

Contents

| Report Parameters | 1 |
|--------------------------------|----|
| Economy Overview | 2 |
| Unemployment by Demographics | 4 |
| Historic & Projected Trends | 8 |
| Population Characteristics | 12 |
| Inbound and Outbound Migration | 14 |
| Industry Characteristics | 16 |
| Business Characteristics | 21 |
| Workforce Characteristics | |
| Educational Pipeline | 29 |
| In-Demand Skills | 30 |



Report Parameters

Roane County, TN

1 County

47145

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

56,096

Population (2023)

Population grew by 2,783 over the last 5 years and is projected to grow by 3,888 over the next 5 years. 22,550

Total Regional Employment

Jobs grew by 2,027 over the last 5 years and are projected to grow by 1,480 over the next 5 years.

\$66.5K

Median Household Income (2022)

Median household income is \$8.7K below the national median household income of \$75.1K.

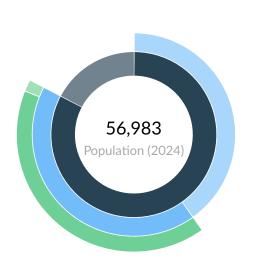
Takeaways

- As of 2023 the region's population increased by 5.2% since 2018, growing by 2,783. Population is expected to increase by 6.9% between 2023 and 2028, adding 3,888.
- From 2018 to 2023, jobs increased by 9.9% in Roane County, TN from 20,523 to 22,550. This change outpaced the national growth rate of 4.5% by 5.4%. As the number of jobs increased, the labor force participation rate decreased from 51.9% to 51.5% between 2018 and 2023.
- Concerning educational attainment, **13.5% of Roane County, TN residents possess a Bachelor's Degree** (7.6% below the national average), and **9.5% hold an Associate's Degree** (0.7% above the national average).
- The top three industries in 2023 are Scientific Research and Development Services, Restaurants and Other Eating Places, and Remediation and Other Waste Management Services.

| | Population (2024) | Labor Force (Sep 2024) | Jobs (2023) | Cost of Living | GRP | Imports | Exports |
|--------|----------------------|---------------------------------|----------------|----------------------|-----------|-----------|-----------|
| Region | 56,983 | 24,264 | 22,550 | 95.1 | \$3.31B | \$5.28B | \$5.37B |
| State | 7,206,039 | 3,407,562 | 3,658,757 | 92.3 | \$520.47B | \$433.92B | \$545.54B |



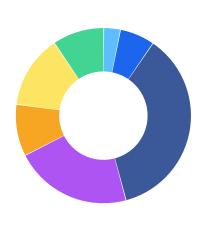
Sep 2024 Labor Force Breakdown



| | Population |
|--|------------|
| 16+ Civilian Non-Institutionalized Population | 47,082 |
| Not in Labor Force (16+) | 22,818 |
| Labor Force | 24,264 |
| Employed | 23,325 |
| Unemployed | 939 |
| Under 16, Military, and institutionalized Population | 9,901 |

Educational Attainment

Concerning educational attainment, 13.5% of Roane County, TN residents possess a Bachelor's Degree (7.6% below the national average), and 9.5% hold an Associate's Degree (0.7% above the national average).

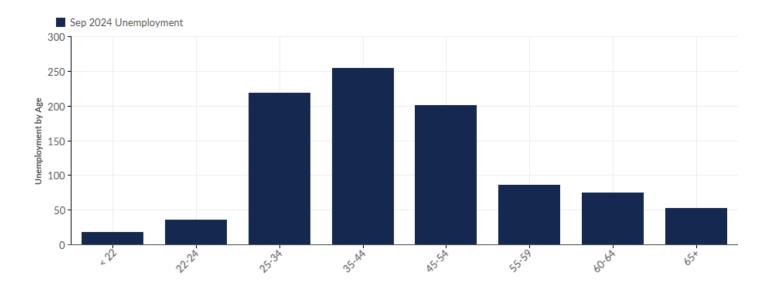


| | % of Population | Population |
|----------------------------|-----------------|------------|
| Less Than 9th Grade | 3.1% | 1,279 |
| 9th Grade to 12th Grade | 6.4% | 2,679 |
| High School Diploma | 36.3% | 15,114 |
| Some College | 21.7% | 9,035 |
| Associate's Degree | 9.5% | 3,978 |
| Bachelor's Degree | 13.5% | 5,636 |
| Graduate Degree and Higher | 9.5% | 3,959 |



