

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	.2
Inbound and Outbound Migration	.4
Industry Characteristics	.6
Business Characteristics	1
Workforce Characteristics	
Educational Pipeline	28
In-Demand Skills	29



Report Parameters

1 County

47129 Morgan County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

21,573

Population (2023)

Population grew by 32 over the last 5 years and is projected to grow by 673 over the next 5 years.

4,439

Total Regional Employment

Jobs grew by 927 over the last 5 years and are projected to grow by 785 over the next 5 years.

\$52.0K

Median Household Income (2022)

Median household income is \$23.2K below the national median household income of \$75.1K.

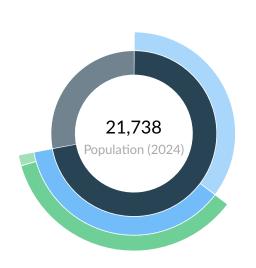
Takeaways

- As of 2023 the region's population increased by 0.1% since 2018, growing by 32. Population is expected to increase by 3.1% between 2023 and 2028, adding 673.
- From 2018 to 2023, jobs increased by 26.4% in Morgan County, TN from 3,511 to 4,439. This change outpaced the national growth rate of 4.5% by 21.9%. As the number of jobs increased, the labor force participation rate decreased from 51.3% to 50.7% between 2018 and 2023.
- Concerning educational attainment, **8.2% of Morgan County, TN residents possess a Bachelor's Degree** (12.9% below the national average), and **7.9% hold an Associate's Degree** (0.9% below the national average).
- The top three industries in 2023 are State Government, Excluding Education and Hospitals, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	21,738	8,000	4,439	89.8	\$550.02M	\$1.36B	\$1.13B
State	7,206,039	3,407,562	3,658,757	92.3	\$520.47B	\$433.92B	\$545.54B



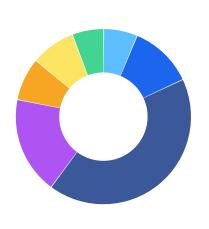
Sep 2024 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	15,652
Not in Labor Force (16+)	7,652
 Labor Force 	8,000
Employed	7,674
Unemployed	326
 Under 16, Military, and institutionalized Population 	6,086

Educational Attainment

Concerning educational attainment, 8.2% of Morgan County, TN residents possess a Bachelor's Degree (12.9% below the national average), and 7.9% hold an Associate's Degree (0.9% below the national average).

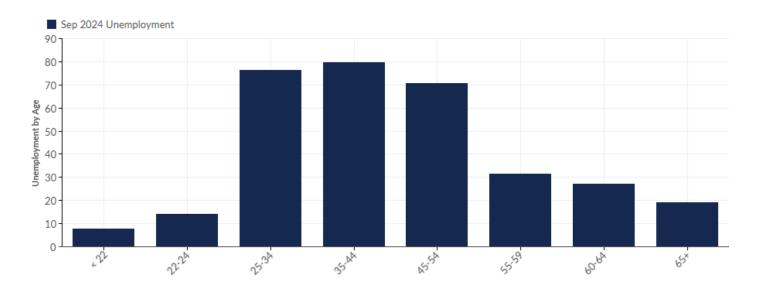


	% of Population	Population
Less Than 9th Grade	6.2%	978
9th Grade to 12th Grade	11.7%	1,842
High School Diploma	42.1%	6,606
Some College	18.0%	2,817
Associate's Degree	7.9%	1,245
Bachelor's Degree	8.2%	1,287
Graduate Degree and Higher	5.8%	913



Unemployment by Demographics

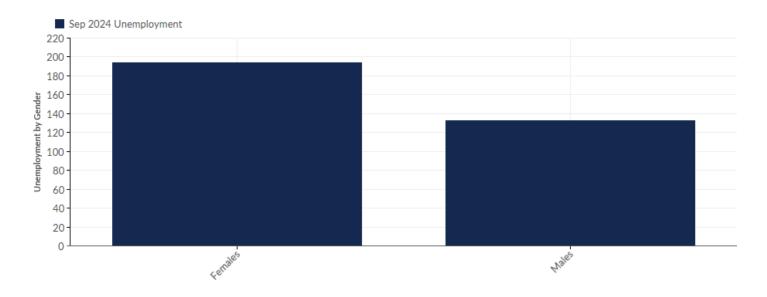
Unemployment by Age



Age	Une	employment (Sep 2024)	% of Unemployed
< 22		8	2.45%
22-24		14	4.29%
25-34		76	23.31%
35-44		80	24.54%
45-54		71	21.78%
55-59		32	9.82%
60-64		27	8.28%
65+		19	5.83%
	Total	326	100.00%



