



Union County, TN



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Report Parameters

1 County

47173 Union County, TN

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

21,040

Population (2024)

Population **grew by 1,104** over the last 5 years and is projected to **grow by 1,204** over the next 5 years.

3,775

Total Regional Employment

Jobs **grew by 569** over the last 5 years and are projected to **grow by 439** over the next 5 years.

\$61.9K

Median Household Income (2023)

Median household income is **\$16.7K below** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **increased by 5.5%** since 2019, growing by 1,104. Population is expected to **increase by 5.7%** between 2024 and 2029, adding 1,204.
- From 2019 to 2024, jobs **increased by 17.7%** in Union County, TN from 3,206 to **3,775**. This change **outpaced the national growth rate of 4.3% by 13.4%**. As the number of jobs increased, the **labor force participation rate decreased from 52.7% to 52.6% between 2019 and 2024**.
- Concerning educational attainment, **9.6% of Union County, TN residents possess a Bachelor's Degree** (11.9% below the national average), and **8.9% hold an Associate's Degree** (0.0% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Local Government, Excluding Education and Hospitals, and Other Wood Product Manufacturing.

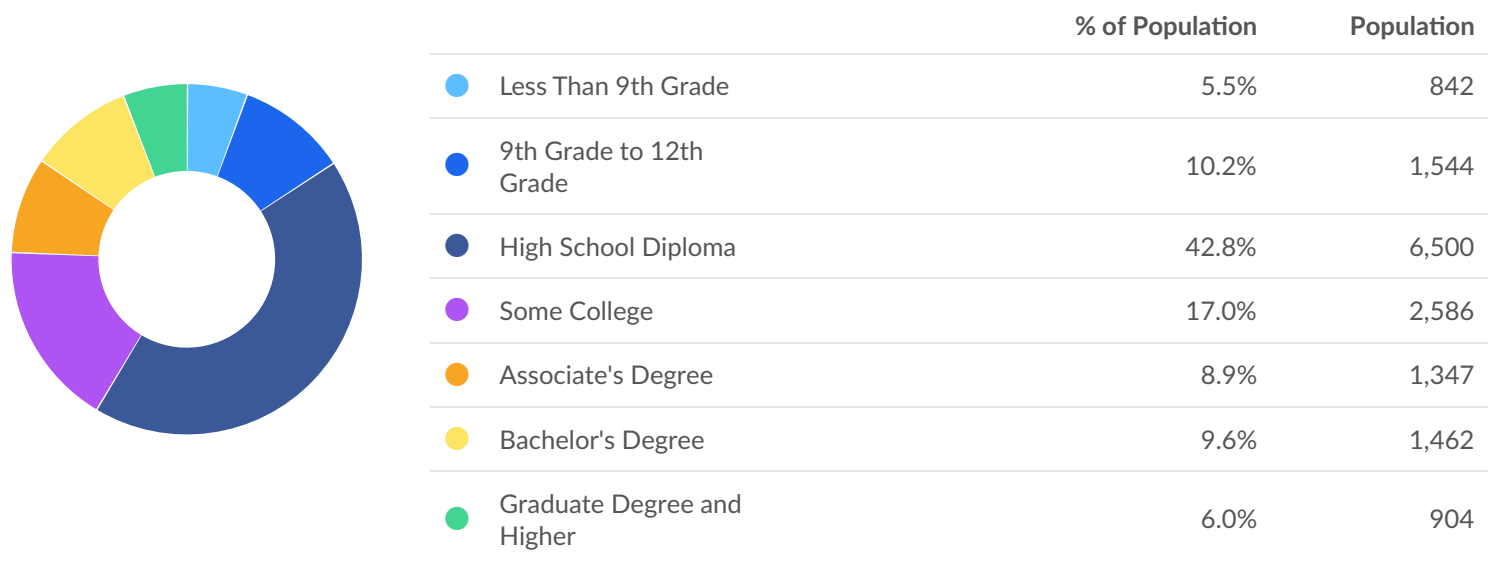
	Population (2025)	Labor Force (Jun 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	21,311	9,152	3,775	90.8	\$610.13M	\$1.31B	\$674.26M
State	7,280,342	3,495,696	3,706,889	92.3	\$554.85B	\$452.79B	\$569.76B

Jun 2025 Labor Force Breakdown



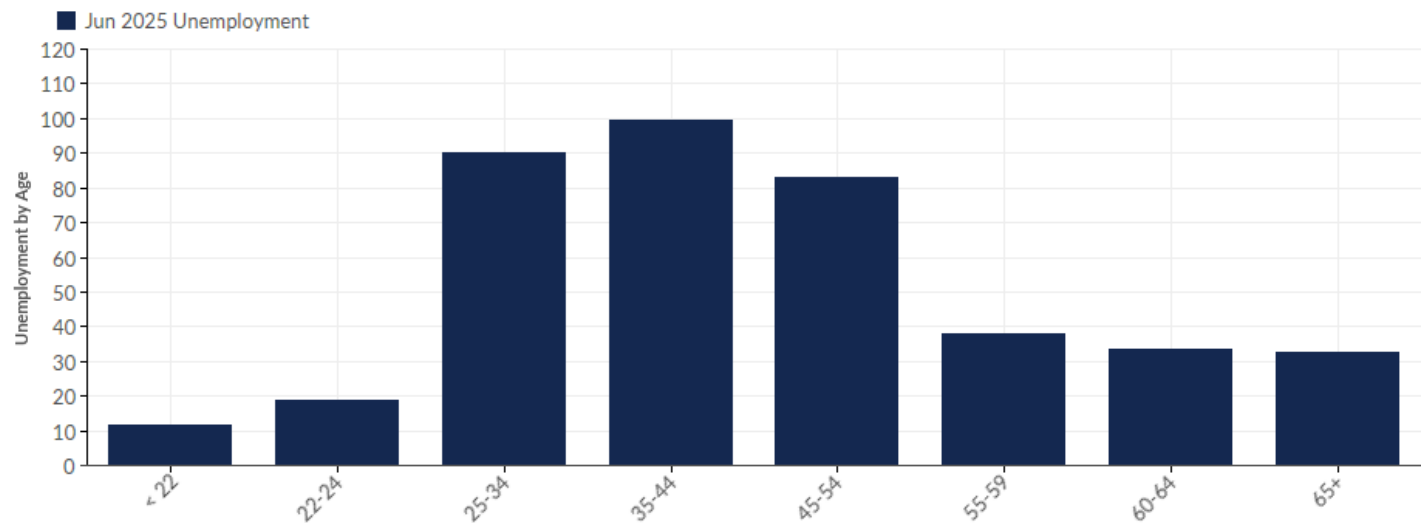
Educational Attainment

Concerning educational attainment, **9.6% of Union County, TN residents possess a Bachelor's Degree** (11.9% below the national average), and **8.9% hold an Associate's Degree** (0.0% above the national average).