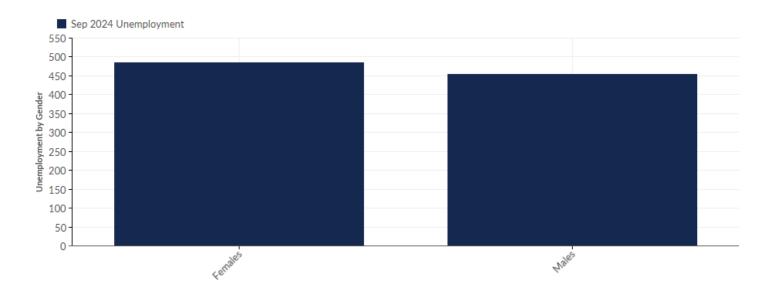
Unemployment by Demographics

Unemployment by Age



| Age | Unemploy (Sep 2 | ment (024) | % of Unemployed |
|-------|--------------------|---------------|--------------------|
| < 22 | | 18 | 1.92% |
| 22-24 | | 36 | 3.83% |
| 25-34 | | 218 | 23.22% |
| 35-44 | | 254 | 27.05% |
| 45-54 | | 200 | 21.30% |
| 55-59 | | 86 | 9.16% |
| 60-64 | | 74 | 7.88% |
| 65+ | | 52 | 5.54% |
| | Total | 939 | 100.00% |

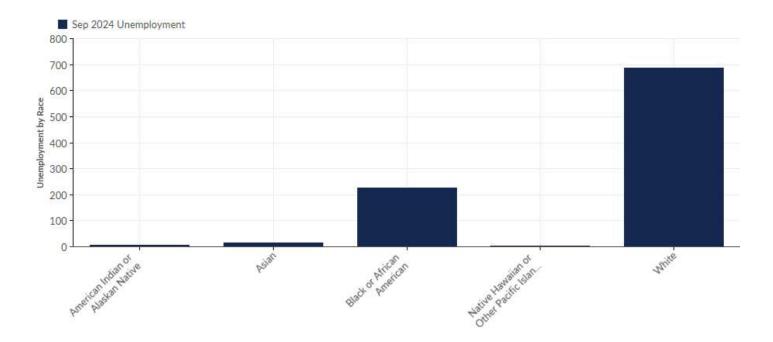
Unemployment by Gender



| Gender | Unemployment (Sep 2024) | % of Unemployed |
|---------|----------------------------|--------------------|
| Females | 485 | 51.65% |
| Males | 454 | 48.35% |
| | Total 939 | 100.00% |



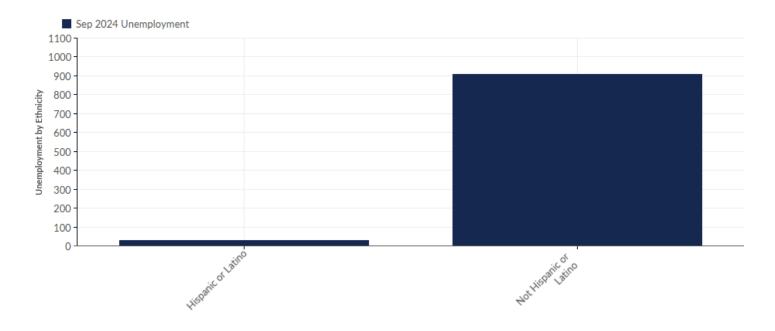
Unemployment by Race



| Race | Une | mployment (Sep 2024) | % of Unemployed |
|---|-------|-------------------------|--------------------|
| American Indian or Alaskan Native | | 7 | 0.75% |
| Asian | | 16 | 1.70% |
| Black or African American | | 227 | 24.17% |
| Native Hawaiian or Other Pacific Islander | | 2 | 0.21% |
| White | | 687 | 73.16% |
| | Total | 939 | 100.00% |



Unemployment by Ethnicity



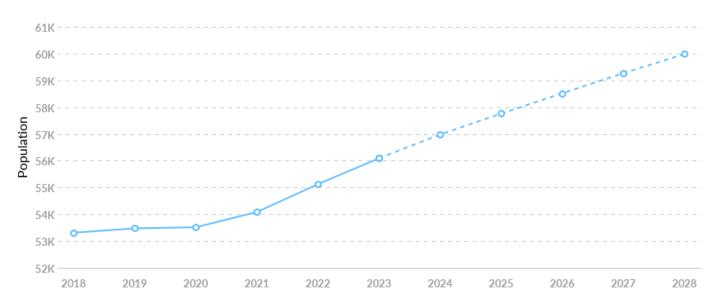
| Ethnicity | Une | mployment (Sep 2024) | % of Unemployed |
|------------------------|-------|-------------------------|--------------------|
| Hispanic or Latino | | 30 | 3.19% |
| Not Hispanic or Latino | | 909 | 96.81% |
| | Total | 939 | 100.00% |



Historic & Projected Trends

Population Trends

As of 2023 the region's population increased by 5.2% since 2018, growing by 2,783. Population is expected to increase by 6.9% between 2023 and 2028, adding 3,888.