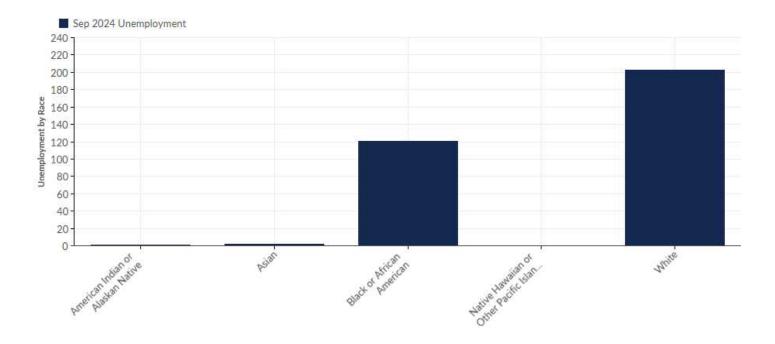
Unemployment by Gender



Gender	Unen	ployment Sep 2024)	% of Unemployed
Females		193	59.20%
Males		133	40.80%
	Total	326	100.00%



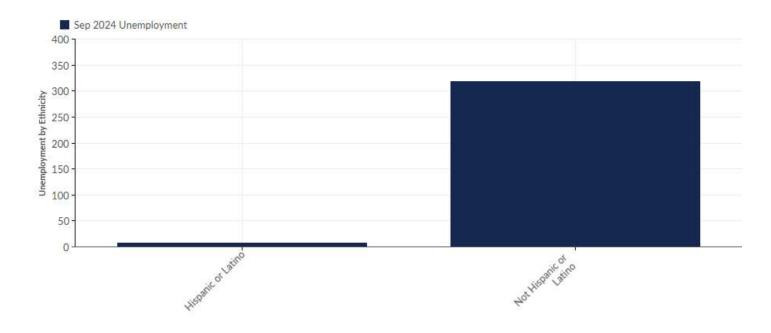
Unemployment by Race



Race	Uı	nemployment (Sep 2024)	% of Unemployed
American Indian or Alaskan Native		1	0.31%
Asian		2	0.61%
Black or African American		120	36.81%
Native Hawaiian or Other Pacific Islander		0	0.00%
White		202	61.96%
	Total	326	100.00%



Unemployment by Ethnicity



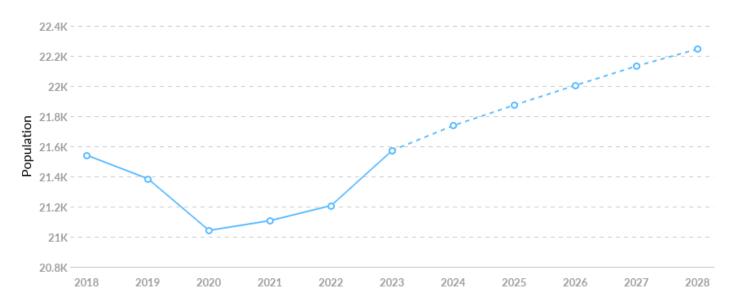
Ethnicity	Un	employment (Sep 2024)	% of Unemployed
Hispanic or Latino		7	2.15%
Not Hispanic or Latino		319	97.85%
	Total	326	100.00%



Historic & Projected Trends

Population Trends

As of 2023 the region's population increased by 0.1% since 2018, growing by 32. Population is expected to increase by 3.1% between 2023 and 2028, adding 673.