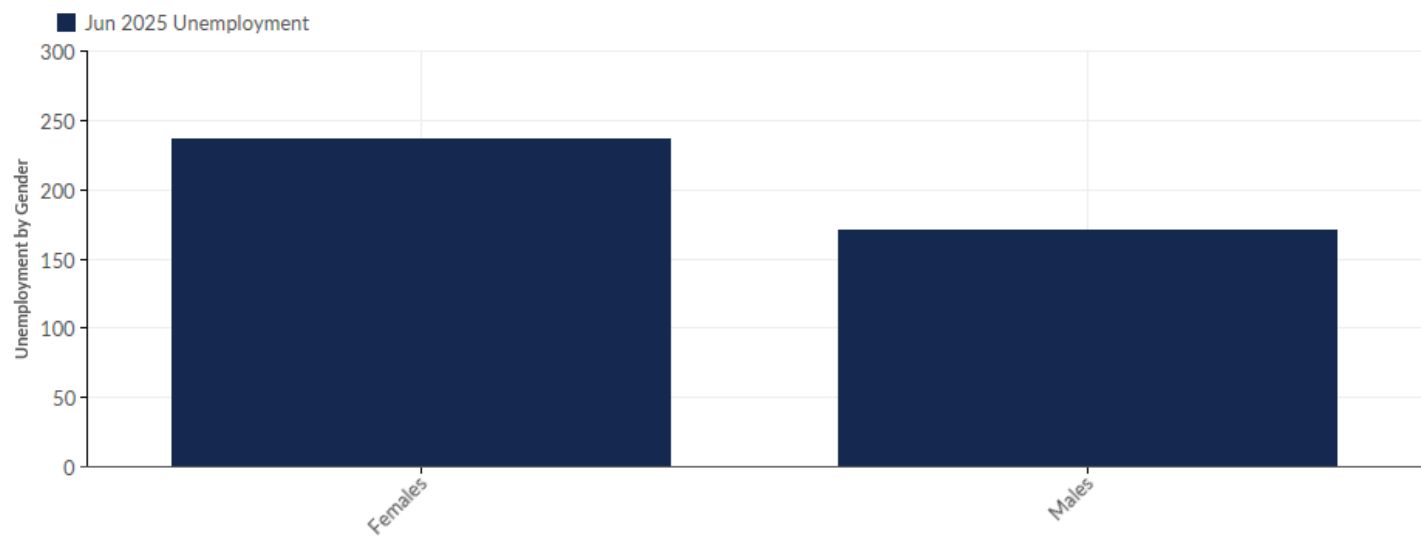
Unemployment by Demographics

Unemployment by Age



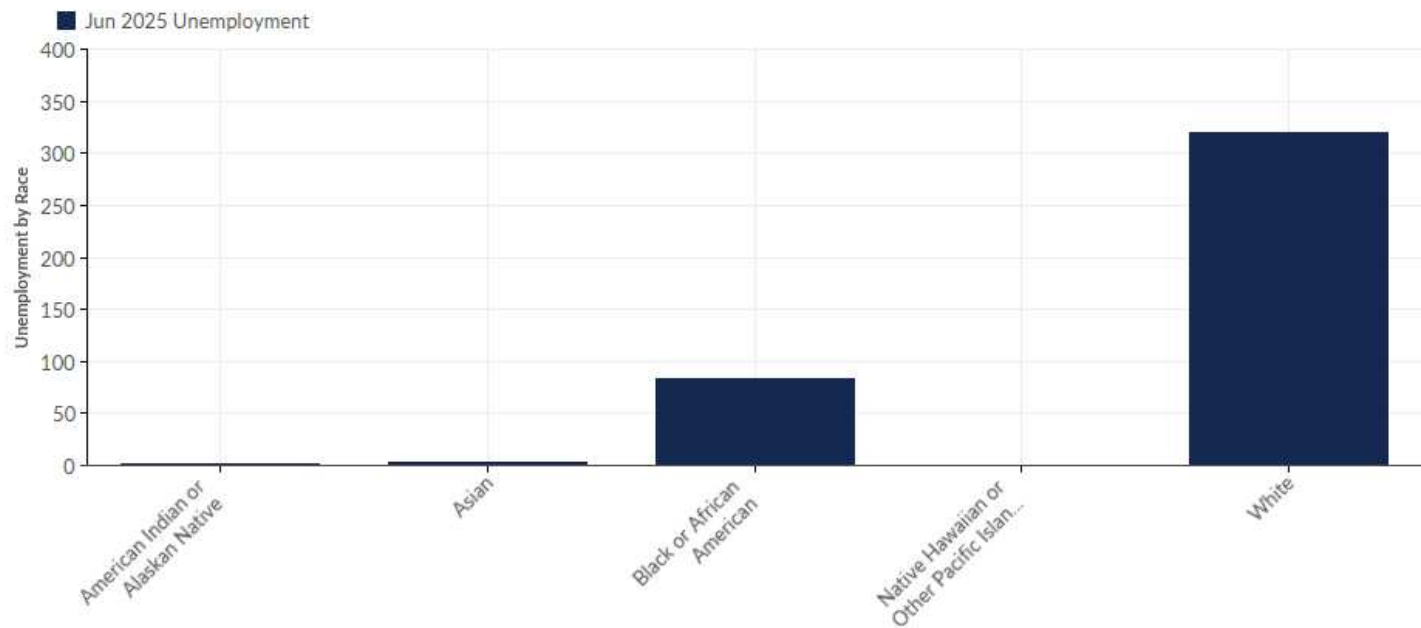
Age	Unemployment (Jun 2025)	% of Unemployed
< 22	11	2.70%
22-24	19	4.67%
25-34	90	22.11%
35-44	99	24.32%
45-54	83	20.39%
55-59	38	9.34%
60-64	34	8.35%
65+	32	7.86%
Total	407	100.00%

Unemployment by Gender



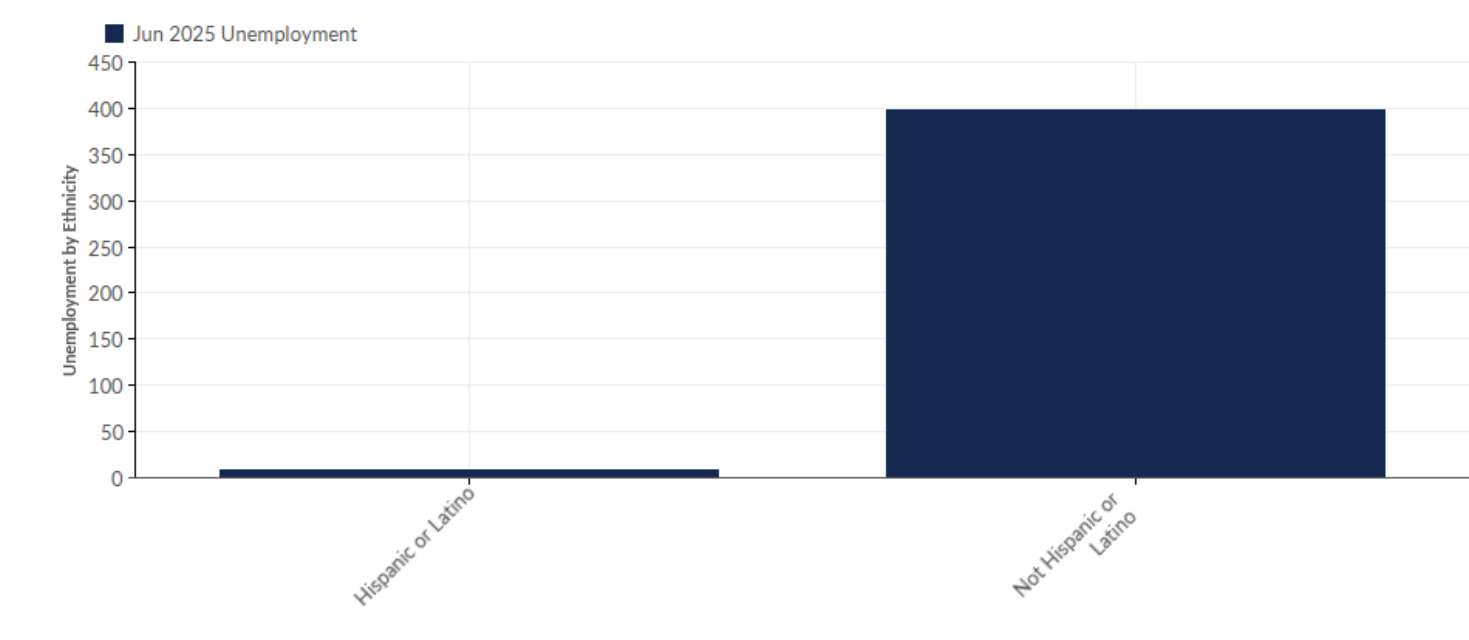
Gender	Unemployment (Jun 2025)	% of Unemployed
Females	236	57.99%
Males	171	42.01%
Total	407	100.00%

Unemployment by Race



Race	Unemployment (Jun 2025)	% of Unemployed
American Indian or Alaskan Native	1	0.25%
Asian	3	0.74%
Black or African American	84	20.64%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	319	78.38%
Total	407	100.00%

Unemployment by Ethnicity

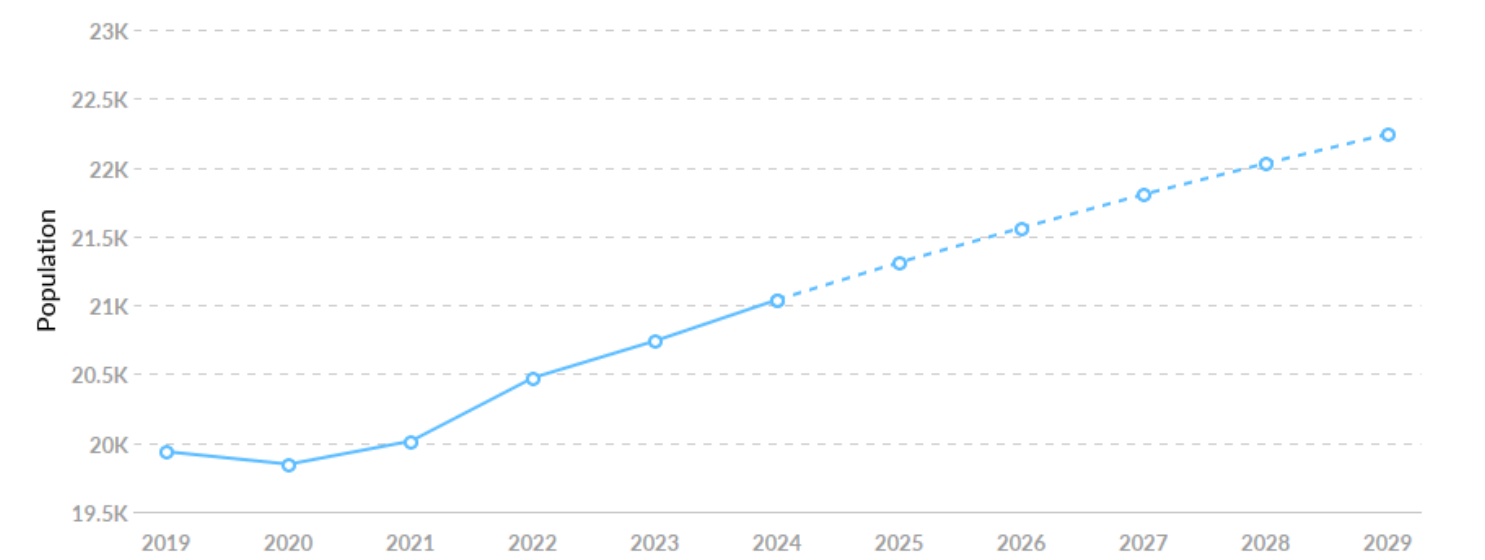


Ethnicity	Unemployment (Jun 2025)	% of Unemployed
Hispanic or Latino	9	2.21%
Not Hispanic or Latino	398	97.79%
Total	407	100.00%

Historic & Projected Trends

Population Trends

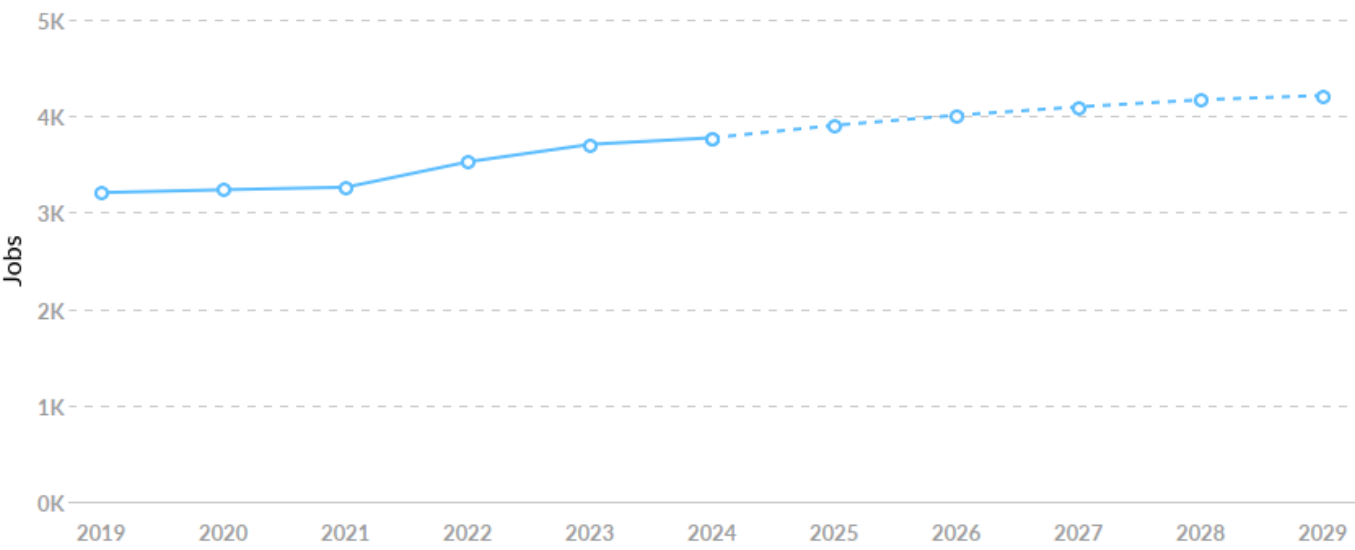
As of 2024 the region's population **increased by 5.5%** since 2019, growing by 1,104. Population is expected to **increase by 5.7%** between 2024 and 2029, adding 1,204.