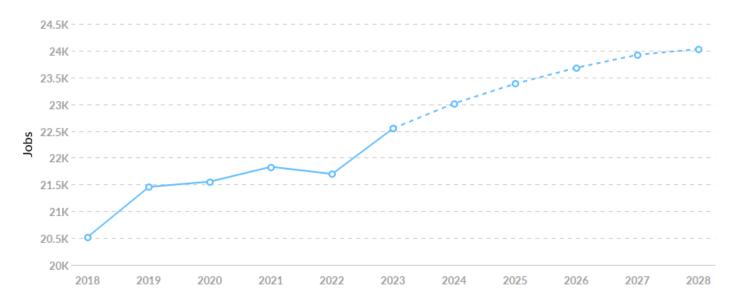


| Timeframe | Population |
|-----------|------------|
| 2018 | 53,313 |
| 2019 | 53,476 |
| 2020 | 53,517 |
| 2021 | 54,088 |
| 2022 | 55,129 |
| 2023 | 56,096 |
| 2024 | 56,983 |
| 2025 | 57,764 |
| 2026 | 58,521 |
| 2027 | 59,273 |
| 2028 | 59,984 |



Job Trends

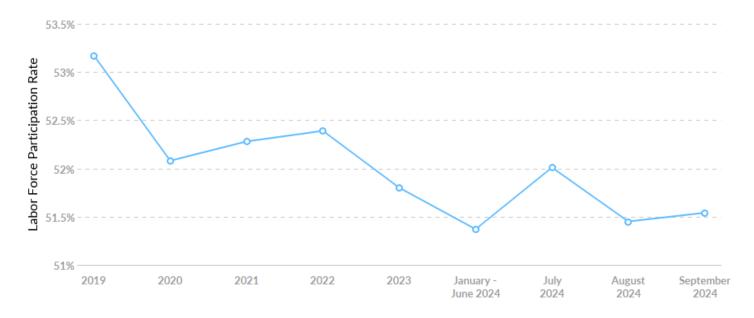
From 2018 to 2023, jobs increased by 9.9% in Roane County, TN from 20,523 to 22,550. This change outpaced the national growth rate of 4.5% by 5.4%.



| Timeframe | Jobs |
|-----------|--------|
| 2018 | 20,523 |
| 2019 | 21,456 |
| 2020 | 21,554 |
| 2021 | 21,831 |
| 2022 | 21,697 |
| 2023 | 22,550 |
| 2024 | 23,016 |
| 2025 | 23,383 |
| 2026 | 23,680 |
| 2027 | 23,923 |
| 2028 | 24,029 |



Labor Force Participation Rate Trends

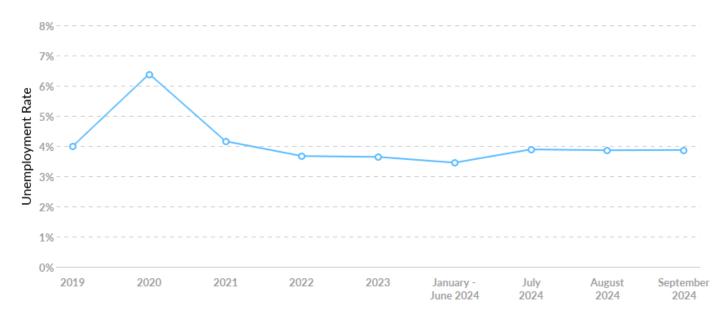


| Timeframe | Labor Force Participation Rate |
|---------------------|--------------------------------|
| 2019 | 53.17% |
| 2020 | 52.08% |
| 2021 | 52.28% |
| 2022 | 52.39% |
| 2023 | 51.80% |
| January - June 2024 | 51.37% |
| July 2024 | 52.01% |
| August 2024 | 51.45% |
| September 2024 | 51.54% |



Unemployment Rate Trends

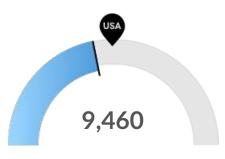
Roane County, TN had a September 2024 unemployment rate of 3.87%, decreasing from 4.00% 5 years before.



| Timeframe | Unemployment Rate |
|---------------------|-------------------|
| 2019 | 4.00% |
| 2020 | 6.39% |
| 2021 | 4.16% |
| 2022 | 3.67% |
| 2023 | 3.64% |
| January - June 2024 | 3.45% |
| July 2024 | 3.89% |
| August 2024 | 3.86% |
| September 2024 | 3.87% |

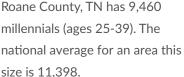


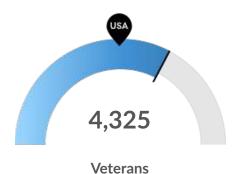
Population Characteristics



Millennials

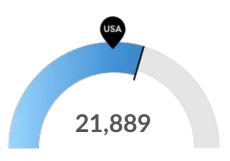
Roane County, TN has 9,460 millennials (ages 25-39). The size is 11,398.