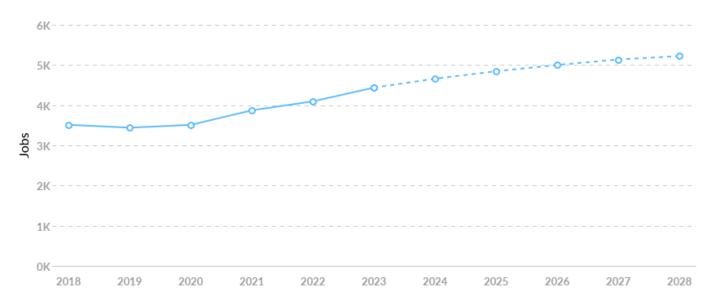


Timeframe	Population
2018	21,541
2019	21,385
2020	21,042
2021	21,107
2022	21,207
2023	21,573
2024	21,738
2025	21,874
2026	22,005
2027	22,133
2028	22,246



Job Trends

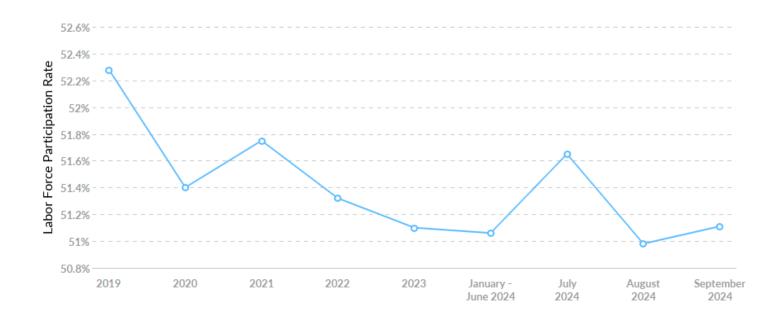
From 2018 to 2023, jobs increased by 26.4% in Morgan County, TN from 3,511 to 4,439. This change outpaced the national growth rate of 4.5% by 21.9%.



Timeframe	Jobs
2018	3,511
2019	3,440
2020	3,511
2021	3,873
2022	4,096
2023	4,439
2024	4,660
2025	4,845
2026	5,002
2027	5,137
2028	5,223



Labor Force Participation Rate Trends

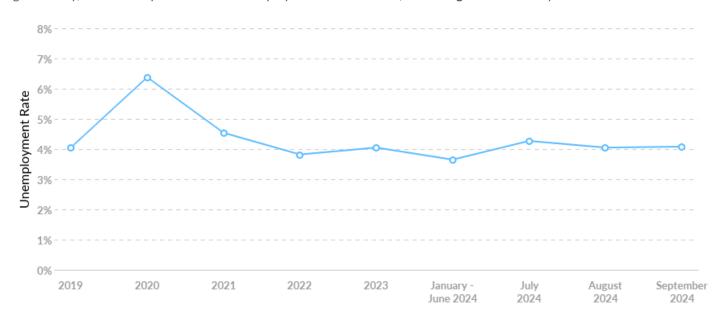


Timeframe	Labor Force Participation Rate
2019	52.28%
2020	51.40%
2021	51.75%
2022	51.32%
2023	51.10%
January - June 2024	51.06%
July 2024	51.65%
August 2024	50.98%
September 2024	51.11%



Unemployment Rate Trends

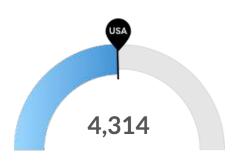
Morgan County, TN had a September 2024 unemployment rate of 4.08%, increasing from 4.05% 5 years before.



Timeframe	Unemployment Rate
2019	4.05%
2020	6.38%
2021	4.54%
2022	3.82%
2023	4.05%
January - June 2024	3.65%
July 2024	4.27%
August 2024	4.05%
September 2024	4.08%



Population Characteristics



7,063



1,733

Millennials

Morgan County, TN has 4,314 millennials (ages 25-39). The national average for an area this size is 4,383.

Retirement risk is about average in Morgan County, TN. The national average for an area this size is 6,512 people 55 or older, while there are 7,063 here.

Retiring Soon

Racial diversity is low in Morgan County, TN. The national average for an area this size is 8,985 racially diverse people, while there are 1,733 here.