Timeframe	Population
2019	19,936
2020	19,845
2021	20,013
2022	20,473
2023	20,741
2024	21,040
2025	21,311
2026	21,562
2027	21,805
2028	22,030
2029	22,243

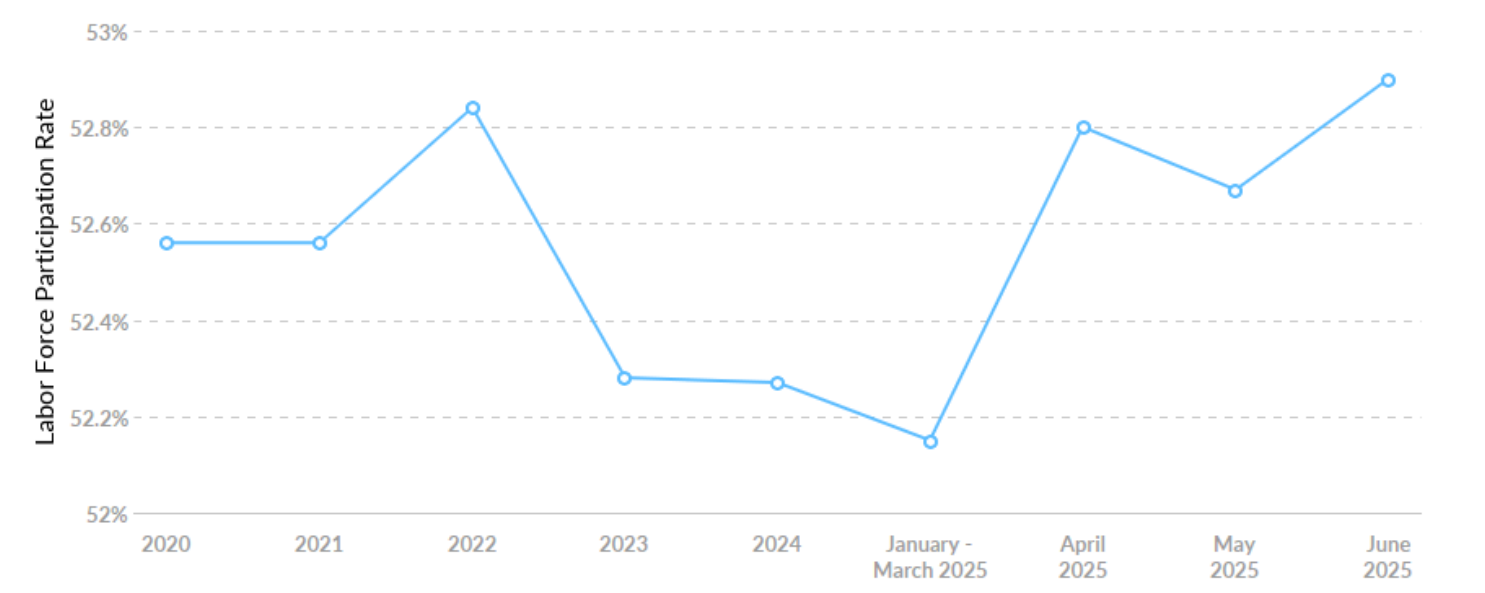
Job Trends

From 2019 to 2024, jobs increased by **17.7%** in Union County, TN from 3,206 to **3,775**. This change **outpaced the national growth rate of 4.3% by 13.4%**.



Timeframe	Jobs
2019	3,206
2020	3,236
2021	3,262
2022	3,526
2023	3,707
2024	3,775
2025	3,904
2026	4,009
2027	4,096
2028	4,169
2029	4,214

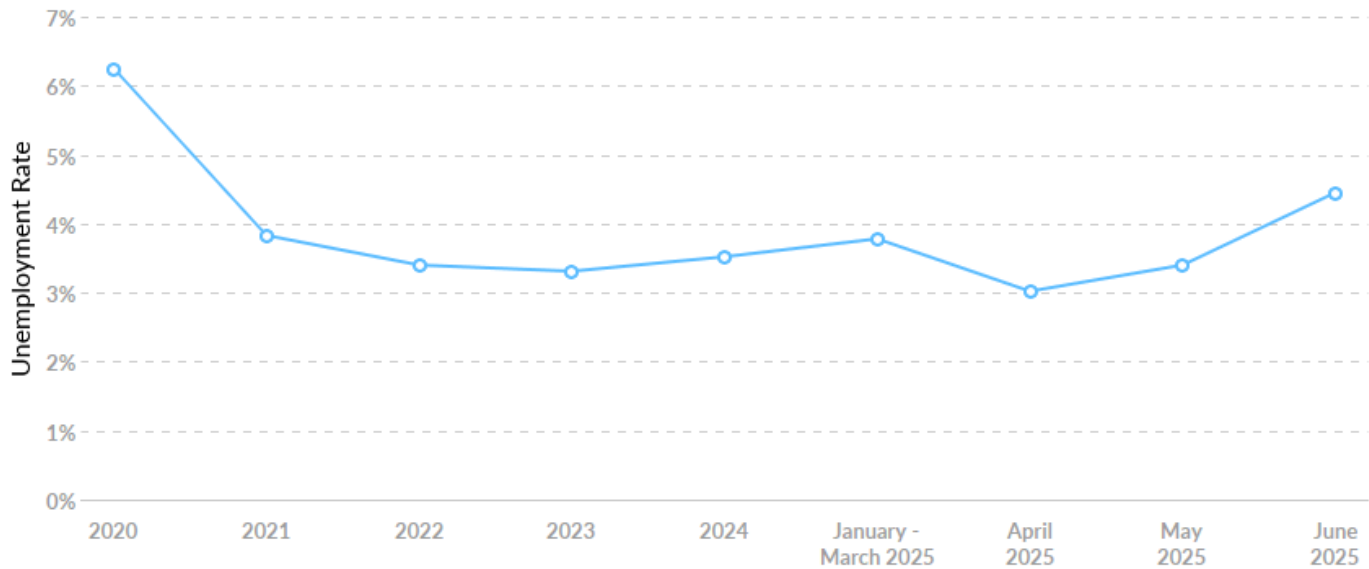
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	52.56%
2021	52.56%
2022	52.84%
2023	52.28%
2024	52.27%
January - March 2025	52.15%
April 2025	52.80%
May 2025	52.67%
June 2025	52.90%

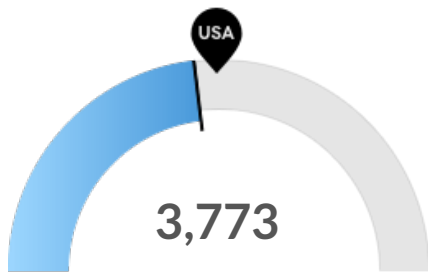
Unemployment Rate Trends

Union County, TN had a June 2025 unemployment rate of 4.45%, **decreasing from 6.25%** 5 years before.



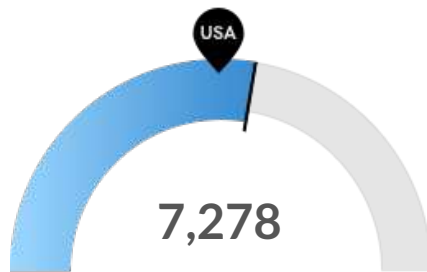
Timeframe	Unemployment Rate
2020	6.25%
2021	3.83%
2022	3.40%
2023	3.31%
2024	3.52%
January - March 2025	3.78%
April 2025	3.02%
May 2025	3.40%
June 2025	4.45%

Population Characteristics



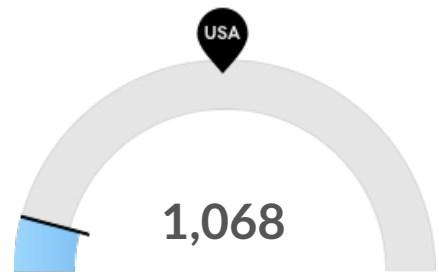
Millennials

Union County, TN has 3,773 millennials (ages 25-39). The national average for an area this size is 4,214.



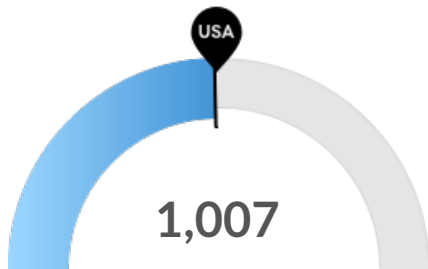
Retiring Soon

Retirement risk is high in Union County, TN. The national average for an area this size is 6,261 people 55 or older, while there are 7,278 here.



