



# Union County, TN



Tennessee

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## Report Parameters

### 1 County

47173 Union County, TN

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

20,167

Population (2022)

Population **grew by 773** over the last 5 years and is projected to **grow by 430** over the next 5 years.

2,808

Total Regional Employment

Jobs **grew by 177** over the last 5 years and are projected to **grow by 257** over the next 5 years.

\$45.1K

Median Household Income (2020)

Median household income is **\$19.9K below** the national median household income of \$65.0K.

### Takeaways

- As of 2022 the region's population **increased by 4.0%** since 2017, growing by 773. Population is expected to **increase by 2.1%** between 2022 and 2027, adding 430.
- From 2017 to 2022, jobs **increased by 6.7%** in Union County, TN from 2,631 to **2,808**. This change **outpaced the national growth rate of 2.4% by 4.3%**. As the number of jobs increased, the **labor force participation rate increased from 47.6% to 47.6% between 2017 and 2022**.
- Concerning educational attainment, **6.6% of Union County, TN residents possess a Bachelor's Degree** (14.2% below the national average), and **8.9% hold an Associate's Degree** (0.1% above the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Local Government, Excluding Education and Hospitals, and Restaurants and Other Eating Places.

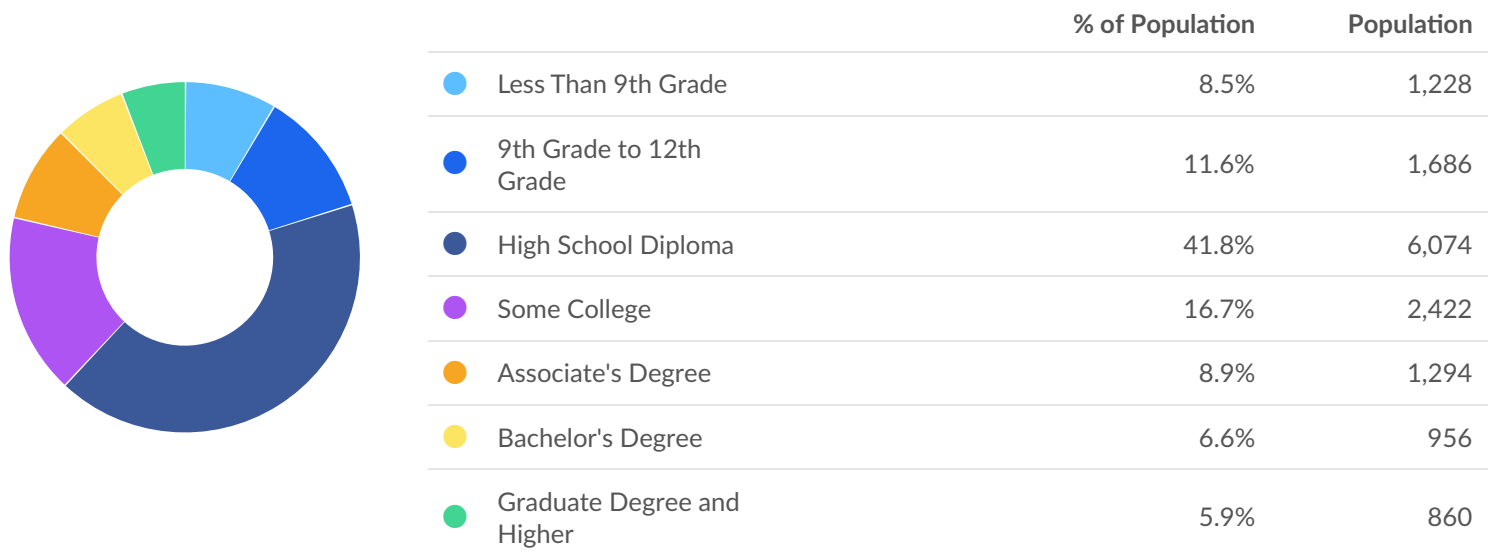
	Population (2022)	Labor Force (Dec 2022)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	20,167	7,762	2,808	90.6	\$439.22M	\$1.02B	\$497.26M
15 County	1,225,140	569,128	553,643	92.0	\$71.00B	\$69.35B	\$73.95B
State	7,054,875	3,286,591	3,517,928	92.3	\$460.08B	\$393.33B	\$479.48B

## Dec 2022 Labor Force Breakdown



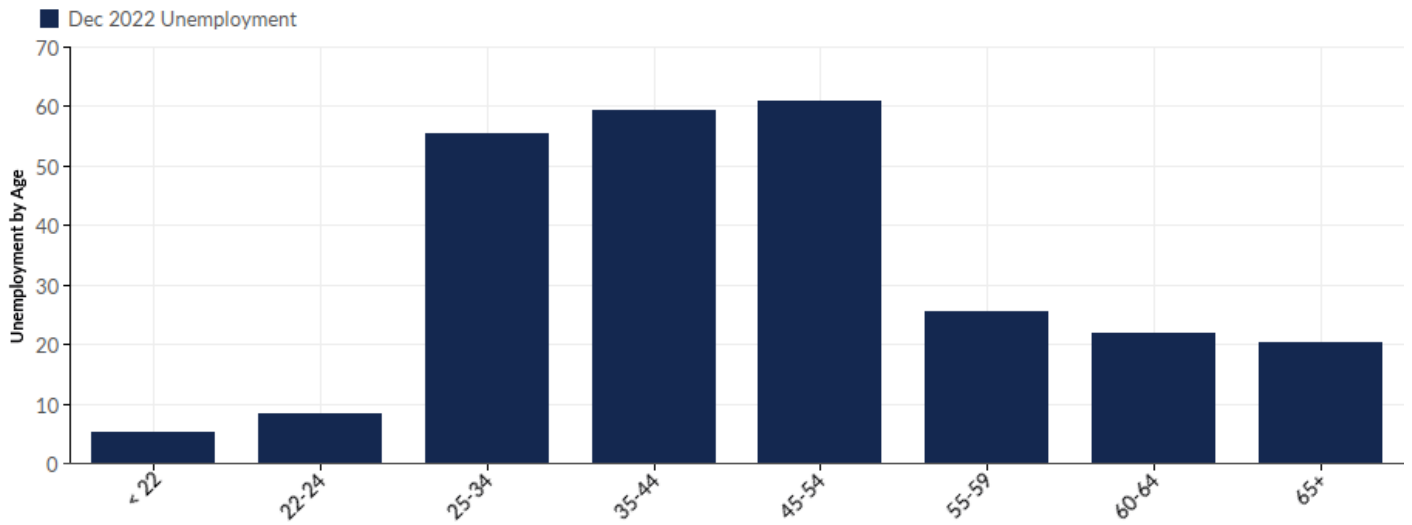
## Educational Attainment

Concerning educational attainment, **6.6% of Union County, TN residents possess a Bachelor's Degree** (14.2% below the national average), and **8.9% hold an Associate's Degree** (0.1% above the national average).



