



Union County, TN



Tennessee

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Report Parameters

1 County

47173 Union County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

20,741

Population (2023)

Population **grew by 1,090** over the last 5 years and is projected to **grow by 1,261** over the next 5 years.

3,705

Total Regional Employment

Jobs **grew by 472** over the last 5 years and are projected to **grow by 480** over the next 5 years.

\$57.1K

Median Household Income (2022)

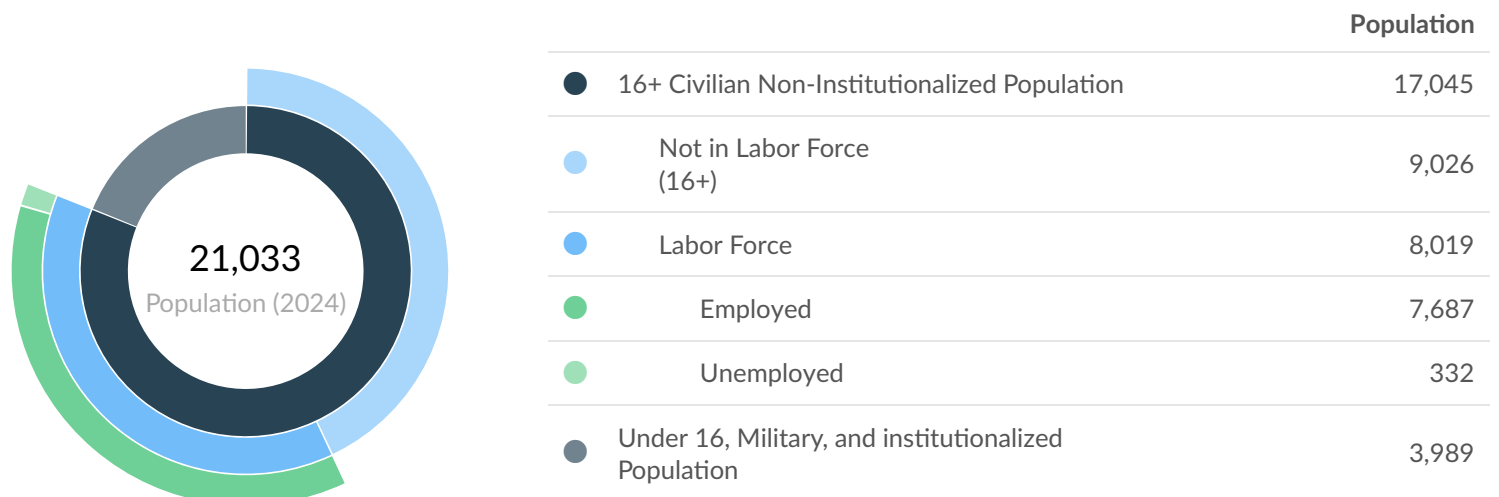
Median household income is **\$18.1K below** the national median household income of \$75.1K.

Takeaways

- As of 2023 the region's population **increased by 5.5%** since 2018, growing by 1,090. Population is expected to **increase by 6.1%** between 2023 and 2028, adding 1,261.
- From 2018 to 2023, jobs **increased by 14.6%** in Union County, TN from 3,233 to **3,705**. This change **outpaced the national growth rate of 4.5% by 10.1%**. As the number of jobs increased, the **labor force participation rate decreased from 47.4% to 46.9% between 2018 and 2023**.
- Concerning educational attainment, **7.4% of Union County, TN residents possess a Bachelor's Degree** (13.8% below the national average), and **8.7% hold an Associate's Degree** (0.1% below the national average).
- The top three industries in 2023 are Education and Hospitals (Local Government), Local Government, Excluding Education and Hospitals, and Other Wood Product Manufacturing.

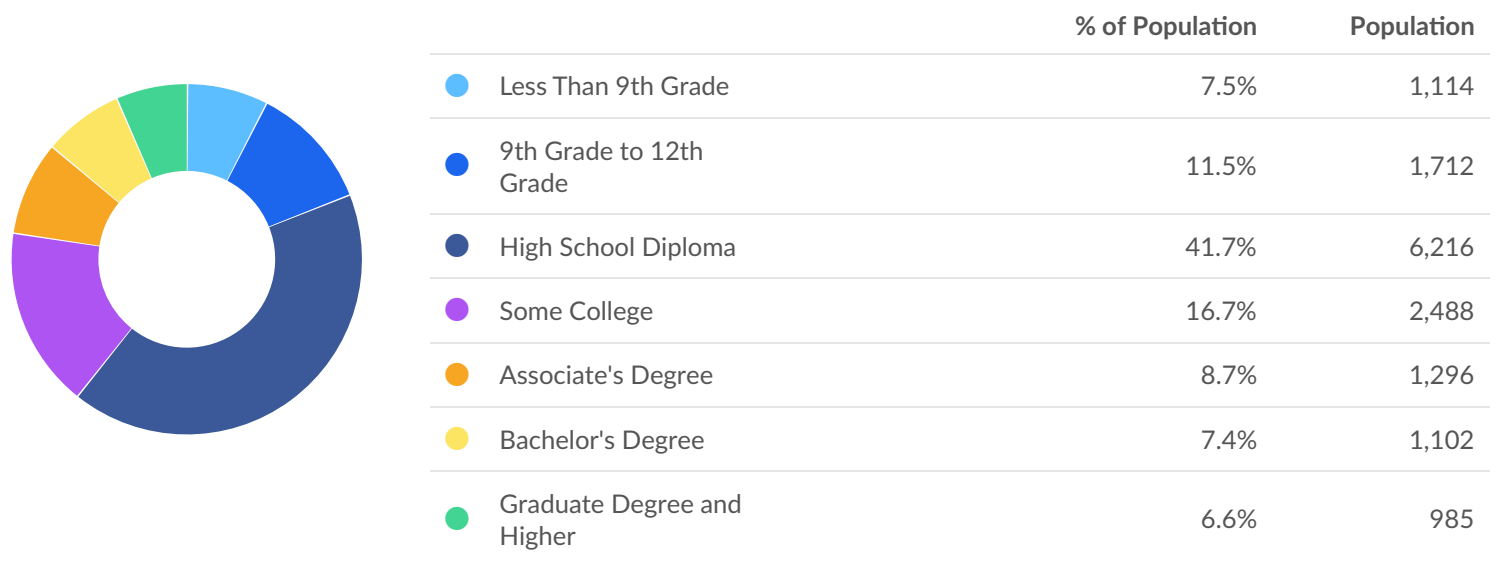
	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	21,033	8,019	3,705	90.7	\$567.21M	\$1.22B	\$656.08M
State	7,206,039	3,407,562	3,658,757	92.3	\$520.47B	\$433.92B	\$545.54B

Sep 2024 Labor Force Breakdown



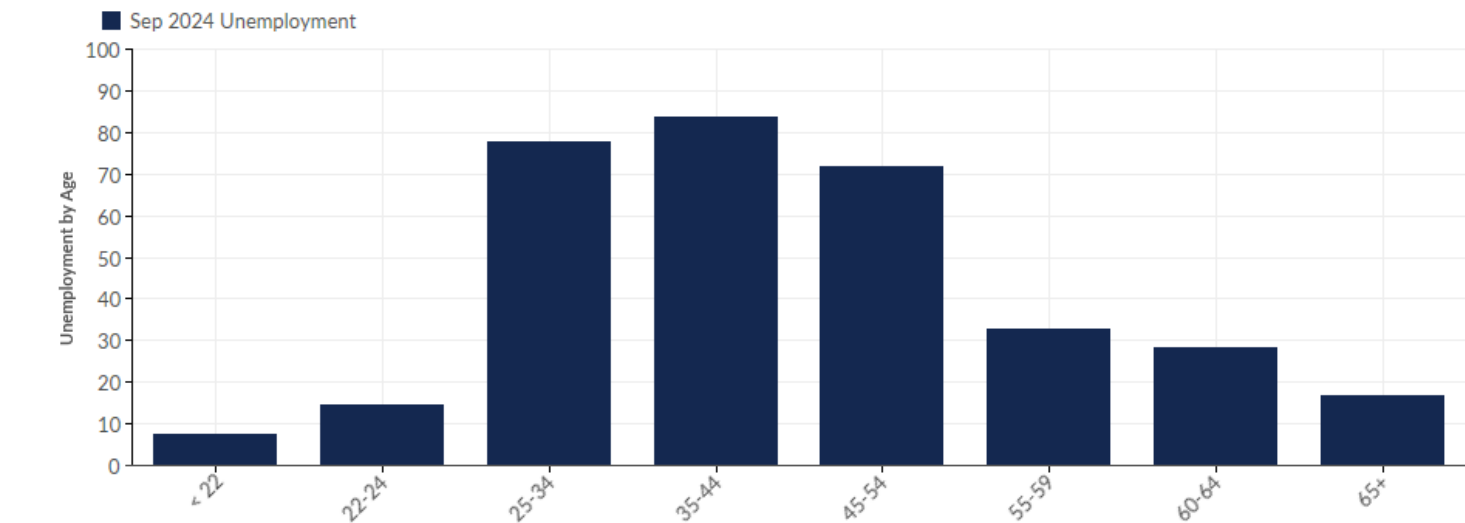
Educational Attainment

Concerning educational attainment, **7.4% of Union County, TN residents possess a Bachelor's Degree** (13.8% below the national average), and **8.7% hold an Associate's Degree** (0.1% below the national average).