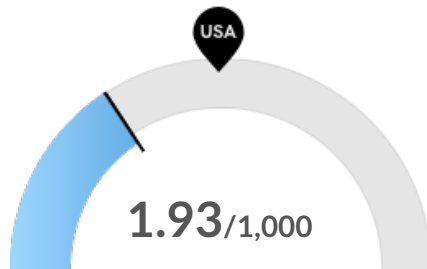
Racial Diversity

Racial diversity is low in Union County, TN. The national average for an area this size is 8,638 racially diverse people, while there are 1,068 here.



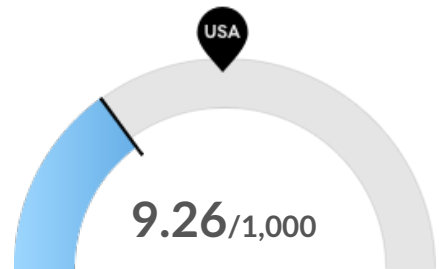
Veterans

Union County, TN has 1,007 veterans. The national average for an area this size is 1,026.



Violent Crime

Union County, TN has 1.93 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

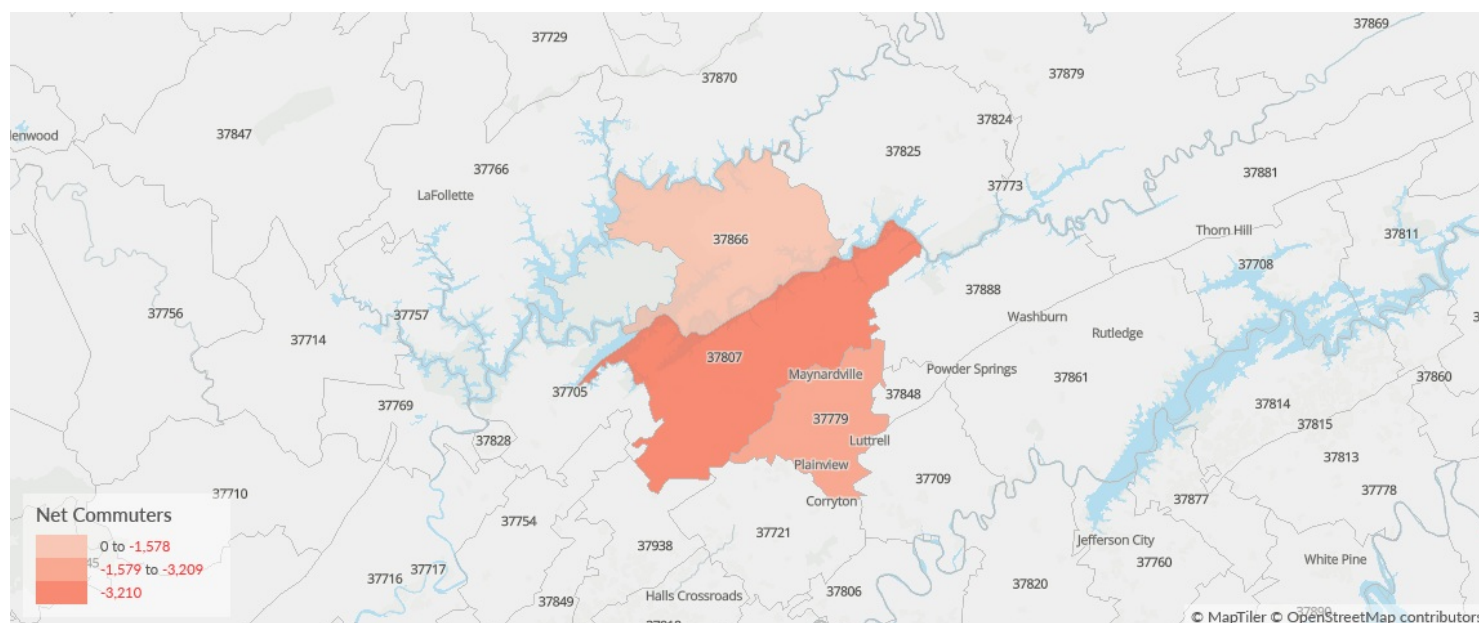


Property Crime

Union County, TN has 9.26 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Union County, TN currently works compared to where talent lives can help you optimize site decisions.

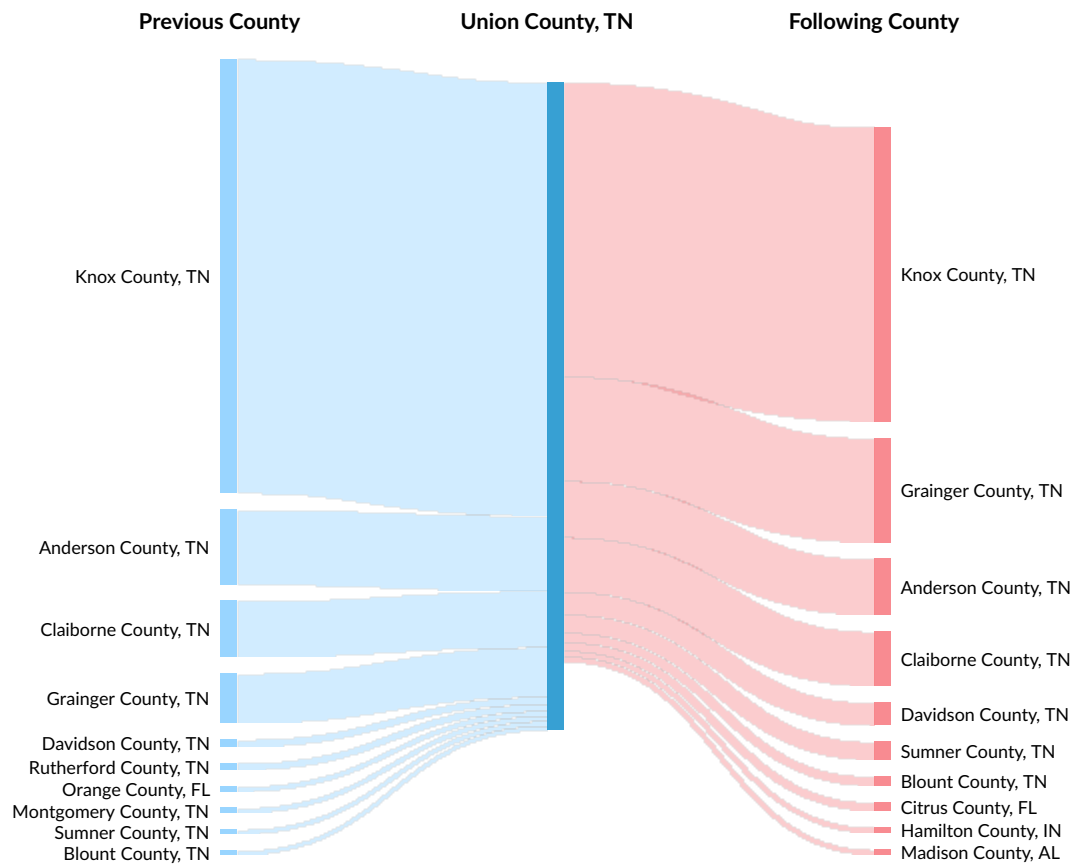


Where Talent Works			Where Talent Lives		
ZIP	Name	2024 Employment	ZIP	Name	2024 Workers
37807	Maynardville, TN (in Un...	3,066	37807	Maynardville, TN (in Un...	6,276
37779	Luttrell, TN (in Union co...	553	37779	Luttrell, TN (in Union co...	2,132
37866	Sharps Chapel, TN (in U...	156	37866	Sharps Chapel, TN (in U...	1,055

Inbound and Outbound Migration

The table below analyzes past and current residents of Union County, TN. The left column shows residents of other counties migrating to Union County, TN. The right column shows residents migrating from Union County, TN to other counties.

As of 2022, 511 people have migrated from Knox County, TN to Union County, TN. In the same year, 347 people left Union County, TN migrating to Knox County, TN. The total Net Migration for Union County, TN in 2022 was 341.