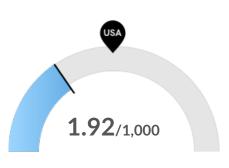
Roane County, TN has 4,325 veterans. The national average for

an area this size is 2,819.



Retiring Soon

Retirement risk is high in Roane County, TN. The national average for an area this size is 16,934 people 55 or older, while there are 21,889 here.



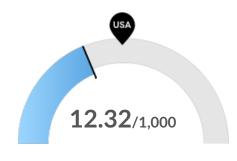
Violent Crime

Roane County, TN has 1.92 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.



Racial Diversity

Racial diversity is low in Roane County, TN. The national average for an area this size is 23,362 racially diverse people, while there are 4,684 here.



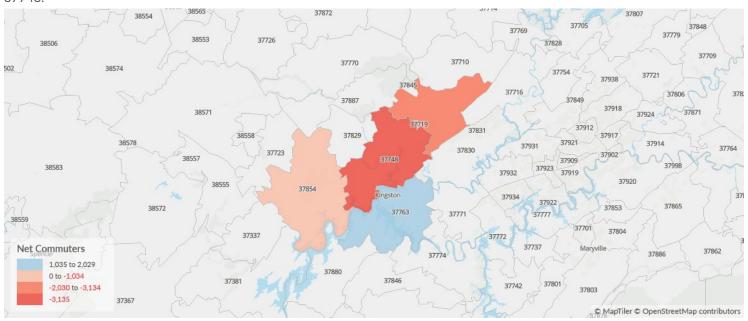
Property Crime

Roane County, TN has 12.32 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in Roane County, TN currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 37748.

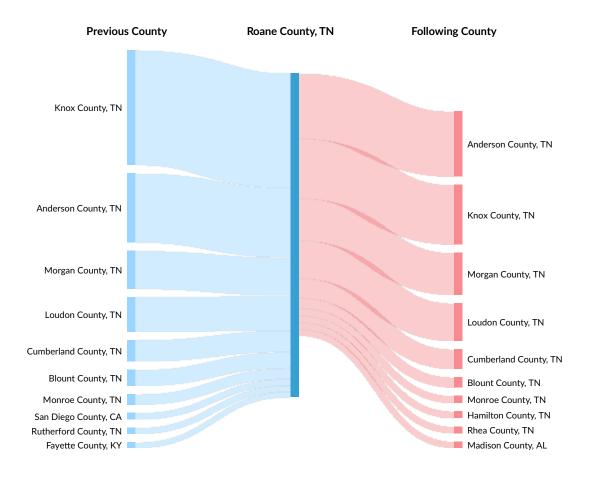


| Where Talent Works | | | Where Talent Lives | | |
|--------------------|---------------------------|--------------------|--------------------|---------------------------|-----------------|
| ZIP | Name | 2023 Employment | ZIP | Name | 2023 Workers |
| 37763 | Kingston, TN (in Roane | 9,330 | 37748 | Harriman, TN (in Roane | 8,794 |
| 37748 | Harriman, TN (in Roane | 5,659 | 37763 | Kingston, TN (in Roane | 8,295 |
| 37854 | Rockwood, TN (in Roan | 5,344 | 37854 | Rockwood, TN (in Roan | 5,726 |
| 37840 | Oliver Springs, TN (in Ro | 2,217 | 37840 | Oliver Springs, TN (in Ro | 4,247 |

Inbound and Outbound Migration

The table below analyzes past and current residents of Roane County, TN. The left column shows residents of other counties migrating to Roane County, TN. The right column shows residents migrating from Roane County, TN to other counties.