0.57/1,000

Violent Crime



Veterans

Morgan County, TN has 1,448 veterans. The national average for an area this size is 1,084.

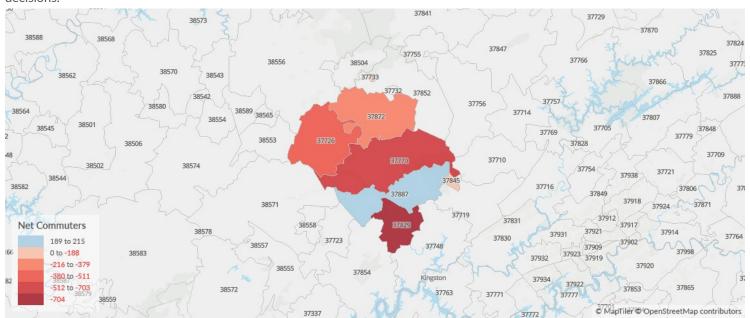
Morgan County, TN has 0.57 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

Morgan County, TN has 7.26 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in Morgan County, TN currently works compared to where talent lives can help you optimize site decisions.



2023

ZIP	Name	Employment
37887	Wartburg, TN (in Morga	2,509
37872	Sunbright, TN (in Morga	682

		. ,
37887	Wartburg, TN (in Morga	2,509
37872	Sunbright, TN (in Morga	682
37770	Lancing, TN (in Morgan	445
37726	Deer Lodge, TN (in Mor	346
37829	Oakdale, TN (in Morgan	224

Where Talent Works

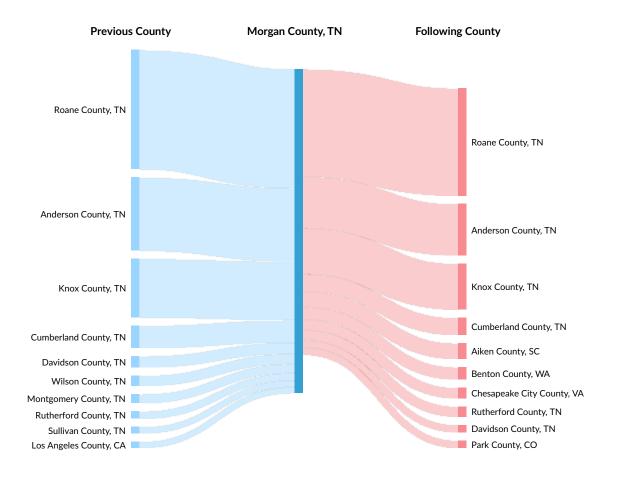
Where Talent Lives

ZIP	Name	2023 Workers
37887	Wartburg, TN (in Morga	2,320
37770	Lancing, TN (in Morgan	958
37829	Oakdale, TN (in Morgan	929
37872	Sunbright, TN (in Morga	897
37726	Deer Lodge, TN (in Mor	726

Inbound and Outbound Migration

The table below analyzes past and current residents of Morgan County, TN. The left column shows residents of other counties migrating to Morgan County, TN. The right column shows residents migrating from Morgan County, TN to other counties.

As of 2022, 222 people have migrated from Roane County, TN to Morgan County, TN. In the same year, 200 people left Morgan County, TN migrating to Roane County, TN. The total Net Migration for Morgan County, TN in 2022 was 337.