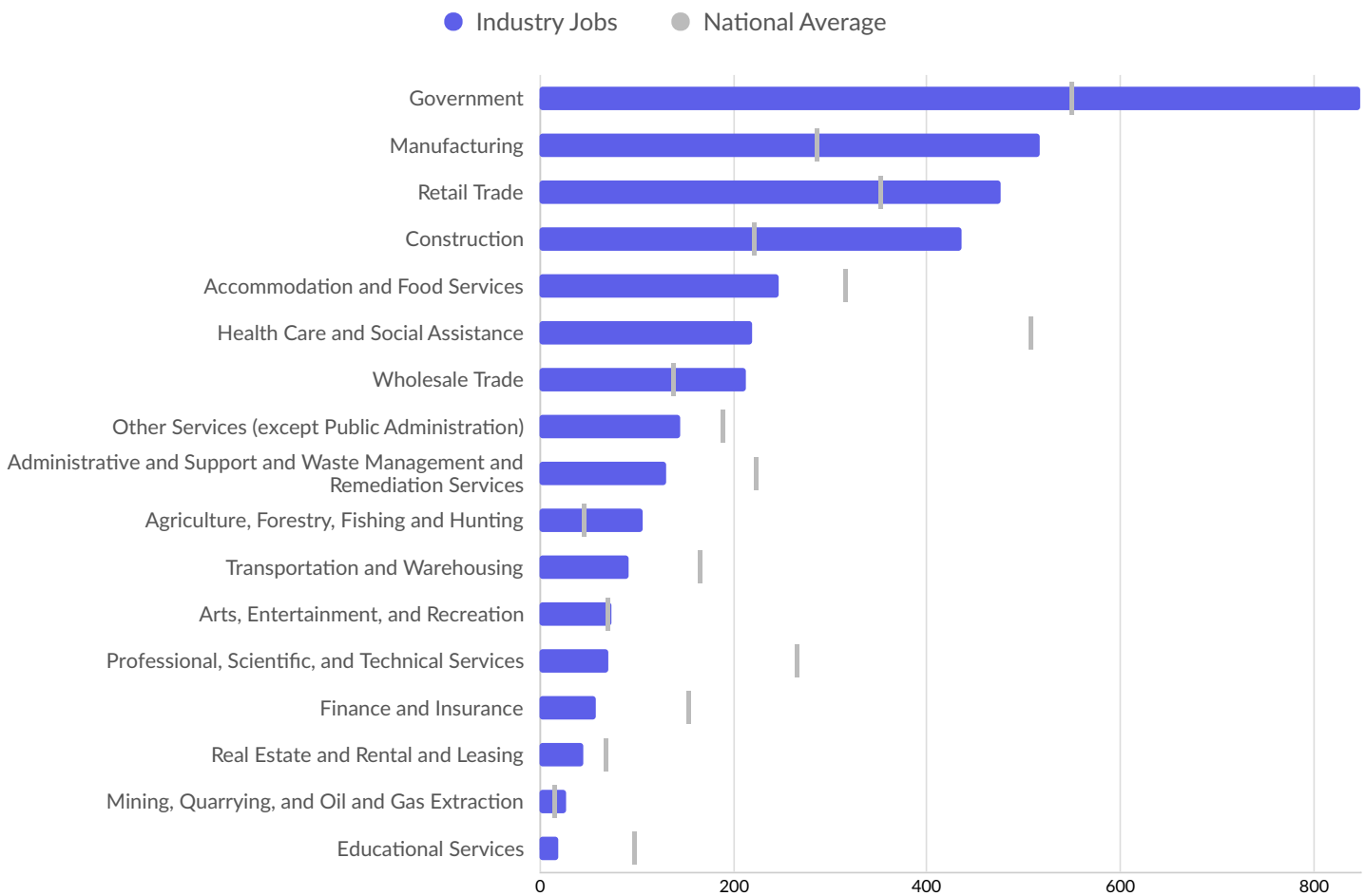


Top Previous Counties	Migrations
Knox County, TN	511
Anderson County, TN	89
Claiborne County, TN	66
Grainger County, TN	58
Davidson County, TN	8
Rutherford County, TN	8

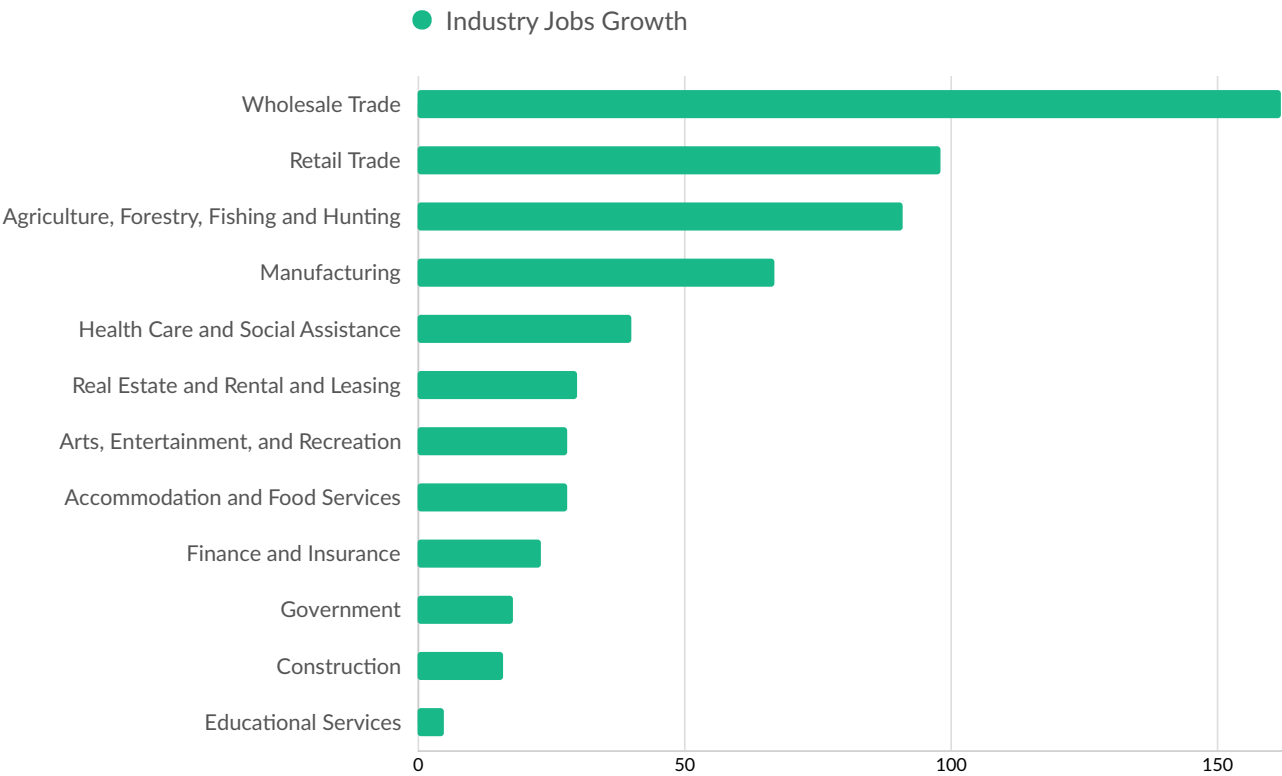
Top Previous Counties	Migrations
Orange County, FL	6
Montgomery County, TN	6
Sumner County, TN	5
Blount County, TN	5
Shelby County, TN	5
Los Angeles County, CA	5
Wilson County, TN	4
San Diego County, CA	4
Maricopa County, AZ	4
Top Following Counties	Migrations
Knox County, TN	347
Grainger County, TN	123
Anderson County, TN	66
Claiborne County, TN	64
Davidson County, TN	27
Sumner County, TN	21
Blount County, TN	11
Citrus County, FL	10
Hamilton County, IN	7
Madison County, AL	7
Indian River County, FL	6
Gloucester County, VA	6
Christian County, KY	5
Schenectady County, NY	5
Oakland County, MI	5