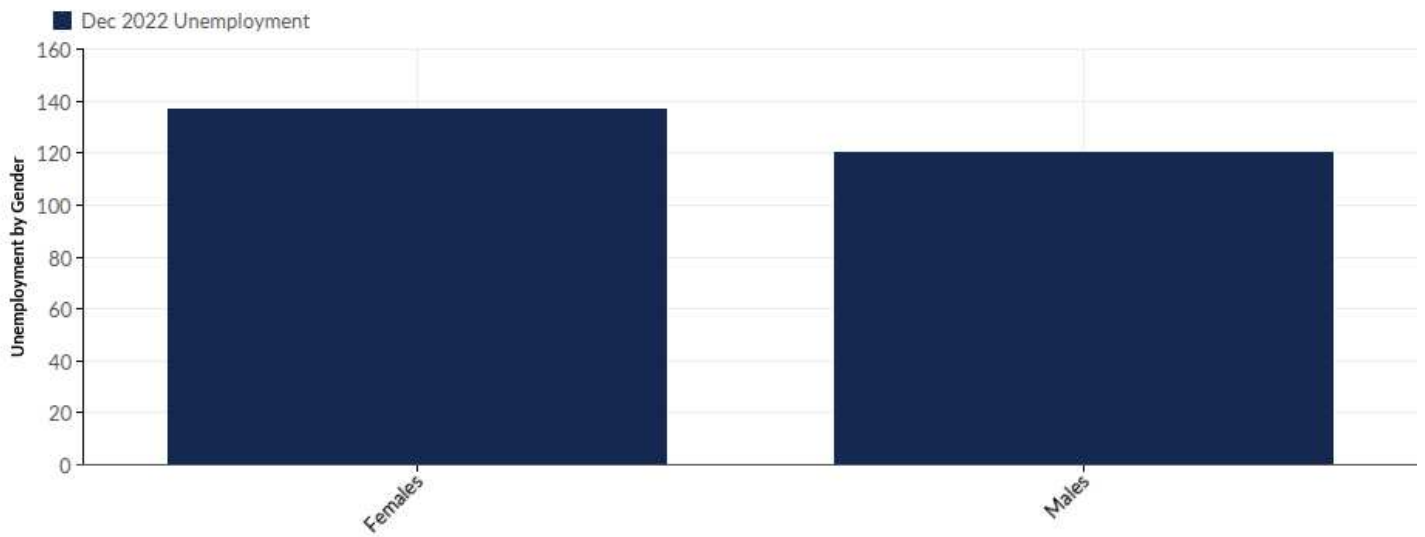
# Unemployment by Demographics

## Unemployment by Age



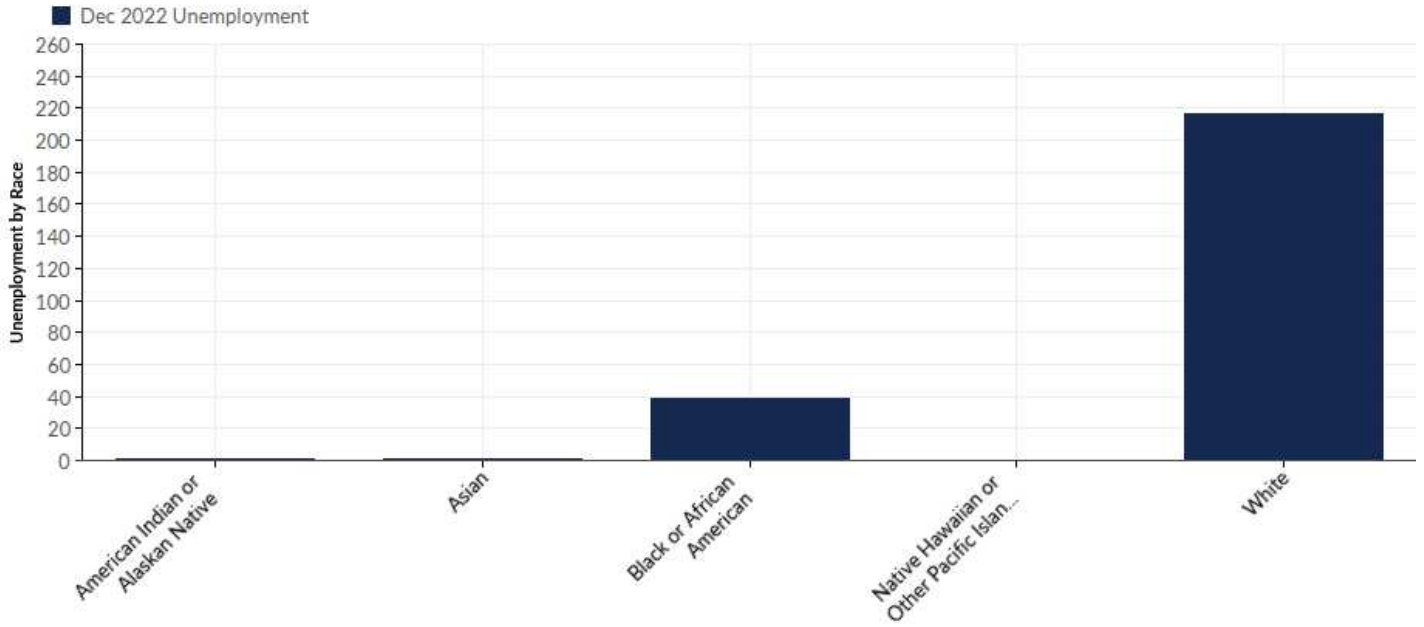
Age	Unemployment (Dec 2022)	% of Unemployed
< 22	5	1.95%
22-24	8	3.11%
25-34	55	21.40%
35-44	59	22.96%
45-54	61	23.74%
55-59	26	10.12%
60-64	22	8.56%
65+	20	7.78%
<b>Total</b>	<b>257</b>	<b>100.00%</b>

## Unemployment by Gender



Gender	Unemployment (Dec 2022)	% of Unemployed
Females	137	53.31%
Males	120	46.69%
Total	257	100.00%

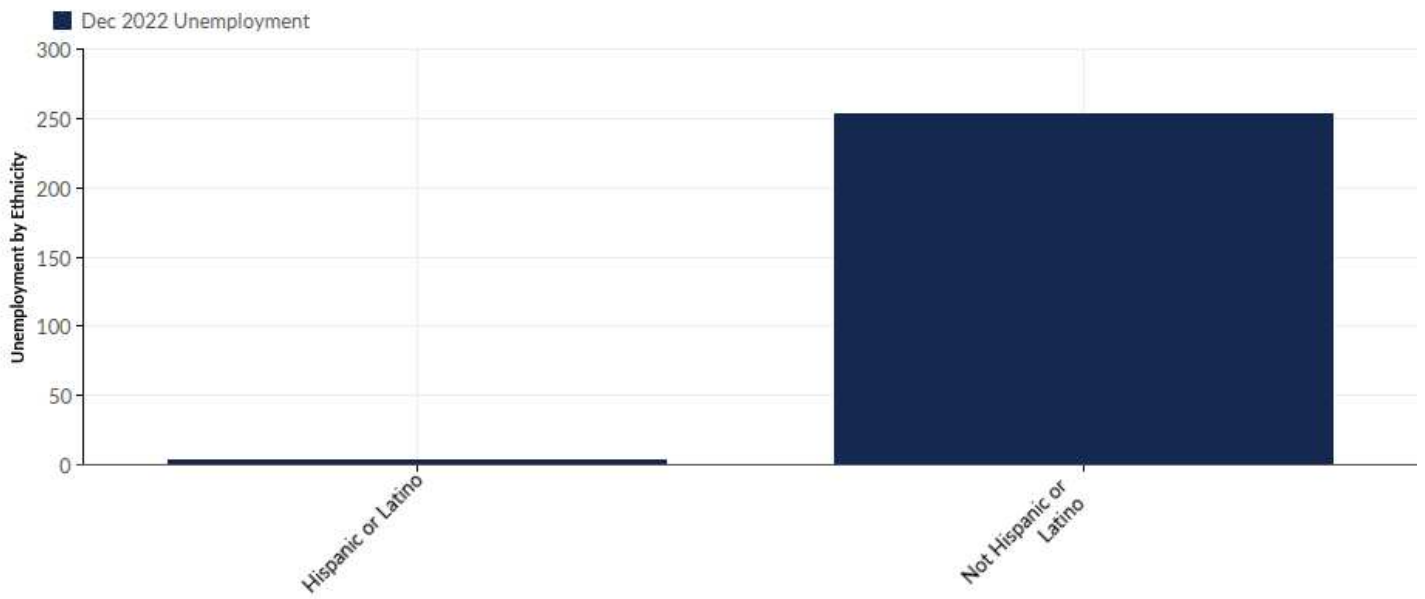
## Unemployment by Race



Race	Unemployment (Dec 2022)	% of Unemployed
American Indian or Alaskan Native	1	0.39%
Asian	1	0.39%
Black or African American	39	15.18%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	217	84.44%
Total	257	100.00%



## Unemployment by Ethnicity

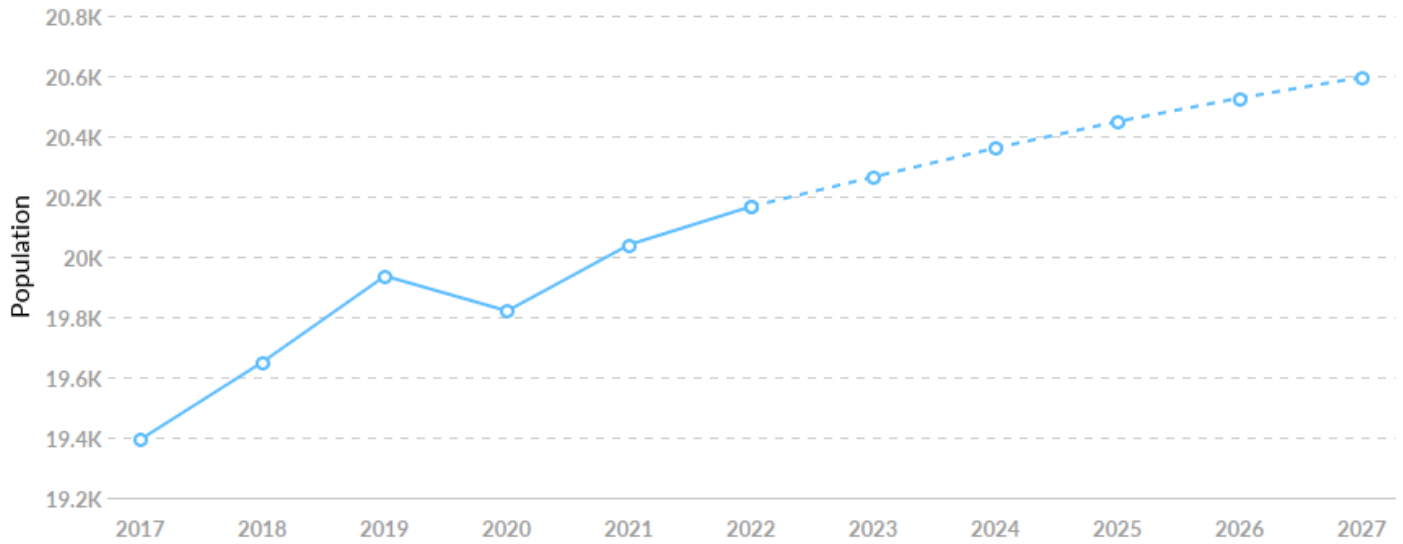


Ethnicity	Unemployment (Dec 2022)	% of Unemployed
Hispanic or Latino	4	1.56%
Not Hispanic or Latino	253	98.44%
Total	257	100.00%