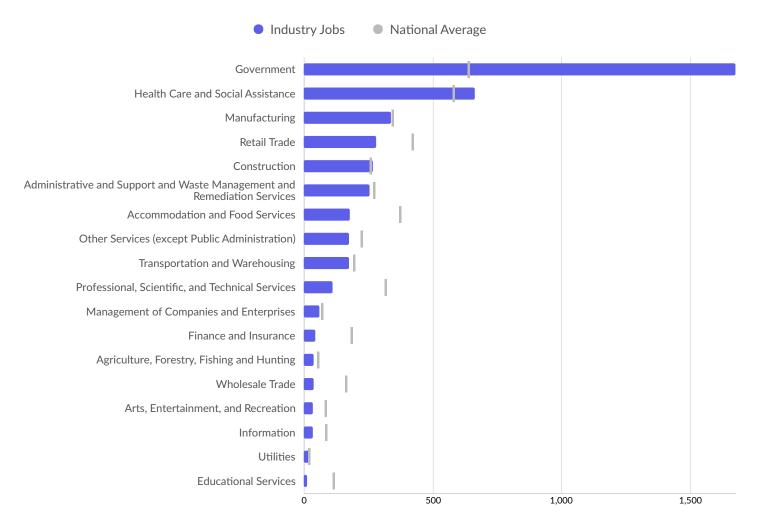
Roane County, TN	222
Anderson County, TN	136
Knox County, TN	109
Cumberland County, TN	42
Davidson County, TN	21
Wilson County, TN	19

Top Previous Counties	Migrations
Montgomery County, TN	17
Rutherford County, TN	14
Sullivan County, TN	12
Los Angeles County, CA	12
Harris County, TX	11
Oconee County, SC	9
Riverside County, CA	9
Lauderdale County, TN	9
Cook County, IL	9
Top Following Counties	Migrations
Roane County, TN	200
Anderson County, TN	96
Knox County, TN	85
Cumberland County, TN	32
Aiken County, SC	29
Benton County, WA	23
Chesapeake City County, VA	20
Rutherford County, TN	19
Davidson County, TN	14
Park County, CO	14
Shelby County, TN	13
Delaware County, OH	11
Fentress County, TN	9
Morgan County, GA	9
Wayne County, TN	9