Industry Characteristics

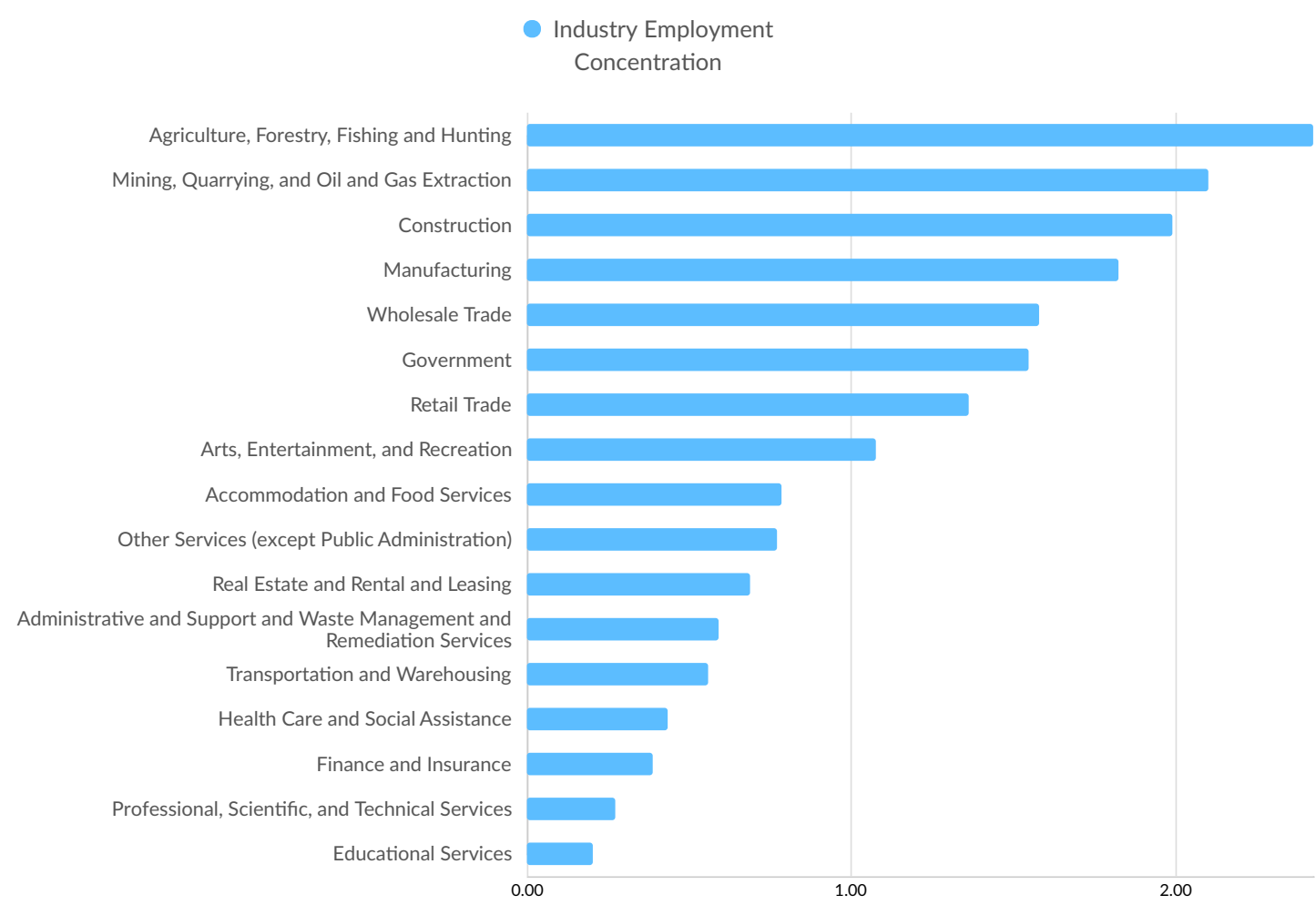
Largest Industries



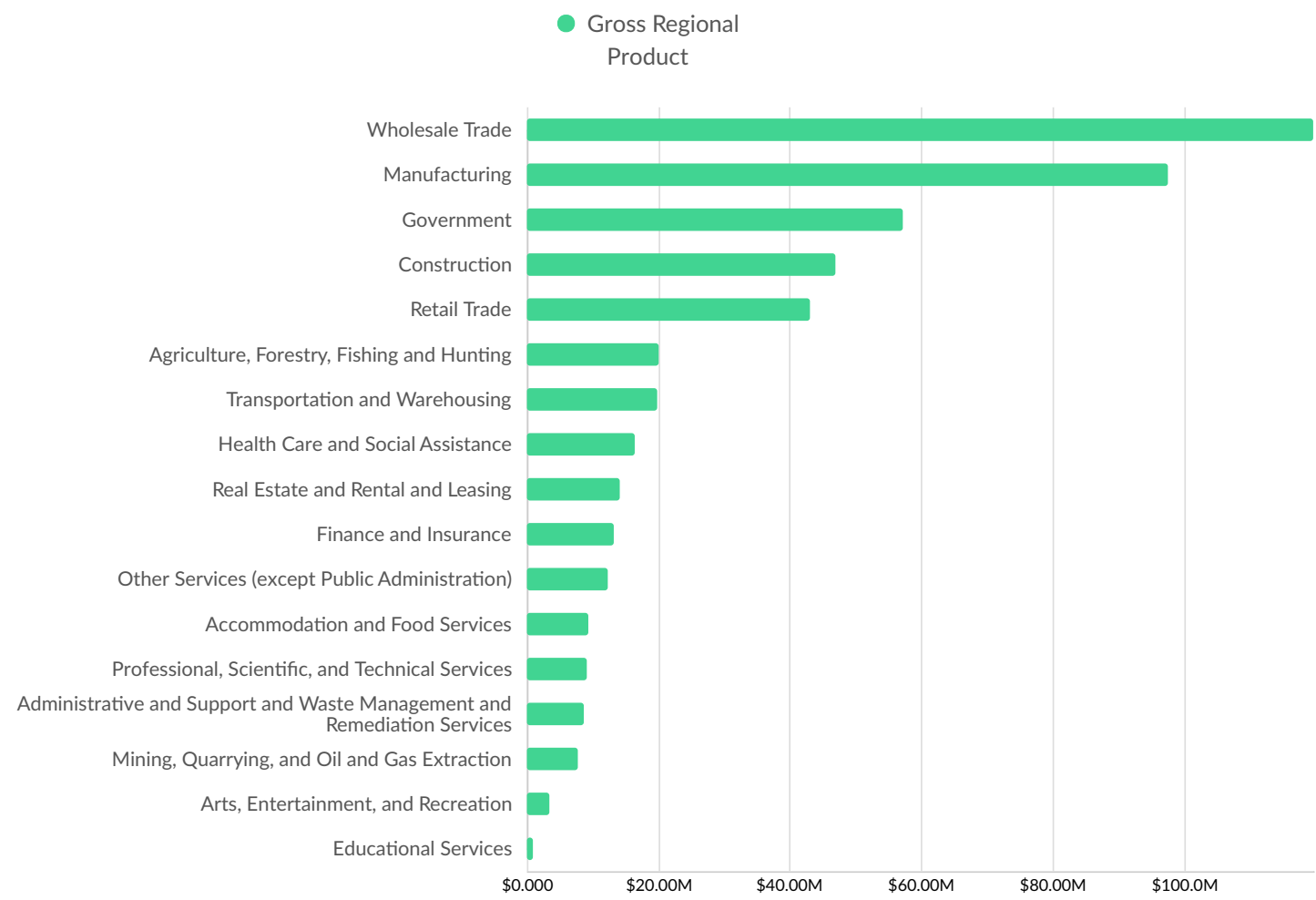
Top Growing Industries



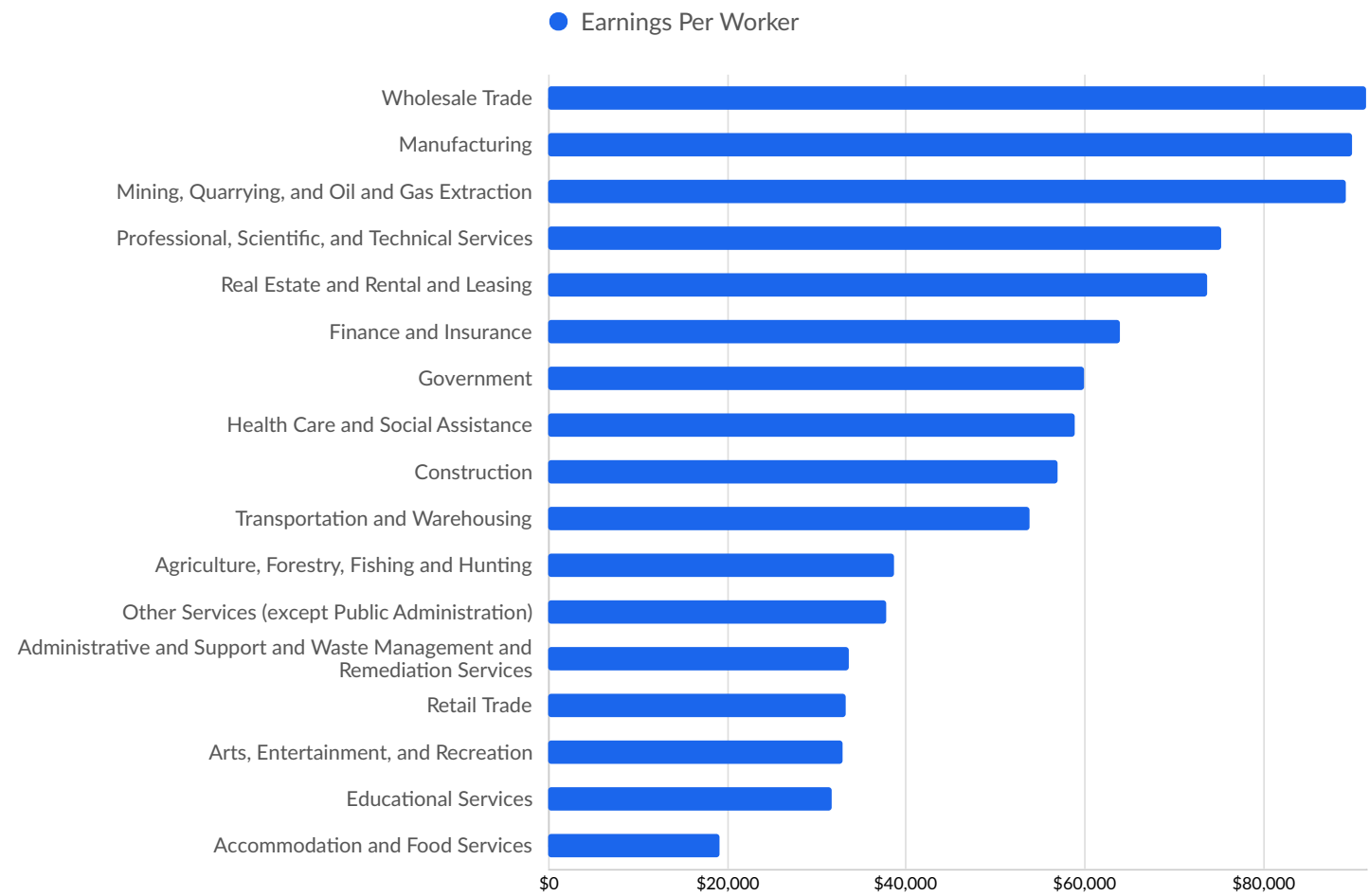
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



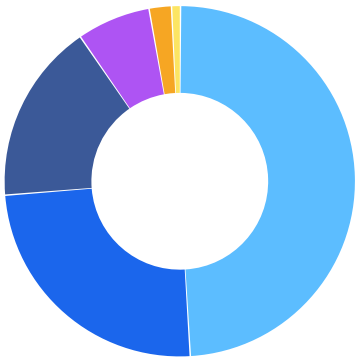
Business Characteristics

1,341 Companies Employ Your Workers

Online profiles for your workers mention 1,341 companies as employers, with the top 10 appearing below. In the last 12 months, 172 companies in Union County, TN posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Union County Public Schools	33 <div></div>	K-Va-T Food Stores	85 <div></div>
Clayton	20 <div></div>	Genesis HealthCare	38 <div></div>
State of Tennessee	17 <div></div>	Food City	35 <div></div>
Walmart	16 <div></div>	Arrow Electronics	31 <div></div>
Carmeuse	15 <div></div>	Southern Health Partners	31 <div></div>
Covenant Health	13 <div></div>	Clayton	22 <div></div>
Knox County Schools	12 <div></div>	S&P Global	20 <div></div>
University of Tennessee	12 <div></div>	Sondermind	20 <div></div>
Union County Government	11 <div></div>	Willow Ridge Center	20 <div></div>
Union County High School	11 <div></div>	Deroyal	18 <div></div>