As of 2022, 604 people have migrated from Knox County, TN to Roane County, TN. In the same year, 343 people left Roane County, TN migrating to Anderson County, TN. The total Net Migration for Roane County, TN in 2022 was 1,148.



| Top Previous Counties | Migrations |
|-----------------------|------------|
| Knox County, TN | 604 |
| Anderson County, TN | 364 |
| Morgan County, TN | 200 |
| Loudon County, TN | 183 |
| Cumberland County, TN | 113 |
| Blount County, TN | 85 |

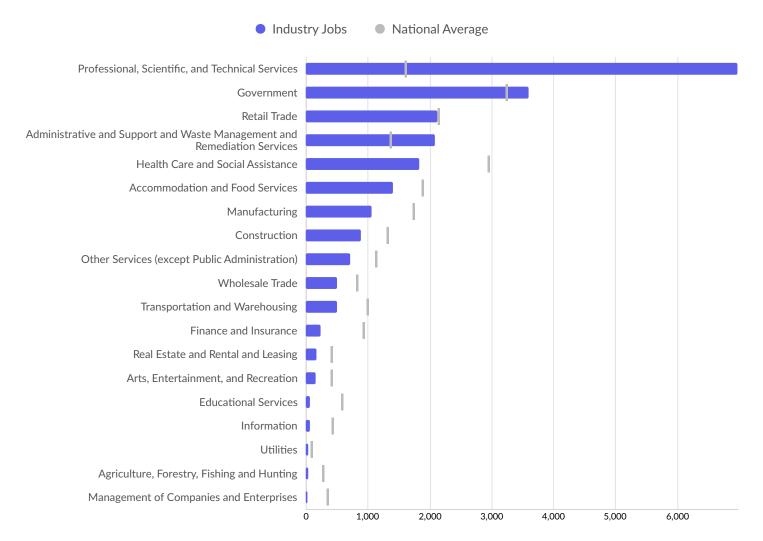


| Top Previous Counties | Migrations |
|------------------------|------------|
| Monroe County, TN | 55 |
| San Diego County, CA | 34 |
| Rutherford County, TN | 33 |
| Fayette County, KY | 30 |
| Shelby County, TN | 30 |
| Hamilton County, TN | 29 |
| Jefferson County, KY | 28 |
| Cook County, IL | 27 |
| Thurston County, WA | 27 |
| Top Following Counties | Migrations |
| Anderson County, TN | 343 |
| Knox County, TN | 313 |
| Morgan County, TN | 222 |
| Loudon County, TN | 198 |
| Cumberland County, TN | 104 |
| Blount County, TN | 54 |
| Monroe County, TN | 38 |
| Hamilton County, TN | 36 |
| Rhea County, TN | 36 |
| Madison County, AL | 34 |
| Putnam County, TN | 30 |
| Dale County, AL | 25 |
| Rockwall County, TX | 25 |
| Columbia County, GA | 25 |
| Alamance County, NC | 25 |
| | |