# Historic & Projected Trends

## Population Trends

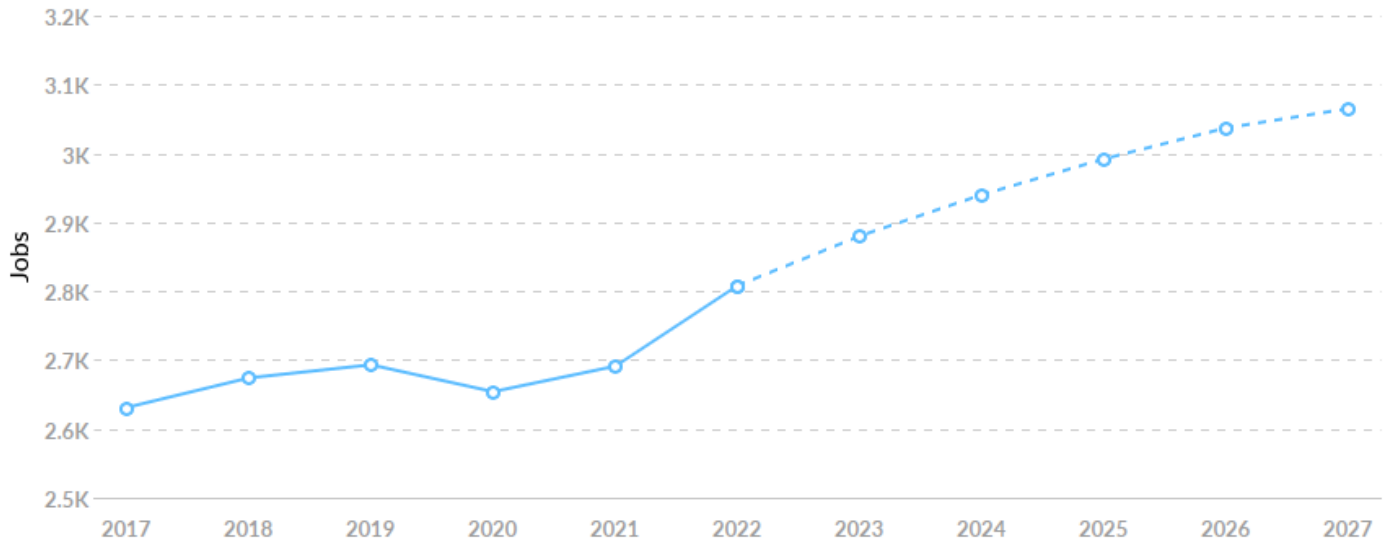
As of 2022 the region's population increased by 4.0% since 2017, growing by 773. Population is expected to increase by 2.1% between 2022 and 2027, adding 430.



Timeframe	Population
2017	19,394
2018	19,651
2019	19,936
2020	19,820
2021	20,040
2022	20,167
2023	20,265
2024	20,361
2025	20,449
2026	20,527
2027	20,596

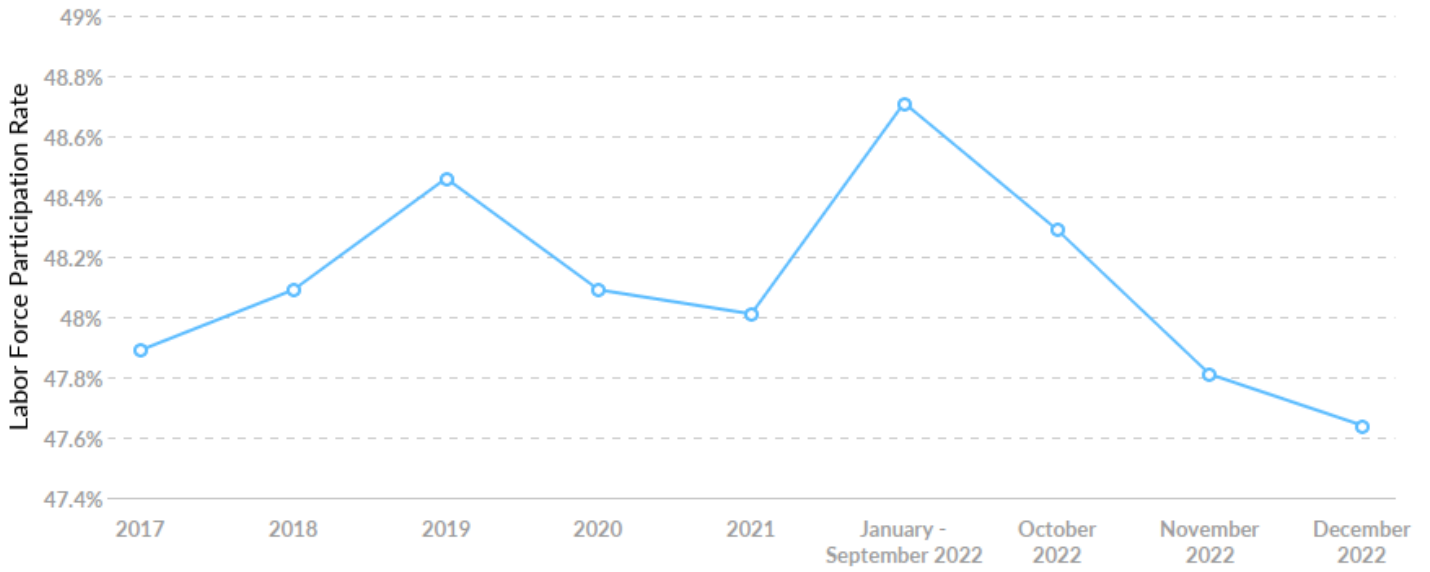
## Job Trends

From 2017 to 2022, jobs increased by 6.7% in Union County, TN from 2,631 to 2,808. This change outpaced the national growth rate of 2.4% by 4.3%.



Timeframe	Jobs
2017	2,631
2018	2,674
2019	2,693
2020	2,654
2021	2,691
2022	2,808
2023	2,880
2024	2,940
2025	2,992
2026	3,037
2027	3,065

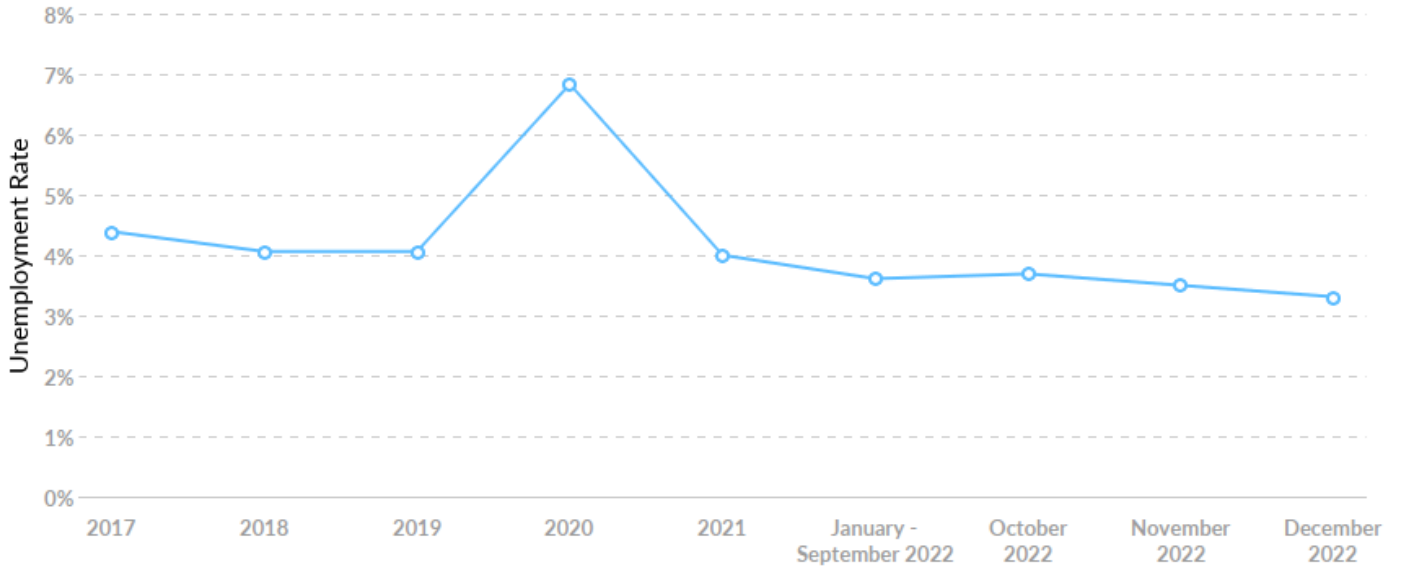
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2017	47.89%
2018	48.09%
2019	48.46%
2020	48.09%
2021	48.01%
January - September 2022	48.71%
October 2022	48.29%
November 2022	47.81%
December 2022	47.64%

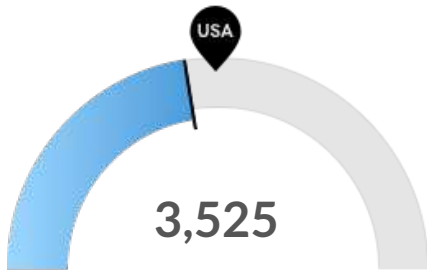
## Unemployment Rate Trends

Union County, TN had a December 2022 unemployment rate of 3.31%, **decreasing from 4.39%** 5 years before.