Business Size

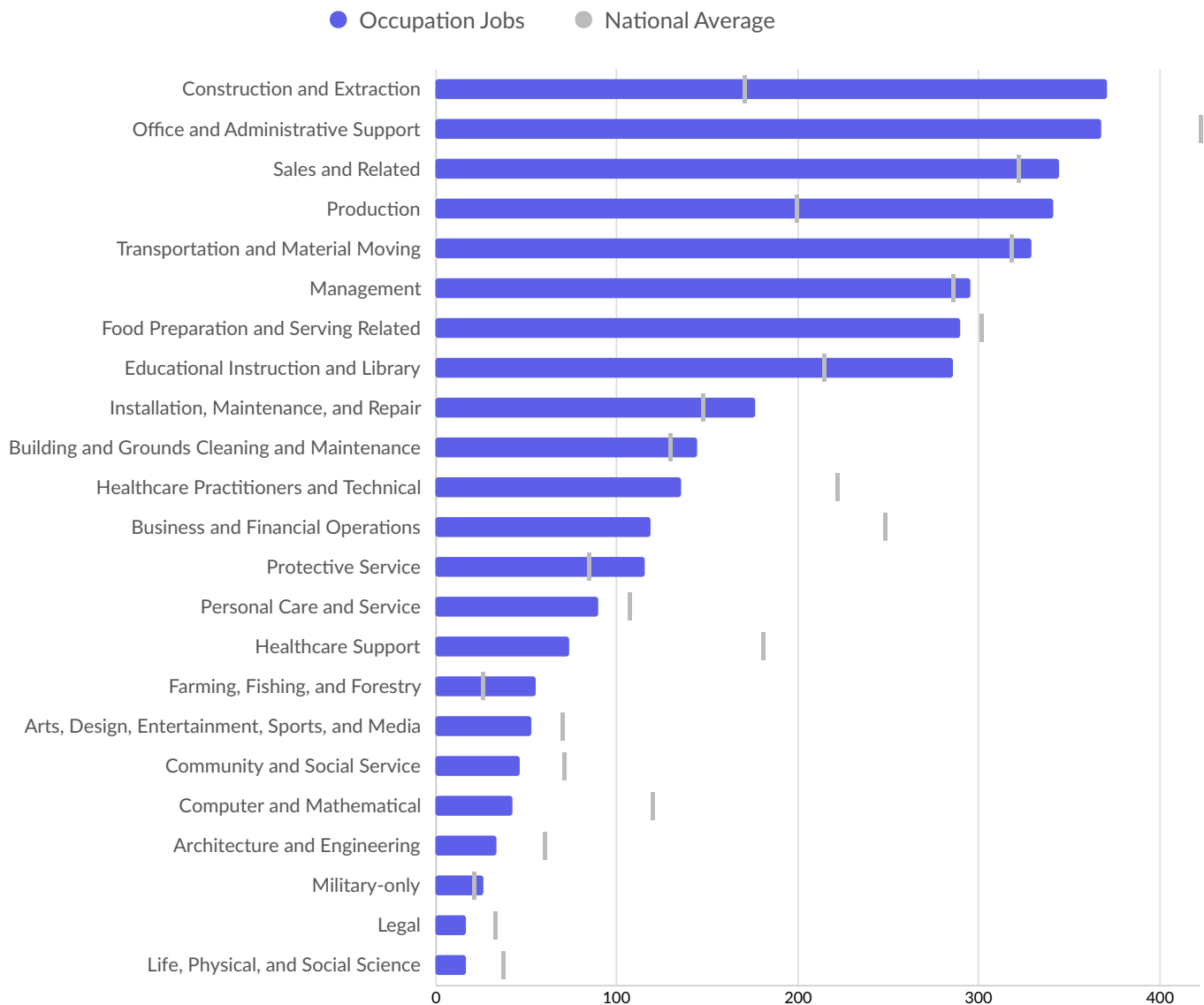


	Percentage	Business Count
1 to 4 employees	49.0%	238
5 to 9 employees	24.7%	120
10 to 19 employees	16.7%	81
20 to 49 employees	6.8%	33
50 to 99 employees	2.1%	10
100 to 249 employees	0.8%	4

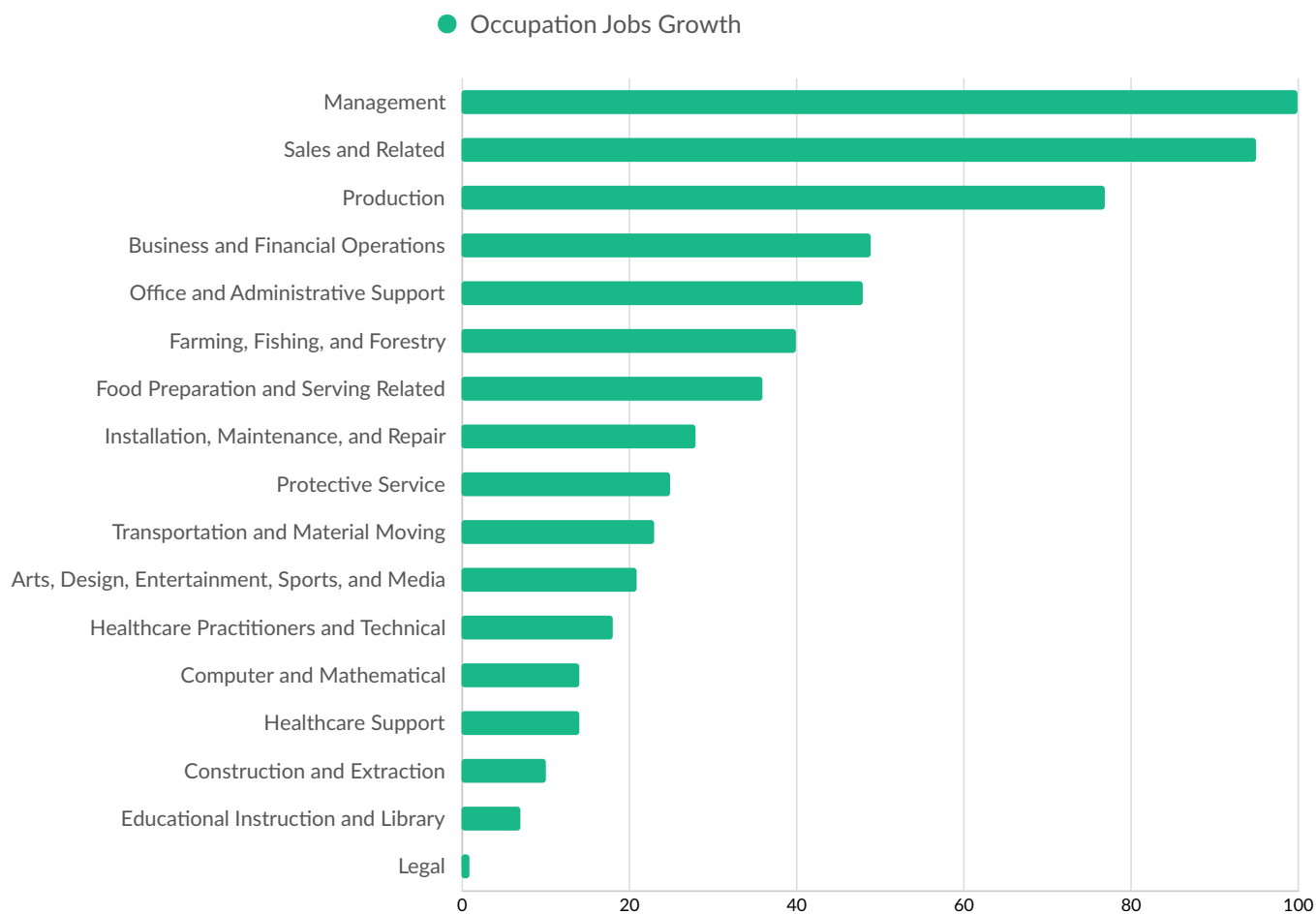
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