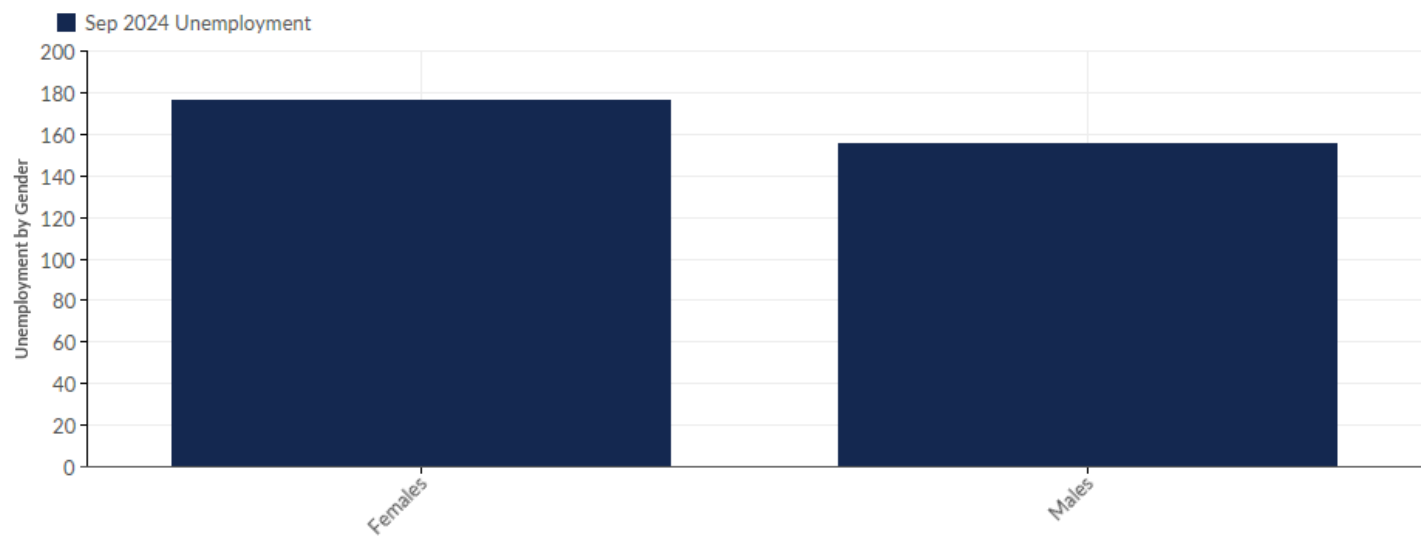
Unemployment by Demographics

Unemployment by Age



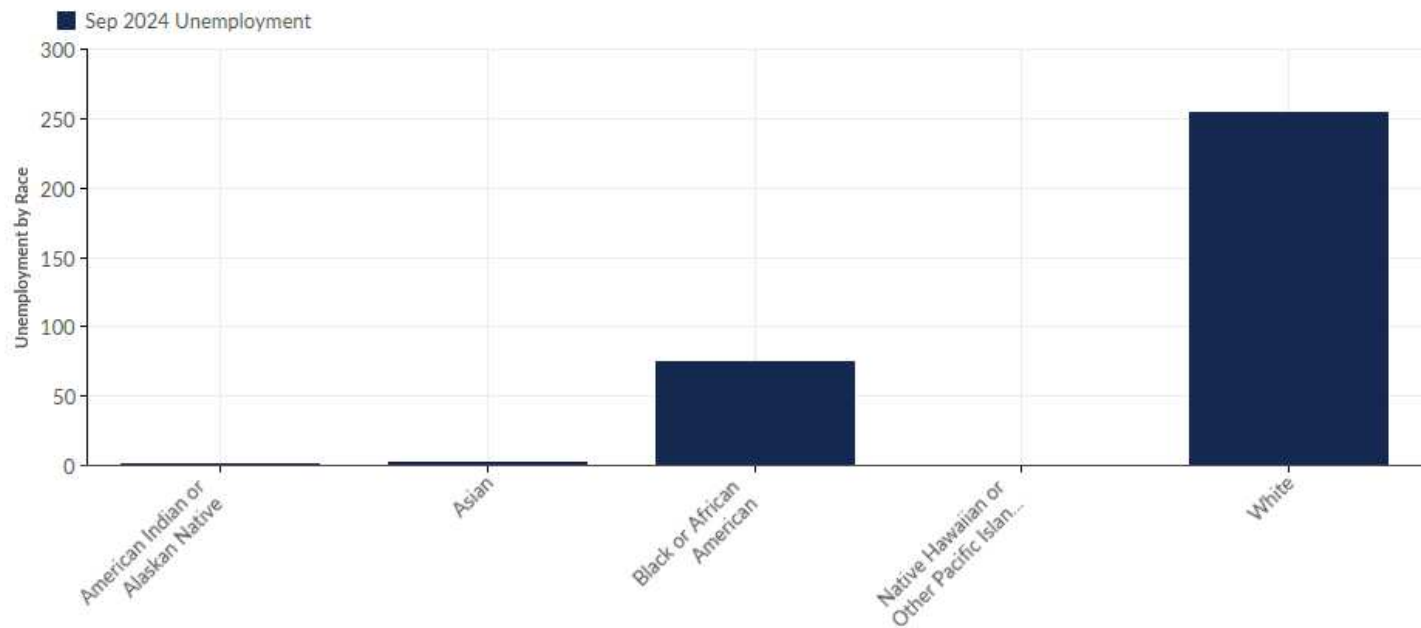
Age	Unemployment (Sep 2024)	% of Unemployed
< 22	7	2.11%
22-24	14	4.22%
25-34	78	23.49%
35-44	84	25.30%
45-54	72	21.69%
55-59	33	9.94%
60-64	28	8.43%
65+	17	5.12%
Total	332	100.00%

Unemployment by Gender



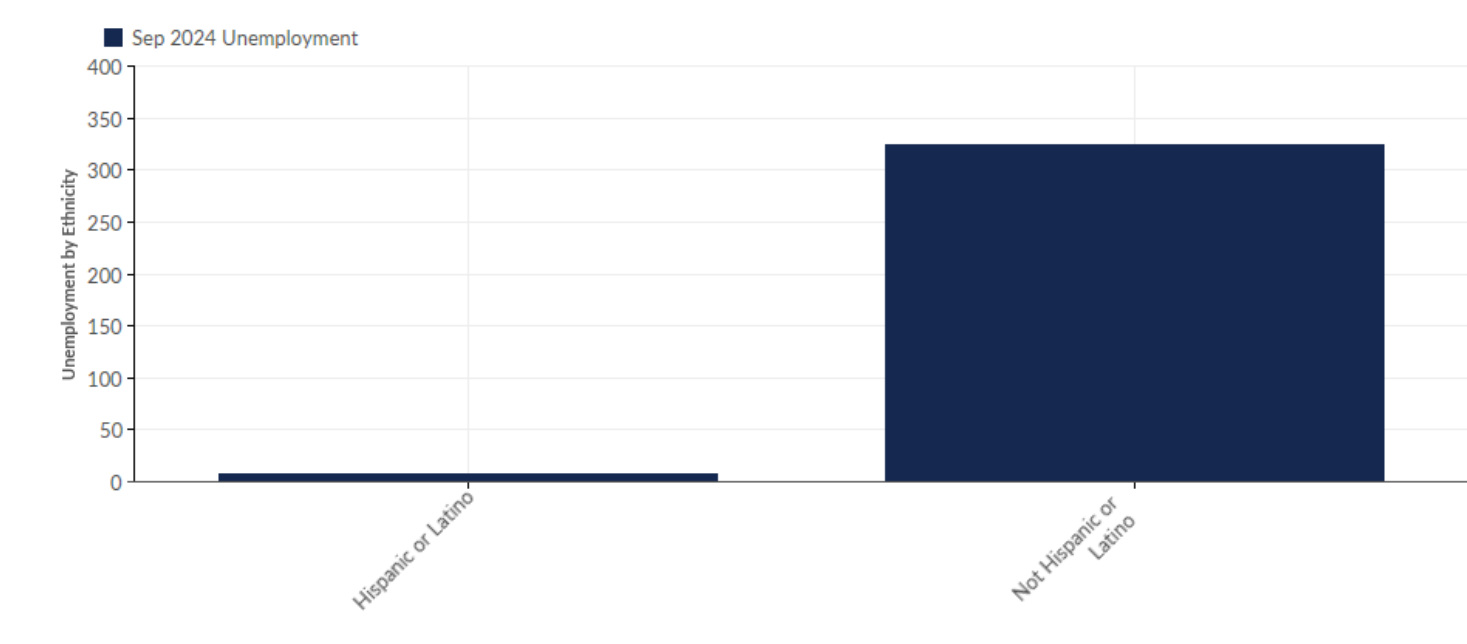
Gender	Unemployment (Sep 2024)	% of Unemployed
Females	176	53.01%
Males	156	46.99%
Total	332	100.00%

Unemployment by Race



Race	Unemployment (Sep 2024)	% of Unemployed
American Indian or Alaskan Native	1	0.30%
Asian	2	0.60%
Black or African American	75	22.59%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	255	76.81%
Total	332	100.00%

Unemployment by Ethnicity

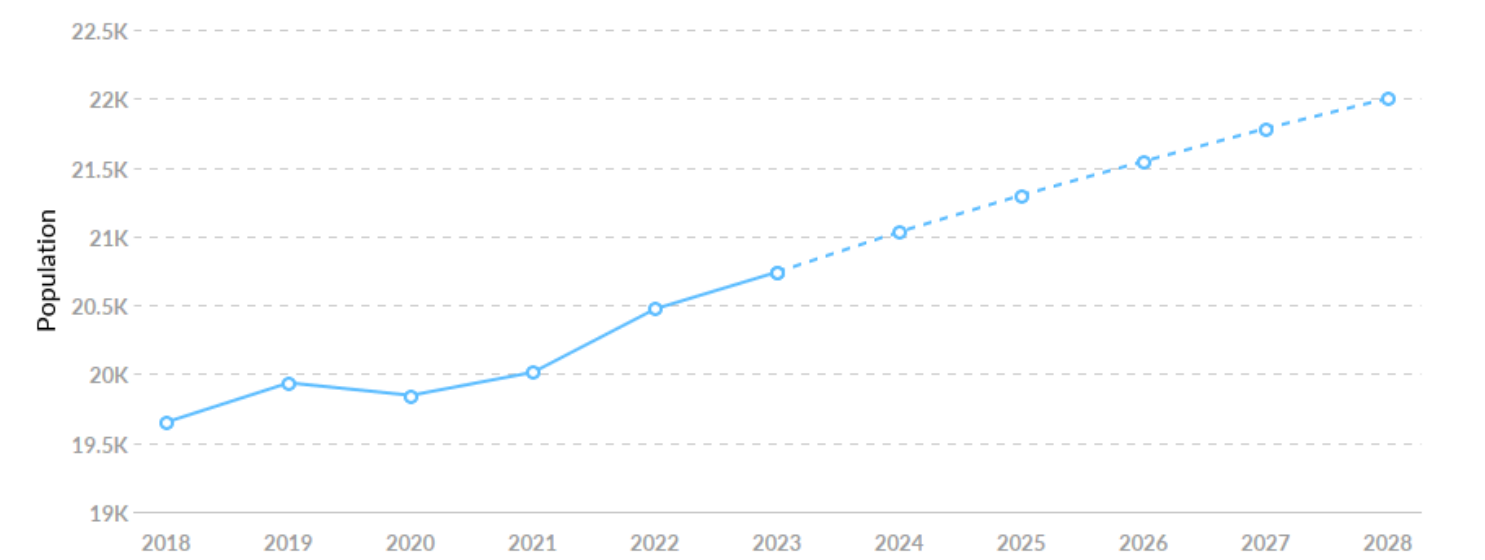


Ethnicity	Unemployment (Sep 2024)	% of Unemployed
Hispanic or Latino	7	2.11%
Not Hispanic or Latino	325	97.89%
Total	332	100.00%