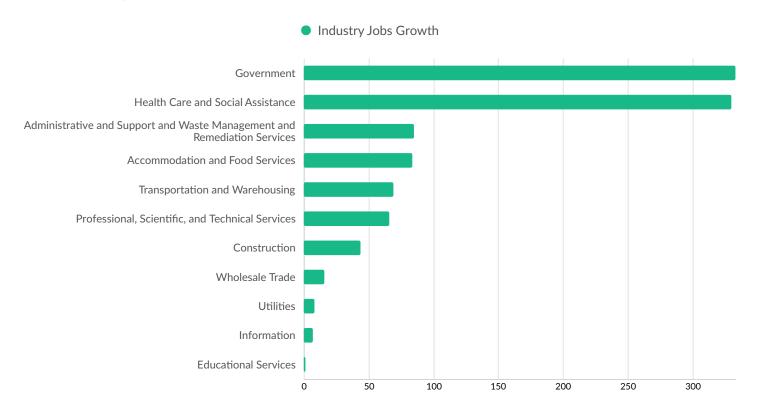
Industry Characteristics

Largest Industries



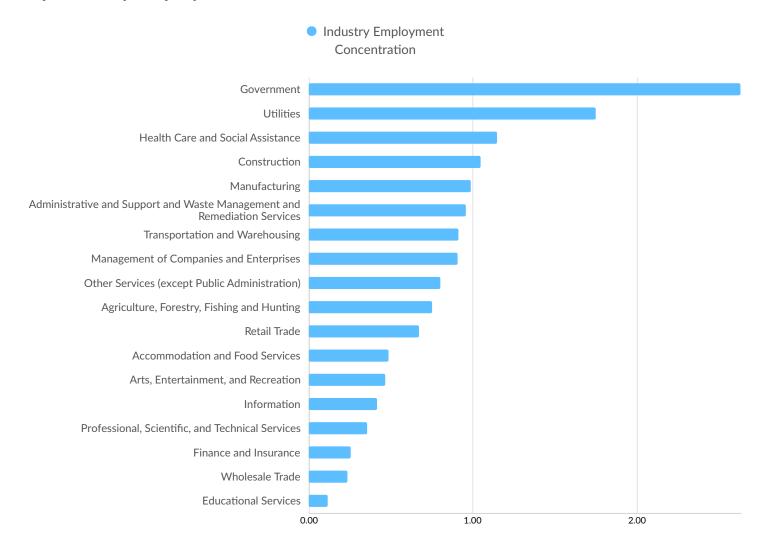


Top Growing Industries



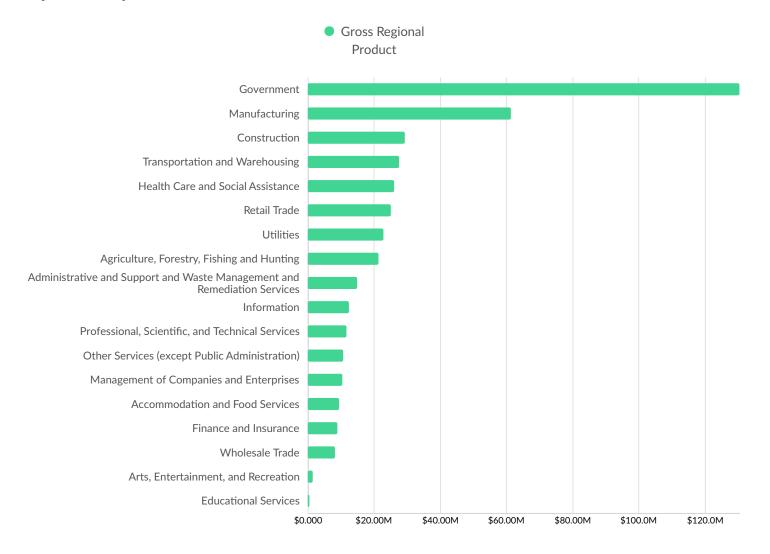


Top Industry Employment Concentration



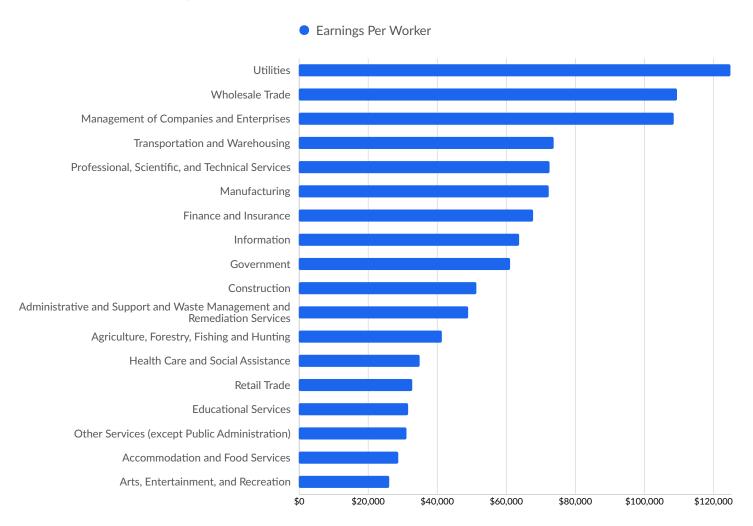


Top Industry GRP





Top Industry Earnings





Business Characteristics

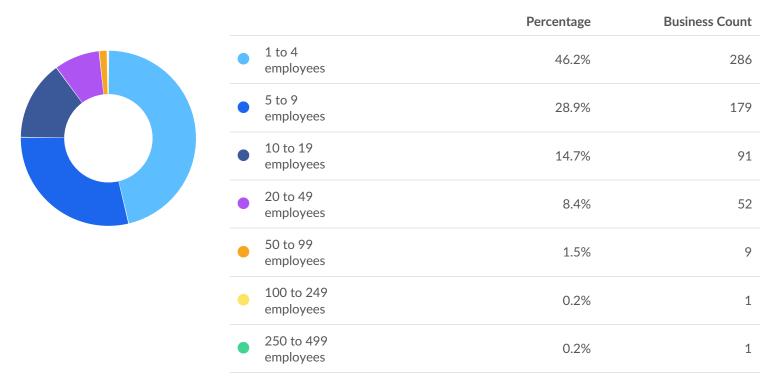
1,146 Companies Employ Your Workers

Online profiles for your workers mention 1,146 companies as employers, with the top 10 appearing below. In the last 12 months, 112 companies in Morgan County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Morgan County School System.	90	Life Care Centers of America	81
Morgan County Schools	52	Tyson Foods	76
State of Tennessee	27	Life Care Center Of Morgan Co	46
Y-12 National Security Complex	18	Centurion Health	45
Covenant Health	14	Cobb International	31
Morgan Stanley	14	Sonic Drive-In	30
Oak Ridge National Laboratory	13	Heraeus Holding Gmbh	21
Walmart	12	State of Tennessee	20
Life Care Centers of America	11	Heraeus Precious Metals	17
Morgan County Correctional Co	11	Gentiva	15