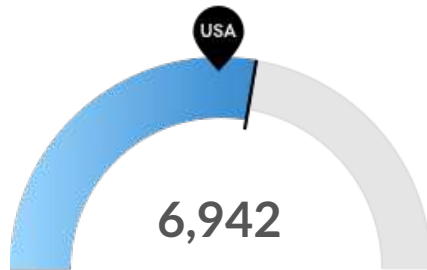
Timeframe	Unemployment Rate
2017	4.39%
2018	4.06%
2019	4.06%
2020	6.83%
2021	4.00%
January - September 2022	3.61%
October 2022	3.69%
November 2022	3.50%
December 2022	3.31%

## Population Characteristics



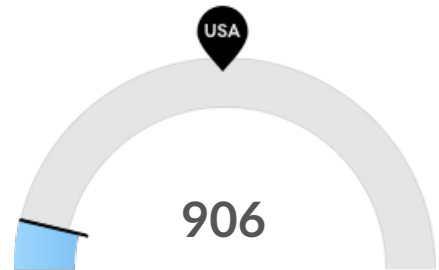
**Millennials**

Union County, TN has 3,525 millennials (ages 25-39). The national average for an area this size is 4,093.



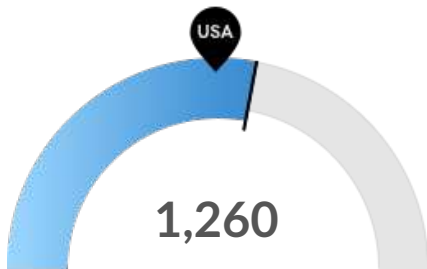
**Retiring Soon**

Retirement risk is high in Union County, TN. The national average for an area this size is 5,957 people 55 or older, while there are 6,942 here.



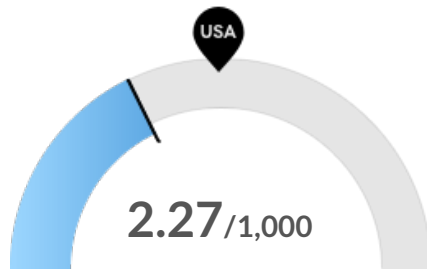
**Racial Diversity**

Racial diversity is low in Union County, TN. The national average for an area this size is 8,155 racially diverse people, while there are 906 here.



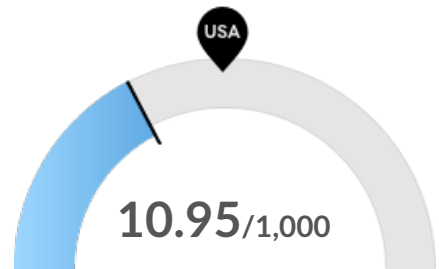
**Veterans**

Union County, TN has 1,260 veterans. The national average for an area this size is 1,066.



**Violent Crime**

Union County, TN has 2.27 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

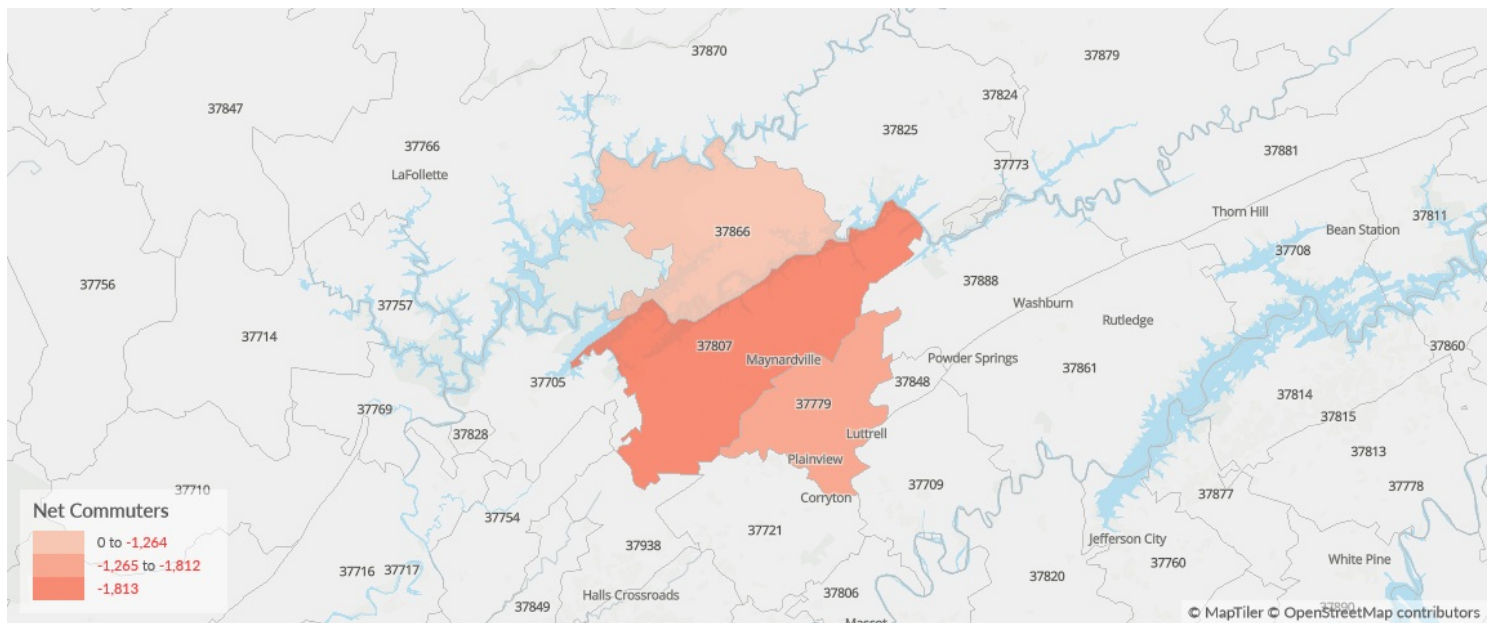


**Property Crime**

Union County, TN has 10.95 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Union County, TN currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

ZIP	Name	2022 Employment
37807	Maynardville, TN (in Un...	2,336
37779	Luttrell, TN (in Union co...	382
37866	Sharps Chapel, TN (in U...	91