Historic & Projected Trends

Population Trends

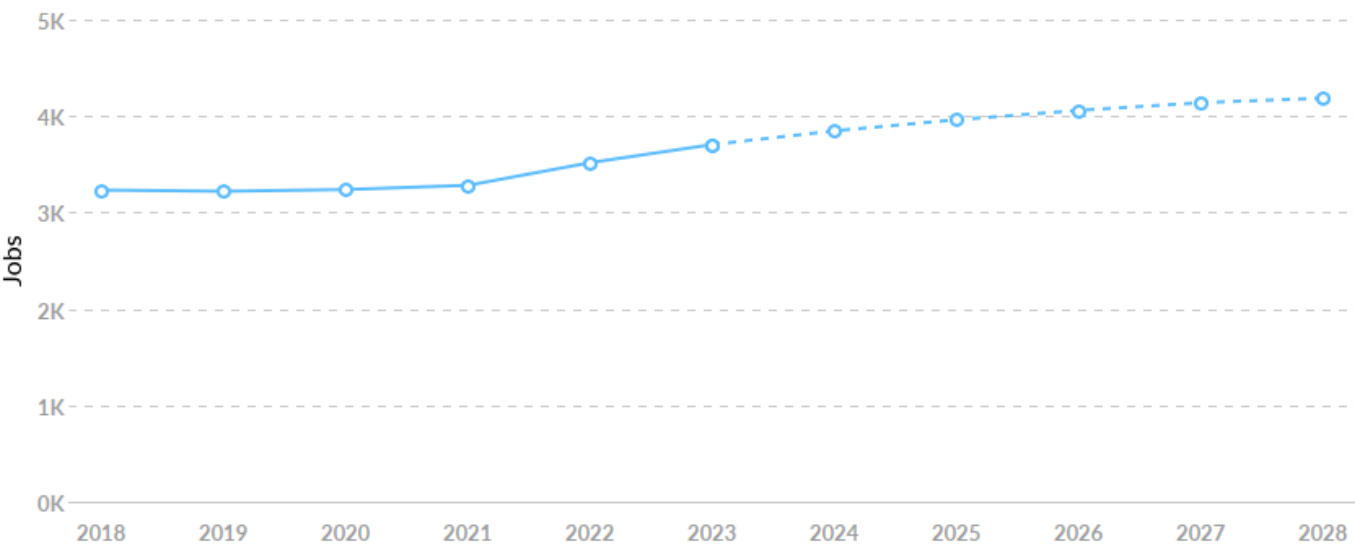
As of 2023 the region's population **increased by 5.5%** since 2018, growing by 1,090. Population is expected to **increase by 6.1%** between 2023 and 2028, adding 1,261.



Timeframe	Population
2018	19,651
2019	19,936
2020	19,845
2021	20,013
2022	20,473
2023	20,741
2024	21,033
2025	21,299
2026	21,545
2027	21,783
2028	22,002

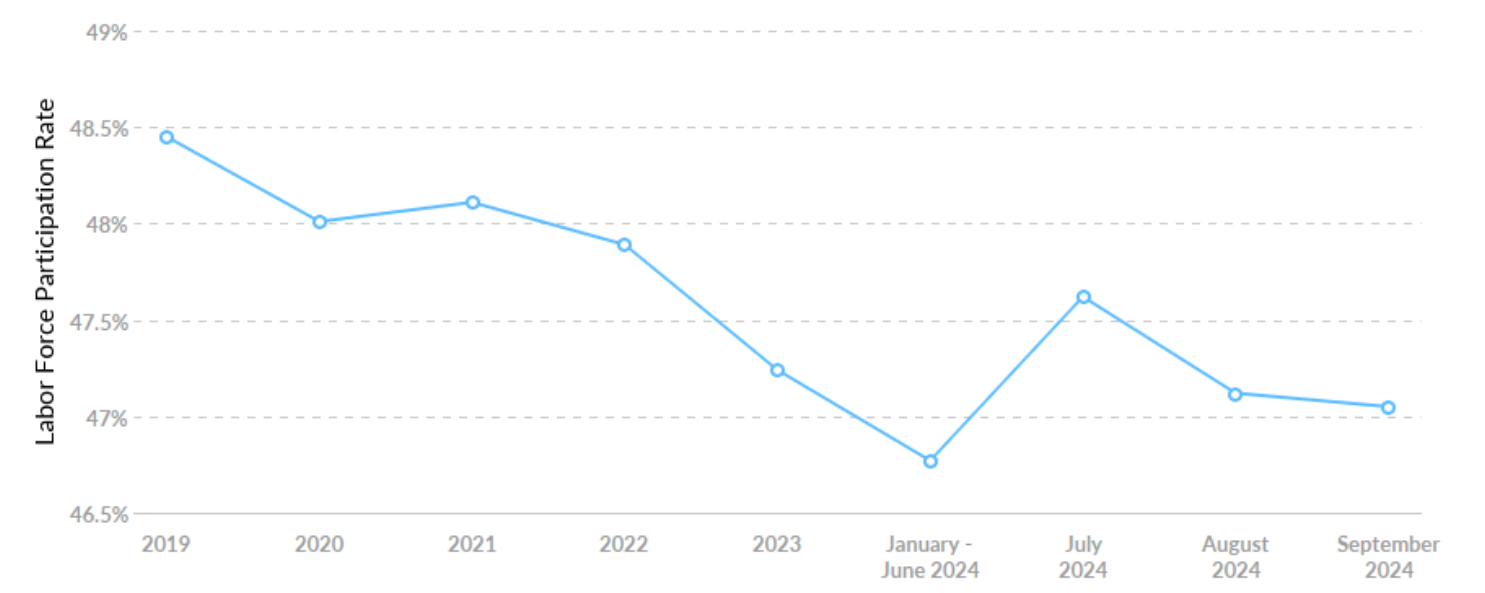
Job Trends

From 2018 to 2023, jobs increased by **14.6%** in Union County, TN from 3,233 to **3,705**. This change **outpaced the national growth rate of 4.5% by 10.1%**.



Timeframe	Jobs
2018	3,233
2019	3,220
2020	3,238
2021	3,282
2022	3,517
2023	3,705
2024	3,847
2025	3,962
2026	4,059
2027	4,139
2028	4,186

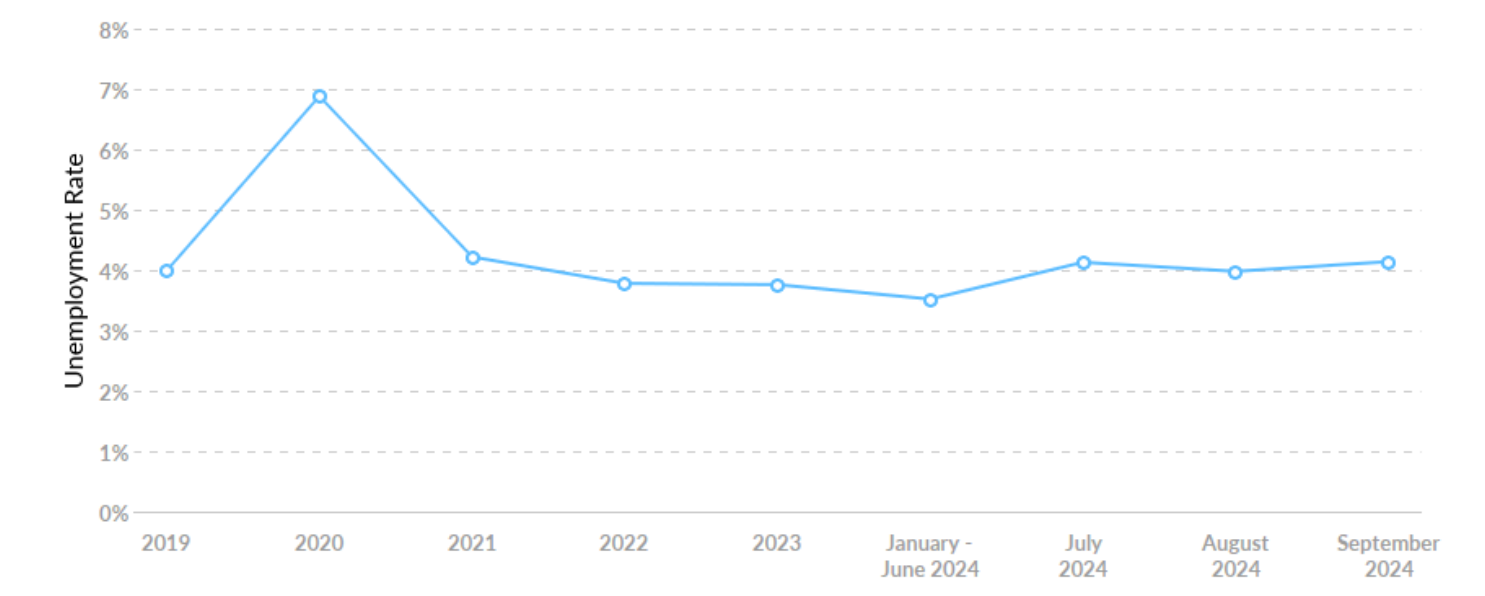
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	48.45%
2020	48.01%
2021	48.11%
2022	47.89%
2023	47.24%
January - June 2024	46.77%
July 2024	47.62%
August 2024	47.12%
September 2024	47.05%

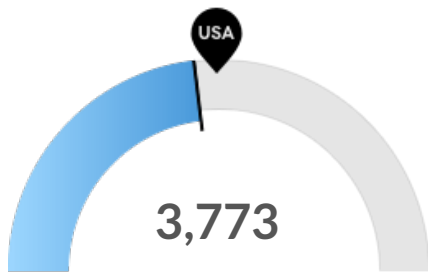
Unemployment Rate Trends

Union County, TN had a September 2024 unemployment rate of 4.14%, **increasing from 3.99%** 5 years before.