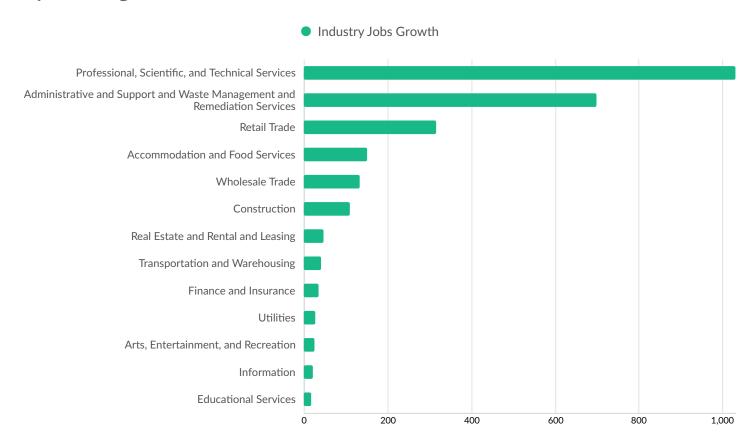
Industry Characteristics

Largest Industries



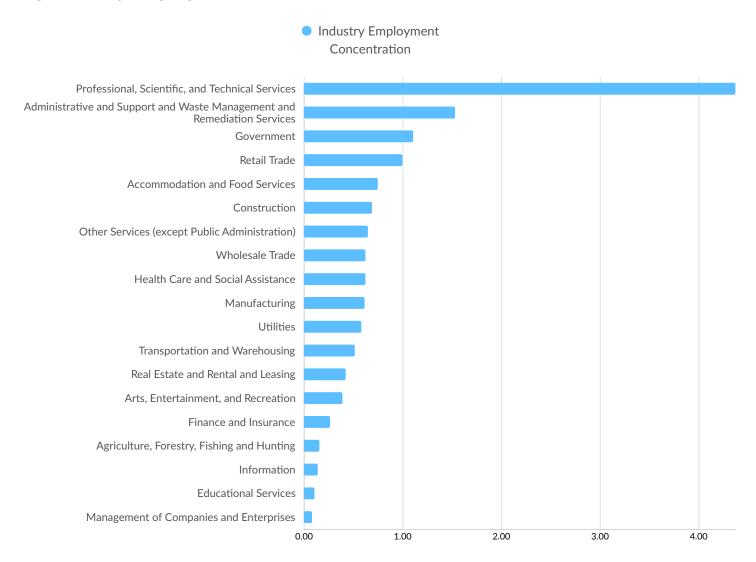
Lightcast

Top Growing Industries



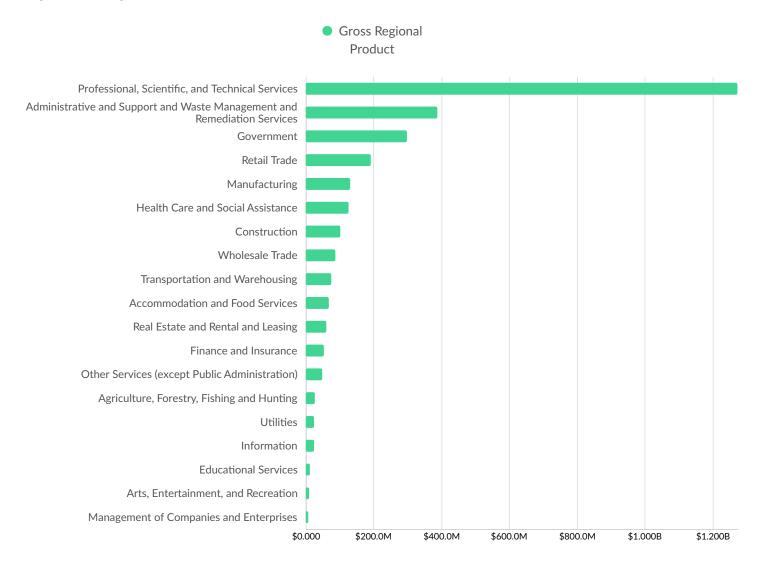


Top Industry Employment Concentration



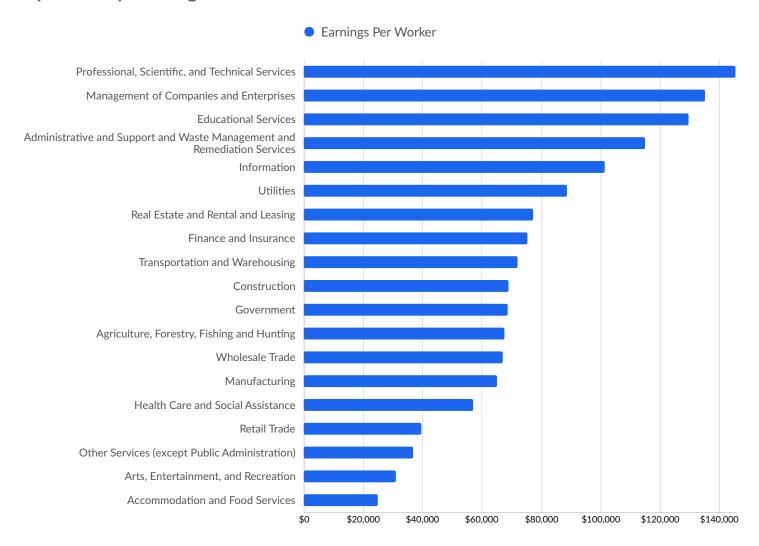


Top Industry GRP





Top Industry Earnings





Business Characteristics

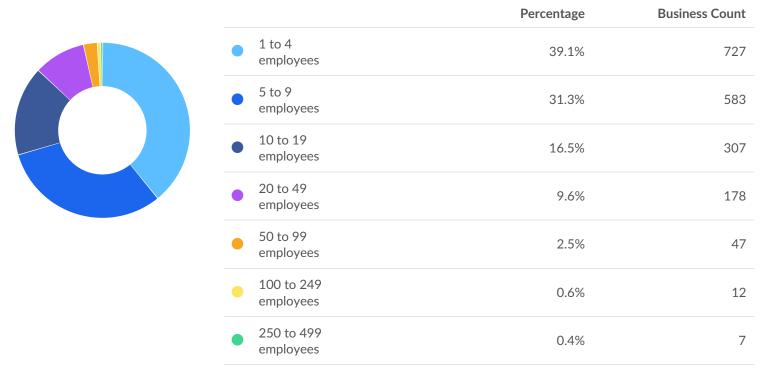
4,429 Companies Employ Your Workers

Online profiles for your workers mention 4,429 companies as employers, with the top 10 appearing below. In the last 12 months, 503 companies in Roane County, TN posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|--------------------------------|----------|------------------------------|-----------------|
| Roane County Schools | 309 | K-Va-T Food Stores | 238 |
| Oak Ridge National Laboratory | 206 | Roane County Schools | 130 |
| Roane State Community College | 157 | Covenant Health | 95 |
| United States Government | 139 | Dollar General | 84 |
| Y-12 National Security Complex | 102 | Food City | 63 |
| Covenant Health | 92 | Sonic Drive-In | 55 |
| State of Tennessee | 68 | Walmart | 55 |
| Walmart | 66 | Lowe's | 50 |
| Energysolutions Services | 65 | Tennessee Board of Regents | 49 |
| Ucor Management | 57 | Professional Case Management | 46 |