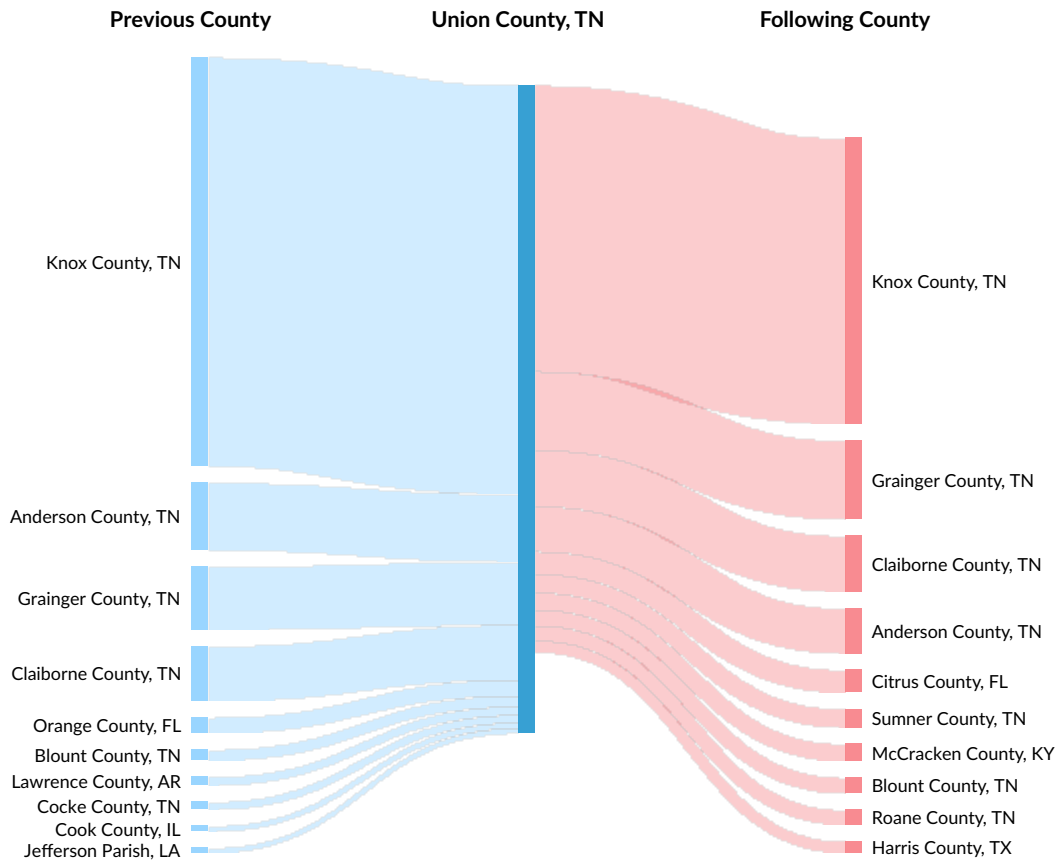
### Where Talent Lives

ZIP	Name	2022 Workers
37807	Maynardville, TN (in Un...	4,149
37779	Luttrell, TN (in Union co...	1,646
37866	Sharps Chapel, TN (in U...	671

# Inbound and Outbound Migration

The table below analyzes past and current residents of Union County, TN. The left column shows residents of other counties migrating to Union County, TN. The right column shows residents migrating from Union County, TN to other counties.

As of 2020, 540 people have migrated from Knox County, TN to Union County, TN. In the same year, 378 people left Union County, TN migrating to Knox County, TN. The total Net Migration for Union County, TN in 2020 was 310.



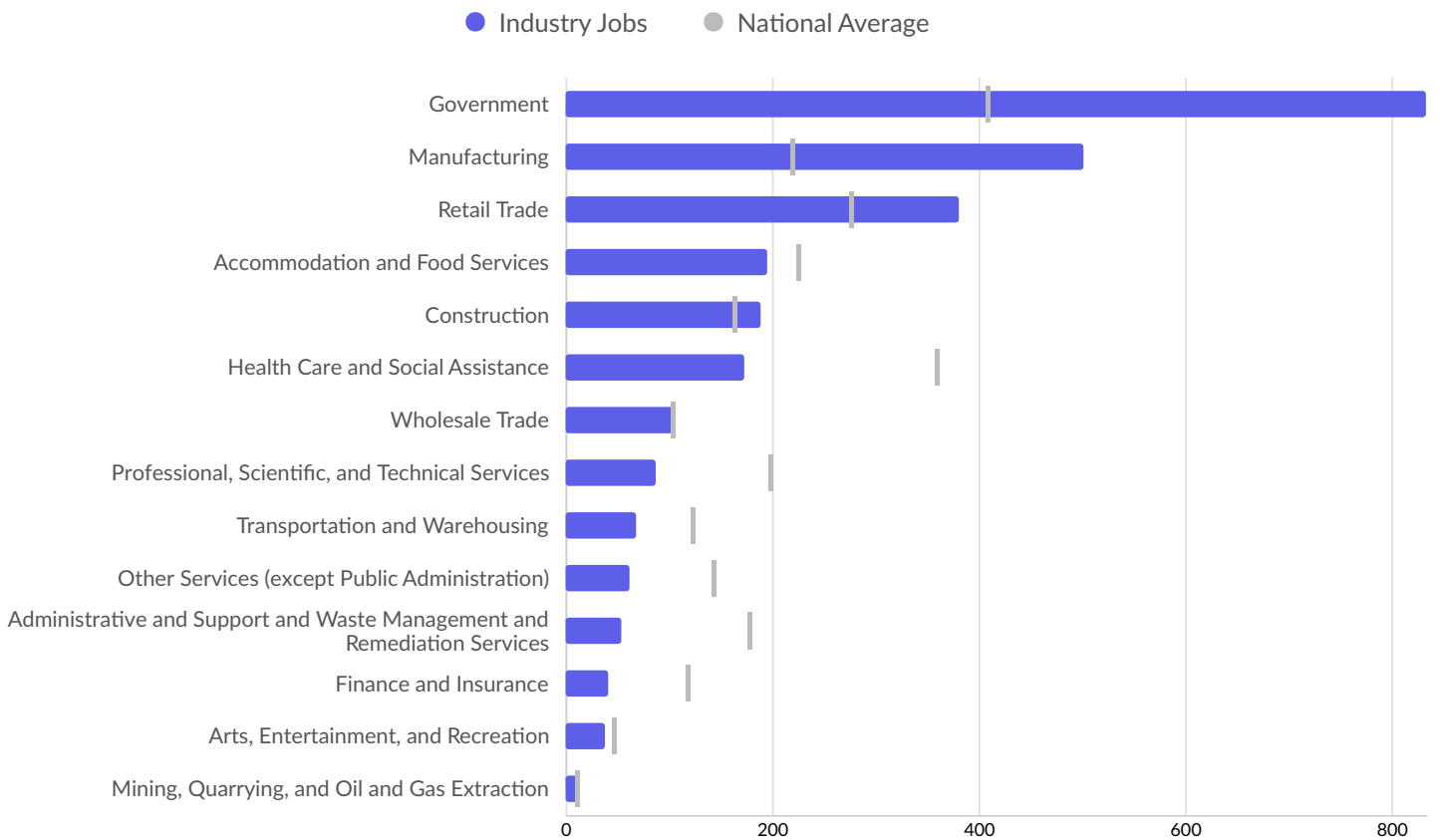
Top Previous Counties	Migrations
Knox County, TN	540
Anderson County, TN	89
Grainger County, TN	84
Claiborne County, TN	72
Orange County, FL	21
Blount County, TN	14



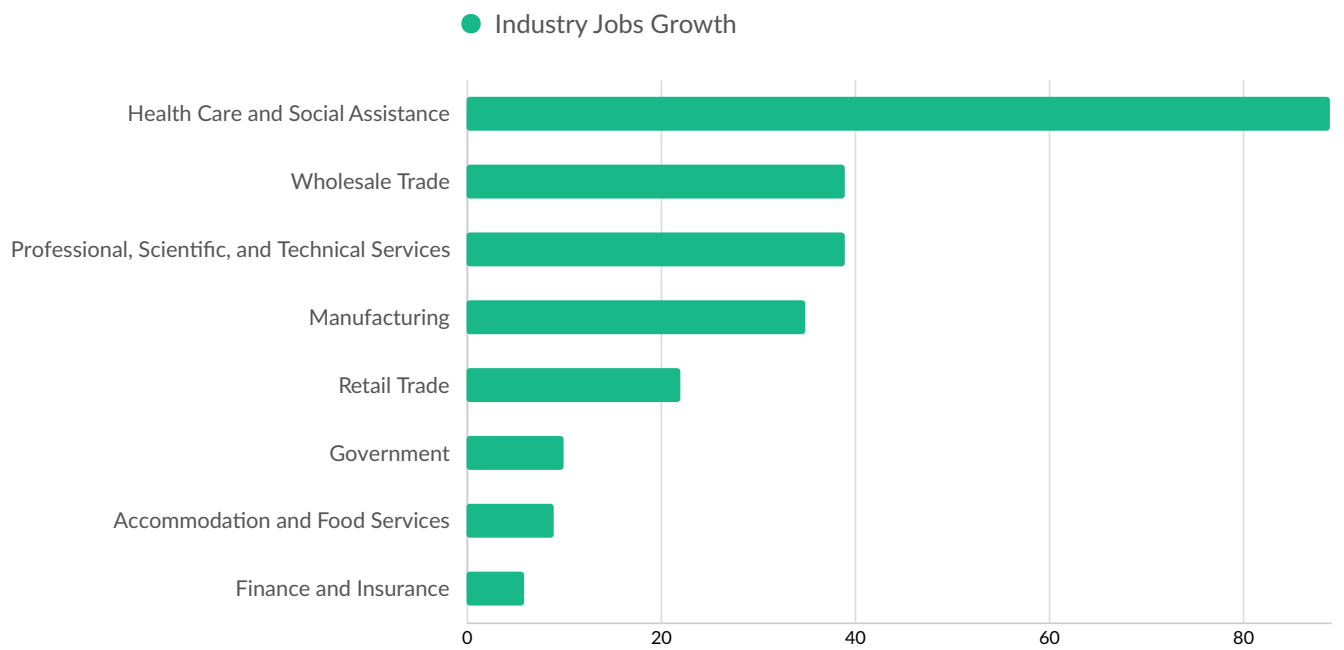
<b>Top Previous Counties</b>	<b>Migrations</b>
Lawrence County, AR	11
Cocke County, TN	10
Cook County, IL	7
Jefferson Parish, LA	7
Greene County, TN	6
Davidson County, TN	5
Los Angeles County, CA	5
Montgomery County, TN	5
Rutherford County, TN	5
<b>Top Following Counties</b>	<b>Migrations</b>
Knox County, TN	378
Grainger County, TN	104
Claiborne County, TN	74
Anderson County, TN	60
Citrus County, FL	30
Sumner County, TN	24
McCracken County, KY	23
Blount County, TN	21
Roane County, TN	20
Harris County, TX	16
Madison County, KY	14
Montgomery County, PA	9
Mercer County, KY	7
Jefferson County, TN	7
Gloucester County, VA	6