Business Size

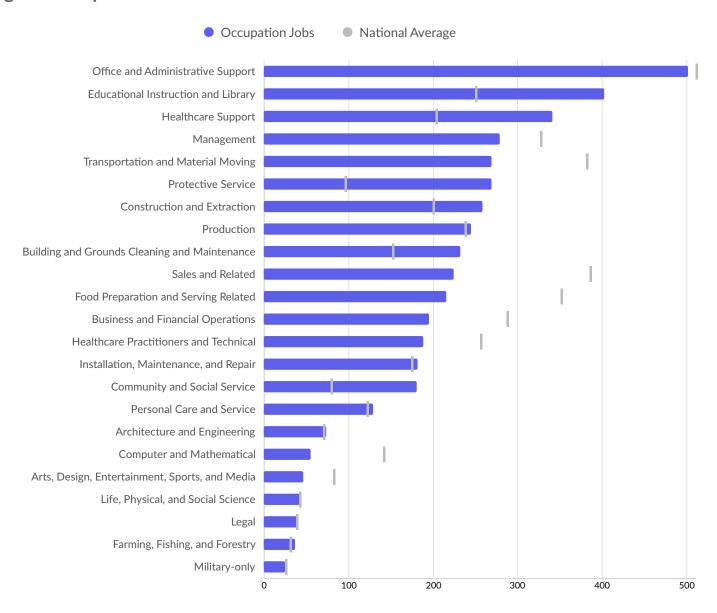


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

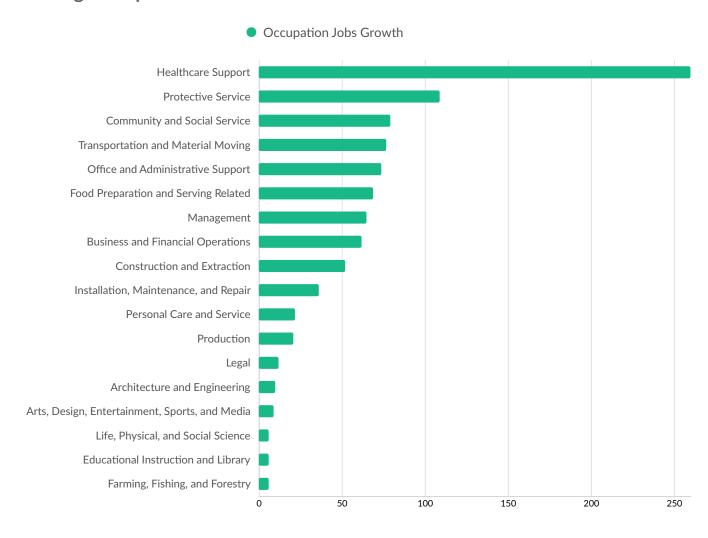


Workforce Characteristics

Largest Occupations



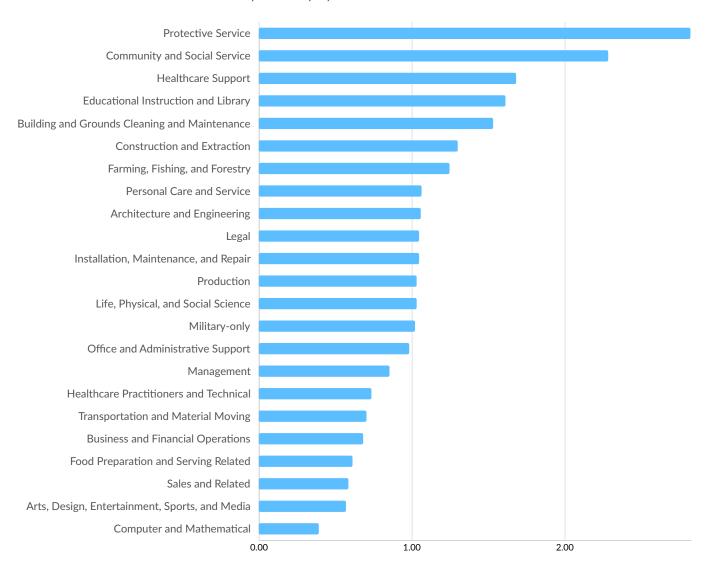
Top Growing Occupations





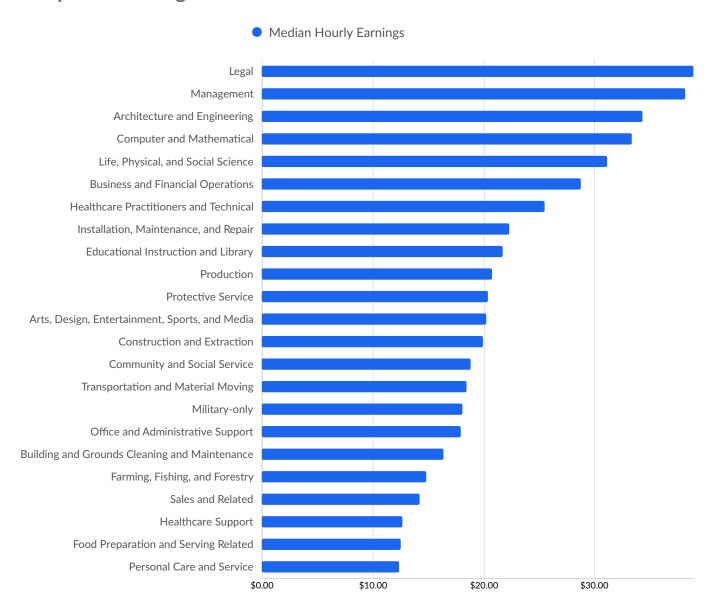