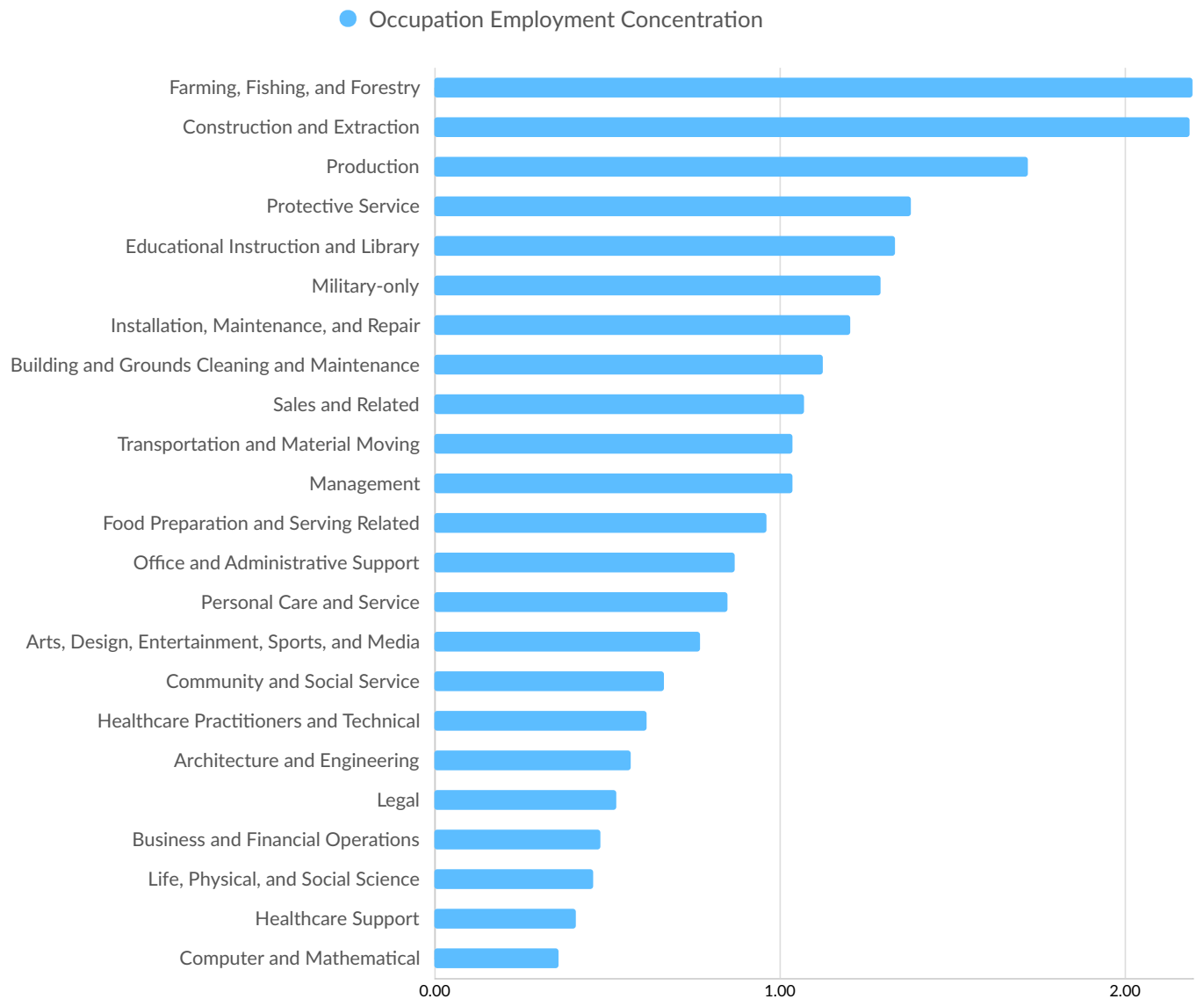
Largest Occupations



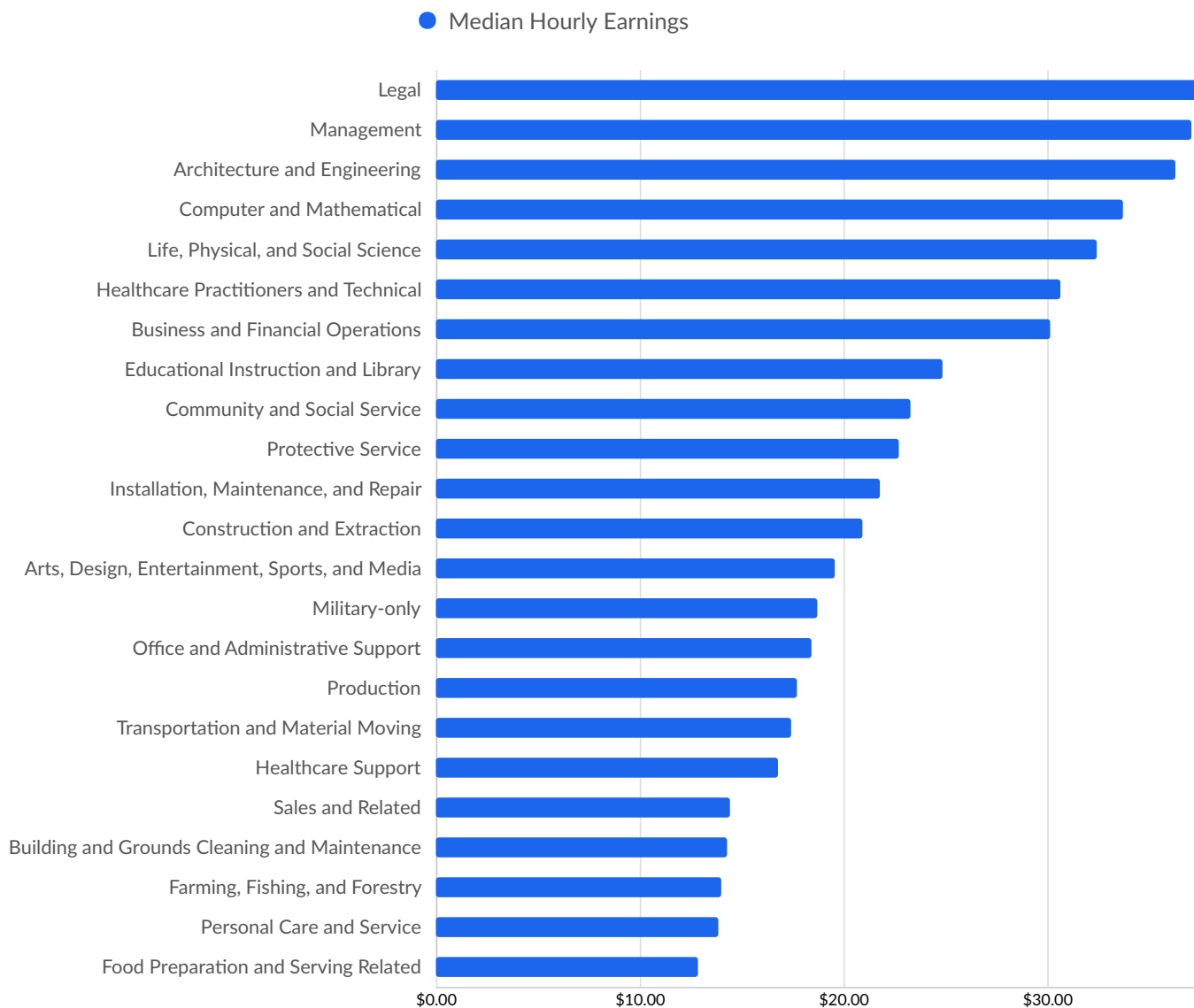
Top Growing Occupations



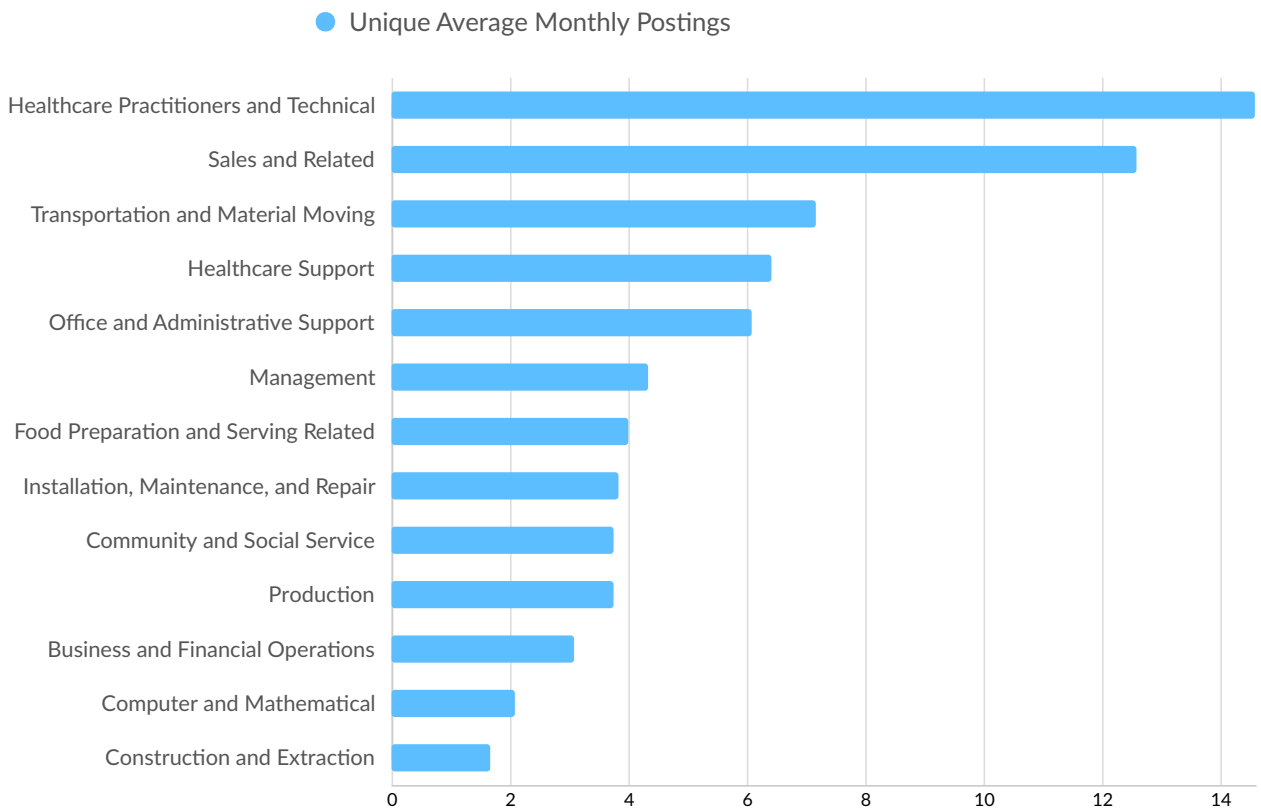
Top Occupation Employment Concentration



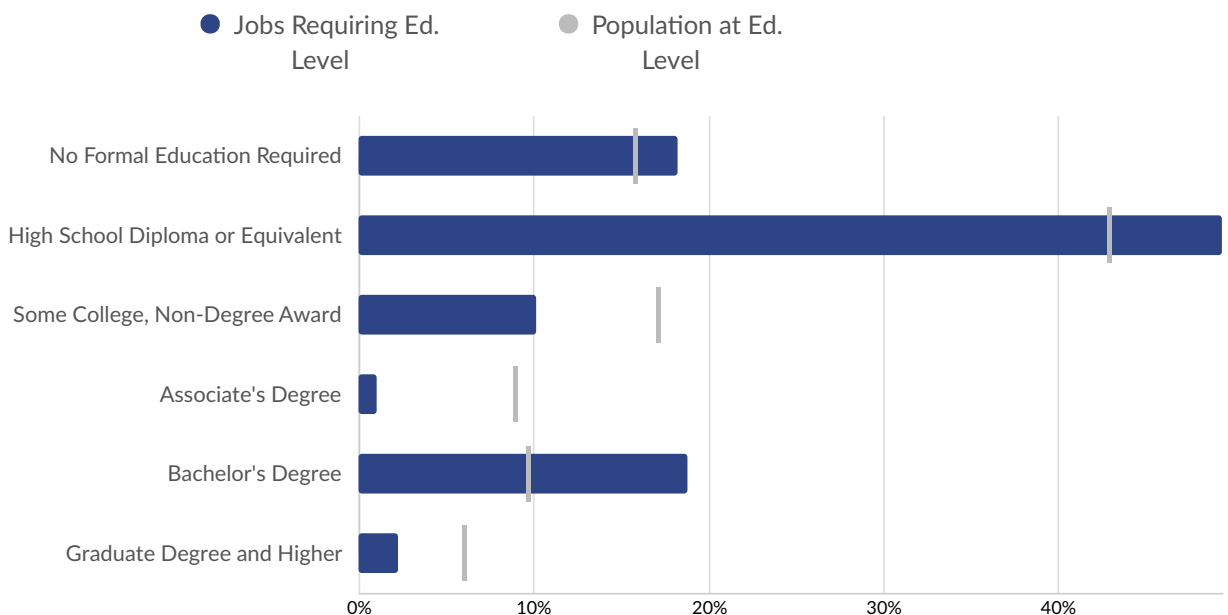
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Union County, TN produced graduates.

In-Demand Skills