Business Size

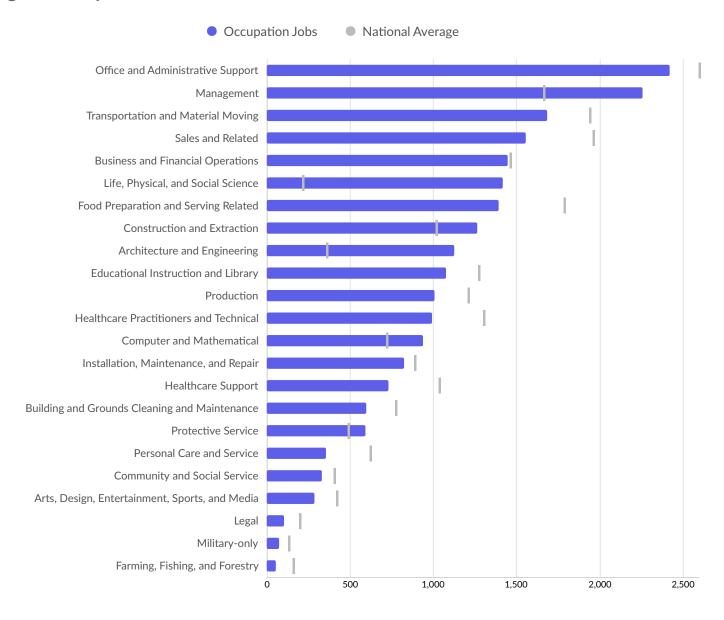


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



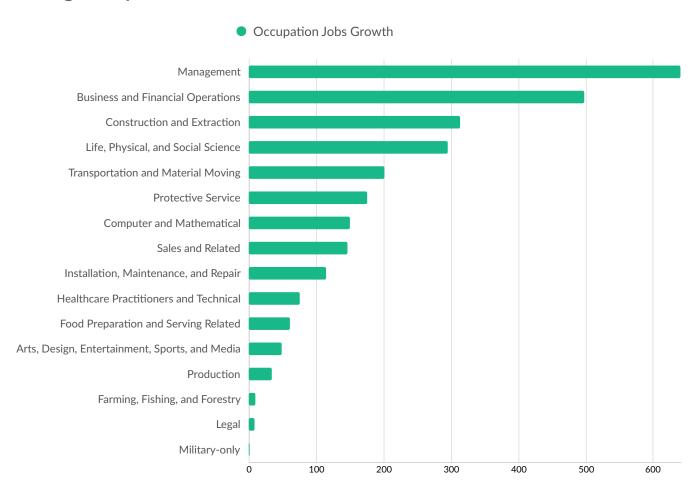
Workforce Characteristics

Largest Occupations





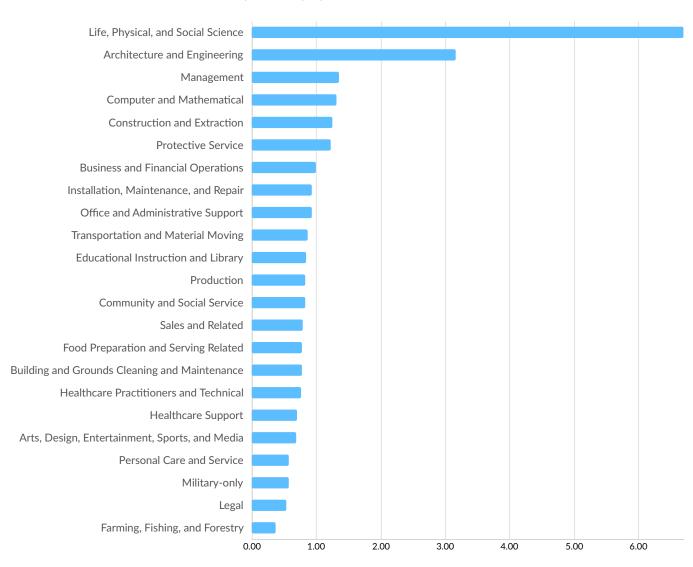
Top Growing Occupations





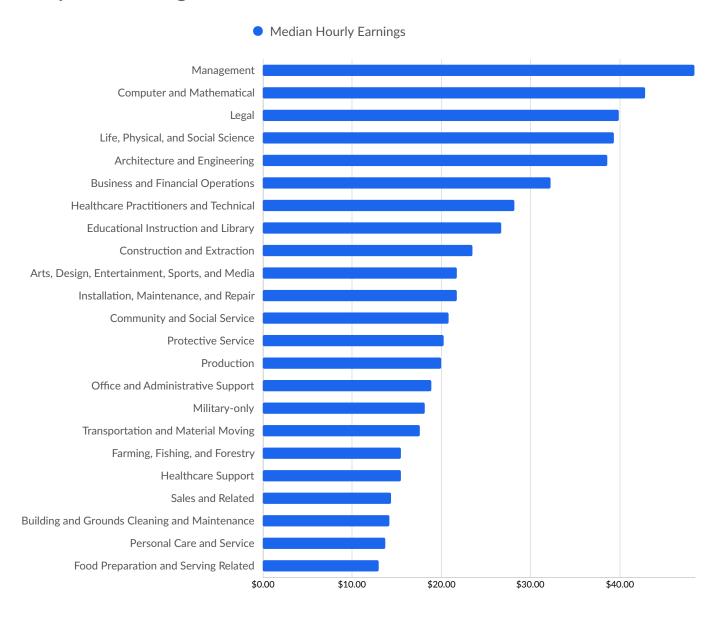
Top Occupation Employment Concentration







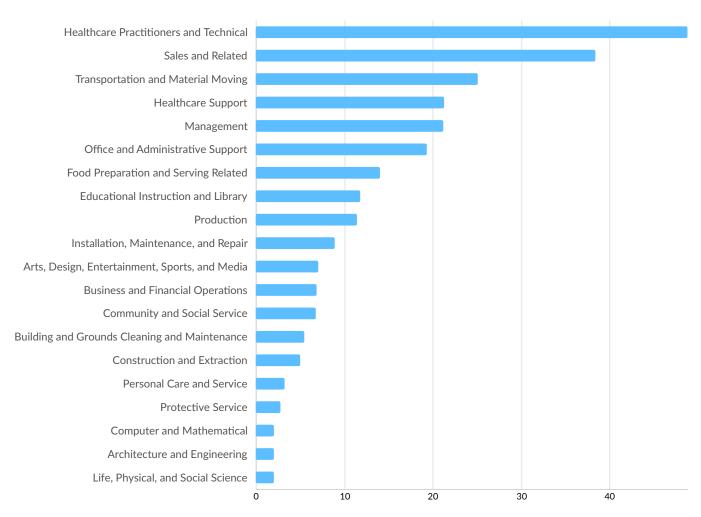
Top Occupation Earnings