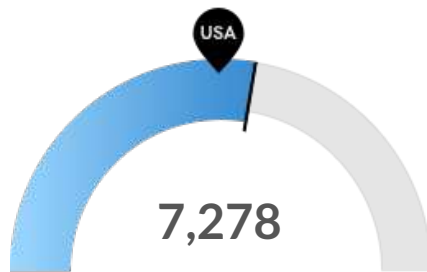
Timeframe	Unemployment Rate
2019	3.99%
2020	6.88%
2021	4.22%
2022	3.78%
2023	3.76%
January - June 2024	3.52%
July 2024	4.13%
August 2024	3.98%
September 2024	4.14%

Population Characteristics



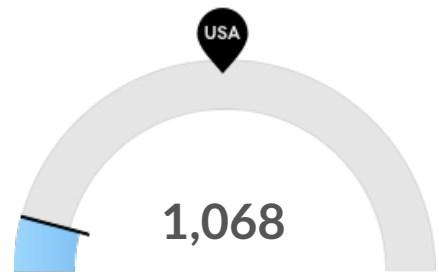
Millennials

Union County, TN has 3,773 millennials (ages 25-39). The national average for an area this size is 4,214.



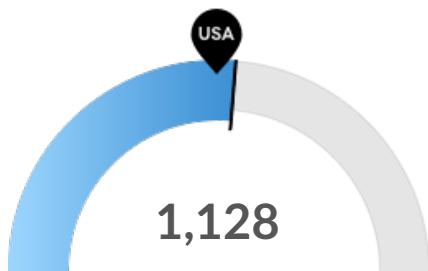
Retiring Soon

Retirement risk is high in Union County, TN. The national average for an area this size is 6,261 people 55 or older, while there are 7,278 here.



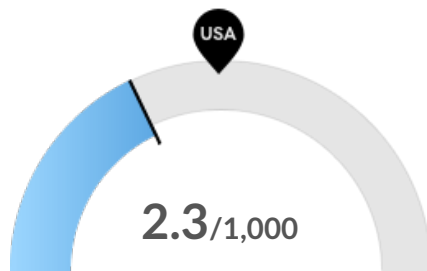
Racial Diversity

Racial diversity is low in Union County, TN. The national average for an area this size is 8,638 racially diverse people, while there are 1,068 here.



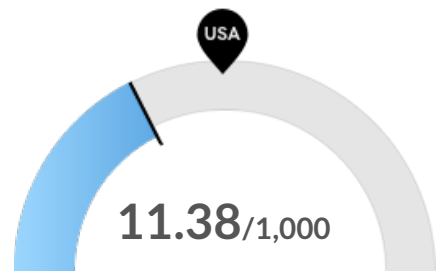
Veterans

Union County, TN has 1,128 veterans. The national average for an area this size is 1,047.



Violent Crime

Union County, TN has 2.3 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.



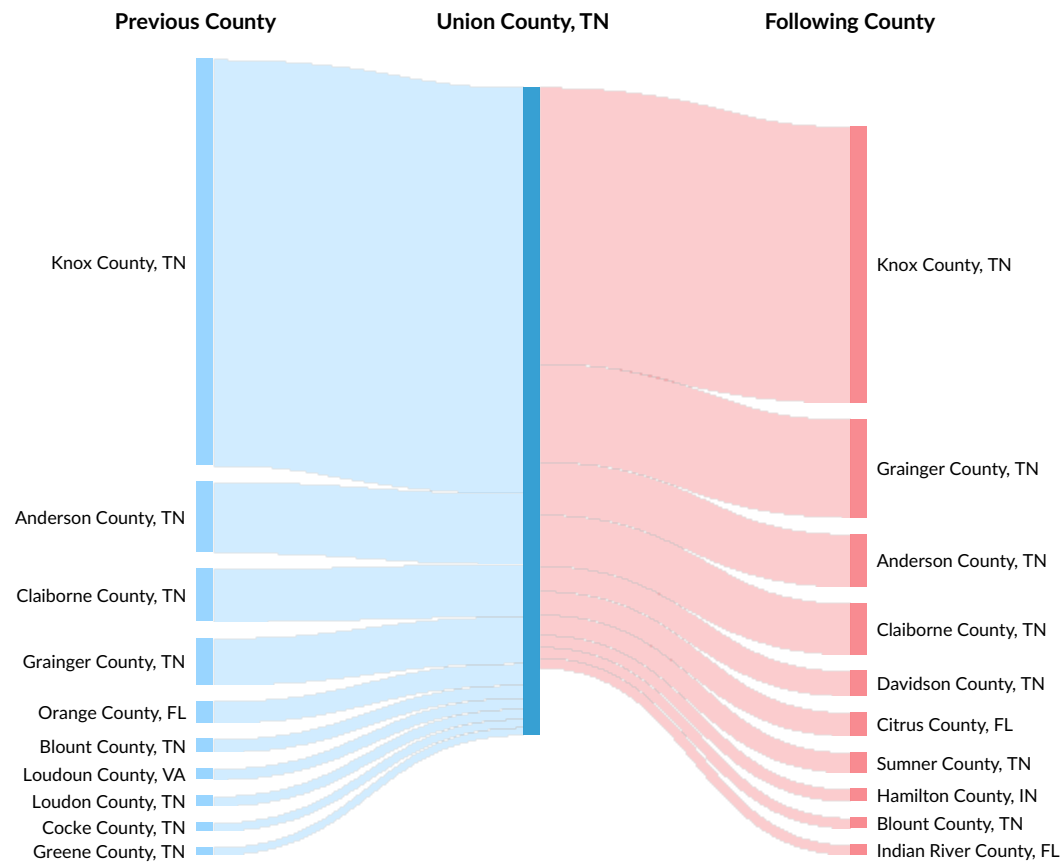
Property Crime

Union County, TN has 11.38 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

Inbound and Outbound Migration

The table below analyzes past and current residents of Union County, TN. The left column shows residents of other counties migrating to Union County, TN. The right column shows residents migrating from Union County, TN to other counties.

As of 2022, 511 people have migrated from Knox County, TN to Union County, TN. In the same year, 348 people left Union County, TN migrating to Knox County, TN. The total Net Migration for Union County, TN in 2022 was 351.

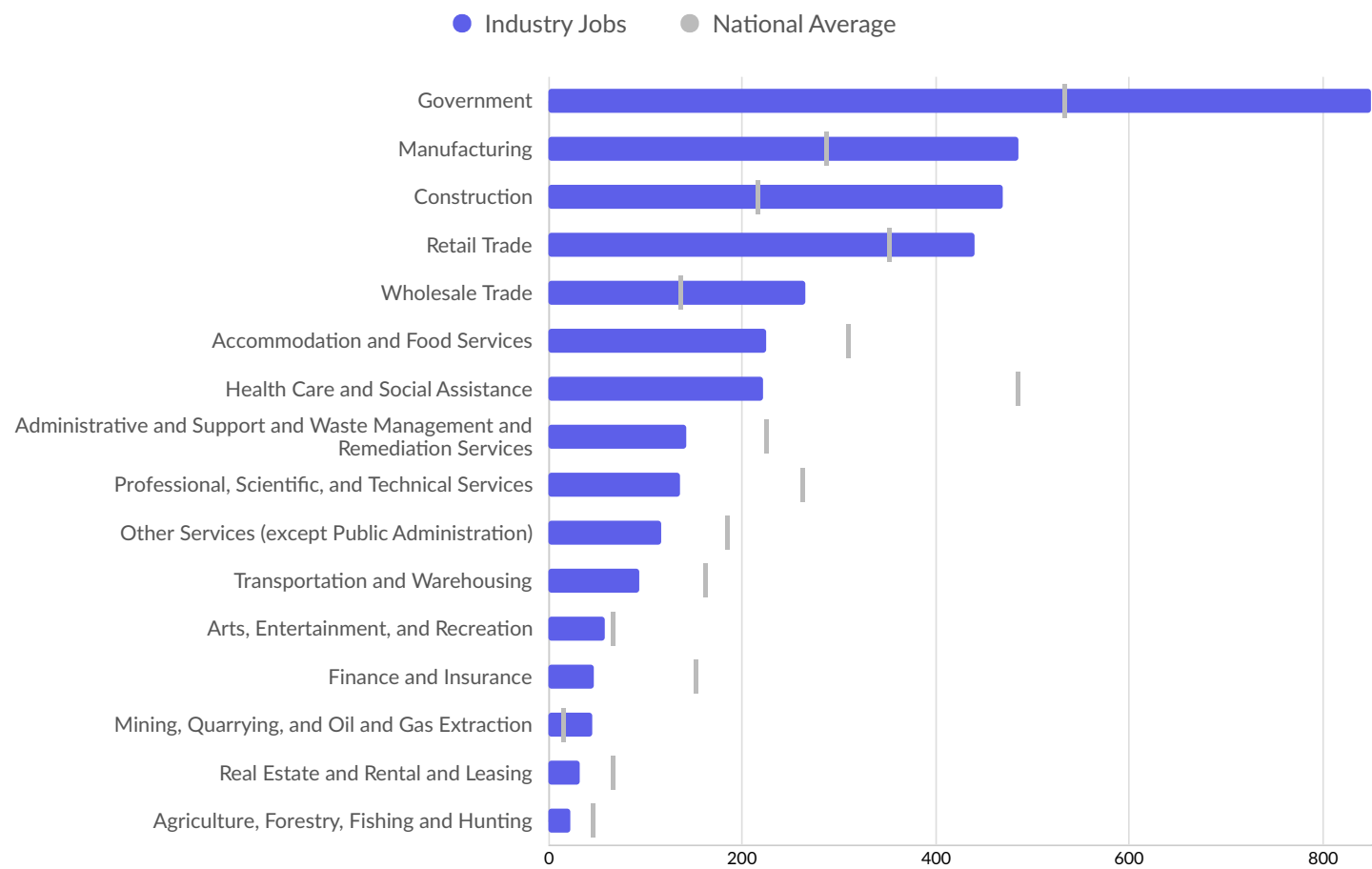


Top Previous Counties	Migrations
Knox County, TN	511
Anderson County, TN	89
Claiborne County, TN	66
Grainger County, TN	59
Orange County, FL	27
Blount County, TN	16