# Industry Characteristics

## Largest Industries



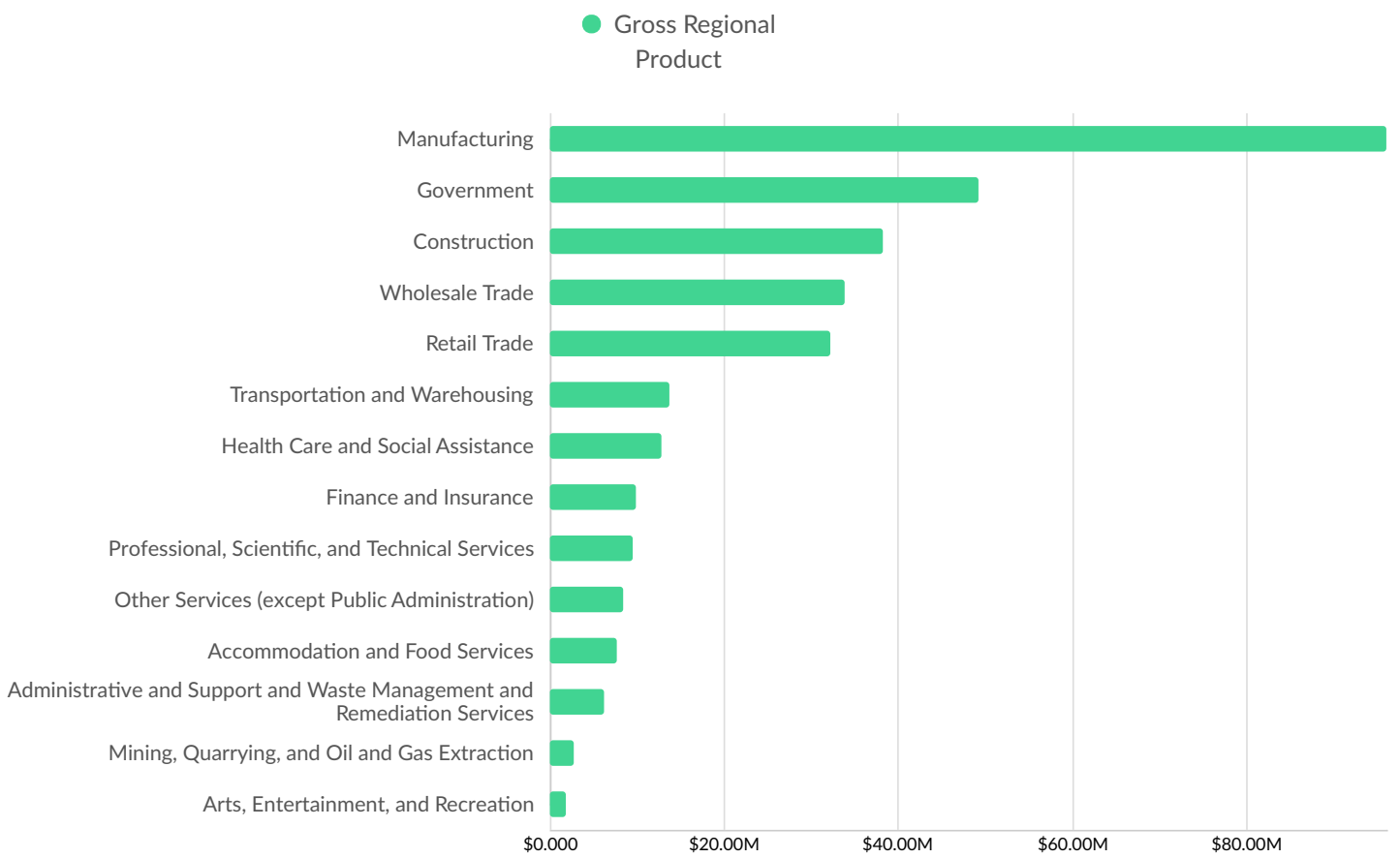
## Top Growing Industries



## Top Industry Location Quotient



## Top Industry GRP























## Top Industry Earnings



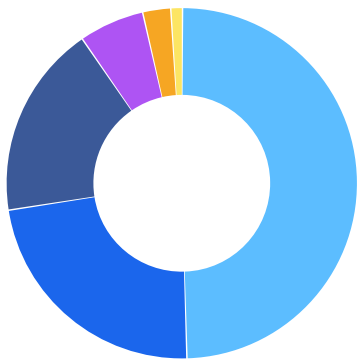
## Business Characteristics

### 1,106 Companies Employ Your Workers

Online profiles for your workers mention 1,106 companies as employers, with the top 10 appearing below. In the last 12 months, 100 companies in Union County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Union County Public Schools	31 	Food City	62 
Walmart	18 	Genesis HealthCare	46 
University of Tennessee	15 	Arrow Electronics	33 
Carmeuse North America	14 	Jconnect Infotech	18 
Union County High School	12 	Breadbox	17 
Covenant Health	11 	Taco Bell	17 
Clayton Homes	10 	Walgreens Boots Alliance	17 
Tennova Healthcare	10 	GPM Investments	16 
Ut Medical Center	10 	Dollar General	13 
Knox County	9 	Encompass Health	12 

## Business Size



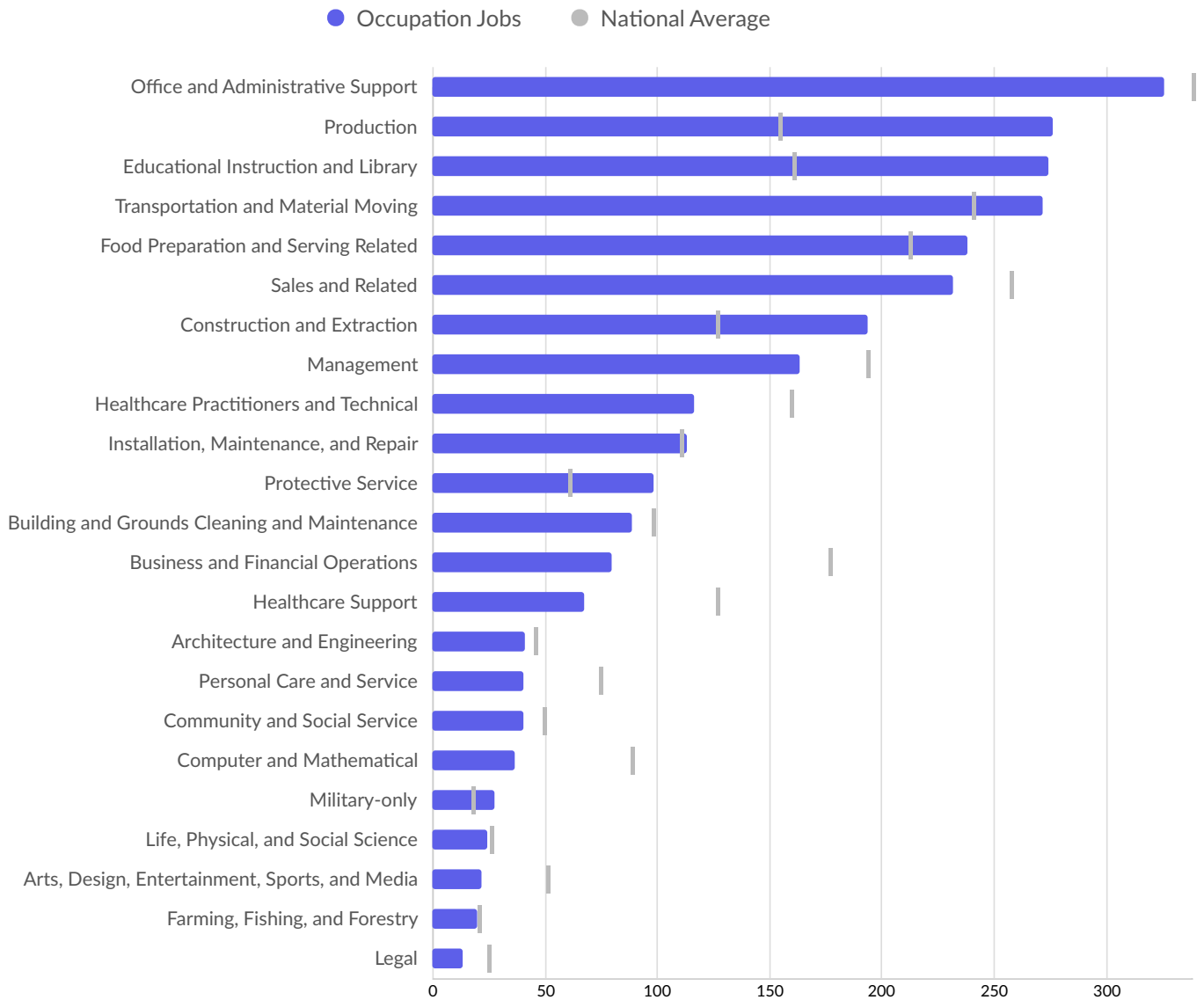
	Percentage	Business Count
● 1 to 4 employees	49.5%	230
● 5 to 9 employees	23.0%	107
● 10 to 19 employees	17.8%	83
● 20 to 49 employees	6.0%	28
● 50 to 99 employees	2.6%	12
● 100 to 249 employees	1.1%	5

