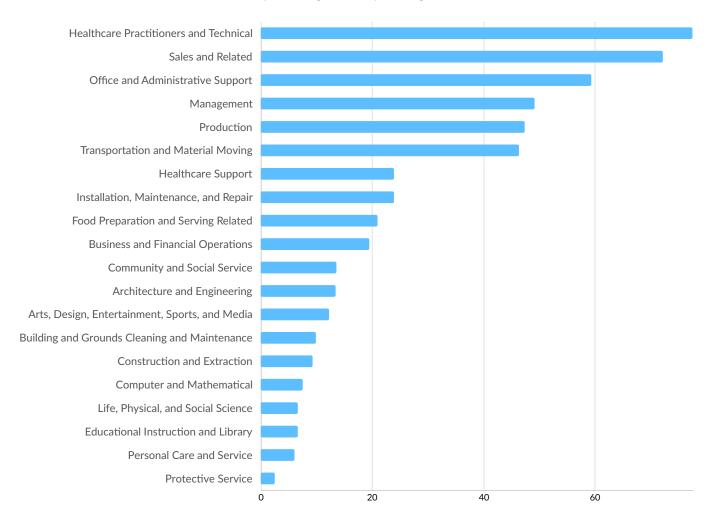
\$30.00

Median Hourly Earnings

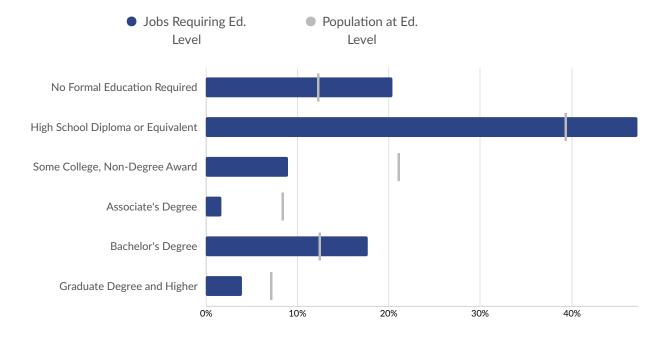


Top Posted Occupations

Unique Average Monthly Postings



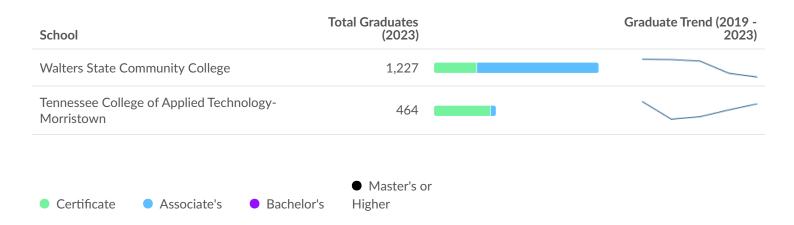
Underemployment





Educational Pipeline

In 2023, there were 1,691 graduates in Hamblen County, TN. This pipeline has shrunk by 6% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Criminal Justice/Police Science" (Certificate), and "Registered Nursing/Registered Nurse" (Associate's).





In-Demand Skills