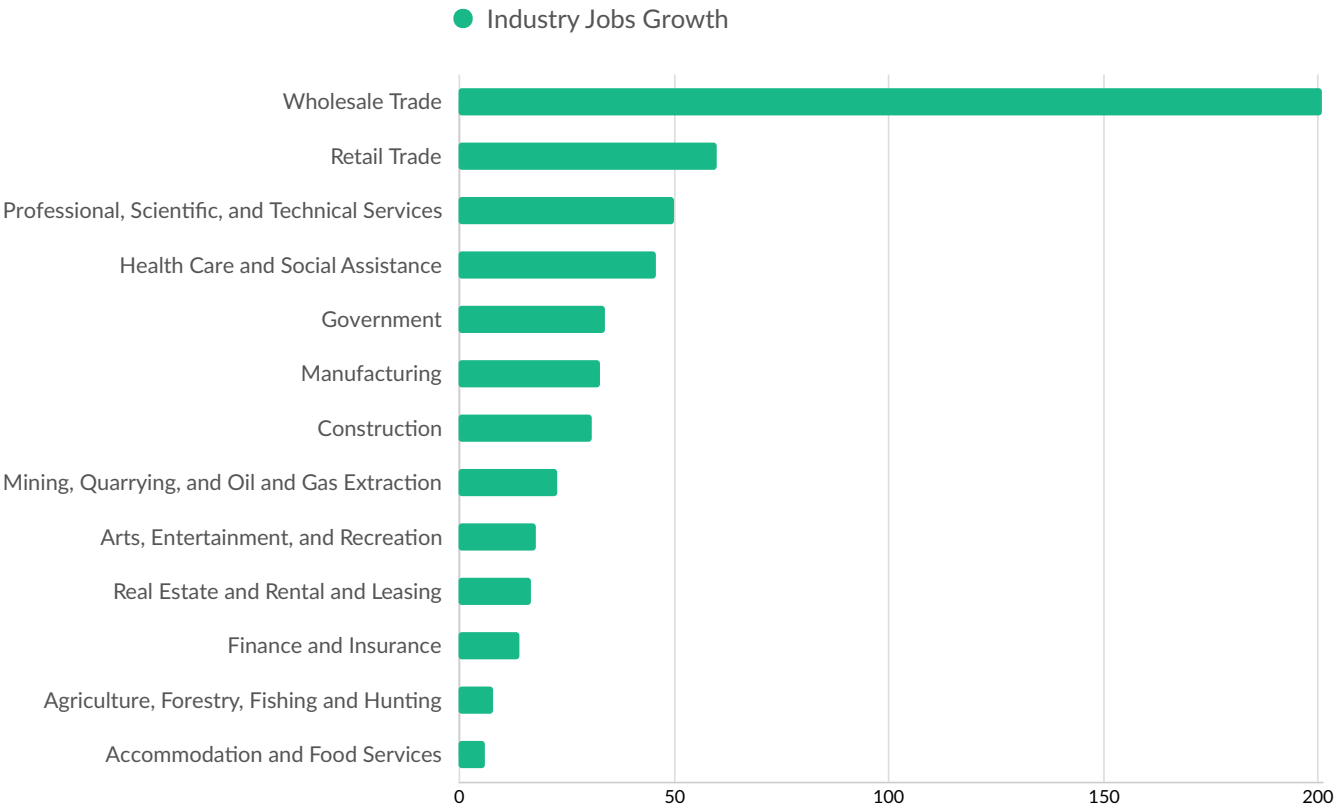
Top Previous Counties	Migrations
Loudoun County, VA	14
Loudon County, TN	13
Cocke County, TN	10
Greene County, TN	10
San Diego County, CA	8
Overton County, TN	8
Cook County, IL	7
Davidson County, TN	7
Virginia Beach City County, VA	7
Top Following Counties	Migrations
Knox County, TN	348
Grainger County, TN	124
Anderson County, TN	66
Claiborne County, TN	64
Davidson County, TN	32
Citrus County, FL	30
Sumner County, TN	25
Hamilton County, IN	15
Blount County, TN	13
Indian River County, FL	13
Mercer County, KY	13
Montgomery County, PA	7
Schenectady County, NY	6
Gloucester County, VA	5
Sullivan County, TN	5