\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

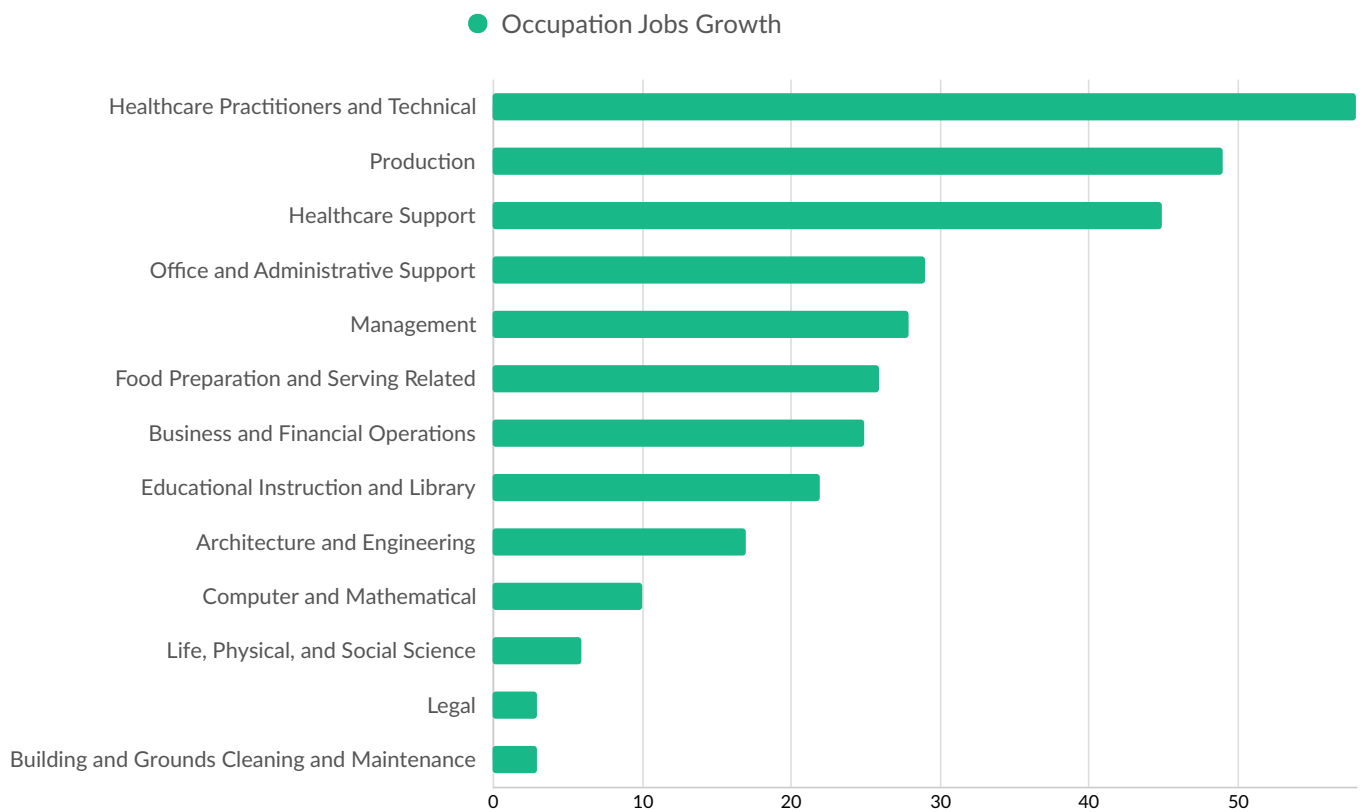


# Workforce Characteristics

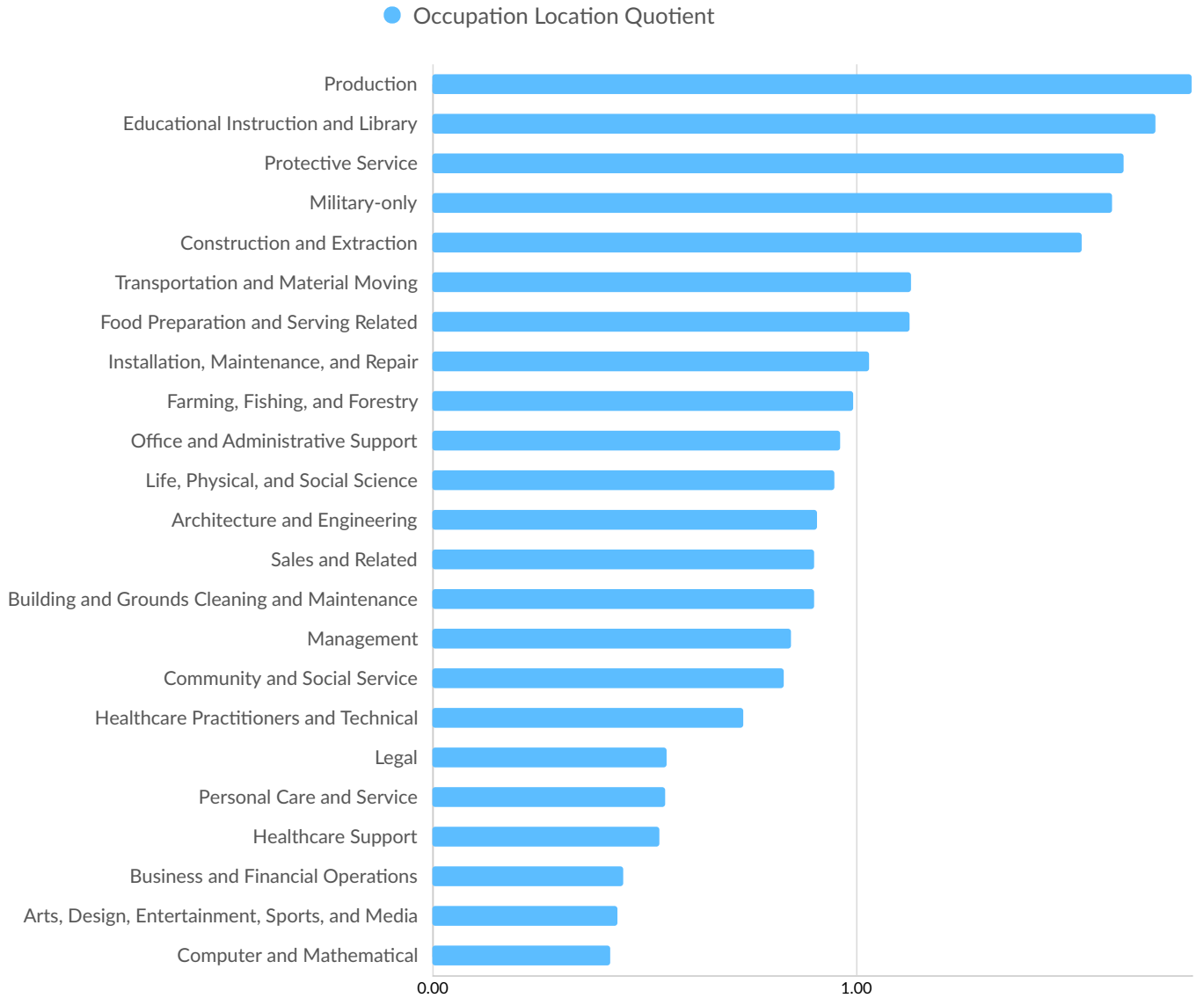
## Largest Occupations



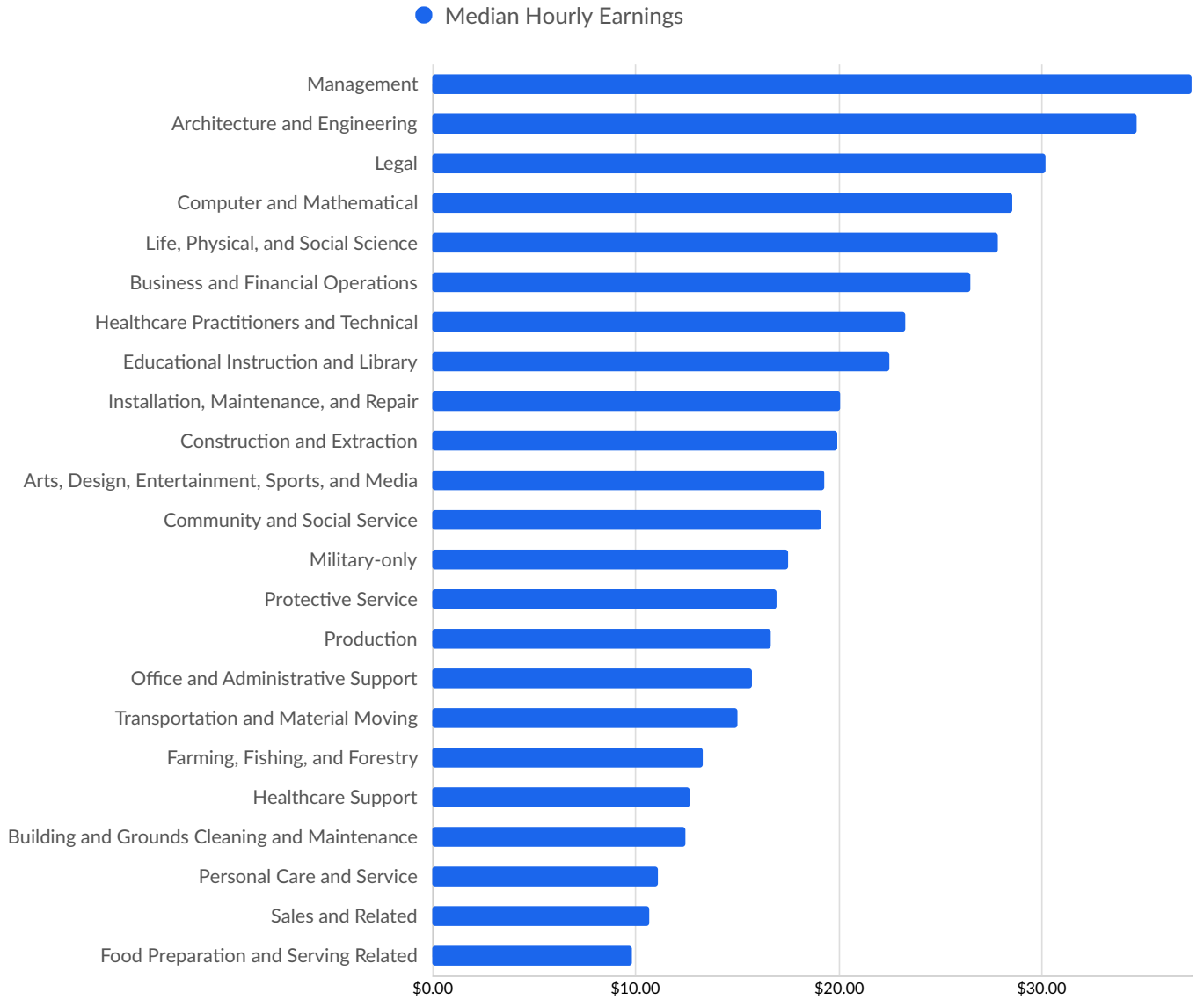