Top Occupation Employment Concentration

Occupation Employment Concentration





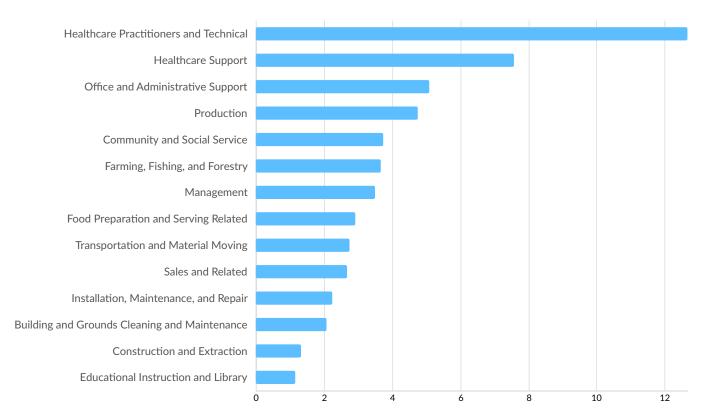
Top Occupation Earnings



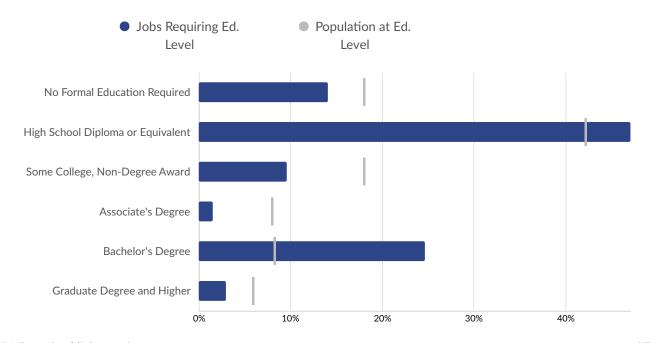


Top Posted Occupations





Underemployment



Educational Pipeline

Over the last 5 years, no schools in Morgan County, TN produced graduates.



In-Demand Skills