Industry Characteristics

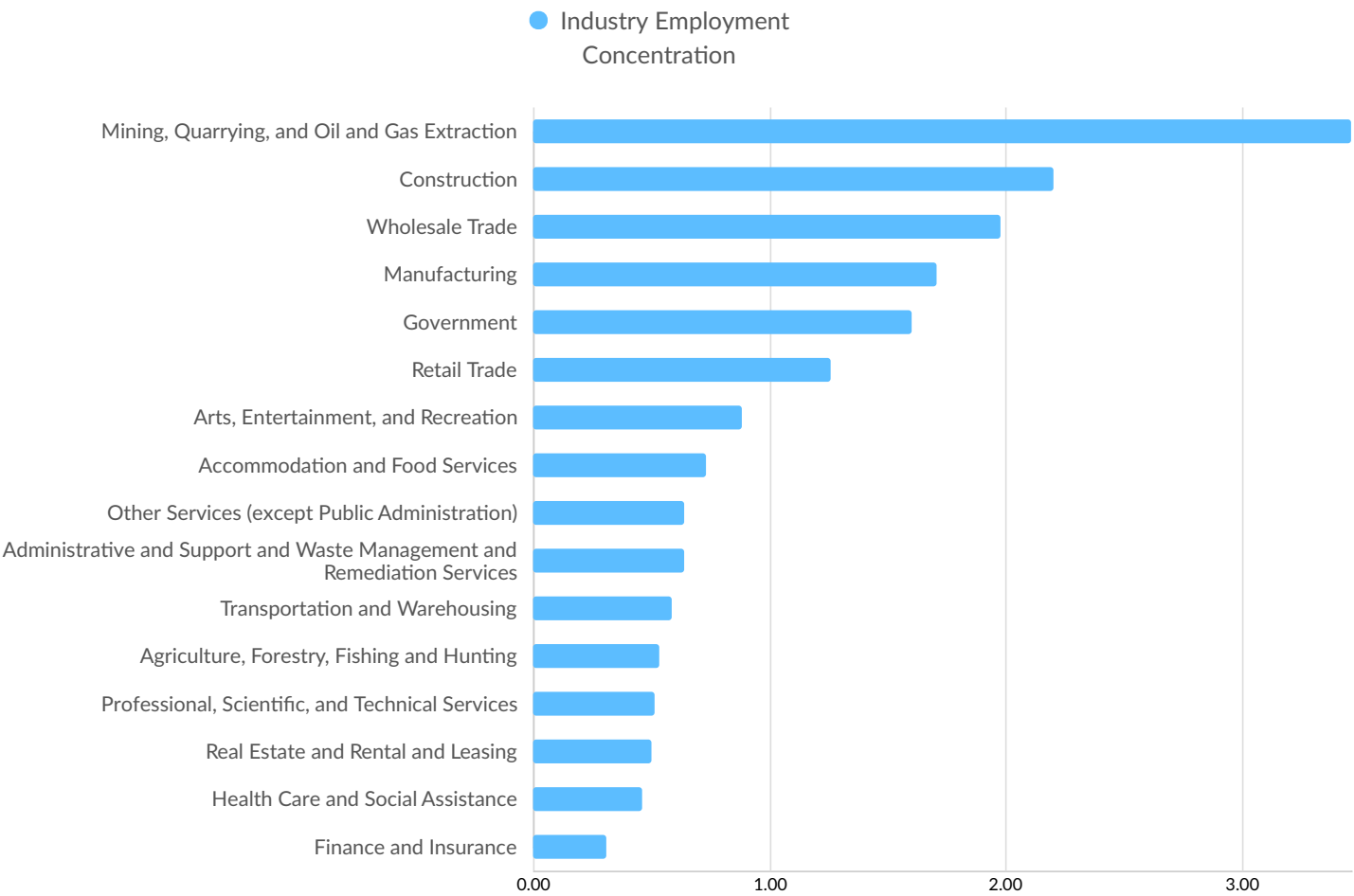
Largest Industries



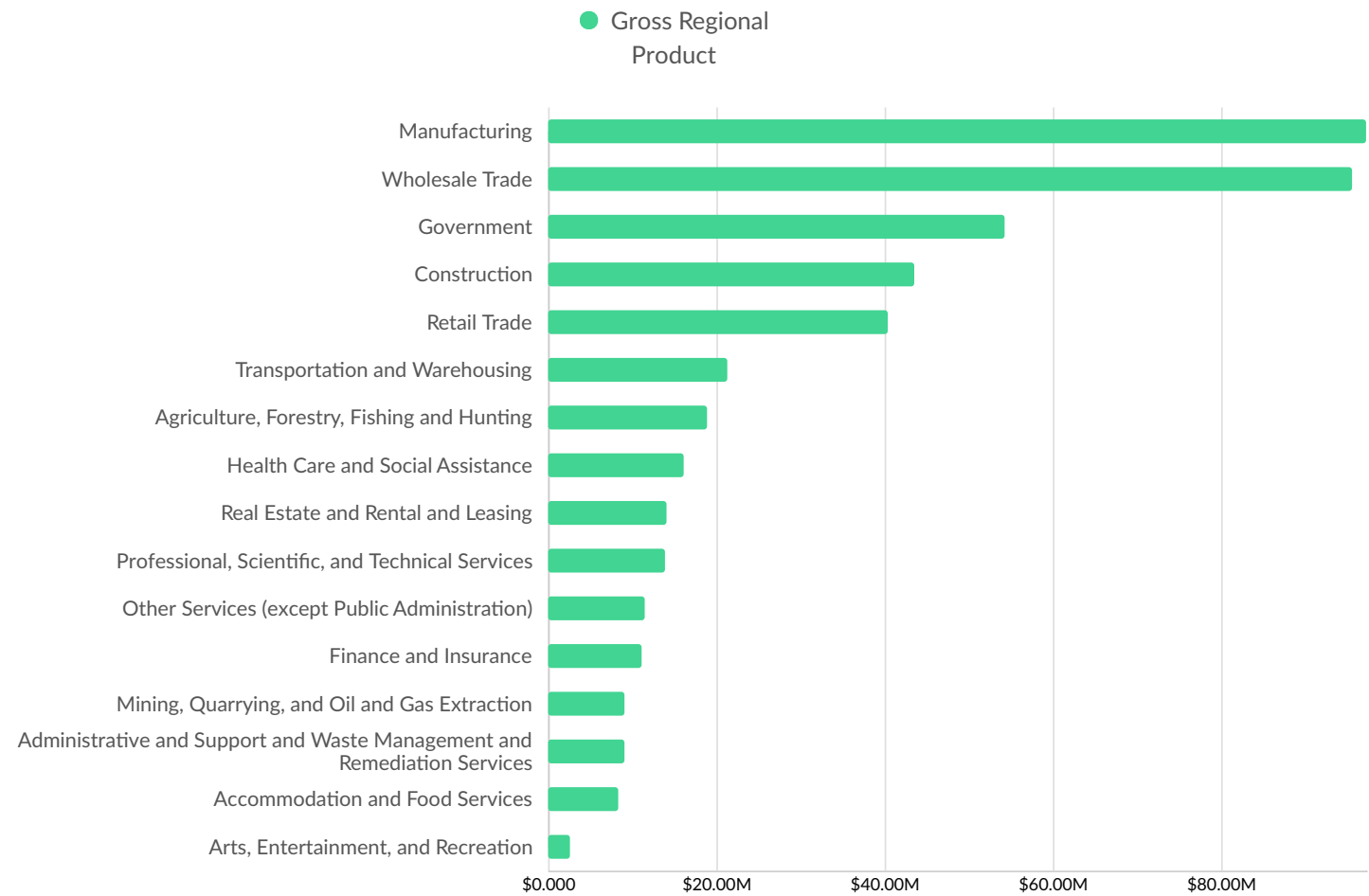
Top Growing Industries



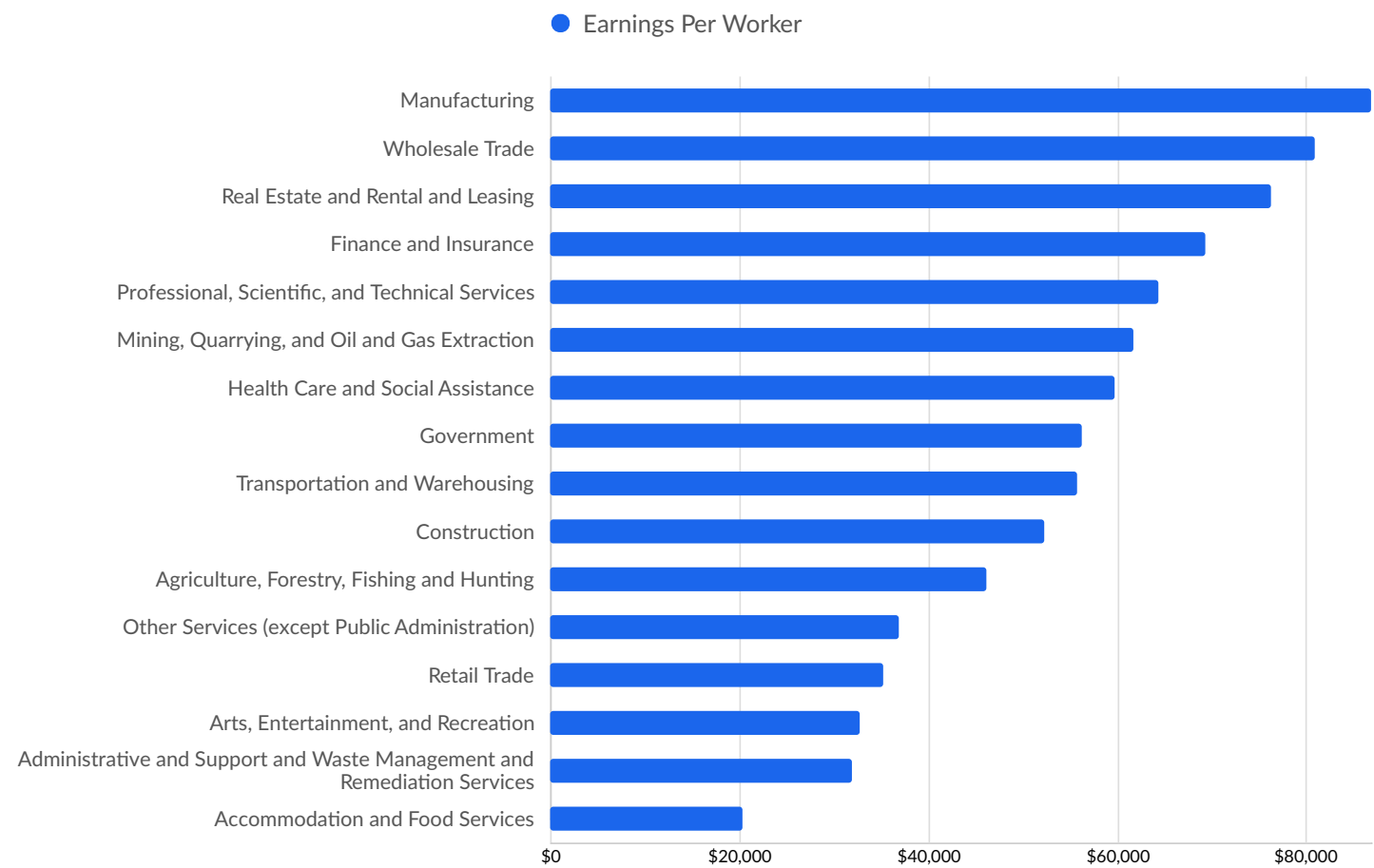
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



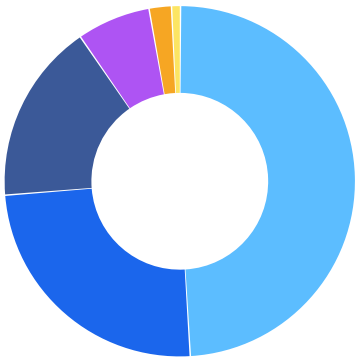
Business Characteristics

1,315 Companies Employ Your Workers

Online profiles for your workers mention 1,315 companies as employers, with the top 10 appearing below. In the last 12 months, 169 companies in Union County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Union County Public Schools	31 <div></div>	K-Va-T Food Stores	81 <div></div>
University of Tennessee	15 <div></div>	Genesis HealthCare	29 <div></div>
Walmart	14 <div></div>	Fast Pace Health	26 <div></div>
Clayton	13 <div></div>	Clayton Homes	24 <div></div>
Food City / Kvat Foods	12 <div></div>	Arrow Electronics	23 <div></div>
Union County High School	12 <div></div>	Encompass Health	22 <div></div>
Ut Medical Center	11 <div></div>	Deroyal	20 <div></div>
Carmeuse	10 <div></div>	Food City	18 <div></div>
Luttrell Elementary School	10 <div></div>	Dollar General	14 <div></div>
Covenant Health	9 <div></div>	Willow Ridge Center	14 <div></div>