## Top Growing Occupations



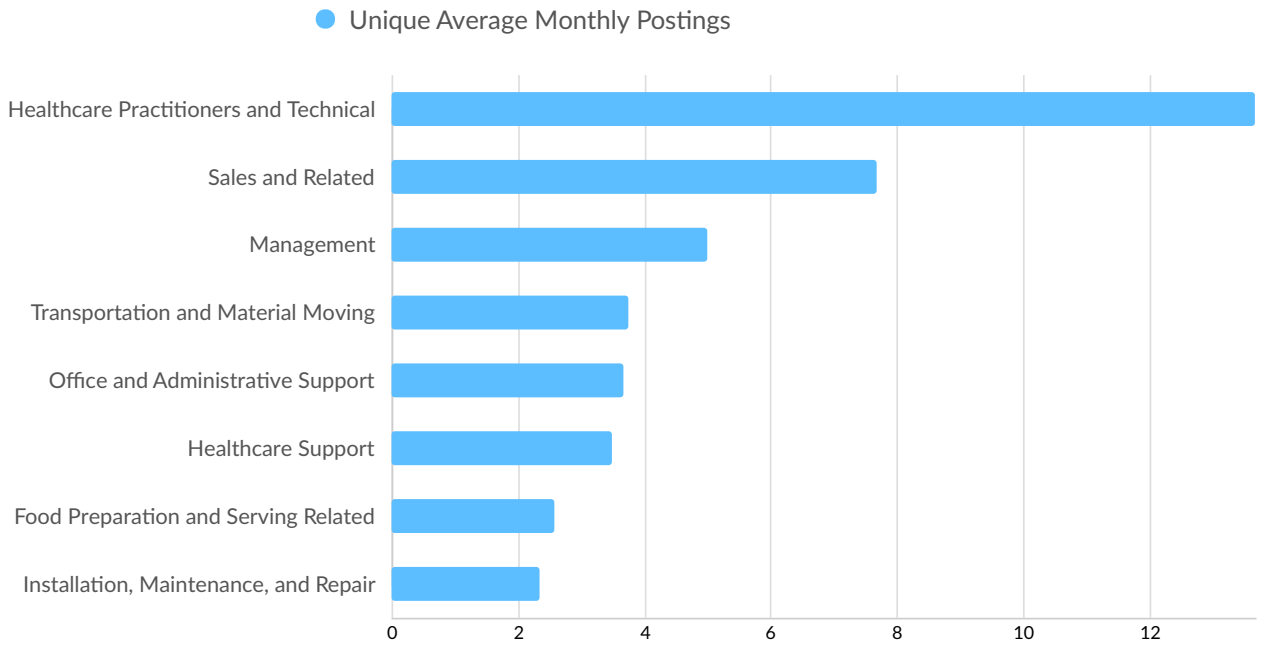
## Top Occupation Location Quotient



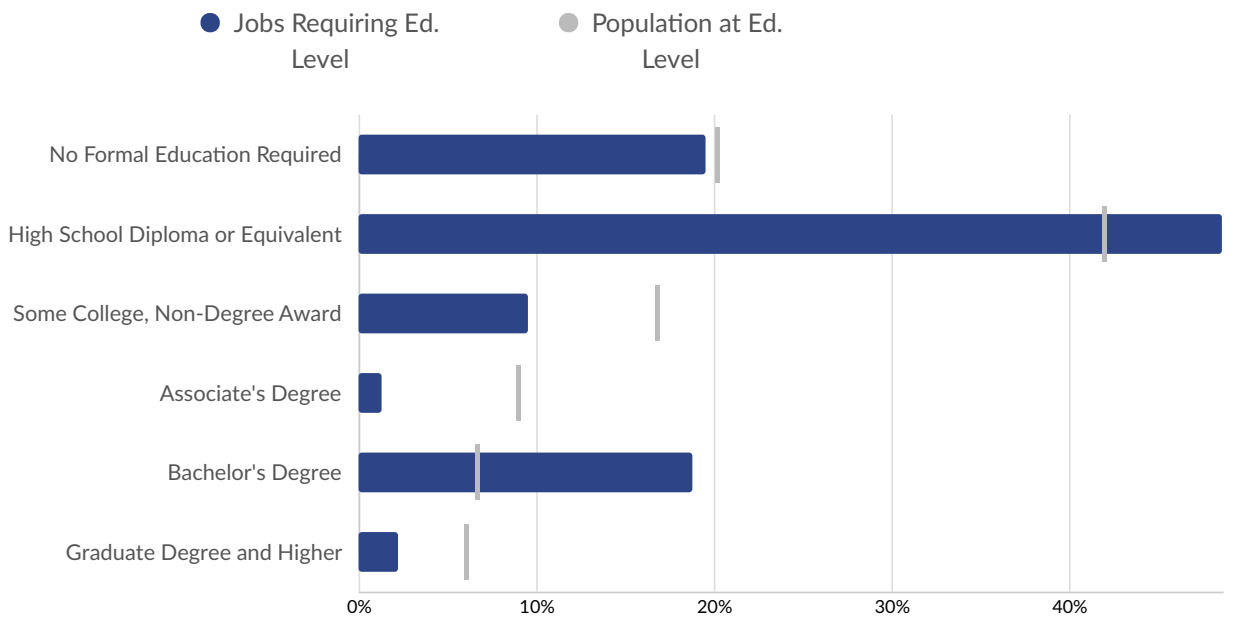
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Union County, TN produced graduates.

# In-Demand Skills