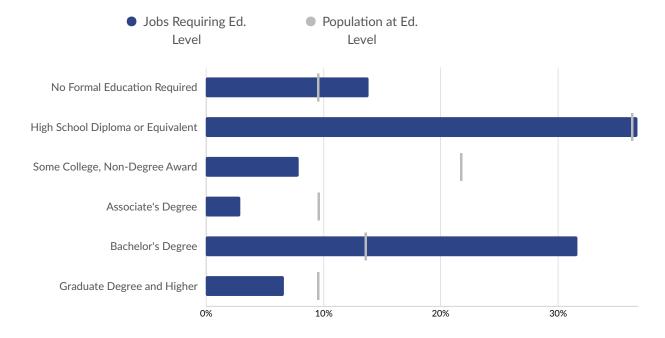
Top Posted Occupations





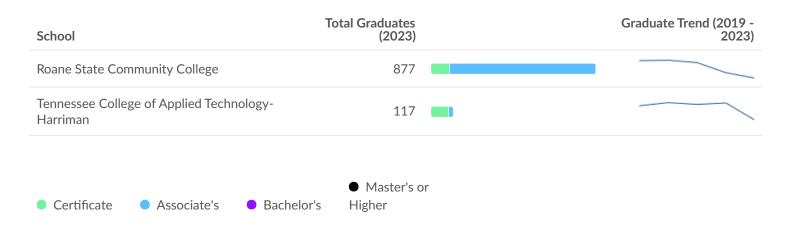


Underemployment



Educational Pipeline

In 2023, there were 994 graduates in Roane County, TN. This pipeline has shrunk by 23% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Registered Nursing/Registered Nurse" (Associate's), and "Emergency Medical Technology/Technician (EMT Paramedic)" (Certificate).



In-Demand Skills