Business Size

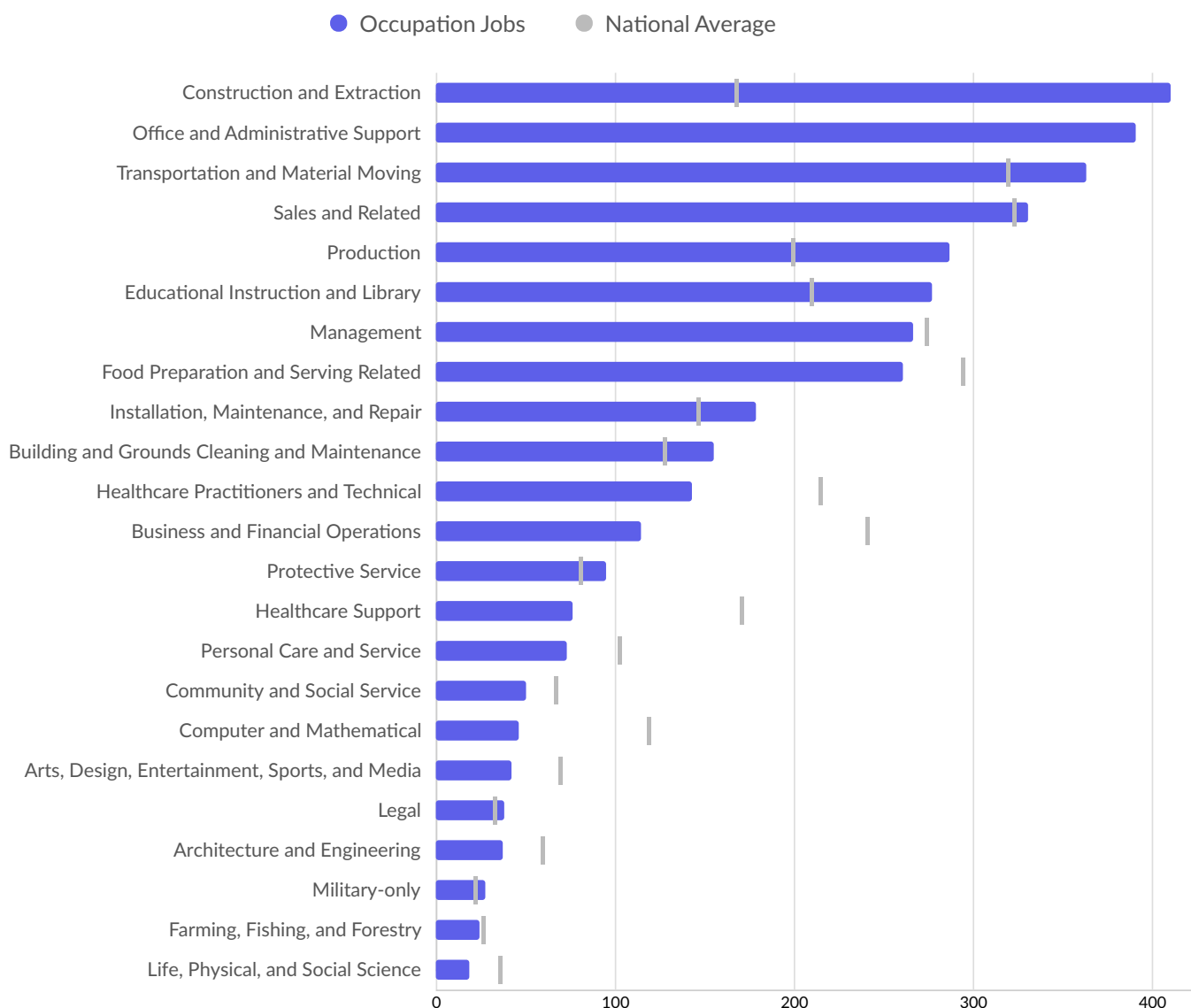


	Percentage	Business Count
1 to 4 employees	49.0%	238
5 to 9 employees	24.7%	120
10 to 19 employees	16.7%	81
20 to 49 employees	6.8%	33
50 to 99 employees	2.1%	10
100 to 249 employees	0.8%	4

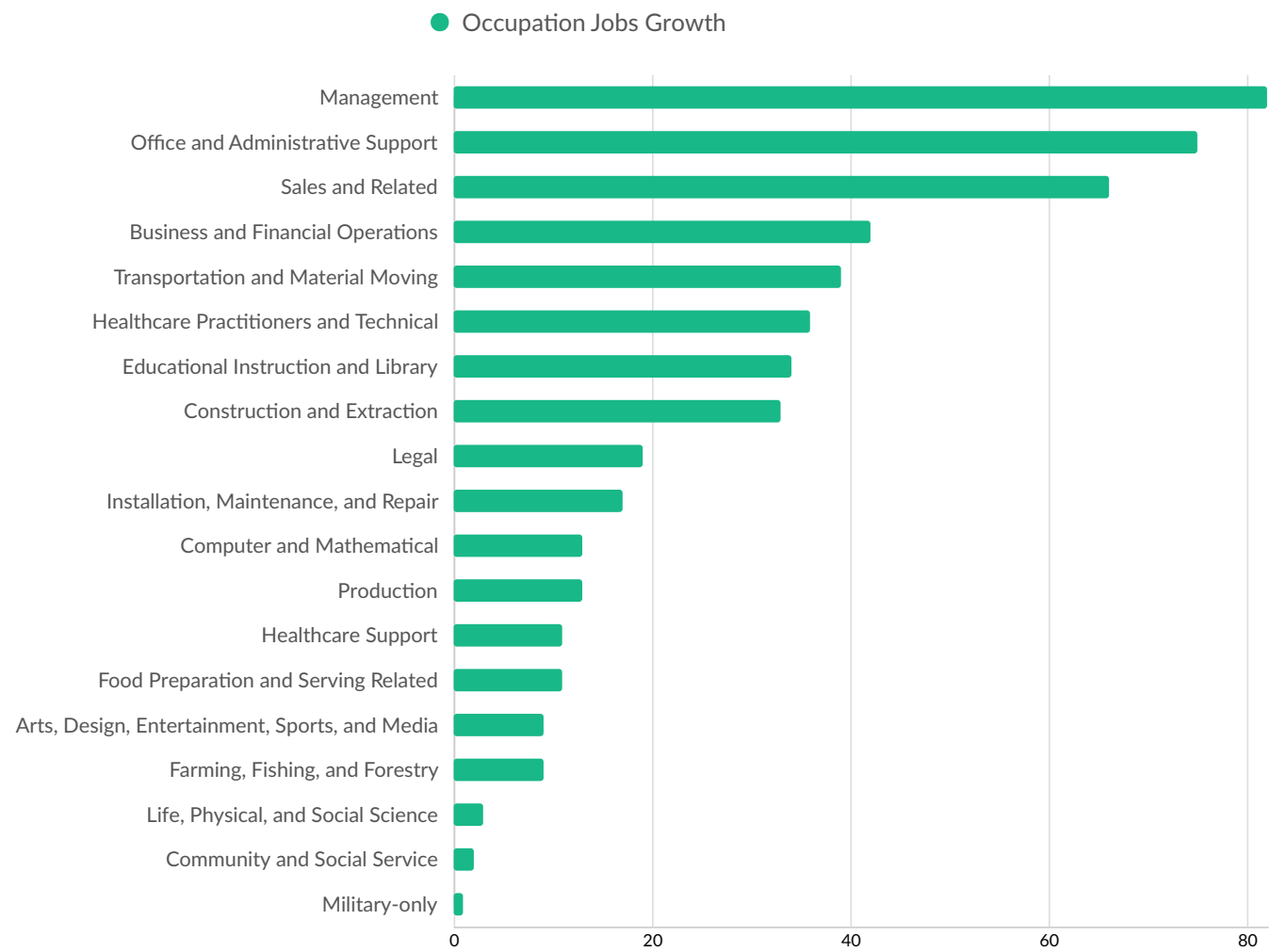
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

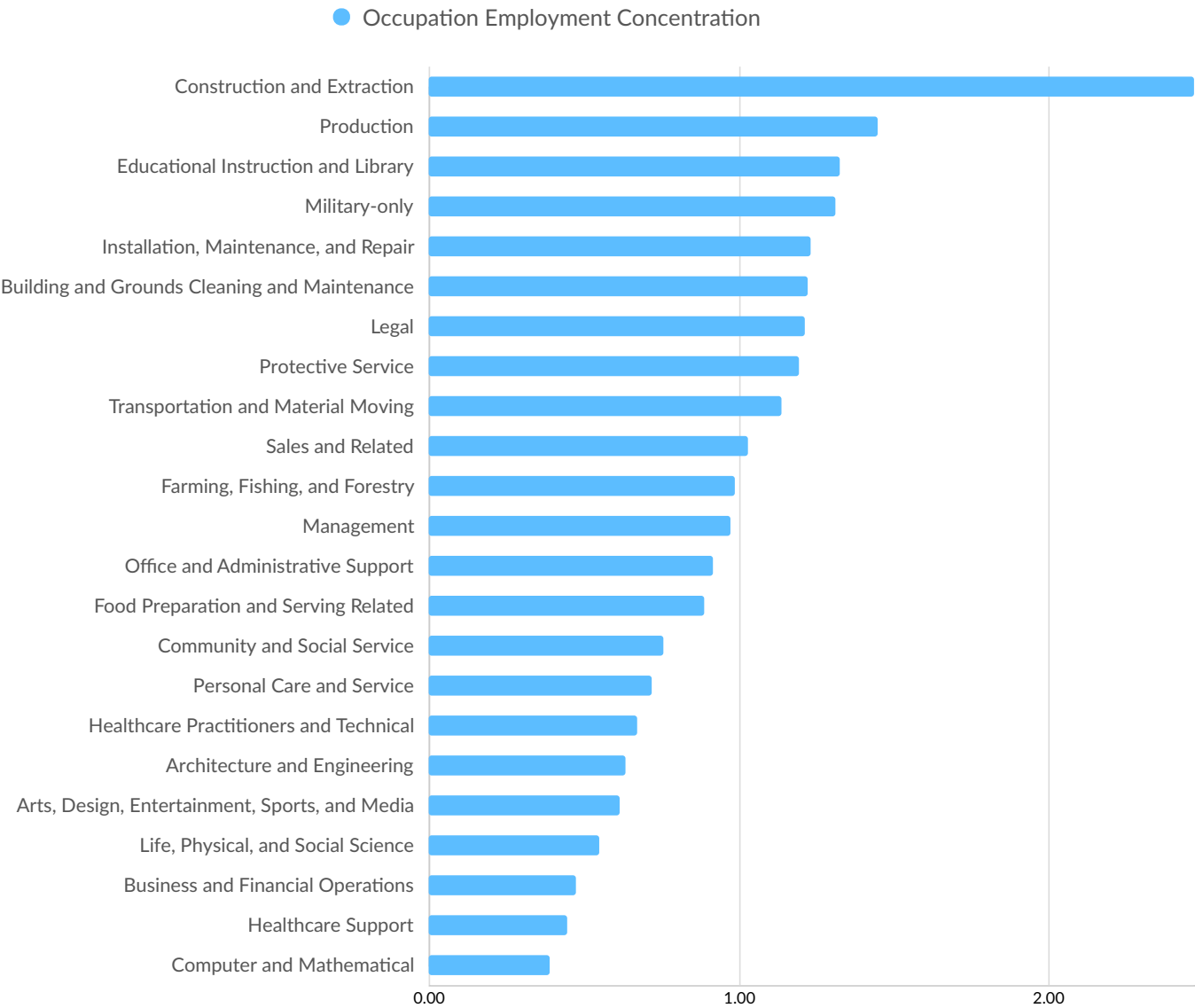
Largest Occupations



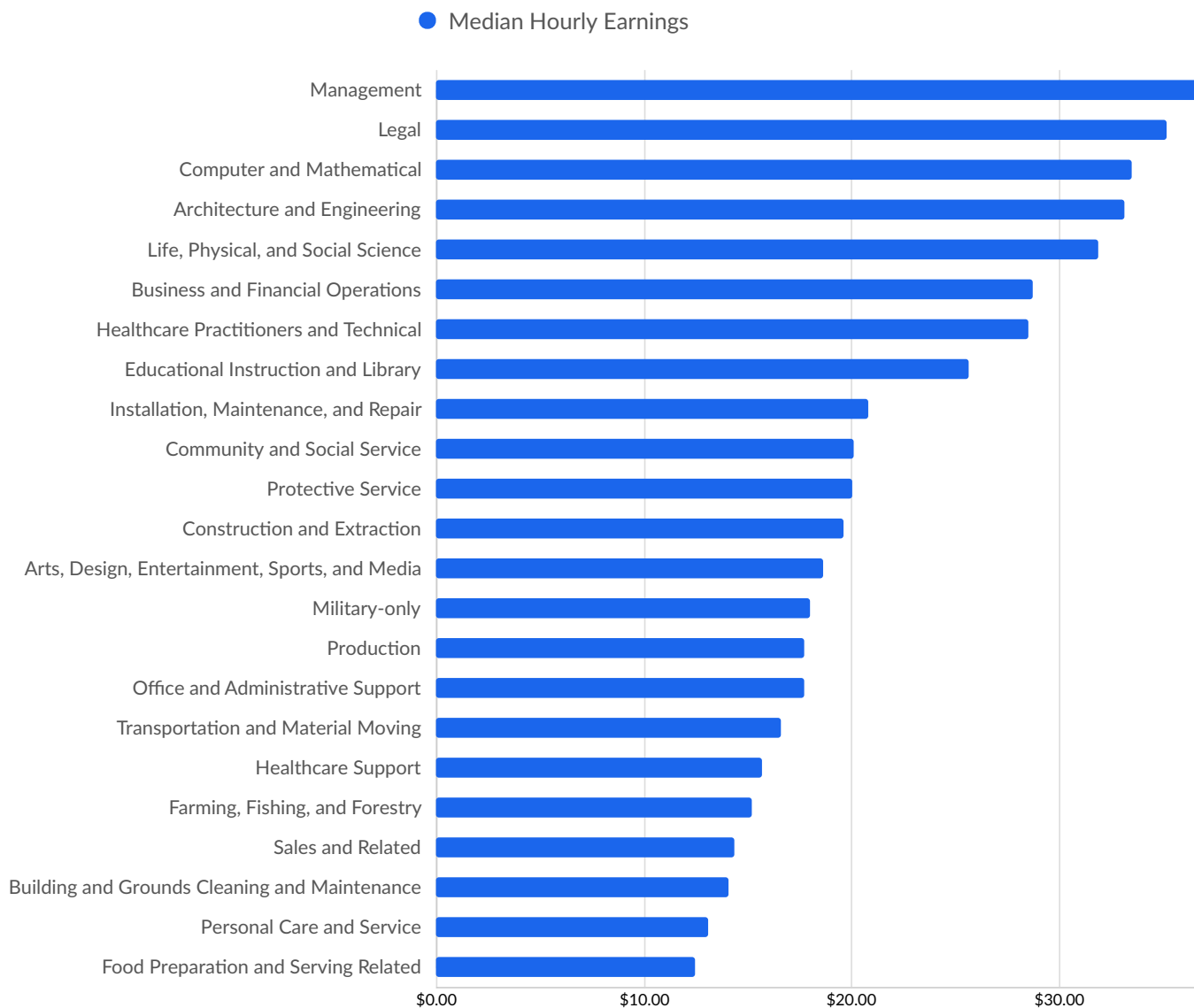
Top Growing Occupations



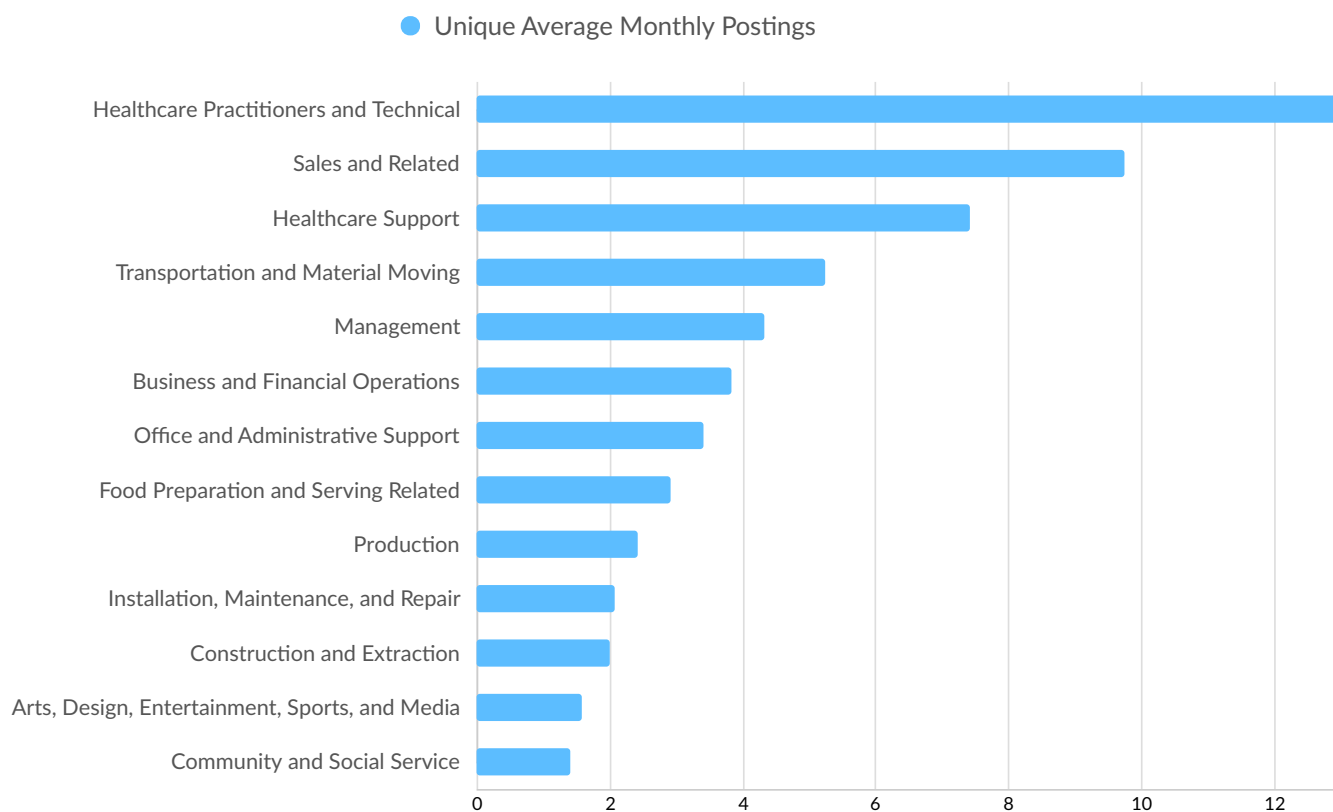
Top Occupation Employment Concentration



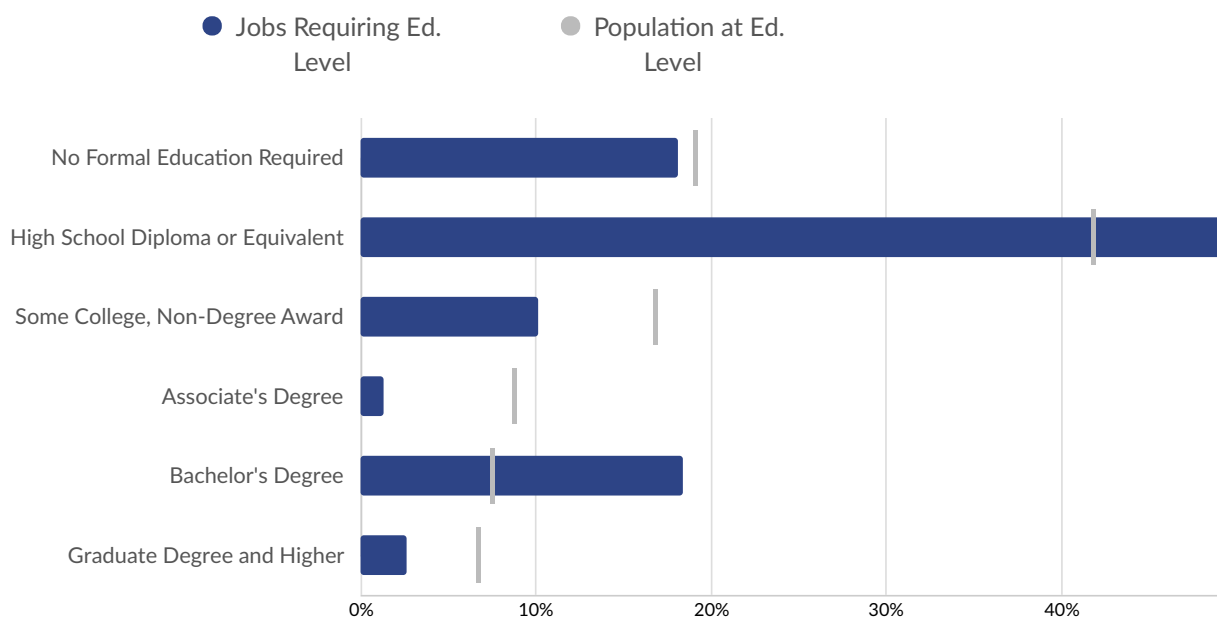
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Union County, TN produced graduates.

In-Demand Skills

